



Operational Plan 2022 – 2023

About this document

This document is prepared in accordance with:

1. Office of Local Government, [Integrated Planning & Reporting: Guidelines for Local Government in NSW](#), September 2021
2. Office of Local Government, [Integrated Planning & Reporting: Handbook for Local Councils in NSW](#), September 2021

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UINT/22/8766

Document History

Version	Date Amended	Comments
Version 0.1	27 April 2022	Draft circulated to Mayor and Councillors for out-of-session review
Version 0.2	10 May 2022	Draft to Finance Advisory Committee for review
Version 0.3	24 May 2022	Draft to Council meeting for public exhibition
Version 0.4	25 May 2022	Public Exhibition
Version 1	28 June 2022	Final version

Further Document Information and Relationships

Related Legislation	<i>NSW Local Government Act 1993</i> <i>NSW Local Government (General) Regulation 2021</i>
Related Documents	NSW Office of Local Government Integrated Planning and Reporting Guidelines Uralla Shire Council Community Strategic Plan Uralla Shire Council Delivery Program Uralla Shire Council Resourcing Strategy

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Acknowledgement of Country

We acknowledge the Traditional Custodians of this land and recognise their sacred connection to Country. We pay our respect to Elders past, present and emerging.

Overview

The Overview provides an introduction to the annual Operational Plan.

Mayor's Message

Welcome to the Uralla Shire 2022-2023 Operational Plan.

As a community we have been through what we hope is a once in a lifetime pandemic which saw unusual measures including the deferral of the local government elections. As such, it is just over four months since the declaration of this term of office and your council has covered a large amount of territory to prepare its first annual Operational Plan.



We have been working hard as a team to concurrently undertake an extensive induction and training program and setting up the strategic framework to transform our organisation to enable a financially sustainable, independent future. This has meant reviewing the position of council and being clear about where we want to be and how we intend to get there.

Importantly, we commenced with the preparation of the Community Strategic Plan (CSP) drawing on over 1700 individual responses that enabled the drafting and further consultation to set the communities' vision and aspirations for the next ten years. Although Council is the author of the CSP it is a plan for the whole of the community to implement, not just Council. The CSP is the basis on which Council has then set out its four-year Delivery Program (DP) detailing the activities Council plans to undertake in its various roles to contribute to the delivery of the CSP. The annual Operational Plan (OP), this document, then sets out the detailed actions Council will resource for year one of the DP.

From the process of developing the DP and this OP, Council has identified five key intervention strategies to transform the organisation in order to build and lead a high-performing Council that is efficient, effective, customer focused and financially sustainable. These are outlined in a one-page *Transformation Plan* that Council will lead over this term of office.

The transformation plan is not a small undertaking and will require leadership, collaboration and hard work. To drive the successful implementation plan Council has formed a committee-of-the-whole (Mayor and all councillors) and two working groups (three Councillors to work with the Mayor and General Manager), as follows:

- Financial Advisory Committee
- Development Working Group
- Capital Works Working Group

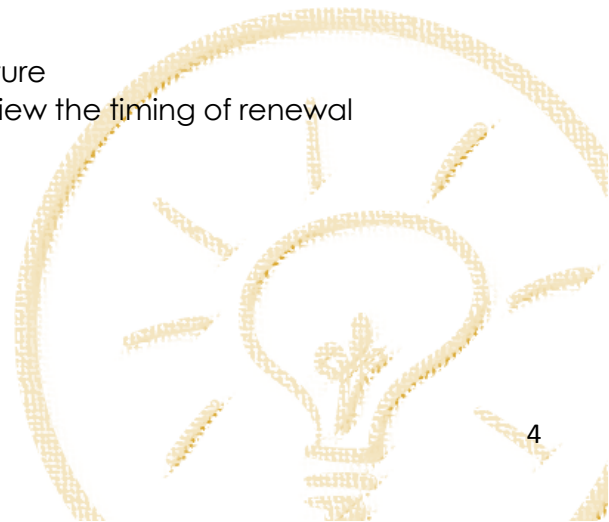
Moving into the first full financial year for this term of Council, in the current fiscal environment with costs increasing at approximately four times the rate of revenue, Council is pleased to have found sufficient savings to not further increase the operating deficit. Our assets are our biggest cost and, like most small shire councils, developing asset management plans has been challenging; however, Council now has a full suite in place albeit some are more mature than others. To better forecast Council's long-term financial position, Council:

- will undertake an organisation-wide service review
- has already commenced a review the organisation structure
- will further develop the asset management plans and review the timing of renewal
- are focused on development and growth
- will pursue new income streams and increased revenue.

It is a challenging and exciting time to be living in Uralla Shire.

In your service,

Mayor Robert Bell

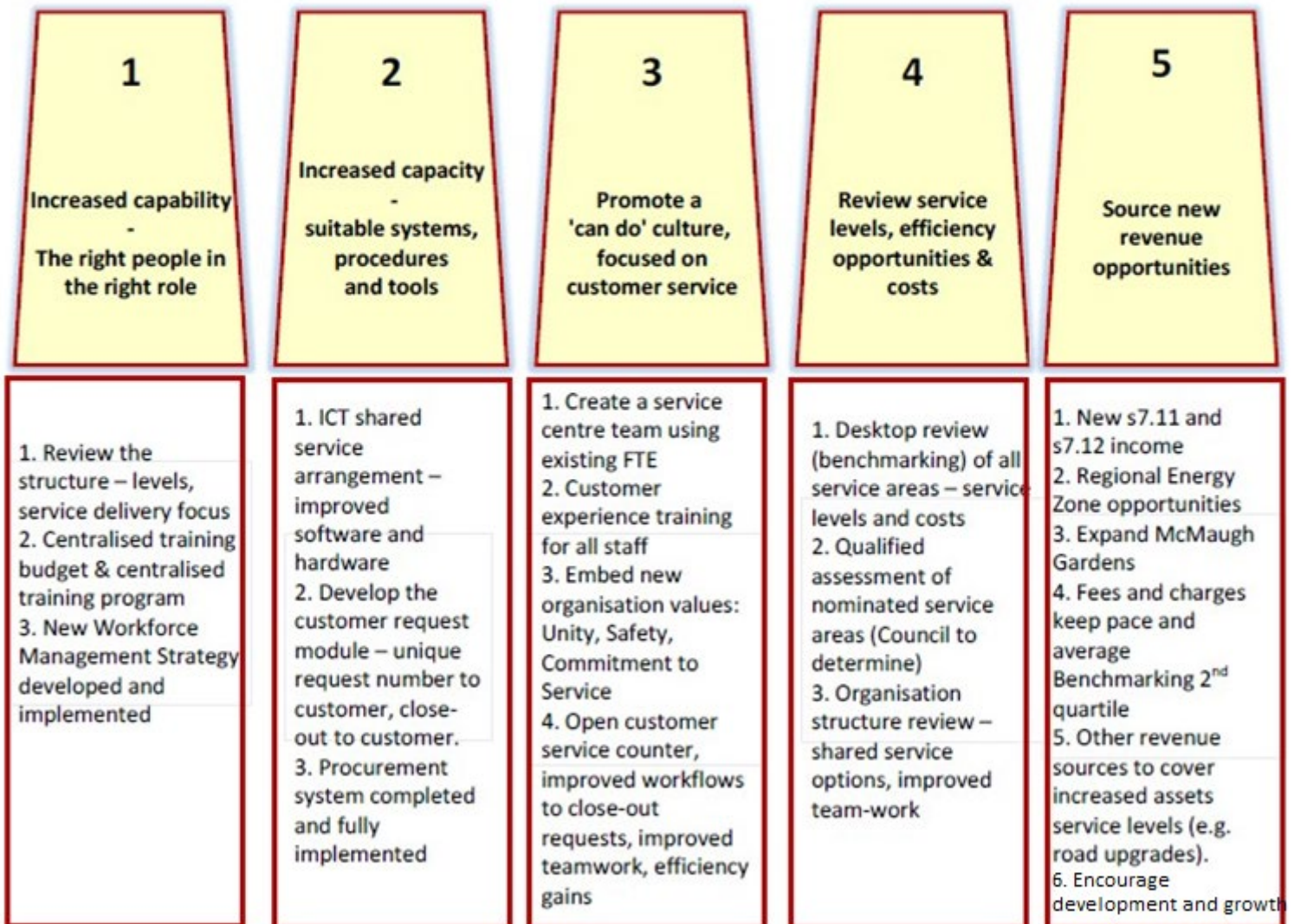


ORGANISATION TRANSFORMATION PLAN

THE USC STORY

Uralla Shire Council needs to be financially sustainable, maintain agreed service levels and be able to consistently respond to customer requests in a satisfactory manner. Currently we don't always have the right resources, people or systems in place to deliver this. Plus, the current Local Government financial model is broken with fixed annual costs increasing at approximately four times the rate of revenue increases.

To remain viable we need to have clear service standards, communication methods and be structured to deliver what we say we will deliver while being clear about what we are unable to deliver.



Council has identified five (5) key interventions to build and lead a high-performing organisation that is efficient, effective, customer focused and financially sustainable.

General Manager's Message

It has been a very busy and exciting time working with the new Council to prepare the suite of integrated planning and reporting documents concurrent to day-to-day operations. This is an important process for Council to set out its strategic plan for the term of Council so that the organisation is clear on priorities and resourcing each year.



As the Mayor has outlined and as set out in the *Transformation Plan* we, like most other Councils in NSW and especially smaller shires, have a significant challenge ahead to achieve a method of operating that is financially viable.

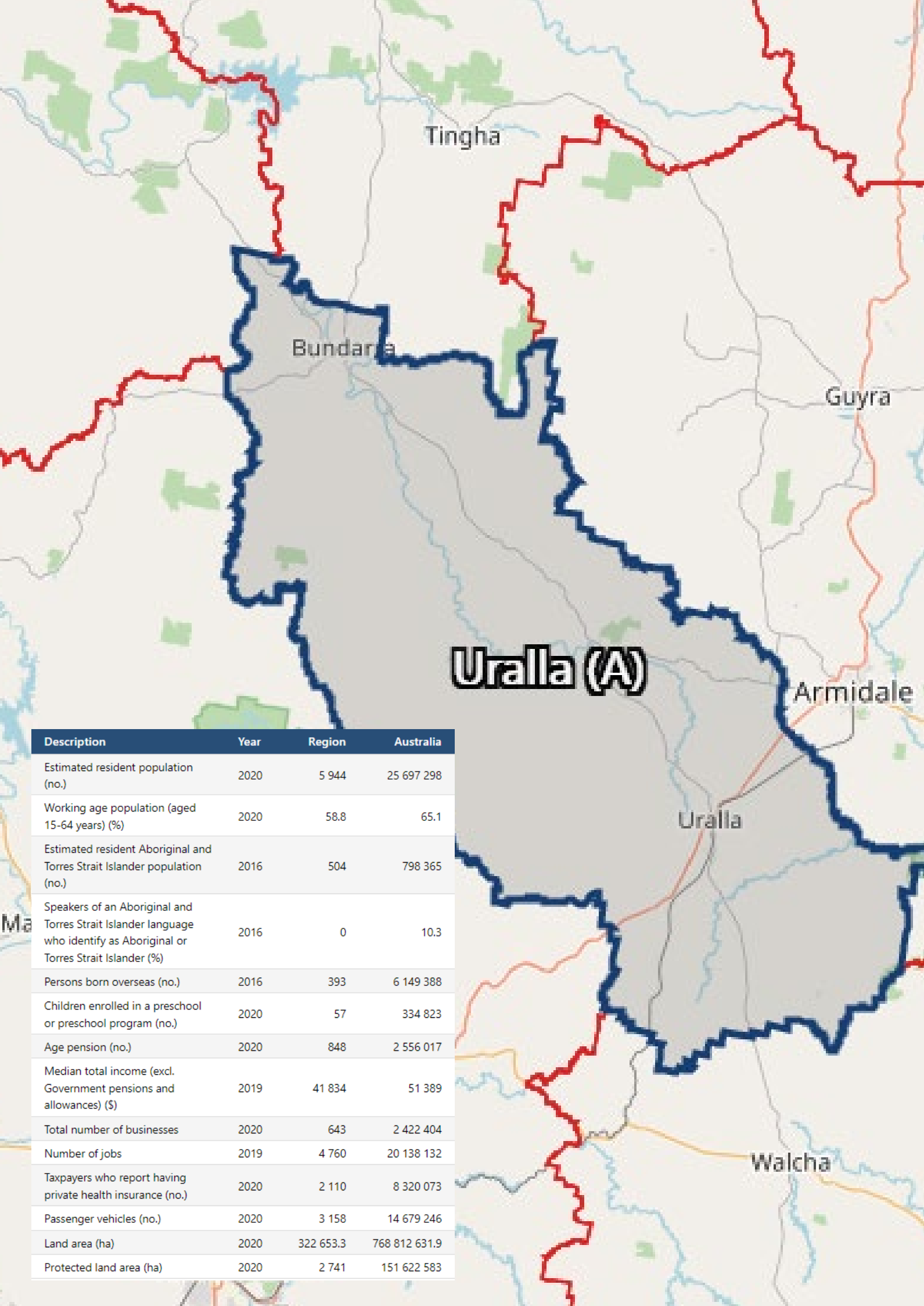
The *Transformation Plan* outlines five key pillars that set out the strategic focus of the Council to use best endeavours to deliver a good level of services within available resources. There is a significant amount of work to do to implement the Plan while continuing to deliver current services and this year's annual Operational Plan sets out what Council has resourced for 2022-23. This work includes:

