



MINUTES of

ORDINARY MEETING OF COUNCIL

Held on 22 March 2022 at 9:30am

Attendance at Meeting:

Councillors: Mayor Robert Bell (Chair)

Cr R Crouch (Deputy Mayor)
Cr T Bower
Cr S Burrows
Cr L Doran
Cr B McMullen
Cr O'Connor
Cr L Petrov
Cr T Toomey

Staff:

Ms K Jessep, General Manager
Mr S Paul, Chief Financial Officer/ Director Corporate Services (arrived 9:49am)
Mr T Seymour, Director Infrastructure & Development
Ms C Valencius, Director Community Services
Ms N Heaton, Manager, Governance
Ms Heidi McElnea, Communications Officer (left 12:32pm)
Ms W Westbrook, Minute Clerk

UNIT/22/3408

MINUTES

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CONFIRMED

1 OPENING & WELCOME

The Chair declared the meeting opened at 9:32am.

2 PRAYER

The Chair recited the Uralla Shire Council prayer.

3 ACKNOWLEDGEMENT OF COUNTRY

The Chair read the acknowledgement of country.

4 WEBCAST INFORMATION

The Chair advised the meeting was recorded, with the recording to be made available on Council's website following the meeting.

5 APOLOGIES & APPLICATION FOR LEAVE OF ABSENCES BY COUNCILLORS

The Chair advised there were no apologies and submitted a request for a leave absence for himself.

MOTION Moved: Cr Bower /Seconded: Cr Burrows

That Council approve a leave of absence for the Mayor.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

01.03/22 CARRIED

6 DISCLOSURES & DECLARATIONS OF INTERESTS

The Chair received the following declarations of pecuniary and non-pecuniary Conflict of Interest Declarations in relation to the 22 March 2022 Meeting.

COUNCILLOR	ITEM OR REPORT NUMBER	PECUNIARY OR NON-PECUNIARY INTEREST	NATURE OF INTEREST
Cr Crouch	15.7	NON-PECUNIARY INTEREST	Member of the Showground Land Manager Board
Cr Doran	15.7	NON-PECUNIARY INTEREST	Member of the Showground Land Manager Board

7 CONFIRMATION OF MINUTES

7.1 MINUTES ORDINARY MEETING OF COUNCIL HELD 22 FEBRUARY 2022

MOTION Moved: Cr Crouch /Seconded: Cr Petrov

That Council adopt the minutes the meeting held Ordinary Meeting of Council held 22 February 2022 as a true and correct record.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

02.03/22 CARRIED

7.2 MINUTES EXTRAORDINARY MEETING OF COUNCIL HELD 8 MARCH 2022

MOTION Moved: Cr Toomey /Seconded: Cr Burrows

That Council adopt the minutes the meeting held Extraordinary Meeting of Council held 8 March 2022 as a true and correct record. .

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

03.03/22 CARRIED

8 TABLING OF REPORTS & PETITIONS

There were no reports or petitions tabled.

9 LATE ITEMS ,URGENT & SUPPLEMENTARY ITEMS OF BUSINESS

The Chair advised there were no urgent, supplementary items.

9.1 LATE REPORTS

9.1.1 TOLLEYS' GULLY BRIDGE PROJECT

PROCEDURAL MOTION Moved: Cr Crouch /Seconded: Cr Burrows That the late item 9.1.1 Tolley Gully Bridge Project be heard following Report 15.13 as item 15.14 in the Meeting Agenda.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

04.03/22 CARRIED

9.1.2 CASH AT BANK AND INVESTMENTS REPORT

MOTION Moved: Cr O'Connor /Seconded: Cr Crouch

That Council Note:

- I. The cash position as at 28 February 2022 consisting of cash and overnight funds of \$3,633,131, term deposits of \$13,412,458 totalling \$17,045,589 of readily convertible funds; and
- II. The loan position as at 28 February 2022 totalling \$1,813,483; and

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

05.03/22 CARRIED

9.1.3 QUARTERLY BUDGET REVIEW STATEMENT – SECOND QUARTER 2021/22

Cr Toomey left the meeting 9:48am.

Cr Toomey returned to the meeting 9:51am.

