



MINUTES of

ORDINARY MEETING OF COUNCIL

Held on 28 September at 12:30pm

Attendance at Meeting:

Councillors:

Cr M Pearce (Mayor) (The Chair)

Cr I Strutt (Deputy Mayor)

Cr R Bell

Cr R Crouch

Cr M Dusting – via Zoom

Cr N Ledger

Cr T O'Connor

Cr T Toomey

Cr L Sampson

Staff:

Ms K Jessep, General Manager

Mr S Paul, Chief Financial Officer/ Director Corporate Services

Mr T Seymour, Director Infrastructure and Development

Ms C Valencius, Director Community Services

Ms N Heaton, Manager Governance

Ms W Westbrook, Minute Clerk

Ms H McElnea, Communications Officer

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UNCONFIRMED

1 OPENING & WELCOME

The chair declared the meeting opened at 12:31pm.

2 PRAYER

The Chair read the prayer.

3 ACKNOWLEDGEMENT OF COUNTRY

The Chair read the acknowledgement of country.

4 WEBCAST INFORMATION

The Chair advised the meeting was recorded, with the recording to be made available on Council's website following the meeting. The Mayor reminded attendees they should refrain from making defamatory statements as per r 236 (4) (b) of the *Local Government (General) Regulations 2021 (NSW)*

5 APOLOGIES & APPLICATION FOR LEAVE OF ABSENCES BY COUNCILLORS

The Chair advised there were no apologies received

6 DISCLOSURES & DECLARATIONS OF INTERESTS

The Chair received the following.

| COUNCILLOR | ITEM OR REPORT NUMBER | PECUNIARY OR NON-PECUNIARY INTEREST | NATURE OF INTEREST |
|------------|-----------------------|-------------------------------------|--|
| Cr Crouch | Item 15.6 | Non Pecuniary, Significant Interest | Member of Uralla Showground Land Manager- close relation to one of the applicants. |

7 CONFIRMATION OF MINUTES

Minutes to be confirmed at the 28 September 2021 Meeting:

7.1 MINUTES OF ORDINARY MEETING OF COUNCIL HELD 24 AUGUST 2021

The chair called for any amendments.

AMENDMENTS

Cr Bell made reference to 16.1 Page 21 resolution 30.08/21 to amend date re: (c ii) to reflect 28 days – amend resolution to reflect same;

Cr Toomey made reference to 17.2 to reflect:

- I. motion to go into closed session
- II. the item debated and lost

MOTION Moved: Cr Strutt /Seconded: Cr Ledger

That Council adopt the minutes the meeting held 24 August 2021 as a true and correct record with the following amendments:

- I. **16.1 30.08/21 iii to read:** 'advertise a public notice of the proposed amendments to received public submissions for a period of at least 28 days, in accordance with Section 610F (3) (b) of the Local Government Act 1993 as amended, and
- II. **add 17.2 decision to go into closed session, and**
- III. **Add note under Item 18. Communication of Council Decision – Item 17.2 to be listed as debated and lost.**

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Bell, O'Connor

Against: Cr Toomey

Absent: Nil

01.09/21 CARRIED

8 TABLING OF REPORTS & PETITIONS

There were no reports or petitions tabled.

9 URGENT, SUPPLEMENTARY & LATE ITEMS/REPORTS OF BUSINESS

The Chair advised there were no urgent, supplementary or late items of business.

10 WRITTEN REPORT FROM DELEGATES

15.3 DELEGATE REPORT – WINTERBOURNE COMMUNITY CONSULTATIVE COMMITTEE

15.3 ACTIVITIES SUMMARIES

Councillors provided a verbal account of activities/meetings they have attended for the month

| COUNCILLOR NAME: | | Mark Dusting |
|------------------------------|--|-------------------|
| COUNCIL MEETING DATE: | | 28 September 2021 |
| DATE | COMMITTEE/MEETING/EVENT | LOCATION |
| 14 Sept 2021 | Budget Review and Finance Committee | Zoom |
| 14 Sept 2021 | Council workshop - Community Participation Plan - Continuous Improvement | Zoom |
| 21 Sept 2021 | GM Performance Review Committee with Consultant to review draft template for 21/22 | Chambers & Zoom |
| 28 Sept 2021 | Ordinary Council Meeting | Chambers via Zoom |
| Expense Claims Total | | \$0 |