- Undertaking an organisation-wide service review (desk-top benchmarking) to enable Council decisions on service standards, possible savings and efficiency gains and resourcing needs into the future. Council has included a small budget for specialist support for this process.
- Progressing any decisions on the recently proposed changes to the organisation structure including options for enhanced efficiency through teamwork and some shared service options. Council has prepared a new, significantly overhauled, Workforce Management Strategy which sets out actions to support the organisation's management of its people.
- Further developing the asset management plans so that Council can review the timing of renewal, assess the affordability of current service standards and potential asset upgrades and consider the future requirement for grants for asset sustainability. Council recently adopted an Asset Management Strategy and an Asset Management Policy which sets the strategic direction. The suite of Asset Management Plans have been developed, however, some are early versions and all need further work over the next year to enable more accurate long term forecasting.
- Pursuing new income streams and increased revenue such as opportunities arising from the New England Regional Energy Zone development and growth generally. Council plans to investigate options to prepare staged expansion designs for McMaugh Gardens and consider opportunities to apply for funding for stage 1 construction.

At the centre of all of the proposed change, will be a focus on customer service. The *Transformation Plan* intends that more efficient service team can be built so that we can respond in an effective manner to our customers.

In your service,

General Manager Kate Jessep



Uralla (A)

Description	Year	Region	Australia
Estimated resident population (no.)	2020	5 944	25 697 298
Working age population (aged 15-64 years) (%)	2020	58.8	65.1
Estimated resident Aboriginal and Torres Strait Islander population (no.)	2016	504	798 365
Speakers of an Aboriginal and Torres Strait Islander language who identify as Aboriginal or Torres Strait Islander (%)	2016	0	10.3
Persons born overseas (no.)	2016	393	6 149 388
Children enrolled in a preschool or preschool program (no.)	2020	57	334 823
Age pension (no.)	2020	848	2 556 017
Median total income (excl. Government pensions and allowances) (\$)	2019	41 834	51 389
Total number of businesses	2020	643	2 422 404
Number of jobs	2019	4 760	20 138 132
Taxpayers who report having private health insurance (no.)	2020	2 110	8 320 073
Passenger vehicles (no.)	2020	3 158	14 679 246
Land area (ha)	2020	322 653.3	768 812 631.9
Protected land area (ha)	2020	2 741	151 622 583

Connecting with our Communities

Our community engagement strategy aims for broad consultation across our diverse populations, drawing on the different perspectives of our residents to guide us in the implementation of our programs.

Community Consultation on the draft 2022/23 Operational Plan and Budget

Over the past 12 months, Council has been gathering and documenting community input through a combination of different consultation activities, designed to be accessible to a range of the Uralla Shire community.

Consultations have included:

- Listening posts held in Bundarra, Invergowrie, Kentucky, Kingstown, Uralla
- Drop-in sessions at Bundarra and Uralla
- Postcards located at general stores throughout the Shire
- Written submissions to strategic documents such as the Local Strategic Planning Statement, Long Term Financial Plan, Proposed Project list, Development Control Plan, road priorities

Approximately 1700 individual responses were recorded and analysed for consideration in the drafting of this Community Strategic Plan.

The key themes and drivers to develop the community vision, goals and strategies that have emerged are:

Creating unity across the Shire

- *Building connections between villages*
- *Expand NBN and mobile coverage*
- *Developing Shire-wide signage*
- *Strengthen 'Uralla Shire' identity for townships*
- *Opportunities for community transport*

Managing extremes of weather, water

- *Effects of droughts*
- *Impact of floods, erosion*
- *Damage to road infrastructure: road surfaces, causeways*
- *Need for proactive management of waterways*

Harness emerging industries, support existing industries

- *Seasonal workers, remote work*
- *Farming, paddock to plate*
- *Retaining skills and training*
- *Supporting small businesses*
- *Supporting affordability, cost of living*

Outdoor lifestyles

- Value parks, gardens and open spaces throughout the Shire, worth investing in their upkeep
- More bike tracks, footpaths to encourage walking and riding
- Activities for young people
- Celebrating, enhancing and protecting natural environment

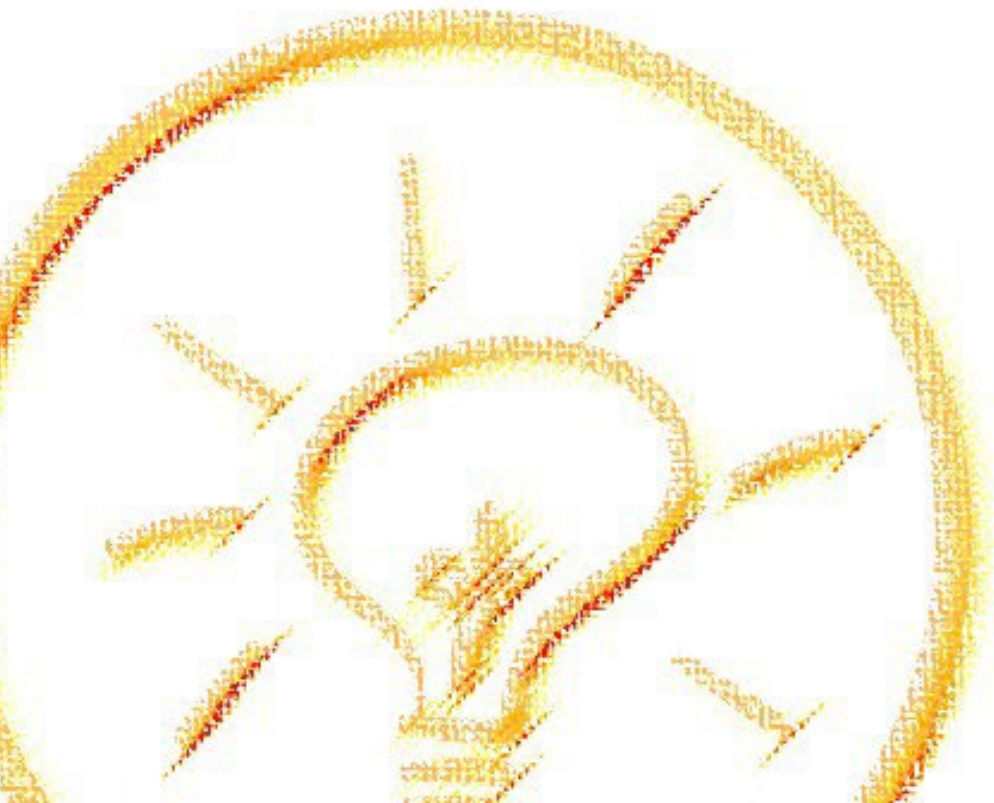
Following development of the draft Community Strategic Plan, Council has developed a draft four- year delivery program and a draft operational plan.

The draft operational plan information will be displayed on Council's website for a 28 day public notification period inviting individual submissions. To further assist the Community to consider and prepare a submission the following assistance will be offered:

DATE	ACTIVITY
On-going	Contact a Councillor to discuss – https://www.uralla.nsw.gov.au/Council/Mayor-Councillors/Our-Mayor-Councillors
26 May – 16 June	Email questions to Council – https://www.uralla.nsw.gov.au/Council-Services/Contact-Council

The consultation will be promoted via:

- June Council newsletter
- Public notice (website and in hard-copy at General Stores, libraries and Council's office)
- Public adverts (community publications including Uralla Wordsworth and village newsletters)
- Budget information pages on public website
- Council's Facebook page
- Email link to the public notice to key community groups requesting they inform their members.



Our Vision

In 2031 the Uralla Shire community will be vibrant with a growing economy supporting a sustainable quality of life that values its heritage

Our Mission

Uralla Shire Council listens to and facilitates the aspirations of the community

Council's role

To deliver the requirement of the *Local Government Act*, Council has many overlapping and varying roles depending on the nature of the service or activity. The roles of Council are summarised as follows:

ENABLER	Information Channel
	Advocate
	Facilitator
PROVIDER	Agent
	Part Funder
	Asset Owner
	Regulator
	Service Provider
LEADER	Strategic Planning
	Policy Setter
	Educator

Background

Integrated Planning and Reporting

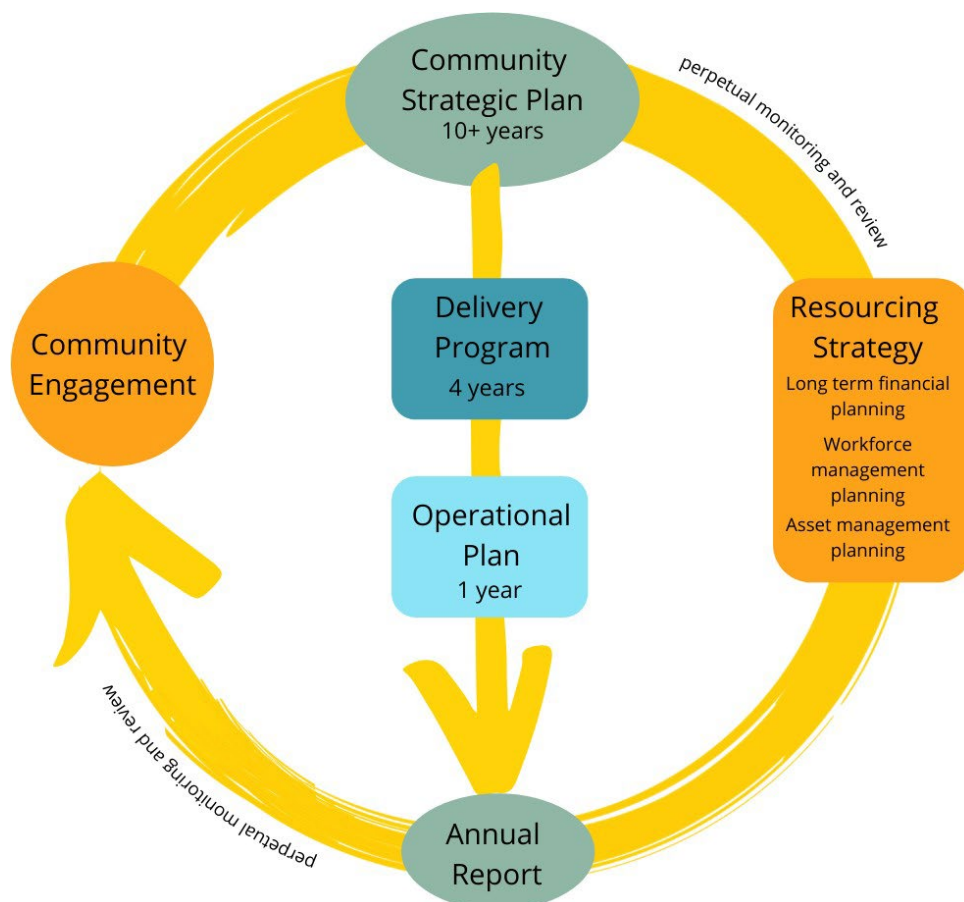
In October 2009, the NSW Government's new framework for strategic planning and reporting for local Councils came into effect through the introduction of the *Local Government Amendment (Planning & Reporting) Act 2009*. This Act amended the *NSW Local Government Act 1993* with regard to Councils' strategic planning and reporting requirements.