PROCEDURAL MOTION Moved: Cr O'Connor /Seconded: Cr Petrov
To hear Item 9.1.2 at 9:30am on 12 April at an Extraordinary Meeting.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

06.03/22 CARRIED

10 WRITTEN REPORT FROM DELEGATES

10.1 ACTIVITIES SUMMARIES

The Chair invited Councillors to speak to their activity summary reports as detailed in the Business Agenda papers.

11 ITEMS PASSED IN BULK

The Chair ruled that items not be passed in bulk.

12 MAYORAL MINUTE

MOTION Moved: Mayor Bell /Seconded: Cr Toomey

That the Mayoral Minute tabled at 22 March 2022 Meeting be noted.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

07.03/22 **CARRIED**

13 PUBLIC FORUM/PRESENTATIONS

Nil

14 REPORT OF COMMITTEES

14.1 MINUTES OF URALLA TOWNSHIP AND ENVIRONS COMMITTEE MEETING HELD 10 JANUARY 2022

MOTION Moved: Cr Toomey /Seconded: Cr Burrows

That Council:

- I. Note the minutes of the Uralla Township and Environs s355 Committee meeting held 10 January 2022; and**
- II. Note the comments in response to the recommendations made by the Committee regarding:**
 - a. Maintenance of paths, grounds and township amenities within resources;**
 - b. UTEC Constitution/draft terms of reference;**
 - c. UTEC support for ZNET Greening Uralla project;**
 - d. Consultation with Mr Merten regarding The Glen design;**
 - e. Consideration of dump point for Rotary Park; and**
 - f. Pioneer Park design consultation.**

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

08.03/22 **CARRIED**

14.2 BUDGET REVIEW & FINANCE COMMITTEE MEETING HELD 15 MARCH 2022

MOTION Moved: Cr O'Connor /Seconded: Cr Petrov

That the Minutes and recommendations contained therein of Budget Finance and Review Committee held 15 March 2022, be adopted.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

09.03/22 CARRIED

15 REPORTS TO COUNCIL

15.1 INTERNAL REPORTING POLICY 2022

Cr Toomey left the meeting at 10:06am.

Cr Toomey returned to the meeting at 10:10am.

MOTION Moved: Cr Crouch /Seconded: Cr O'Connor

That the Internal Reporting Policy 2022 be placed on public exhibition and if no submissions are received that the policy be adopted.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

10.03/22 CARRIED

15.2 EXPRESSION OF INTEREST FOR PANEL OF CONDUCT REVIEWERS

The Manager Governance left the room at 10.12am .

MOTION Moved: Cr Crouch /Seconded: Cr O'Connor

That Council appoint the panel of Conduct Reviewers for a period of 3 years as set out below:

Australian Workplace Training & Investigation

Centium

LegalMinds

Murdoch Lawyers

O'Connor Marsden & Associates

Pendlebury Workplace Law

Procure

Sincolutions

RSM

Weir

For: Mayor Bell, Crs, Crouch, McMullen, O'Connor, Petrov

Against: Crs Doran, Toomey, Bower, Burrows

Absent: Nil

11.03/22 CARRIED

The Manager Governance returned to the room at 10.20am.

15.3 DRAFT CORPORATE CREDIT CARD POLICY

Cr Toomey left the meeting 10.25am.

MOTION Moved: Cr Burrows /Seconded: Cr Crouch

That Council:

- I. **place the draft Policy: Corporate Credit Card Policy 2022 and place it on public exhibition for a period of 28 days and if no submissions are received, that the Policy be adopted; and**
- II. **subject to the adoption of the draft Policy: Corporate Credit Card Policy 2022, that the following policy be repealed:**
 - a. **Credit Cards and Cash Advance Policy 2013.**

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov,

Against: Nil

Absent: Cr Toomey

12.03/22 CARRIED

15.4 OPERATIONAL PLAN 2021-22 QUARTERLY PROGRESS REPORT AS AT 31 DECEMBER 2021

Cr Toomey returned to the meeting at 10:35am.

Cr Toomey left the meeting 10:40am.

PROCEDURAL MOTION Moved: Cr Crouch /Seconded: Cr Doran

To move to Committee of the Whole.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov,

Against: Nil

Absent: Cr Toomey

13.03/22 CARRIED

Councillors held a detailed discussion in committee regarding the report.

Cr Toomey returned to the meeting at 10:42am.

PROCEDURAL MOTION Moved: Cr Crouch /Seconded: Cr Doran

To resume Standing Orders.