| COUNCILLOR NAME: | | Robert Crouch |
|------------------------------|--|-------------------|
| COUNCIL MEETING DATE: | | 28 September 2021 |
| DATE | COMMITTEE/MEETING/EVENT | LOCATION |
| 31 Aug 2021 | General Managers Special Session The Glen & Pioneer Park projects | Via Zoom |
| 6 Sept 2021 | Winterbourne CCC | Zoom |
| 14 Sept 2021 | Budget Review and Finance Committee | Chambers |
| 14 Sept 2021 | Council workshop - Community Participation Plan - Continuous Improvement | Chambers |
| 21 Sept 2021 | GM Performance Review Committee with Consultant to review draft template for 21/22 | Chambers & Zoom |
| 23 Sept 2021 | Opening Bundarra Multi-purpose courts | Bundarra |
| 27 Sept 2021 | Bundarra s355 Committee | Bundarra Hall |
| 28 Sept 2021 | Ordinary Council Meeting | Chambers |
| Expense Claims Total | | \$0 |

| | | |
|------------------------------|--|-----------------|
| COUNCILLOR NAME: | Levi Sampson | |
| COUNCIL MEETING DATE: | 28 September 2021 | |
| DATE | COMMITTEE/MEETING/EVENT | LOCATION |
| 31 Aug 2021 | General Managers Special Session The Glen & Pioneer Park projects | Via Zoom |
| 14 Sept 2021 | Budget Review and Finance Committee | Via Zoom |
| 14 Sept 2021 | Council workshop - Community Participation Plan - Continuous Improvement | Via Zoom |
| 28 Sept 2021 | Ordinary Council Meeting | Chambers |
| Expense Claims Total | | \$31.28 |

| | | |
|------------------------------|--|-----------------|
| COUNCILLOR NAME: | Natasha Ledger | |
| COUNCIL MEETING DATE: | 28 September 2021 | |
| DATE | COMMITTEE/MEETING/EVENT | LOCATION |
| 26 Aug 2021 | Confidential Risk Management Meeting | Zoom |
| 31 Aug 2021 | General Managers Special Session - The Glen & Pioneer Park projects | Via Zoom |
| 11 Sept 2021 | Friends of Munday's Lane Reserve Meeting | Uralla |
| 14 Sept 2021 | Budget Review and Finance Committee | Chambers |
| 14 Sept 2021 | Council workshop | Chambers |
| 15 Sept 2021 | Thunderbolts CCC Meeting | Via Zoom |
| 23 Sept 2021 | NEOEN Energy Wind Farm community consultation | Kentucky |
| 24 Sept 2021 | Official Opening Bundarra Sports Multi-Courts | Bundarra |
| 27 Sept 2021 | Bundarra s355 Hall Committee Meeting | Bundarra |
| 28 Sept 2021 | Ordinary Council Meeting | Chambers |
| Expense Claims Total | | \$0 |

| | | |
|------------------------------|--|-----------------|
| COUNCILLOR NAME: | Tara Toomey | |
| COUNCIL MEETING DATE: | 28 September 2021 | |
| DATE | COMMITTEE/MEETING/EVENT | LOCATION |
| 14 Sept 2021 | Budget Review and Finance Committee | Chambers |
| 14 Sept 2021 | Council workshop - Community Participation Plan - Continuous Improvement | Chambers |
| 28 Sept 2021 | Ordinary Council Meeting | Chambers |
| Expense Claims Total | | \$0 |

| | | |
|------------------------------|--|-----------------|
| COUNCILLOR NAME: | Robert Bell | |
| COUNCIL MEETING DATE: | 28 September 2021 | |
| DATE | COMMITTEE/MEETING/EVENT | LOCATION |
| 14 Sept 2021 | Budget Review and Finance Committee | Chambers |
| 14 Sept 2021 | Council workshop - Community Participation Plan - Continuous Improvement | Chambers |
| 28 Sept 2021 | Ordinary Council Meeting | Chambers |
| Expense Claims Total | | \$0 |