The Integrated Planning & Reporting framework requires Councils to better integrate their various plans and to plan holistically for the future. It requires Councils and their communities to have informed discussions about funding priorities, acceptable service levels and to plan in partnership for a more sustainable future.

The framework is an improved way of doing business and ensures that all of Council's plans and policies work together to achieve the goals of the Uralla Shire community. Under the Act, Council must prepare a number of plans, which provide details on how Council intends to deliver services and infrastructure across both the short and long term, based on the priorities that have been identified through community engagement programs.

The Integrated Planning and Reporting Framework is illustrated in the diagram below:

Integrated Planning and Reporting Diagram



Our Planning Framework

Uralla Shire Council's Delivery Program 2017-2022 and Operational Plan 2019-2021 are two parts of the suite of Integrated Planning and Reporting documents. These documents are linked together by a matrix of actions that details how the community's long term aspirations and outcomes will be achieved.

Long Term (10-Years) - Community Strategic Plan 2022-2031

The Community Strategic Plan 2017-2027 was developed in consultation with the Uralla Shire community. The long term community aspirations for the future direction of Uralla Shire have been captured as Community Goals within the Community Strategic Plan. Long Term Strategies have been included and they outline how the Community Goals will be achieved.

Medium Term (4-Years) Delivery Program 2022-2025

The four year program details the Principal Activities which Council will undertake in order to work towards achieving the Community Goals of the Community Strategic Plan. Due to the Novel Coronavirus (COVID-19) pandemic, the Office of Local Government postponed NSW local elections from September 2020 to September 2021. In line with this announcement, the four year Delivery Program 2017-2021 has been extended to cover a five year period to 2022.

Short Term (1-Year) Operational Plan 2022-2023

The annual Operational Plan lists activities Council will undertake in the coming 12 month period. The Operational Plan also includes the Statement of Revenue Policy, which contains the annual budget, rates and charges, borrowings, and fees and charges.

This suite of documents is underpinned by Council's Resourcing Strategy which consists of a Long Term Financial Plan, Asset Management Plans and Workforce Plan. These documents outline how Council has considered, in the medium to long term, the Shire's finances, assets and workforce to achieve the Community Strategic Plan goals.

Addressing the Quadruple Bottom Line

The Integrated Planning & Reporting framework is designed to help improve the sustainability of the community, the local government area, and the Council using the 'quadruple bottom line' (QBL) approach. This is made up of four themes – Society, Economy, Environment and Leadership.

Society, also commonly referred to as community, is the physical and emotional health of the community and how they interact with each other within the community and with others who use and support the local services and facilities.

Economy is not financial management, rather it is about where Council spends the community's money and how it provides connectivity and support for the local economy and encourages investment and employment opportunities for the local government area.

Environment refers to ecological pressures and the state of natural resources.

Leadership, also commonly known as governance, relates not only to the way Council interacts and works with the community but also the way the community and other agencies might become involved with delivering the Operational Plan's objectives. It also relates to democracy and the operations of the elected Council.

Our Community Goals

1. Our Society

Strategic Objective: We have an accessible, inclusive and sustainable community.

- 1.1 A growing community with an active volunteer base and participation in community events
- 1.2 A safe, active and healthy shire
- 1.3 A diverse and creative culture that celebrates our history
- 1.4 Access to and equity of services



2. Our Economy

Strategic Objective: We drive the economy to support prosperity

- 2.1 An attractive environment for the business sector
- 2.2 Grow and diversify employment through existing and new businesses
- 2.3 Communities that are well serviced with essential infrastructure



3. Our Environment

Strategic Objective: We are good custodians of our environment

- 3.1 To preserve, protect and renew our beautiful natural environment
- 3.2 Maintain a healthy balance between development and the environment
- 3.3 Avoid, reduce, reuse (repair), and recycle (recover) wastage to minimise waste disposal
- 3.4 Secure, sustainable and environmentally sound water-cycle infrastructure and services



4. Our Leadership

Strategic Objective: We are an independent shire and well-governed community

- 4.1 Informed and collaborative leadership in our community
- 4.2 A strategic, accountable and representative Council
- 4.3 An efficient and effective independent local government



Our Elected members

Roles and responsibilities

Uralla Shire Council consists of nine councillors (one of whom is the Mayor), elected by the community during local government elections every four years. The local government elections were held in December 2021 at which time the Mayor was elected and eight councillors were elected, four from each of two wards.

The Mayor's role includes chairing meetings of the Council, presiding at civic functions, representing the Council to other local governments and other levels of government and, when necessary, exercising Council's policy-making functions in-between those meetings.

Each councillor has the responsibility of representing the broader needs of the whole community when making decisions. Councillors are responsible for making decisions on all areas of policy and strategic priorities which have a direct impact on the projects and services Council carries out.

Decisions are adopted through a majority voting system, with each councillor allocated one vote. In the case of a tied vote, the chairperson (usually the Mayor) must make the casting vote.

Council must appoint a General Manager, who is responsible for Council's day-to-day operations and the implementation of Council policies and decisions. Council operates within a legislative framework of the *Local Government Act 1993 (NSW)* and other NSW and Commonwealth legislation.

The councillors, as the elected body of Council, are responsible for the delivery of programs and services identified in the Delivery Program.

At the end of the current term of Council, an End-of-Term Report (September 2016 - August 2021) will be provided to the community detailing Council's overall achievements in implementing the Community Strategic Plan.



Councillors Leonie Petrov, Tom O'Connor, Bruce McMullen, Leanne Doran, Mayor Robert Bell, Councillors Robert Crouch, Tim Bower, Sara Burrows, and Tara Toomey.

Operational Plan Structure

The Operational Plan is presented in this document in four key parts:

1. Overview
2. Operational Plan
3. Budget, and
4. Statement of Revenue Policy.

Part 1: Requirements of the Operational Plan

The general requirements of the Operational Plan are as follows:

- detail the work that will be done in support of the Delivery Program
- prepared and adopted annually
- allocate responsibilities for each project, program or action
- identify suitable measures to determine the effectiveness of the projects, programs and actions undertaken
- include a detailed budget for the actions to be undertaken in that year
- include Council's Statement of Revenue Policy for the year covered by the Operational Plan
- fees and charges
- the statement of the pricing methodology need not include information that could confer a commercial advantage on a competitor of the Council.

Public exhibition requirements for the Operational Plan

The draft Operational Plan must be publicly exhibited for at least 28 days, and submissions received by the Council in that period must be considered, before the final Operational Plan is adopted by the Council.

Council must publish a copy of its Operational Plan on the Council's website within 28 days after the plan is adopted.

A map showing those parts of the local government area to which the various rates will apply (including each category and subcategory of the ordinary rate and each special rate included in the Operational Plan) must be available on the Council's website and available for public inspection at its office (and any other places it determines) during the exhibition of the Operational Plan.





Part 2:

Operational Plan 2022-2023

The Operational Plan sets out Council's proposed Actions which will be undertaken to meet the year 1 of the Delivery Program Activities. The Operational Plan also outlines whom is responsible for each Action; Council's primary role in each Action either as a provider, a facilitator or as an advocate; and a measure and target to determine when the Action is achieved.



Service Area Asset Management Lead Officer Asset Manager

Community Strategic Plan Objectives

- 2. ECONOMY - We drive the economy to support prosperity.
- 4. LEADERSHIP - We are an independent shire and well-governed community.

Strategies

- 2.1 An attractive environment for the business sector
- 2.3 Communities that are well serviced with essential infrastructure
- 4.3 An efficient and effective independent local government

Delivery Program Activities

- 2.1.2 Operate the Uralla Caravan Park
- 2.3.11 Maintain and renew building infrastructure
- 4.3.1 Operated in a financially compliant manner
- 4.3.9 Review, update and maintain asset management plans and registers
- 4.3.15 Integrate Asset data with resource planning systems, data modelling, capital expenditure, Asset Management Plans preparation and financial management

Operational Plan Actions

		Measure of Success	Council Role
2.1.2.1.	Operate the Uralla Caravan Park	Uralla Caravan operated 365 days a year	Provider
2.1.2.2	Develop and implement a Business Plan for the Uralla Caravan Park	Business Plan for the Uralla Caravan Park implemented	Provider
2.1.2.3	Promote the Uralla Caravan Park	Increase in occupancy	Provider
2.3.12.1	Implement service review for building inspections	Service review for building inspections undertaken	Provider
2.3.12.2	Survey undertaken to ascertain customer expectations in relation to Council's buildings infrastructure	Survey undertaken by June 2023	Provider
2.3.12.3	Routine maintenance and renewal of building infrastructure	Buildings maintained	Provider
2.3.12.4	Review and adopt acceptable Level of Services of infrastructure assets in consultation with community, update any changes and measure progress annually	Levels of services adopted for infrastructure assets	Provider
2.3.12.5	Develop building asset condition processes and procedure	Procedures and processes for building asset condition drafted	Provider
4.3.1.4	Undertake asset revaluations	Asset revaluations completed by June 2023	Provider
4.3.1.12	Determine asset maintenance backlog based on asset management plans and incorporate in the Long Term Financial Plan	Asset backlog identified by March 2023	Provider
4.3.9.2	Review and update Transport Asset Management Plan renewals program	Transport Asset Management Plan reviewed by March 2023	Provider

4.3.15.1	Collect Asset annual data for Asset Management Plans	Data for Asset Management Plans collected by March 2023	Provider
4.3.15.2	Review and assess appropriate asset modelling software system	Appropriate asset modelling software sourced by June 2023	Provider

Operational Numbers

FTE	Income	Expenses	Net Result
1.0	\$ 138,194	\$ 605,407	\$(467,213)

Capital Numbers

Income	Expenses	Net Result
\$ -	\$ -	\$ -



SOCIETY
ECONOMY
ENVIRONMENT

Service Area Development and Planning Lead Officer Manager Development and Planning

Community Strategic Plan Objectives

- 1. SOCIETY - We have an accessible, inclusive and sustainable community.
- 2. ECONOMY - We drive the economy to support prosperity.
- 3. ENVIRONMENT - We are good custodians of our environment