**For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov,
Toomey**

Against: Nil

Absent: Nil

14.03/22 CARRIED

The Chair outlined details of the discussion held in committee.

MOTION Moved: The Chair /Seconded: Cr Bower
That Council cancel action 4.1.4.1 -Mayoral Robe and chain.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

15.03/22 **CARRIED**

MOTION Moved: Crouch /Seconded: Cr McMullen
That the 2021-22 Operational Plan Progress Report at 31 December 2021 be noted.

For: Mayor Bell, Crs, Crouch, McMullen,

Against: Bower, Doran, Burrows, O'Connor, Petrov, Toomey

Absent: Nil

LOST

The Chair called for a short break 10:53am.

The Chair resumed the meeting 11:52am.

MOTION Moved: Cr Petrov/Seconded: Cr Burrows
That Council note that the current format of the quarterly progress report as at December 2021 does not provide sufficient clarity on the status of actions, and resolve that Councillors are to provide input to the General Manager by 5 April 2022 on the structure for the 2022-2023 action plan measure and reporting so that future reporting provides greater clarity on status of actions in progress.

For: Mayor Bell, Crs Bower, Burrows, Crouch, McMullen, Petrov

Against: Crs O'Connor, Toomey, Doran

Absent: Nil

16.03/22 **CARRIED**

15.5 BUNDARRA SCHOOL OF ARTS HALL COMMITTEE TERMS OF REFERENCE

MOTION Moved: Cr Doran /Seconded: Cr Crouch

That Council:

- I. place the Bundarra School of Arts Hall Committee Terms of Reference 2022 on public exhibition for a period of 28 days;
- II. subject to no submissions received during public exhibition, adopt the Bundarra School of Arts Hall Committee Terms of Reference 2022; and
- III. once the Terms of Reference are adopted, a call for Expressions of Interest from the public to fill casual vacancies on the Committee be undertaken.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

17.03/22 **CARRIED**

15.6 DETERMINATION FOR MAYOR AND COUNCILLORS' PAYMENT OF SUPERANNUATION

MOTION Moved: Cr Crouch /Seconded: Cr O'Connor

That the Mayor and Councillors be paid superannuation commencing 1 July 2022, and the Mayor and Councillors' remuneration be reduced by the amount of superannuation contributions made on the condition that Councillors' details are supplied.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

18.03/22 **CARRIED**

15.7 COMMUNITY GRANTS PROGRAM 2021 – 2022 ROUND 2 APPLICATION ASSESSMENTS REPORT

Crs Crouch & Doran having previously declared a conflict of interest, left the meeting at 11:25am.

MOTION Moved: Cr Burrows /Seconded: Cr O'Connor

That Council approve Community Grants Program 2021-22 Round 2 funding allocations of \$4000 to the following applicants in accordance with the general grant conditions:

- I. Application 1 - Uralla Showground Land Manager**
The Committee recommend supporting the cost of the wheelbarrow, rake, mower, totalling \$750.00
- II. Application 2 - Kingstown Public Hall Manager**
The Committee recommend contributing \$1000
- III. Application 3 - Uralla Neighbourhood Centre**
The Committee recommend contributing \$1250
- IV. Application 4 - Uralla History Hub Research Project**
The Committee recommend that space continue to be found in the Library and \$1000 of in-kind resources at cost including such items as printing and internet access be made available to the Hub funded by the grant.

For: Mayor Bell, Crs Bower, Burrows, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Crs Crouch, Doran

19.03/22 **CARRIED**

Crs Crouch & Doran returned to the meeting 11:27am

15.8 DRAFT ASSET MANAGEMENT POLICY AND STRATEGY

MOTION Moved: Cr O'Connor /Seconded: Cr McMullen That Council

- I. amend the Asset Management Strategy: part 3.2.1 table row 1 change the date from 30 June 2022 to 31 March 2022; and
- II. place the draft Policy: Asset Management 2022 and draft Strategy: Asset Management 2022-2032, as amended, on public exhibition for a period of not less than 28 days and invite submissions from the public and, if no submissions are received during the public exhibition period, adopt the Policy and Strategy.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

20.03/22 **CARRIED**

15.9 PUBLIC CONSULTATION - PROPOSAL TO CHANGE NAME OF PIONEER PARK

MOTION Moved: Cr O'Connor /Seconded: Cr Doran

That Council undertake public consultation of the proposal to change the name of Pioneer Park to correspond with the Fibonacci-themed elements of the park upgrade.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

21.03/22 **CARRIED**

15.10 WORKS PROGRESS REPORT AS AT 28 FEBRUARY 2022

Cr Toomey left the meeting at 11:34am.