| | | |
|------------------------------|--|-----------------|
| COUNCILLOR NAME: | Tom O'Connor | |
| COUNCIL MEETING DATE: | 28 September 2021 | |
| DATE | COMMITTEE/MEETING/EVENT | LOCATION |
| 31 Aug 2021 | General Managers Special Session The Glen & Pioneer Park projects | Via Zoom |
| 14 Sept 2021 | Budget Review and Finance Committee | Chambers |
| 14 Sept 2021 | Council workshop - Community Participation Plan - Continuous Improvement | Chambers |
| 22 Sept 2021 | Official opening of the Bundarra Multi-purpose Courts by Local Member, Adam Marshall, and the Mayor. | Bundarra |
| 28 Sept 2021 | Ordinary Council Meeting | Chambers |
| Expense Claims Total | | \$0 |

| | | |
|------------------------------|--|-------------------|
| COUNCILLOR NAME: | Isabel Strutt | |
| COUNCIL MEETING DATE: | 28 September 2021 | |
| DATE | COMMITTEE/MEETING/EVENT | LOCATION |
| 31/08/2021 | General Manager Strategic Workshop re survey results for The Glen, Rotary Park, and Pioneer Park projects. | Via Zoom |
| 14 Sept 2021 | Budget Review and Finance Committee | Chambers |
| 14 Sept 2021 | Council workshop - Community Participation Plan - Continuous Improvement | Chambers |
| 18/09/2021 | NEOEN presentation of community Drop-In session re Thunderbolt Energy Hub | Zoom presentation |
| 21 Sept 2021 | GM Performance Review Committee with Consultant to review draft template for 21/22 | Chambers & Zoom |
| 28 Sept 2021 | Ordinary Council Meeting | Chambers |
| Expense Claims Total | | \$0 |

| | | |
|------------------------------|---|-----------------|
| COUNCILLOR NAME: | Michael Pearce | |
| COUNCIL MEETING DATE: | 28 September 2021 | |
| DATE | COMMITTEE/MEETING/EVENT | LOCATION |
| 30 Aug 2021 | Mayor's Office – Admin. NEJO Board meeting via ZOOM | Uralla |
| 31 Aug 2021 | Mayor's Office – Admin. | Uralla |
| 31 Aug 2021 | General Managers Special Session The Glen & Pioneer Park projects | Via Zoom |
| 1 Sept 2021 | 2AD interview | Home |
| 7 Sept 2021 | Mayor's Office – Admin. | Uralla |
| 8 Sept 2021 | Mayor's Office – Admin. New England Bush Fire Management Committee meeting via Zoom. | Uralla |
| 13 Sept 2021 | Mayor's Office - Admin | Uralla |
| 14 Sept 2021 | Mayor's Office - Admin | Uralla |
| 14 Sept 2021 | Budget Review and Finance Committee | Chambers |
| 14 Sept 2021 | Council workshop - Community Participation Plan - Continuous Improvement | Chambers |
| 15 Sept 2021 | Mayor's Office – Admin. 2AD interview | Uralla |
| 21 Sept 2021 | Mayor's Office - Admin | Uralla |
| 21 Sept 2021 | GM Performance Review Committee with Consultant to review draft template for 21/22 | Chambers & Zoom |
| 22 Sept 2021 | Mayor's Office - Admin | Uralla |
| 23 Sept 2021 | Mayor's Office – Admin. | Uralla |
| 23 Sept 2021 | Visit Queen St Caravan Park improvements with Adam Marshall. | Uralla |
| 23 Sept 2021 | Visit Bundarra Multi-purpose courts upgrades/opening with Adam Marshall | Bundarra |
| 27 Sept 2021 | Mayor's Office - Admin | Uralla |
| 28 Sept 2021 | Ordinary Council Meeting | Chambers |
| Expense Claims Total | | \$388.96 |

The Chair advised the Delegates report have been tabled.

11 ITEMS PASSED IN BULK

MOTION Moved: Cr Sampson /Seconded: Cr O'Connor

That Council adopt the Officer's Recommendation of the following items of business on the agenda by way of a single resolution:

15.3 SCHEDULE OF ORDINARY MEETINGS 2021-2022

15.7 CLOSE OF RESOLUTION 26.03/15

15.9 TRANSFER OF CROWN ROAD AT MUNDAYS LANE, SAUMAREZ PONDS

15.11 ENVIRONMENTAL RESTORATION AND REHABILITATION GRANT

16.1 QUESTION WITH NOTICE – POTENTIAL LIABILITY TO COUNCIL FOR VEHICULAR DAMAGE CAUSED BY ORGANISATIONAL STRUCTURE

For: Crs Dusing, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

02.09/21 CARRIED

15.3 SCHEDULE OF ORDINARY MEETINGS 2021-2022

MOTION Moved: Cr Sampson /Seconded: Cr O'Connor

That Council:

- I. Adopt the Ordinary Meeting cycle for 2021-2022 as follows:
Tuesday 26 October 2021
Tuesday 23 November 201
Friday 24 December 2021 at 9am (first meeting of new Council - subject to the Council election having been declared – scheduled to occur 21-23 December 2021)
Tuesday 22 February 2022
Tuesday 22 March 2022
Tuesday 26 April 2022
Tuesday 24 May 2022
Tuesday 28 June 2022
Tuesday 26 July 2022
Tuesday 23 August 2022
Tuesday 27 September 2022**
- II. Place a Public Notice on Council's website, social media platform, and the Council newsletter detailing the date, commencement time and venue of each Ordinary Meeting scheduled for the 2021-2022 period, in accordance with clauses 3.4-3.6 of the Uralla Shire Council Code of Meeting Practice.**
- III. That if the 4 December 2021 election has not been declared by Thursday 23 December 2021, that the December Ordinary Meeting will not occur and, in lieu, that the first meeting of the new Council be called for Tuesday 25 January 2022.**
- IV. Note that the new Council can resolve to change the date/time of Ordinary Council meetings subject to appropriate notification to the public.**

For: Crs Dusing, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

03.09/21 CARRIED

15.7 CLOSE OF RESOLUTION 26.03/15

MOTION Moved: Cr Sampson /Seconded: Cr O'Connor

That Council receive and note the report.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

04.09/21 CARRIED

15.9 TRANSFER OF CROWN ROAD AT MUNDAYS LANE, SAUMAREZ PONDS

MOTION Moved: Cr Sampson /Seconded: Cr O'Connor

That Council make an application to the Department of Planning, Industry and Environment – Crown Lands for the transfer of the Crown road off Mundays Lane (west of Dumaresq Road), Saumarez Ponds to Uralla Shire Council.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

05.09/21 CARRIED

15.11 ENVIRONMENTAL RESTORATION AND REHABILITATION GRANT

MOTION Moved: Cr Sampson /Seconded: Cr O'Connor

That Council resolve to develop grant applications and apply for up to \$210,000 in grant funding under Environmental Restoration and Rehabilitation program for the following projects:

- I. Control and eradication of invasive weeds, erosion control and planting of native vegetation at selected public reserves managed by Uralla Shire Council; and**
- II. Restoration and rehabilitation of riparian zone vegetation to stabilise eroded river banks along affected rivers/creeks on Crown lands within Uralla Shire and development of catchment management plans.**

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

06.09/21 CARRIED

16.1 QUESTION WITH NOTICE- POTENTIAL LIABILITY TO COUNCIL FOR VEHICULAR DAMAGE CAUSED BY COUNCIL ROADS.

MOTION Moved: Cr Sampson /Seconded: Cr O'Connor

That the questions on notice be received and the responses noted.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

07.09/21 CARRIED

12 MAYORAL MINUTE

12.1 MAYORAL MINUTE RISK MANAGEMENT EXCELLENCE AWARDS 2021 – IMPROVING RISK CULTURE

Invitation by Mayor for Awards to be presented:

PRESENTATION by StateWide Mutual –Paul Bennett (General Manager Tamworth)
- Board Member & Matthew DeWitt – Regional Risk Manager



MOTION Moved: The Chair /Seconded: Cr Ledger

That the report on the Risk Management Excellence Awards 2021 be noted and invite Statewide Mutual representatives to present both Awards at the Council meeting.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

08.09/21 CARRIED

12.2 MAYORAL MINUTE - INFRASTRUCTURE CONTRIBUTIONS REFORMS

MOTION Moved: The Chair /Seconded: Cr Strutt

That Uralla Shire Council:

- 1. Calls on the NSW Government to withdraw the Environmental Planning and Assessment Amendment (Infrastructure Contributions) Bill 2021 (the Bill) from the NSW Parliament.**
- 2. Calls on the NSW Government to undertake further consultation with the local government sector on any proposed reforms to the infrastructure contributions system.**
- 3. Calls on the NSW Government to de-couple the Independent Pricing and Regulatory Tribunal led review of the rate peg to include population growth from the infrastructure contributions reforms.**
- 4. Writes to the local State Member the Hon Adam Marshall MP, the Premier the Hon Gladys Berejiklian MP, Treasurer the Hon Dominic Perrottet MP, Minister for Planning and Public Spaces the Hon Rob Stokes MP and Minister for Local Government the Hon Shelley Hancock MP seeking them to withdraw the Bill.**