Strategies

- 1.3 A diverse and creative culture that celebrates our history
- 2.2 Grow & diversify employment through existing & new businesses
- 3.2 Maintain a healthy balance between development and the environment

Delivery Program Activities

- 1.3.6 Support sustainable population growth and develop infrastructure to meet the needs of this regional growth
- 2.2.9 Encourage quality commercial, industrial and residential development
- 2.3.5 Provide a development and planning service.
- 2.3.6 Review and update the Local Environmental Plan to provide desired land use zonings to encourage growth
- 3.2.1 Provide education and information to assist in providing effective, regulatory, and compliance services for the community
- 3.2.3 Promote Developer Contributions

Operational Plan Actions

Measure of Success

Council Role

1.3.6.3	Hold business forums	Two per year undertaken	Providers
2.2.5.1	Provide a responsive development assessment and planning service	Development assessment and planning services provided	Provider
2.2.5.2	Continue to review assessment processes and report on Development Application	Median processing time of from date of lodgement equal to or better than State Average	Regulator
2.2.6.1	Review and update the Local Environmental Plan to provide desired land use zonings to encourage growth	Local Environmental Plan reviewed by June 2023	Provider
2.2.6.2	Implement Developer Contribution Plans	Developer Contributions Plans implemented by June 2023	Provider
2.2.9.1	Promote Council owned industrial land sites	Increase in promotions of Council owned industrial land sites	Provider
3.2.1.1	Provide effective, regulatory, compliance and enforcement services for the community	Regulatory, compliance and enforcement services for the community provided effectively	Provider
3.2.1.2	Carry out regulatory inspections	Regulatory inspections undertaken efficiently	Regulator
3.2.1.3	Seek and apply for grant funding to facilitate regulatory functions subject to associated operating costs being funded from operational revenue	Successful grant funding	Provider
3.2.3.1	Information on benefits of Developer Contributions to be uploaded on to website	Website reviewed every quarter	Provider

Operational Numbers

FTE	Income	Expenses	Net Result
3.0	\$409,133	\$ 561,644	\$(152,511)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$	\$



Service Area Environmental Management Lead Officer Manager Development and Planning

Community Strategic Plan Objectives

- 3. ENVIRONMENT - We are good custodians of our environment.

Strategies

3.1 To preserve, protect and renew our beautiful natural environment

Delivery Program Activities

- 3.1.1 Review and monitor vegetation and environmental protection measures for sensitive Council managed land
- 3.1.2 Prepare end-of-term state of the environment report (included in State of our Shire end-of-term report)
- 3.1.3 Manage and control weeds in Council's public reserves, open spaces, creek lands and public roads
- 3.1.4 Apply for grant funding to support environmental projects
- 3.1.5 Manage Crown Lands under Council care and control
- 3.1.6 Administer Native Title Act and Biodiversity Conservation Act in relation to Council activities.
- 3.1.7 Regulate and inspect Underground Petroleum Storage Systems (UPSSs) as per UPSS Regulation 2019
- 3.1.8 Promote community greening projects and involvement in environmental conservation efforts
- 3.1.9 Develop a street tree master plan for Uralla and Bundarra in consultation with the community
- 3.1.10 Commence development of a Climate Change Policy

Operational Plan Actions

Measure of Success

Council Role

3.1.1.1	Develop and implement vegetation management schedule for Council managed land	Vegetation Management Schedule completed and implementation commenced by June 2023	Asset Owner
3.1.1.2	Apply for eligible vegetation management grants	Successful grant applications	Provider
3.1.2.1	Establish environmental indicators and update annual environmental trends	Information collated by June 2023	Provider
3.1.3.1	Review and implement the Environmental Sustainability Action Plan priorities	Environmental Sustainability Action Plan priorities reviewed and implementation commenced by June 2023	Provider
3.1.4.1	Pursue grant funding opportunities for environmental projects subject to associated ongoing operating costs being funded from operational revenue	Successful grant applications	Provider
3.1.5.1	Undertake regular training in Crown Land management	Crown Lands management training undertaken	Enabler
3.1.5.2	Implement and maintain Crown Land Plans of Management	Plans of Management for Crown Land reviewed	Provider
3.1.6.1	Compliance with the <i>Native Title Act</i>	No breaches of the <i>Native Title Act</i>	Regulator
3.1.6.2	Compliance with the <i>Biodiversity Conservation Act</i>	No breaches of the <i>Biodiversity Conservation Act</i>	Regulator
3.1.7.1	Underground Petroleum Storage Systems sites inspected on rolling schedule	Inspections of Underground Petroleum Storage Systems undertaken as scheduled	Regulator

3.1.8.1	Collaborate with community and interested stakeholders on strategic vegetation management	Engaged with community and stakeholders by June 2023	Enabler
3.1.9.1	Draft a Street Tree Master Plan for Uralla and Bundarra	Street Tree Master Plan drafted by 2023	Provider
3.1.10.1	Commence preparation of a draft Climate Change Policy	Draft of Climate Change Policy commenced by June 2023	Provider
Operational Numbers			
FTE	Income	Expenses	Net Result
1.0	\$ -	\$229,083	\$(229,083)
Capital Numbers			
FTE	Income	Expenses	Net Result
	\$ -	\$ -	\$ -



New England Weeds Authority

New England Weeds Authority (NEWA), is the registered trading name of The New England County Council.

NEWA is a single purpose Council which is a Local Control Authority for priority and invasive weeds under the NSW Biosecurity Act, 2015. The present area of operation of NEWA is the local government areas of Armidale Regional, Walcha, Uralla Shire, and Glen Innes Severn. These Councils are located in the Northern Tablelands region of New South Wales.

The County Council's governance is in accordance with the Local Government Act 1993 (LGA 1993) with the County Council first proclaimed in 1947.

Council's investment in noxious weed management on land owned or under Council responsibility is budgeted at \$97,935 in 2022/23.

Additional projects may be undertaken subject to grant funding as approved by Council.



Service Area **Emergency Management** Lead Officer **Director Infrastructure and Development**

Community Strategic Plan Objectives

- 1. SOCIETY - We have an accessible, inclusive and sustainable community.

Strategies

1.2 A safe, active and healthy shire

Delivery Program Activities

1.2.6 Participate on the Local Emergency Management Committee

1.2.7 Liaise with police, community organisations and the community to address crime, anti-social behaviour and maintain community safety

1.2.8 Plan for Uralla Shire Council response to natural disasters including bushfires, major storms and flood events

1.2.12 **ADVOCACY:** Advocate for legislative change for Rural Fire Service assets to be removed from Council ownership.

Operational Plan Actions	Measure of Success	Council Role
1.2.6.1 Participate as Local Emergency Management Officer (LEMO) on the New England Local Emergency Management Committee	Participate and attend meetings	Advocate
1.2.6.2 Participate in natural disaster mitigation and provide local emergency management officer	Effective mitigation strategies	Provider
1.2.7.1 Liaise with the police, emergency services and community groups to support community safety	Support provided	Provider
1.2.8.1 Review Emergency Management Plan	Annual review	Provider

Operational Numbers

FTE	Income	Expenses	Net Result
Nil	\$ 4,800	\$ 219,490	\$(214,690)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$ -	\$ -



Service Area Water Cycle

Lead Officer Manager Waste, Water and Sewerage Services

Community Strategic Plan Objectives

- 2. ECONOMY - We drive the economy to support prosperity.
- 3. ENVIRONMENT - We are good custodians of our environment.

Strategies

- 2.3 Communities that are well serviced with essential infrastructure
- 3.4 Secure, sustainable and environmentally sound water-cycle infrastructure and services
- 4.3 An efficient and effective independent local government

Delivery Program Activities

- 2.3.3 Operate Uralla Water Treatment Plant
- 2.3.4 Operate Bundarra Water Treatment Plant
- 2.3.5 Operate Uralla Sewage Treatment Plant
- 2.3.6 Operate Bundarra Sewage Treatment Plant
- 3.4.1 Provide water cycle infrastructure services and encourage efficient water use practices
- 4.3.9 Review, update and maintain asset management plans and registers

Operational Plan Actions	Measure of Success	Council Role
2.3.3.1 Operate the Uralla Water Treatment Plant in accordance with licence conditions	No breach of licence conditions	Asset Owner
2.3.4.1 Operate the Bundarra Water Treatment Plant in accordance with licence conditions	No breach of licence conditions	Asset Owner
2.3.5.1 Operate the Uralla Sewage Treatment Plant in accordance with licence conditions	No breach of licence conditions	Asset Owner
2.3.6.1 Operate the Bundarra Sewage Treatment Plant in accordance with best practice	No breach of licence conditions	Asset Owner
3.4.1.1 Promote efficient water use practices	Reduced water consumption	Provider
3.4.1.2 PROJECT: Progress the Integrated Water Cycle Management (IWCM) Plan for bulk water, water security, demand projections, demand management and delivery capacity	Integrated Water Cycle Management (IWCM) Plan commenced by June 2023	Provider
3.4.1.3 PROJECT: Complete field investigations for Groundwater drilling	Field investigations completed by June 2023	Provider
3.4.1.4 PROJECT: Roll out new integrated water and sewer telemetry system for Uralla and Bundarra	Integrated water and sewer telemetry system for Uralla and Bundarra rolled out by June 2023	Provider

4.3.9.4	Review and update Water Asset Management Plan renewals program	Water Asset Management Plan renewals program reviewed by March 2023	Provider
4.3.9.5	Review and update Wastewater Asset Management Plan renewals program	Wastewater Asset Management Plan renewals program reviewed by March 2023	Provider
Operational Numbers			
FTE	Income	Expenses	Net Result
6.1	\$2,321,572	\$2,719,960	\$(398,388)
Capital Numbers			
FTE	Income	Expenses	Net Result
	\$	\$ 625,710	\$(625,710)





Service Area **Waste Management** Lead Officer **Manager Waste, Water and Sewerage Services**

Community Strategic Plan Objective

- 3. ENVIRONMENT - We are good custodians of our environment.