MOTION Moved: Cr Crouch /Seconded: Cr McMullen

That Council note the report for the works completed or progressed during February 2022 and works programmed for March 2022.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov,

Against: Nil

Absent: Cr Toomey

22.03/22 **CARRIED**

15.11 BUNDARRA SEWERAGE SCHEME – PROJECT UPDATE REPORT – FEBRUARY 2022

Cr Toomey returned to the meeting at 11:37am.

MOTION Moved: Cr Doran /Seconded: Cr Burrows

That Council:

- I. Note the Bundarra Sewerage Scheme – Project Update Report – February 2022, and
- II. Note the private works undertaken in the months of February 202 (Attachments 3 & 4) for works carried out under the *Local Government Act 1993* Section 67 Private Works Agreement Part (2)(b) and (4).

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

23.03/22 CARRIED

15.12 PROPOSED CHANGES TO REVENUE POLICY FOR SEWER AND TRADE WASTE CHARGES

Motion Moved: Cr Crouch/ Seconded: Cr Doran

That Council:

- 1) Change the wording of the Revenue Policy in relation to non-residential sewer and trade waste charges as follows:
 - a) Sewer Charges – Non-Residential: In accordance with Sections 501 and 502 of the Local Government Act 1993, it is proposed to levy a charge on all non-residential consumers connected to, or capable of being connected to, the Uralla or Bundarra sewer systems for sewerage services, that is the greater of:
 - i) A charge calculated according to Department of Planning, Industry and Environment, Liquid Trade Waste Management Guidelines – 2021
 - ii) A charge that is equal to the Sewerage Charges – Residential
 - b) Trade Waste Charges:
 - i) In accordance with Sections 501 and 502 of the Local Government Act 1993, it is proposed to levy a charge on all premises classified as dischargers of Liquid Trade Waste as per the Liquid Trade Waste Management Guidelines issued by the NSW Department of Planning Industry and Environment) that are connected to, or capable of being connected to, the Uralla or Bundarra sewer systems, according to Department of Planning, Industry and Environment, Liquid Trade Waste Management Guidelines – 2021
- 2) Place the revised wording of the Revenue Policy in relation to non-residential sewer and trade waste charges on public exhibition for a minimum of 28 days and, subject to no major objections being received, adopt the revised wording to the Revenue Policy; and
- 3) Advise potentially effected businesses and individuals of council's intent and the need under the NSW Governments Guidelines to apply for permission to discharge trade waste to the Council sewerage system.

- 4) Advise businesses or individuals of the standard discharge factor, from the Department of Water that council intends to apply to their business and provide them with an opportunity to apply options to ameliorate trade waste, and justify an alternate discharge factor.
- 5) Following consideration of the applications and requests to modify, council apply these changes retrospectively to the Water and Sewerage Charges Notices issued in December 2021 and reissue those notices.
- 6) Develop a Trade Waste Policy based on the Model Policy for Discharge of Trade Waste to the Sewerage System.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey
Against: Nil
Absent: Nil

24.03/22 CARRIED

15.13 REGISTER RESOLUTIONS ACTIONS STATUS

PROCEDURAL MOTION Moved: Cr Burrows /Seconded: Cr Bower
 To move to Committee of the Whole.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against:

Absent:

25.03/22 CARRIED

Cr Toomey left the meeting 11:59am.

Councillors held a detailed discussion in committee regarding the report.

PROCEDURAL MOTION Moved: Cr Crouch /Seconded: Cr Burrows
 To resume Standing Orders.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov,

Against:

Absent: Toomey

26.03/22 CARRIED

The Chair outlined details of the discussion held in committee.