5. Writes to the Shadow Treasurer the Hon Daniel Mookhey MLC, Shadow Minister for Planning and Public Spaces Mr Paul Scully MP, Shadow Minister for Local Government Mr Greg Warren MP, The Greens Mr David Shoebridge MLC, Shooters, Fishers and Farmers Party the Hon Robert Borsak MLC, Pauline Hanson's One Nation the Hon Mark Latham MLC, Animal Justice Party the Hon Emma Hurst MLC, Christian Democratic Party (Fred Nile Group) the Hon Fred Nile MLC, Independent Mr Justin Field, Portfolio Committee Chair The Greens Ms Cate Faehmann, Portfolio Committee Deputy Chair Animal Justice Party the Hon Mark Pearson MLC and Committee members Liberal Party the Hon Catherine Cusack MLC and the Hon Shayne Mallard MLC, The Nationals the Hon Ben Franklin MLC and Australian Labor Party the Hon Rose Jackson MLC and the Hon Adam Searle MLC seeking their support in securing the withdrawal of the Bill from the NSW Parliament and outlining council's concerns with the Bill.
6. Alerts the local media to the threat of future ratepayer funds being expended rather than developer levies for new infrastructure brought about by increased development under the proposed legislation and shares and promotes these messages via its digital and social media channels and via its networks.

Affirms its support to LGNSW and requests LGNSW continue advocating on our behalf to protect local government from any amendments to infrastructure contributions which leaves councils and communities worse off.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Toomey, Bell, O'Connor
Against: Cr Crouch
Absent: Nil

09.09/21 CARRIED

13 PUBLIC FORUM/PRESENTATIONS

13.1 SPEAKER 1: DR BRUCE McMULLEN— ITEM 16.2 ADOPTED WORKFORCE MANAGEMENT STRATEGY 2015-2019 AND ORGANISATIONAL STRUCTURE

The Chair introduced the Speaker.

The Speaker made a presentation to Council in relation to Item 16.2 speaking for the motion.

The Chair invited questions from Councillors.

The Chair thanked the Speaker for his presentation to Council.

Cr Ledger left the meeting 1:17pm.

Cr Ledger returned to the meeting 1:18pm.

14 REPORT OF COMMITTEES

14.1 BUDGET REVIEW & FINANCE COMMITTEE MINUTES 14 SEPTEMBER 2021

There were no amendments requested by Councillors.

MOTION Moved: Cr Bell /Seconded: Cr Strutt

- I. That Council adopt the minutes the meeting held 14 September 2021, as a true and correct record; and
- II. Delegate to the General Manager to, in consultation with the Mayor, cancel and/or reschedule Budget Review and Finance Committee Meetings.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

10.09/21 CARRIED

15 REPORTS TO COUNCIL

15.1 CASH AT BANK AND INVESTMENTS

MOTION Moved: Cr Strutt /Seconded: Cr O'Connor

That Council note:

- I. The cash position as at 31 August 2021 consisting of cash and overnight funds of \$5,248,479, term deposits of \$12,912,580 totalling \$18,161,060 of readily convertible funds: and
- II. The loan position as at 31 August 2021 totalling \$1,926,291; and
- III. The projected unrestricted cash position as at 30 June 2021 totalling \$2,395,000.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

11.09/21 CARRIED

15.2 LOCAL GOVERNMENT NSW ANNUAL CONFERENCES

MOTION Moved: Cr Ledger/Seconded: Cr Strutt

That:

- I. The Mayor be designated as Council's voting delegate to the LGNSW Annual Conference on 29 November 2021 and the Special Conference to be held 28 February 2022 to 2 March 2022; and
- II. The Mayor and General Manager attend the LGNSW Annual Conference on 29 November 2021 and the Special Conference to be held 28 February 2022 to 2 March 2022; and
- III. Should the Mayor be unable to attend the LGNSW Annual Conference and/or Special Conference, the Deputy Mayor attend as proxy.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

12.09/21 CARRIED

15.4 ELECTION OF DEPUTY MAYOR

**MOTION Moved: Cr O'Connor /Seconded: Cr Strutt
THAT COUNCIL:**

- I. **That the Returning Officer announce the nominations for the position of Deputy Mayor.**
- II. **That should there be more than one nomination for the position, the method of election of the Deputy Mayor be by way of open voting.**

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

00.09/21 CARRIED

FOLLOWING THE DECLARATION OF THE VOTE:

MOTION Moved: Cr Toomey/ Seconded: Bell

That Cr Robert Crouch be appointed as Deputy Mayor for the period from 28 September 2021 until the next Local Government Election.