Strategies

3.3 Avoid, reduce, reuse (repair), and recycle (recover) wastage to minimise waste disposal

Delivery Program Activities

- 3.3.1 Operate Uralla landfill and recycling centre
- 3.3.2 Operate the Bundarra landfill until completion of life
- 3.3.4 Operate the Kingstown waste transfer service
- 3.3.2 Operate the Bundarra landfill until completion of life
- 3.3.5 Support anti-littering campaign and promote recycling
- 3.3.6 Provide kerbside waste collection services
- 3.3.8 Investigate opportunities for waste disposal from developers

Operational Plan Actions

Measure of Success

Council Role

3.3.1.1	Review plant investment to extend the life of the landfill	Modelling of life of landfill commenced by June 2023	Asset Owner
3.3.1.2	Maintain compliance with Environmental Protection Licence requirements for the Uralla	No breaches	Provider
3.3.1.3	Review procedures for waste and recycling services for workflow efficiency	Review procedures for waste and recycling undertaken by June 2023	Provider
3.3.1.4	Operate the Uralla Community Recycling Centre	Increase number of awareness programs	Asset Owner
3.3.1.5	Support the Northern Inland Regional Waste	Attend and participate at Northern Inland Regional Waste meetings	Advocate
3.3.1.6	Investigate increased recycling opportunities in public spaces (eg Return and Earn)	Opportunities investigated	Advocate
3.3.2.1	Progress the procurement of the Bundarra Transfer Station and decommissioning of the Bundarra Landfill	Bundarra Transfer Station procurement progressed, decommissioning of the Bundarra Landfill commenced by June 2023	Asset Owner
3.3.4.1	Operate the Kingstown waste transfer service	Kingstown waste transfer service managed	Asset Owner
3.3.5.1	Support anti-littering campaign and promote recycling	Recycling promoted	Educator
3.3.6.1	Provide kerbside waste collection services	Kerbside waste collection services provided	Provider
3.3.6.2	Review and identify preferred long term kerbside collection arrangements	Kerbside waste collection services reviewed by March 2023	Provider
3.3.6.3	Review potential for extension of kerbside collection services to locations currently	Extension of kerbside collection services reviewed by March 2023	Provider
3.3.8.1	Commence development of a Uralla Master Plan including a Filling Plan and a Post Closure Plan	Master Plan, Filling Plan and Post Closure Plan commenced	Provider

Operational Numbers

FTE	Income	Expenses	Net Result
10.98	\$2,293,613	\$1,634,177	\$659,436

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$ 15,000	\$(15,000)

Control panel on the new Bundarra sewer pumping station – opened March 2022





Service Area Facilities and Open Space Lead Officer Manager Civil Infrastructure

Community Strategic Plan Objectives

- 1. SOCIETY - We have an accessible, inclusive and sustainable community.
- 2. ECONOMY - We drive the economy to support prosperity.
- 4. LEADERSHIP - We are an independent shire and well-governed community

Strategies

- 1.2 A safe, active and healthy shire
- 1.3 A diverse and creative culture that celebrates our history
- 2.1 An attractive environment for the business sector.
- 2.3 Communities that are well serviced with essential infrastructure
- 4.3 An efficient and effective independent local government

Delivery Program Activity

- 1.2.4 Support participation in sport
- 1.2.10 Operate Uralla community swimming pool (seasonal)
- 1.3.5 Implement Council's Disability Inclusion Action Plan
- 2.1.3 Maintain camping sites (Bundarra, Emu Crossing, Yarrowyck Crossing, Uralla Fossicking Area)
- 2.3.5 Provide cemetery services
- 2.3.7 Maintain parks, gardens, recreation facilities and open spaces
- 2.3.8 Provide cemetery services
- 2.3.9 Review and analyse plant and equipment requirements to fit current and future needs
- 4.3.9 Review, update and maintain asset management plans and registers

Operational Plan Actions

Measure of Success

Council Role

Operational Plan Actions	Measure of Success	Council Role
1.2.4.2 Provide sports field line-marking service	Fields line-marked during season	Asset Owner
1.2.10.1 Maintain and operate the swimming pool	Water quality in compliance with Department of Health guidelines	Asset Owner
1.2.10.2 Promote attendance at the Uralla community swimming pool	Increase in attendance	Asset Owner
1.3.5.4 Construct Accessible toilets at Rotary Park, Uralla	Toilets constructed by June 2023	Asset Owner
2.1.3.1 Provide maintenance to camping sites (Bundarra Caravan Park, Emu Crossing, Yarrowyck)	Camping sites maintained	Asset Owner
2.3.7.1 Develop and implement Park Maintenance Schedule	Park Maintenance Schedule drafted by June 2023	Provider
2.3.7.2 Inspect and maintain trees on public lands	Trees on public land inspected as per schedule	Provider
2.3.7.3 Inspect and maintain playground equipment	Inspection of playground equipment as per schedule	Provider
2.3.7.4 Undertake the annual maintenance program at all sporting fields	Maintenance program of all sporting fields undertaken by June 2023	Asset Owner
2.3.8.1 Provide cemetery services	Cemetery services provider	Asset Owner
2.3.8.3 Undertake the annual maintenance program of all cemeteries	Maintenance of all cemeteries undertaken	Asset Owner

2.3.9.1	Implement the Asset Management Plans for Plant and Equipment	Asset Management Plans for Plant and Equipment implemented	Provider
Operational Numbers			
FTE	Income	Expenses	Net Result
5.61	\$189,802	\$681,224	\$(491,422)
Capital Numbers			
FTE	Income	Expenses	Net Result
1.0	\$700,000	\$1,989,180	\$(1,289,180)





Service Area Works & Civil Lead Officer Manager Civil Infrastructure

Community Strategic Plan Objectives

- 1. SOCIETY - We have an accessible, inclusive and sustainable community.
- 2. ECONOMY - We drive the economy to support prosperity.
- 4. LEADERSHIP- We are an independent shire and well-governed community

Strategies

- 1.2 A safe, active and healthy shire
2.3 Communities that are well serviced with essential infrastructure

Delivery Program Activities

- 1.2.1 Maintain Council's footpath network
1.2.2 Upgrade/expand Council's footpath network (subject to grant funding).
2.3.1 Upgrade/expand Council's road network (subject to grant funding)
2.3.2 Maintain and renew Council's road network
2.3.10 Maintain built and natural stormwater drainage

Operational Plan Actions

Measure of Success

Council Role

1.2.1.1	Implement the Pedestrian Access and Mobility Plan (PAMP)	Pedestrian Access and Mobility Plan implemented	Provider
1.2.1.2	Inspect footpaths and cycle ways	footpaths and cycle ways inspected per schedule	Asset Owner
1.2.2.1	Seek funding to extend pedestrian and cycle ways subject to approval from council and subject to associated operating costs being funded from operational revenue. Particular projects to include grant funding for the design and construction of upgrades to the CBD area for parking lane, footpath, amenity and accessibility improvements	Grant funding applications are successful and relevant projects are delivered in accordance with the funding deed	Provider
1.2.3.1	Inspect road network monthly	Roar network inspected monthly	Asset Owner
1.2.3.2	Undertake unsealed roads maintenance/grading in accordance with Transport Asset Management Plan	Unsealed roads maintenance undertaken in accordance with Transport Asset Management Plan	Asset Owner
1.2.3.3	Undertake sealed roads maintenance in accordance with Transport Asset Management Plan	Sealed roads maintenance undertaken in accordance with Transport Asset Management Plan	Asset Owner
2.3.2.1	Provide works reports to Council at least quarterly including recommendations for adjustments to the TAMP road maintenance and renewal programming in response to onsite validation	Quarterly reporting to Council	Provider
2.3.2.2	Identify and seek funding opportunities for works and civil projects subject to approval from council and subject to associated operating costs being funded from operational revenue	Successful funding applications	Provider
2.3.2.3	Undertake sealed road rehabilitation/renewal in accordance with Transport Asset Management Plan	Sealed rehabilitation undertaken per Transport Asset Management Plan	Asset Owner
2.3.2.4	Undertake unsealed road resheeting in accordance with Transport Asset Management Plan	Resheeting unsealed road in accordance with Transport Asset Management Plan	Asset Owner

2.3.10.1	Maintain and renew stormwater and drainage infrastructure in accordance with the Asset Management Plan	Annual inspections undertaken	Asset Owner
4.3.9.6	Maintain and renew stormwater and drainage infrastructure in accordance with Asset Management Plan	Assets maintained and renewed	Asset Owner
Operational Numbers			
FTE	Income	Expenses	Net Result
16.47	\$2,871,700	\$5,885,923	\$(3,014,223)
Capital Numbers			
FTE	Income	Expenses	Net Result
17.00	\$2,050,110	\$3,910,930	\$(1,860,820)

Road renewals scheduled for 2022/23	PROJECT BUDGET	% GRANT FUNDED
Salisbury Street (Gostwyck Rd to Duke St),	40,880	100%
Salisbury Street (Bridge St to Queen St)	73,000	100%
Northeys Road (2 sections)	346,982	100%
Gostwyck Road (4 sections)	711,480	100%
Northeys Road (1 section)	277,585	100%
Kingstown Rd (1 section)	252,330	100%
Gostwyck (1 section)	277,585	100%
Thunderbolts (4 sections)	604,800	100%





Service Area Community Care Lead Officer Director Community Services

Community Strategic Plan Objective

- 1. SOCIETY - We have an accessible, inclusive and sustainable community

Strategy

- 1.3 A diverse and creative culture that celebrates our history
- 1.4 Access to and equity of services.

Delivery Program Activity

- 1.1.1 Coordinate and facilitate Council volunteer programs
- 1.3.5 Implement Council's Disability Inclusion Action Plan
- 1.4.2 Provide community support services
- 1.4.3 Provide community transport services

Operational Plan Action		Measure of Success	Council Role
1.1.1.1	Complete the Volunteer Strategy	Strategy developed	Enabler
1.1.1.2	Implement the volunteer strategy for the Tablelands Community Support and Tablelands	Volunteer strategy implemented	Enabler
1.1.1.5	Host a civic reception to thank volunteers	Civic reception by June 2023	Provider
1.3.5.1	Complete the review of the Disability Inclusion Action Plan	Disability Inclusion Action Plan reviewed by June 2023	Provider
1.3.5.2	Promote correct use of Accessibility Language	Protocol on correct use of Accessibility language promoted	Provider
1.3.5.3	Promote Council aged and community care services to increase awareness and use of services	Promotion undertaken on monthly basis	Provider
1.4.2.1	Provide Tablelands Community Support services within funding	Funding agreements acquitted	Part Funder
1.4.2.2	Apply for funding for Tablelands Community Support services	Successful funding applications	Provider
1.4.2.3	Maintain Tablelands Community Support services accreditation	Accreditation maintained	Provider
1.4.3.1	Provide Tablelands Community Transport services within funding	Funding agreements acquitted	Part Funder
1.4.3.2	Apply for funding for Tablelands Community Transport	Successful funding applications	Provider
1.4.3.3	Coordinate volunteer drivers for Tablelands Community Transport	Drivers rostered	Provider

Operational Numbers

FTE	Income	Expenses	Net Result
19.48	\$3,045,924	\$3,190,134	\$(144,210)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$ -	\$ -



Service Area Library Services Lead Officer Director Community Services

Community Strategic Plan Objectives

- 1. SOCIETY - We have an accessible, inclusive and sustainable community

Strategies

- 1.1 A growing community with an active volunteer base & participation in community events
- 1.3 A diverse and creative culture that celebrates our history

Delivery Program Activities

- 1.1.1 Coordinate and facilitate Council volunteer programs.
- 1.3.2 Provide library services and programs

Operational Plan Actions

- 1.1.1.3 Implement the volunteer strategy for the library including the induction and support
- 1.3.2.1 Provide library services and programs
- 1.3.2.2 Manage the Service Level Agreement with Central Northern Regional Library
- 1.3.2.3 Attend Central Northern Regional Library Committee Meetings
- 1.3.2.4 Support the volunteers to deliver the Bundarra Library Service
- 1.3.2.5 Survey library users to review service levels
- 1.3.2.6 PROJECT: Purchase and install lockers at the Uralla Library to provide 24 hour secure and weatherproof collection point for members

Measure of Success

- Volunteer strategy developed
- Increase in volunteers
- Library services provided
- In accordance with Service Level Agreement
- Increase in number of activities CNRL meetings attended
- Library Service in Bundarra operational
- Survey undertaken by June 2023
- Lockers installed by June 2023

Council Role

- Enabler
- Provider
- Provider
- Provider
- Enabler
- Provider
- Provider

Operational Numbers

FTE	Income	Expenses	Net Result
1.42	\$76,450	\$315,403	\$(238,953)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$(2,000)	\$(2,000)





Service Area **Community Development** Lead Officer **Director Community Services**

Community Strategic Plan Objectives

- 1. SOCIETY - We have an accessible, inclusive and sustainable community

Strategies

- 1.1 A growing community with an active volunteer base & participation in community events
- 1.2 A safe, active and healthy shire
- 1.3 A diverse and creative culture that celebrates our history