MOTION Moved: Mayor Bell /Seconded: Cr McMullen

That Council note the Resolution Action Status as at 16 March 2022

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov,

Against: Nil

Absent: Toomey

27.03/22 CARRIED

15.14

9.1.1 TOLLEYS' GULLY BRIDGE PROJECT

PROCEDURAL MOTION Moved: Cr O'Connor /Seconded: Cr McMullen

To move to Committee of the Whole.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov,
Against: Nil
Absent: Toomey

28.03/22 CARRIED

Cr Toomey returned to the meeting 12:10pm

Councillors held a detailed discussion in committee regarding the report.

PROCEDURAL MOTION Moved: Cr Burrows /Seconded: Cr Crouch

To resume Standing Orders.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov,
Toomey
Against: Nil
Absent: Nil

29.03/22 CARRIED

Motion Moved: Cr O'Connor Seconded: Cr Petrov

That Council:

- I. Approve the allocation from TfNSW Block Grant Funding of \$57,000 in 2021/22; and
- II. Receive a report on funding options in 2022/2023 to allow the completion of Tolleys Gully Bridge.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov,
Toomey
Against: Nil
Absent: Nil

30.03/22 CARRIED

16 MOTIONS ON NOTICE QUESTIONS WITH NOTICE

16.1 QUESTIONS WITH NOTICE

As listed with answer in the Agenda.

16.2 NOTICE OF MOTION - REPORT ON IMPLEMENTATION AND IMPACT OF COUNCIL'S SECTION 7.12 DEVELOPMENT CONTRIBUTION PLAN 2021

Noting the executive advice in the Agenda, the notice of motion was withdrawn by Cr Crouch.

17 CONFIDENTIAL MATTERS

PROCEDURAL MOTION Moved: Cr Burrows/ Seconded: Cr O'Connor

To move into Closed Session of Council

That;

Council move into closed session and close the meeting to members of the public and press for the following reasons:-

The reports are presented to the CLOSED section of the 22nd March 2022 meeting under section 10A (2) (b) of the Local Government Act (NSW) 1993.

- (1) A council, or a committee of the council of which all the members are councillors, may close to the public so much of its meeting as comprises:
 - (a) the discussion of any of the matters listed in subclause (2), or
 - (b) the receipt or discussion of any of the information so listed.
- (2) The matters and information are the following:
 - (b) the personal hardship of any resident or ratepayer

Reason: The reports contains confidential information relating to individual financial circumstances.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

31.03/22 CARRIED

REPORTS TO CLOSED SESSION

17.1 ATTACHMENT FROM ITEM 15.2 - CONFIDENTIAL EXPRESSION OF INTEREST FOR PANEL OF CONDUCT REVIEWERS

Matter resolved at item 15.2.

17.2 APPLICATION FOR RELIEF UNDER WATER AND SEWER CHARGES REFUND POLICY 2017 – A; AND

17.3 APPLICATION FOR RELIEF UNDER WATER AND SEWER CHARGES REFUND POLICY 2017 – B

MOVE TO OPEN SESSION

PROCEDURAL MOTION Moved: Cr O'Connor /Seconded: Cr Bower

The resolutions of Closed Session of Council become the resolutions of Open Session of Council.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

34.03/22 CARRIED

18 COMMUNICATION OF COUNCIL DECISIONS

The Chair communicated the Council decisions from the closed session:

MOTION Moved: Cr O'Connor /Seconded: Cr Crouch

- I. That Council refund charges for Water Billing Assessment 8005 totalling \$712.14 in accordance with Clause 1 of USC Water and Sewer Charges Refund Policy 2017, Section 607 of the *Local Government Act 1993 (NSW)* and Regulation 131 of the *Local Government (General) Regulation 2021 (NSW)*.
- II. That Council refund charges for Water Billing Assessment 8114 totalling \$185.90 in accordance with Clause 1 of USC Water and Sewer Charges Refund Policy 2017, Section 607 of the *Local Government Act 1993 (NSW)* and Regulation 131 of the *Local Government (General) Regulation 2021 (NSW)*.

For: Mayor Bell, Crs Bower, Burrows, Crouch, Doran, McMullen, O'Connor, Petrov, Toomey

Against: Nil

Absent: Nil

32.03/22 CARRIED

19 CLOSURE OF MEETING

The meeting was closed at 12:36pm.

20 COUNCIL MINUTES CONFIRMED

COUNCIL MINUTES CONFIRMED BY:	
RESOLUTION NUMBER:	02.04/22
DATE:	26-4-22
DEPUTY MAYOR:	BOB CROUCH 