For: Crs Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Crs Ledger, Dusting

Absent: Nil

13.09/21 CARRIED

15.5 MEDIA POLICY

MOTION Moved: Cr Strutt /Seconded: Cr O'Connor

That Council:-

- i. **Review response to submission and accept changes; and**
- ii. **Adopt the Media Policy 2021**

PROCEDURAL MOTION Moved: Cr O'Connor /Seconded: Cr Crouch

To move to Committee of the Whole.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

14.09/21 CARRIED

Cr Sampson left the meeting 1:56pm.

Cr Sampson returned to the meeting 1:57pm.

Councillors held a detailed discussion in committee regarding the report.

PROCEDURAL MOTION Moved: Cr Strutt /Seconded: Cr O'Connor

To resume Standing Orders.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

15.09/21 CARRIED

The Chair outlined details of the discussion held in committee.

MOTION Moved: Cr Strutt /Seconded: Cr O'Connor

That Council:-

- iii. Review response to submission and accept changes suggested except the change at 6.3 (reinstate as exhibited); and
- iv. Adopt the Media Policy 2021

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

16.09/21 CARRIED

15.6 COMMUNITY GRANTS PROGRAM 2021-22 ROUND 1 APPLICATION ASSESSMENTS REPORT

Cr Crouch declared an interest and left the room 2:05pm.

MOTION Moved: Cr O'Connor /Seconded: Cr Ledger

Council approve Community Grants Program 2021-22 Round 1 funding allocations totalling \$6,000 to the following applicants in accordance with the general grant conditions:

- I. St Joseph's School Uralla - \$3,000 for fencing on remaining two sides of school grounds
- II. Uralla Campdrafting and Sporting Club - \$3,000 for Inaugural Campdrafting Event
- III. Approves the extension of grant acquittal for Arding Landcare Group Inc. until 31 January 2022.

For: Crs, Ledger, Sampson, Strutt, Toomey, Bell, O'Connor

Against: Cr Pearce, Dusting

Absent: Cr Crouch

17.09/21 CARRIED

Cr Crouch returned to the meeting at 2:09pm.

15.8 NOMINATIONS FOR S355 URALLA TOWNSHIP AND ENVIRONS COMMITTEE MEMBERSHIP

MOTION Moved: Cr Toomey /Seconded: Cr Bell

That Council approve the appointment of Mr Andrew Parker to the s355 Uralla Township and Environs Committee.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

18.09/21 CARRIED

15.10 BUNDARRA SEWERAGE SCHEME – PROJECT UPDATE REPORT

MOTION Moved: Cr Bell /Seconded: Cr O'Connor

That Council:

- I. Receive the Bundarra Sewerage Scheme – Project Update Report,**
- II. Approve additional funding provision for contingencies from the sewerage fund for up to \$85,000, and**
- III. Approve variations for:**
 - a. The pump station security fence, and**
 - b. A toilet and hand basin at the sewerage treatment plant.**

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

19.09/21 CARRIED

15.12 REGISTER RESOLUTIONS ACTIONS STATUS

Cr O'Connor left the meeting 2:23pm.

Cr O'Connor returned to the meeting 2:24pm.

PROCEDURAL MOTION Moved: Cr Toomey /Seconded: Cr Crouch

To move to Committee of the Whole.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

20.09/21 CARRIED

Cr Ledger left the meeting 2:43pm.

Cr Ledger returned to the meeting 2:46pm.

Councillors held a detailed discussion in committee regarding the report.

PROCEDURAL MOTION Moved: Cr Strutt /Seconded: Cr Sampson

To resume Standing Orders.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

21.09/21 CARRIED

The Chair outlined details of the discussion held in committee.

MOTION Moved: Cr Strutt /Seconded: Cr Ledger

That Council receive the Resolution Action Status as at 22 September 2021.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against:

Absent:

22.09/21 CARRIED

16 MOTIONS ON NOTICE QUESTIONS WITH NOTICE

The Chair adjourned the meeting at 2:54pm.