Delivery Program Activities

- 1.1.3 Support Council approved community events with in-kind support and/or sponsorship
- 1.2.4 Support participation in sport
- 1.2.9 **ADVOCACY:** Lobby government, companies and other individuals to secure funding for cultural and creative expression fields
- 1.3.1 Support a culture inclusive of the arts
- 1.3.3 Liaise with Elders
- 1.3.7 **PROJECT:** Strengthen the identity of townships and villages

Operational Plan Actions

Measure of Success

Council Role

1.1.3.2	Administer Council community sponsorship	Donations allocated	Facilitator
1.1.3.3	Coordinate Youth Week activities	Youth Week activities programmed and promoted	Facilitator
1.1.3.4	Coordinate NAIDOC Week events	NAIDOC Week activities programmed and promoted	Facilitator
1.1.3.5	Coordinate Seniors Week events	Senior Week activities programmed and promoted	Facilitator
1.1.3.6	Coordinate Volunteers Week events	Volunteers Week events programmed and promoted	Facilitator
1.2.4.1	Support participation in sport through the Northern Inland Academy of Sport membership.	NIAS promoted	Facilitator
1.2.9.1	Apply for Youth Week funding	Successful funding	Part funder
1.2.9.2	Apply for NAIDOC Week funding	Successful funding	Part funder
1.2.9.3	Apply for Seniors Week funding	Successful funding	Part funder
1.2.9.4	Apply for Volunteers Week funding	Successful funding	Part funder
1.2.9.6	Investigate opportunities to apply for suitable grants to facilitate events in the community	Successful grant applications	Enabler
1.3.1.1	Support the arts through Arts North West membership	Attend Arts North West meetings	Advocated
1.3.3.1	Liaise with Elders and provide venue for meetings	Room provided	Enabler

Operational Numbers

FTE	Income	Expenses	Net Result
-	\$3,550	\$65,757	\$(62,207)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$ -	\$ -

Community Capacity Building



Northern Inland Academy of Sport (NIAS)

Council invests \$2,000 in NIAS. NIAS attracts significant levels of grant funding that benefits members of community and contributes to community wellbeing.

The Northern Inland Academy of Sport (NIAS) is an incorporated, autonomous, community based organisation established in November 1992 to identify and prepare talented sportspeople in the Northern Inland region to reach their maximum potential, on and off the field!

Mission: To provide opportunities, pathways and access to skill development, Athlete and Coach support services that will develop individual potential, and support those identified talented sportspeople in making the transition to higher levels of competition and performance.

Our mission is achieved by providing talent development programs, support and activities to sport in the region. This assistance helps our athletes overcome major disadvantages compared to their city counterparts. Disadvantages include the tyranny of distance, lack of access to quality coaching on a regular basis, inadequate regular high quality competition and limited exposure to state sporting bodies.

Arts North West (ArtsNW)

Council invests \$4,758 in Arts North West. Arts North West attracts significant levels of grant funding that benefits members of community and contributes to community wellbeing.



Arts North West facilitates the development of arts and cultural projects and initiatives across the whole region, building a rich cultural landscape in the New England North West and increasing participation in arts and cultural activities. We play a vital role in building cultural community capacity, through advice and advocacy, through substantial professional development provision and with the forging of key partnerships and networks throughout the region. Our core business includes a multitude of day to day enquiries, providing immediate and quality advice, information and professional support to artists and organisations.

In 2022/23 Council proposes to support community capacity building through the following donations to service groups,

Thunderbolts Festival [note 1]	12,000	Notes: 1. Thunderbolts Festival \$12,000 subject to the Committee engaging a local grant application writer to endeavour to seek suitable alternate funding. 2. Rotary Art Show \$2,000 and advise Rotary that the intention of Council is to reduce this to \$1,000 in 2024 and zero in 2025. 3. Noting the existence of community based grant funding programs from the New England Regional Energy Zone, Community grants fund (not 'program') at \$1,000 for small grants and donations on application (in lieu of the 'community grant program' and 'other Uralla events' budget).
Lanterns Festival	3,000	
Rotary Art Show [note 2]	2,000	
Australia Day Activities	2,500	
Other Shire events & Community Grants Fund [note 3]	1,000	
Street Stall (plus overheads)	11,590	
Pre-school rent	20,616	
Youth Services & NAIDOC	6,600	
School presentation nights	800	
NIAS	2,000	
Bush Bursary	3,000	
Arts North West	4,758	



SOCIETY



Service Area **McMaugh Garden Aged Care Facility** Lead Officer **Director Community Services**

Community Strategic Plan Objective

- 1. SOCIETY - We have an accessible, inclusive and sustainable community

Strategy

- 1.1 A growing community with an active volunteer base & participation in community events
- 1.4 Operate and maintain the McMaugh Gardens Aged Care Facility

Delivery Program Activity

- 1.1.1 Coordinate and facilitate Council volunteer programs
- 1.1.4 PROJECT: Seek grant funding and undertake a staged expansion of McMaugh Gardens
- 1.4.4 Operate and maintain the McMaugh Gardens Aged Care Facility

Operational Plan Action

Measure of Success

Council Role

1.1.1.4	Implement the volunteer strategy for McMaugh Gardens including the induction and support program to promote participation	Volunteer strategy implemented	Enabler
1.1.4.1	Investigate options to prepare staged expansion designs for McMaugh Gardens	Council consideration of expansion of facility and growth of services	Asset Owner
1.1.4.2	Apply for funding for McMaugh Gardens Stage 1 (subject to Council approval)	Successful grant application	Part Funder
1.4.4.1	Manage McMaugh Gardens to accreditation standards	Aged Care Quality Standards are met	Provider
1.4.4.2	Manage McMaugh Gardens Aged Care Facility in a financially sustainable manner	Operating result per plan Annual average occupancy at benchmark	Asset Owner
1.4.4.3	Successfully complete Aged Care Quality and Safety Commission Audits	Aged Care Quality and Safety Commission Audits completed successfully	Provider
1.4.4.4	Update business case and prepare plans for staged expansion of McMaugh Gardens	Business case updated and plans prepared	Asset Owner

Operational Numbers

FTE	Income	Expenses	Net Result
26.33	\$3,601,412	3,434,497	\$166,915

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$50,000	\$(50,000)



Service Area **Economic Development (includes Tourism)**

Lead Officer **Director Community Services**

Community Strategic Plan Objectives

- 2. ECONOMY - We drive the economy to support prosperity

Strategies

- 1.3 A diverse and creative culture that celebrates our history
- 2.1 An attractive environment for the business sector
- 2.2 Grow & diversify employment through existing & new businesses

Delivery Program Activities

- 1.3.4 PROJECT: Develop the Uralla Old Court House as a community entertainment venue (subject to grant funding)
- 2.1.1 Operate the Uralla Visitor Information Centre
- 2.2.1 Maintain business support resources on Council's website

Operational Plan Actions

Measure of Success

Council Role

1.3.4.2	Engage with the community to activate the Old Court House entertainment venue space	Old Court House entertainment venue space booked	Asset Owner
2.1.1.1	Maintain hours of operation for accreditation for the Visitors Information Centre	VIC operational	Enabler
2.1.1.2	Collaborate with other Councils and tourism bodies to promote Uralla Shire within the region	Increase in visitors	Advocate
2.1.1.3	Update the Uralla Shire Directory interactive map	Update interactive map at least annually & on demand	Provider
2.1.1.4	Provide the opportunity for Uralla Shire businesses to promote their products and services at the Uralla Shire Visitors Information Centre on a booking basis	Increase in occupancy	Provider
2.1.1.5	PROJECT: Pursue grant funding to develop a printable Uralla Shire map	Grant funding secured	Provider
2.1.3.2	Promote Shire camping sites (Bundarra Caravan Park, Emu Crossing, Yarrowyck Crossing, Uralla Fossicking Area)	Update website every 60 days	Asset Owner
2.1.4.2	Investigate opportunities to apply for suitable grants to facilitate vehicle charging without increasing cost to rate payers	Successful grant application	Enabler
2.2.1.1	Maintain business support resources on Council's website	Update website every 60 days	Provider
2.2.1.2	Liaise with Uralla Shire businesses	Business directory maintained	Enabler

Operational Numbers

FTE	Income	Expenses	Net Result
1.61	\$16,700	197,237	\$(180,537)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$	\$	\$ -



Service Area **Civic Leadership**

Lead Officer **General Manager**

Community Strategic Plan Objectives

- 1. SOCIETY - We have an accessible, inclusive and sustainable community
- 2. ECONOMY - We drive the economy to support prosperity
- 4. LEADERSHIP - We are an independent Shire and well-governed community

Strategies

- 1.1 A growing community with an active volunteer base and participation in community events
- 1.2 A safe, active and healthy shire
- 1.3 A diverse and creative culture that celebrates our history
- 1.4 Access to and equity of services
- 2.1 An attractive environment for the business sector.
- 2.2 Grow & diversify employment through existing & new businesses
- 4.1 Informed and inspired leadership in our community
- 4.2 A strategic, accountable and representative Council
- 4.3 An efficient and effective independent local government

Delivery Program Activities

- 1.1.3 Support Council approved community events with in-kind support and/or sponsorship
- 1.2.9 ADVOCACY: Lobby government, companies and other individuals to secure funding for cultural and creative expression fields
- 1.3.6 Support sustainable population growth through the development of infrastructure to meet the needs of this regional growth
- 1.4.5 Conduct citizenship ceremonies
- 2.1.4 ADVOCACY: Lobby for the transition to renewable energy vehicles to occur without increasing the cost to ratepayers.
- 2.2.2 ADVOCACY: Lobby government to maintain and improve community housing and public transport service and infrastructure, and encourage business to provide a Taxi service
- 2.2.3 ADVOCACY: Lobby for government-funded infrastructure and services to keep pace with business and industry development in the region (education, transport, health)
- 2.3.4 ADVOCACY: Lobby for government-funded telecommunications infrastructure and services
- 4.1.1 Elected members govern Council in accordance with the Local Government Act 1993 (NSW)
- 4.1.3 Collaborate with the New England Joint Organisation to achieve outcomes for the community of interest
- 4.1.4 Collaborate with the New England Weeds Authority to manage declared noxious weeds
- 4.1.5 ADVOCACY: Advocate for the interests of the community through the NSW Country Mayors Association
- 4.1.6 ADVOCACY: Advocate for the interests of the community through the LGNSW Association
- 4.2.4 Adopt annual reports

Operational Plan Actions

Measure of Success

Council Role

1.1.3.7	Coordinate the Australia Day Activities	Event taken place	Provider
1.1.3.8	Facilitate Council's Section 355 Australia Day Committee	Meetings take place	Provider
1.2.9.5	Apply for Australia Day funding	Successful grant applications	Provider
1.4.5.1	Liaise with Department of Home Affairs for the facilitation of citizenship ceremonies	Citizenship ceremonies taken place	Enabler
2.1.4.1	Actively participate through NEJO and lobby for the transition to renewable energy vehicles to occur without increasing the cost to ratepayers	Collective lobbying	Advocate
2.2.2.1	Actively participate through NEJO and lobby for government to maintain and	Collective lobbying	Advocate

	improve community and public transport service and infrastructure		
2.2.3.1	Actively participate through NEJO and lobby for improved NBN and mobile network coverage	Collective lobbying	Advocate
2.2.4.1	Advocate the needs of the community of interest through the New England Joint Organisation (NEJO)	Collective lobbying	Advocate
4.1.1.1	Elected members participate at Council meetings and workshops	Members attend 90% of meetings	Advocate
4.1.1.2	Mayor or Deputy Mayor represent Council at civic events and performs role of Council official spokesperson	Mayor/Deputy Mayor attend 90% civic events	Leader
4.1.3.1	Participate in the New England Joint Organisation to optimise regional outcomes to the benefit of Uralla Shire	Collective lobbying	Advocate
4.1.5.1	Participate and attend Country Mayor's Association meetings	Attend the meetings	Leader
4.1.6.1	Collaborate and liaise with LGNSW Association to advocate the interests of the community	Collaborate with LGNSW	Advocate
4.2.4.1	Adopt annual reports	Report prepared and adopted	Provider
2.1.5.1	ADVOCACY: Lobby for opportunities and benefits from the NEREZ optimising the benefits to the community	Successful outcomes emanating from NEREZ	Advocate
4.1.7.1	Engage and collaborate with groups, businesses and potential developers	Increase in development	Enabler
Operational Numbers			
FTE	Income	Expenses	Net Result
-	\$	\$248,368	(248,368)
Capital Numbers			
FTE	Income	Expenses	Net Result
		\$(2,500)	\$(2,500)

New England Joint Organisation (NEJO)

Council is a member of NEJO. A key function of NEJO is its advocacy role; it participates in a number of key government stakeholder groups and represents Council in relation to a number of critical issues such as improved water security, telecommunications and health services.