The Chair resumed the meeting at 3:06pm.

16.2 NOTICE OF MOTION - ADOPTED WORKFORCE MANAGEMENT STRATEGY 2015-2019 AND ORGANISATIONAL STRUCTURE

Cr Ledger returned to meeting 3:08pm.

LGNSW Legal Officer Liz Hayes joined the meeting 3:07pm.

Cr Ledger left the meeting 3:33pm.

Cr Ledger returned to the meeting 3:34pm.

MOTION Moved: Cr O'Connor /Seconded: Cr Crouch

That Council request the General Manager:

- 1) bring to the Council a reviewed and updated Workforce Management Strategy for Council consideration and public consultation, as a matter of urgency.
- 2) enter into meaningful and full consultation with Council as required by Section 332 and 333 of the Local Government Act on the current review of the Organisational Chart.
- 3) provide Council with a report and recommendation, following the review of the Organisational Structure, for the determination of Council's Organisational Structure to be adopted and public comment, at the earliest opportunity.
- 4) suspend any appointment to positions that are not provided by the adopted, Resolution 206/13, existing Organisational Chart for the Uralla Shire Council, pending the resolution of the Organisational Chart for the future as required by Sections 332 and 333 of the Local Government Act.

For: Crs Crouch, Toomey, Bell, O'Connor

Against: Crs Dusting, Ledger, Sampson, Strutt, Pearce

Absent: Nil

LOST

17 CONFIDENTIAL MATTERS

The Chair advised there were confidential matters to be heard at the 28 September 2021 Meeting.

PROCEDURAL MOTION Moved: Cr O'Connor / Seconded: Cr Dusting

To move into Closed Session of Council.

That Council move into closed session and close the meeting to members of the public and press for the following reasons:-

This report is presented to the CLOSED section of the 28 September 2021 meeting under section 10A of the *Local Government Act (NSW) 1993*:

- (1) A council, or a committee of the council of which all the members are councillors, may close to the public so much of its meeting as comprises:**
 - (a) the discussion of any of the matters listed in subclause (2), or**
 - (b) the receipt or discussion of any of the information so listed.**

- (2) The matters and information are the following:**
 - (a) personnel matters concerning particular individuals (other than councillors); and**
 - (d) commercial information of a confidential nature that would, if disclosed:**
 - (i) prejudice the commercial position of the person who supplied it.**

Reason: Report regarding personnel matters (General Manager's performance review) and commercial information (LGNSW Management Solutions performance review document).

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

23.09/21 CARRIED

REPORTS TO CLOSED SESSION

17.2 GENERAL MANAGER ANNUAL PERFORMANCE REVIEW 6 JULY 2020-5 JULY 2021

MOTION Moved: The Chair /Seconded: Cr Sampson

That Council:

- I. acknowledge the General Manager received an on average result of 'exceeds expectations' for the annual performance review period 6 July 2020 – 5 July 2021 as assessed by the General Manager Performance Review Committee; and**

- II. endorse the General Manager Performance Review Committee's recommendation of a 2.0% performance-based increase in the total remuneration package (TRP) under clause 8.3 of the DLG Standard Contract of Employment General Managers of Local Councils in New South Wales.**

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Bell

Against: Crs O'Connor, Toomey

Absent: Nil

24.09/21 CARRIED

MOVE TO OPEN SESSION

PROCEDURAL MOTION Moved: Cr Strutt /Seconded: Cr Dusting

To return to Open Session of Council.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

25.09/21 CARRIED

18 COMMUNICATION OF COUNCIL DECISIONS

PROCEDURAL MOTION Moved: Cr Dusting /Seconded: Cr Sampson

The resolutions of Closed Session of Council become the resolutions of Open Session of Council.

For: Crs Dusting, Ledger, Sampson, Strutt, Pearce, Crouch, Toomey, Bell, O'Connor

Against: Nil

Absent: Nil

26.09/21 CARRIED

19 CLOSURE OF MEETING

The meeting was closed at 4:36pm.

20 COUNCIL MINUTES CONFIRMED

| COUNCIL MINUTES CONFIRMED BY: | |
|-------------------------------|---------------------------|
| RESOLUTION NUMBER: | |
| DATE: | |
| MAYOR: | Councillor Michael Pearce |