Country Mayor's Association (CMA)

The CMA represents 70 rural and coastal Councils across NSW, advocating for local government and issues that affect our communities. The CMA provides an opportunity for Council to meet to discuss specific issues that relate to areas outside the major metropolitan centres, in addition to looking at the bigger picture of the whole local government sector within the State. Some of the key priorities for the CMA is converting waste to energy, improving roads and investing in new technologies.

LGNSW is an independent organisation that serves the interests of Councils; LGNSW represents the views of local government to State and Federal Governments, they provide policy advice, legal advice and management support.



**LEADERSHIP
SOCIETY**

**Service Area Organisational Leadership
Lead Officer General Manager**

Community Strategic Plan Objectives

- 1. SOCIETY - We have an accessible, inclusive and sustainable community
- 4. LEADERSHIP - We are an independent Shire and well-governed community

Strategies

- 1.3 A diverse and creative culture that celebrates our history
- 4.1 Informed and collaborative leadership in our community
- 4.3 An efficient and effective independent local government

Delivery Program Activities

- 1.3.6 Support sustainable population growth and develop infrastructure to meet the needs of this regional growth
- 4.1.1 Elected members govern Council in accordance with the Local Government Act 1993 (NSW)
- 4.1.4 Collaborate with the New England Weeds Authority to manage declared noxious weeds
- 4.3.1 Operate in a financially compliant manner
- 4.3.6 Implement the Workforce Management Strategy
- 4.3.13 Provide human resource services that support a high performing team culture that can deliver the USC mission
- 4.3.16 Optimise grant funding to deliver Council's operations

Operational Plan Actions		Measure of Success	Council Role
1.3.6.1	Facilitate Council's Development Working Group	Facilitated as per terms of reference	Provider
4.1.1.3	Community engagement and consultation undertaken prior to Council decisions to change strategy, services and as required by legislation	Engagement plans drafted for change in strategy and services	Provider
4.1.1.4	Conduct Council meetings as required by legislation	Council meetings held as scheduled	Provider
4.1.1.5	Council meetings are transparent		
4.1.1.6	Hold one Council meeting at Bundarra School of the Arts Hall	Meeting held in Bundarra by June 2023	Provider
4.1.4.1	Collaborate with and attend New England Weeds Authority to manage declared noxious weeds	Collaborate	Advocate
4.3.1.1	Facilitate the Finance Advisory Committee	Facilitated as per terms of reference	Provider
4.3.1.2	Facilitate the Capital Works Working Group	Facilitated as per terms of reference	Provider
4.3.6.1	Review organisational structure and implement a structure that is fit for current services / service standards	Organisational restructure reviewed and implemented by June 2023	Provider
4.3.6.2	Investigate the acquisition of small number of residential properties so that executive staff can live and interact in the local community (rent payable)	Research undertaken and reported to Council by June 2023	Assert Owner
4.3.6.8	Implement a system for staff to provide informal feedback to General Manager and Executive. This system should allow for anonymous feedback	Feedback process implemented	Provider
4.3.6.15	Regularly review WHS reports and statistics to identify opportunities to improve WHS performance and drive down workers compensation premium	Reports reviewed, trends identified	Provider
4.3.6.19	Maintain a roster and undertake regular workplace safety walks	Roster of workplace safety walks implemented by June 2023	Provider
4.3.6.20	Review salaries so that they act as an incentive to attracting and retaining quality staff	Salaries reviewed by June 2023	Provider
4.3.6.21	Continue to offer confidential exit interviews and transition paper-based exit surveys to electronic exit surveys to enable improved reporting on systemic issues	Exit interviews offered	Provider
4.3.6.22	Provide advice and recommendations to Council on the use of contractors for specialist service/capabilities or surge capability requirements (eg to optimise additional grant funding opportunities).	Report on use of consultants for specialist service or surge in work	Provider
4.3.13.6	Investigate shared services opportunities	Shared services investigated by June 2023	Enabler
4.3.15.4	Establish a cross-functional Asset Management Team as per Asset Strategy	Asset Management Team established by June 2023	Provider
4.3.16.3	PROJECT: Organisation wide desktop service review and benchmarking to assess service levels and costs so that the need for savings/efficiencies and additional revenue can be assessed.	Desktop review undertaken	Provider

Operational Numbers

FTE	Income	Expenses	Net Result
2	\$ -	\$539,051	\$(539,051)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$ -	\$ -



LEADERSHIP

Service Area **Customer Service & Communications** Lead Officer **Manager Human Resources**

Community Strategic Plan Objective

- 4. LEADERSHIP - We are an independent shire and well-governed community.

Strategy

4.3 An efficient and effective independent local government.

Delivery Program Activity

4.1.7 Promote Council's services and facilities

4.2.9 Undertake community engagement to inform Council decision making.

4.3.10 Facilitate the community's access to Council services.

Operational Plan Actions

Measure of Success

Council Role

4.3.10.1	Provide Customer Service during opening hours, via online services and an after hour service for emergency matters	Customer Services available during opening hours	Provider
4.3.10.2	PROJECT: Renovate the Customer Services foyer to be more accessible and efficient	Renovations undertaken	Provider
4.3.10.3	Identify gaps in knowledge for Customer Services staff	Training undertaken to up skill Customer Services staff	Provider
4.3.10.4	Source and implement Customer Experience Training	Customer Experience training provided to staff	Provider
4.3.10.5	Develop and implement customer service procedures	Customer enquiries resolved at first point of service >60%	Provider
4.3.10.6	Promote Council activities	Public notices, newsletters, media releases and website	Provider

Operational Numbers

FTE	Income	Expenses	Net Result
2.69	\$ -	\$294,071	\$(294,071)

Capital Numbers

	Income	Expenses	Net Result
	\$ -	\$ -	\$ -

CUSTOMER SERVICE RECEPTION PROJECT – Building renewal (stage 1)

Cost and benefits

In 2022/23 Council will embark on a two year process to transform the organisation with five key intervention strategies as outlined in the Overview section, above.

Our focus on our customers is at the centre of this plan.

One element to transform our performance will be to improve our customer service area at the administration building as part of our building renewal program so that we have:

- three customer service points:
 - Retain recently upgraded seated customer service desk (grant funded in 2020-21)
 - A standing customer service point that is open to the main office area – this will enable:
 - Standing service point
 - Secure cash drawer
 - Staff efficiency through other members of the staff being able to back-up on accessions when queues form or more complex requests are made
 - A customer meeting room for more complex customer enquiries such as pre-development application meetings.
- Building access and egress compliance (improved layout)
- Stage 1 of building renewal (carpet, paint) – other portions of the building will be renewed in accordance with the asset management plan in subsequent years.
- This project enables an important efficiency gain set out in the new organisation structure to enhance the overall capacity of the organisation, reduce the organisation's service delivery continuity vulnerability of single-person service delivery and improve customer information and Council responses to customer requests.

Stage 1 of the administration building renewal is estimated to cost \$125,000 and is included in the building asset management plan.



LEADERSHIP
SOCIETY

Service Area Governance

Lead Officer Manager Governance and Risk

Community Strategic Plan Objectives

- 1. SOCIETY - We have an accessible, inclusive and sustainable community
- 4. LEADERSHIP - We are an independent Shire and well-governed community

Strategies

- 1.2 A safe, active and healthy shire
- 2.1 An attractive environment for the business sector
- 4.2 A strategic, accountable and representative Council
- 4.3 An efficient and effective independent local government

Delivery Program Activities

- 1.2.8 Plan for Uralla Shire Council response to natural disasters including bushfires, major storms and flood events
 - 1.2.11 Integration of Safety System throughout organisation
- 4.2.1 Local government integrated planning and reporting documents prepared
- 4.2.2 Annual Operational Plan, budget and resourcing strategy prepared
- 4.2.3 Prepare annual reports

- 4.2.4 Adopt annual reports
- 4.2.7 Provide leadership and allocate resources to enable efficient operations in order to deliver the USC mission
- 4.2.8 Provide an operational, risk managed, governance framework to support the achievement of Council's strategic objectives and legislative compliance
- 4.3.6 Implement the Workforce Strategy
- 4.3.7 Adopt the Delivery Program
- 4.3.13 Provide human resource services that support a high performing team culture that can deliver the USC mission

Operational Plan Actions		Measure of Success	Council Role
1.2.8.2	Undertake an annual test the Business Continuity Plan	Business Continuity Plan undertaken by June 2023	Provider
1.2.11.1	Implement Safety System throughout the organisation	Safety System implemented by June 2023	Provider
4.2.1.1	Report quarterly on the Operational Plan and Delivery Program	Delivery Program and Operational Plan quarterly reports to Council	Provider
4.2.2.1	Draft Operational Plan for 2023-2024	Operational Plan 2023-2024 drafted	Provider
4.2.3.1	Draft Annual Report 2022-2023	Annual Report 2023-2024 drafted	Provider
4.2.4.1	Annual Report 2022-2023 presented to Council for adoption	Annual Report adopted by June 2023	Provider
4.2.7.1	Prepare Operational Plan for 2023-2024	Operational Plan 2023-2024 adopted	Provider
4.2.8.1	Update and progress the Governance Implementation Plan	Report to ARIC on Governance Implementation Plan	Provider
4.2.8.3	Maintain the Enterprise Risk Register	Risk Register reviewed every 90 days	Provider
4.2.8.4	Complete Internal Audit Program	Set Internal Audit Program by June 2023	Provider
4.2.8.5	Coordinate Audit Risk and Improvement Committee	Meetings arranged for the Audit Risk and Improvement Committee	Provider
4.3.6.13	WHS system is developed and implemented to comply with SafeWork NSW requirements	WHS system complies with SafeWork NSW	Provider
4.3.7.1	Delivery Program reviewed annually	Delivery Program reviewed by June 2023	Provider
4.3.13.2	Undertake a WHS e-solution review	WHS e-solution investigated by June 2023	Provider
4.2.7.3	Monitor and report on legislative compliance	Legislative compliance obligations met	Provider

Operational Numbers

FTE	Income	Expenses	Net Result
1.0	\$ -	\$283,381	\$(283,381)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$ -	\$ -



Service Area Records & Information

Lead Officer Manager Governance and Risk

Community Strategic Plan Objective

- 4. LEADERSHIP - We are an independent Shire and well-governed community

Strategy

4.3 An efficient and effective independent local government

Delivery Program Activity

4.3.14 Provide record management services that meet Council's record keeping obligations

Operational Plan Actions

4.3.14.1 Provide a Records administration service

Measure of Success

Records service provided

Council Role

Provider

4.3.14.2 Review Records Protocols

Records protocols reviewed by June 2023

Provider

4.3.14.3 Draft/Review TRIM and Record keeping manual

TRIM and Recordkeeping manual updated by June 2023

Provider

4.3.14.4 Address backlog of disposal of records

Disposal of records addressed by June 2023

Provider

Operational Numbers

FTE	Income	Expenses	Net Result
1.0	\$700	\$105,780	\$(105,080)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$ -	\$ -

**Service Area Information Technology (IT)****Lead Officer IT Manager****Community Strategic Plan Objective**

- 4. LEADERSHIP - We are an independent Shire and well-governed community.

Strategy

4.3 An efficient and effective independent local government

Delivery Program Activity

4.3.11 Deliver an effective IT platform and support the organisation to be current, innovative and efficient

4.3.13 Provide human resource services that support a high performing team culture that can deliver the USC mission

Operational Plan Actions**Measure of Success****Council Role**

4.3.11.1	Review Council's IT platform: cloud or onsite	Review undertaken by June 2023	Provider
4.3.11.2.	Provide a Help Desk Service	Tickets closed within 3 working days	Provider
4.3.11.3	Maintain uptime of IT Services during operating hours	>98% uptime	Provider
4.3.11.4	Prepare and review a Business Continuity Plan for IT	Business Continuity Plan for IT completed and adopted by June 2022	Provider
4.3.11.5	Establish a Council intranet	Information Technology Strategic Plan drafted and milestones reached	Provider
4.3.13.1	Develop webforms for worksite data capture	Webforms developed by June 2023	Provider

Projects (if applicable)

4.3.11.6	Transfer IT service to a shared service arrangement	Service transferred	Provider
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Operational Numbers

FTE	Income	Expenses	Net Result
1.91	\$ -	\$649,431	(649,431)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$63,640	\$(63,640)



Service Area **Financial Management**

Lead Officer: **Chief Financial Officer**

Community Strategic Plan Objective

- 1. SOCIETY - We have an accessible inclusive and sustainable community
- 4. LEADERSHIP - We are an independent Shire and well-governed community

Strategies

- 1.2 A safe, active and healthy shire
4.2 A strategic, accountable and representative Council
4.3 An efficient and effective independent local government

Delivery Program Activities

- 1.2.5 Own and resource the maintenance of Shire based regional fire service assets
4.2.2 Annual Operational Plan, budget and resourcing strategy prepared
4.2.7 Provide leadership and allocate resources to enable efficient operations in order to deliver the USC mission
4.3.1 Operate in a financially compliant manner
4.3.2 Review Council's performance against the Long Term Financial Plan
4.3.11 Deliver an effective IT platform and support the organisation to be current, innovative and efficient
4.3.16 Optimise grant funding to deliver Council's operations

Operational Plan Actions		Measure of Success	Council Role
1.2.5.1	Budget for and pay annual maintenance costs of Shire based regional fire service assets	Annual maintenance costs budgeted	Provider
1.2.5.2	Revalue Shire based regional fire service assets	Fire service assets revalued	Provider
4.2.2.2	Draft Budget for 2023-2024	Budget for 2023-2024 drafted by March 2023	Provider
4.2.2.3	Review all fees and charges on an annual basis for full cost recovery	Fees and charges reviewed by June 2023	Provider
4.2.7.2	Prepare Budget for 2023-2024	Budget for 2023-2024 adopted	Provider
4.3.1.3	Quarterly budget reviews completed	Quarterly budget reviews presented to Council	Provider
4.3.1.5	End of Financial Year Statements completed	End of Financial Year Statements completed	Provider
4.3.17	Complete annual external audit	Annual external audit	Enabler
4.3.18	Model and adopt rate structures on an annual basis and attend to the issue of accurate rate notices as required	Review of rate structures by June 2023	Provider
4.3.1.9	Collect all rates and charges in line with payment requirements and undertake debt recovery in accordance with Council's Debt Recovery Policy	Collection of rates	Provider
4.3.1.10	Identify strategies to achieve a consolidated surplus before capital grants (balanced budget for all funds) over the full term of the LTFP	Strategies identified and reported to Council	Provider
4.3.1.11	Review asset valuations and depreciation methodology for all asset classes	Asset valuations and depreciation methodology for all asset classes reviewed	Provider

4.3.1.13	Maximise return on investment within the risk parameters provided by the USC Investments Policy 2019	Reports on investments presented to Council	Provider
4.3.1.16	Deliver payroll services	Payroll service provided	Provider
4.3.2.1	Review and revise Long Term Financial Plan	Long Term Financial Plan reviewed	Provider
4.3.2.2	Endorse the review of the Long Term Financial Plan	Long Term Financial Plan endorsed	Provider
4.3.16.1	Identify, assess, apply for suitable grant funding to optimise Council's grant revenue, subject to Council approval	Successful grant applications	Provider
4.3.16.2	Implement and acquit government grant allocations	Acquittals completed	Provider

Operational Numbers

FTE	Income	Expenses	Net Result
7.14	\$6,305,404	\$733,089	\$5,572,315

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$ -	\$ -



LEADERSHIP

Service Area **Infrastructure Management and Operations** Lead Officer **Team Leader Fleet, Stores and Workshops**

Community Strategic Plan Objective

- 4. LEADERSHIP - We are an independent shire and well-governed community.

Strategy

4.3 An efficient and effective independent local government.

Delivery Program Activity

4.3.3 Effectively own and operate depots, workshop, plant and equipment to undertake asset management and related services

Operational Plan Actions

4.3.3.1 Maintain plant and equipment

Measure of Success

Plant and equipment maintained to safety standards

Council Role

Provider

4.3.3.2 Provide Depot, Stores and Workshop operations

Procurement compliance

Provider

4.3.3.3 Plant and equipment procurement and disposal

Procurement and asset disposal policies compliance

Provider

Operational Numbers

FTE	Income	Expenses	Net Result
4.42	\$120,000	\$426,013	\$(306,013)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$1,351,745	\$(1,351,745)



LEADERSHIP SOCIETY

Service Area **Human Resources** Lead Officer **Human Resources Manager**

Community Strategic Plan Objective

- SOCIETY - We have an accessible inclusive and sustainable community
- LEADERSHIP - We are an independent shire and well-governed community.

Strategy

1.2 A safe, active and health Shire

4.3 An efficient and effective independent local government.

Delivery Program Activity

1.2.11 Integration of Safety System throughout organisation

4.3.6 Implement the Workforce Management Strategy

4.3.13 Provide human resource services that support a high performing team culture that can deliver the USC mission

Operational Plan Actions		Measure of Success	Council Role
1.2.11.2	Develop and implement annual WHS training	WHS training delivered annually	Provider
4.3.6.3	Continue to implement position descriptions which include specific and measurable indicators	Position descriptions developed	Provider
4.3.6.4	Continue to implement an online performance management system to acknowledge high performers and assist struggling employees	Online performance management system implemented and delivered June 2023	Provider
4.3.6.5	Review salaries so that they act as an incentive to attracting and retaining quality staff	Review of salaries completed by June 2023	Provider
4.3.6.6	Continue to offer confidential exit interviews and transition paper-based exit surveys to electronic exit surveys to enable improved reporting on systemic issues	Exit interviews offered	Provider
4.3.6.7	Undertake staff engagement survey to understand how staff are feeling about organisation	Survey undertaken by June 2023	Provider
4.3.6.9	Invest in an employment marketing prospectus to promote the benefits of living and working in Uralla Shire for Council	Marketing prospectus developed	Provider
4.3.6.10	Review service critical positions and develop succession plans for these roles	Service critical positions identified and succession plans developed by June 2023	Provider
4.3.6.11	Training for mandatory licences and skills is undertaken as require	Training for mandatory licences undertaken by June 2023	Enabler
4.3.6.12	Provide leadership training for Directors and Managers to ensure they have the necessary skills to successfully lead the organisation	Leadership training delivered to Executive and Managers	Enabler
4.3.6.14	Report incidents and accidents to the relevant authority and investigate	Incidents and accidents reported within 48 hours	Provider
4.3.6.17	Recover at Work strategies are implemented for workplace injuries	Reduction in leave taken for workplace injuries	Provider
4.3.13.1	Provide human resource services that support a high performing team culture that can deliver the USC mission	Human resources services provided during work hours	Provider
4.3.13.3	Employ staff in accordance with legislation and Council's Workforce Management Strategy	Staff employed in accordance with legislation	Provider
4.3.13.4	Bullying Prevention Management Program implemented	Bullying Prevention Management Program implemented by June 2023	Provider

Operational Numbers

FTE	Income	Expenses	Net Result
3.0	\$15,000	\$162,803	\$(147,803)

Capital Numbers

FTE	Income	Expenses	Net Result
	\$ -	\$ -	\$ -

Part 3: Budget 2022-2023

This part of the document is laid out by fund. It sets out our budget for the year ahead and includes the financial plans and budgets for capital works and where funds and resources come from, and go to, in terms of carrying out day-to-day Council operations and to helping fund capital expenditure items.

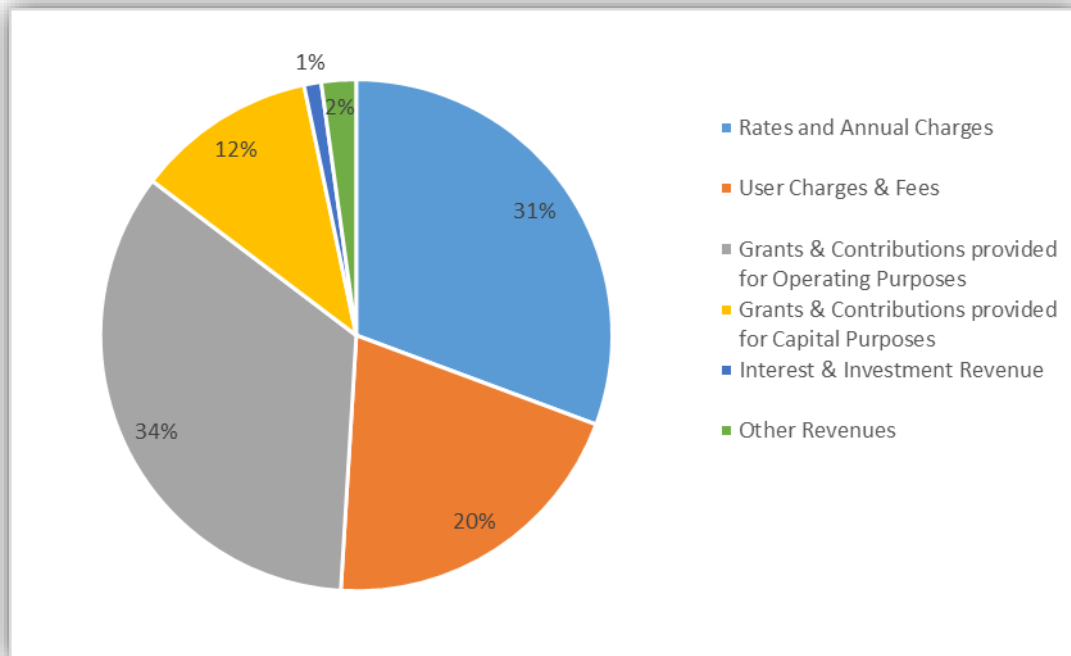


Financial Snapshot 2022-2023

The Financial Snapshot provides Council's projected income statement together with a brief overview of how Council obtains its funds and resources, and how they are allocated.

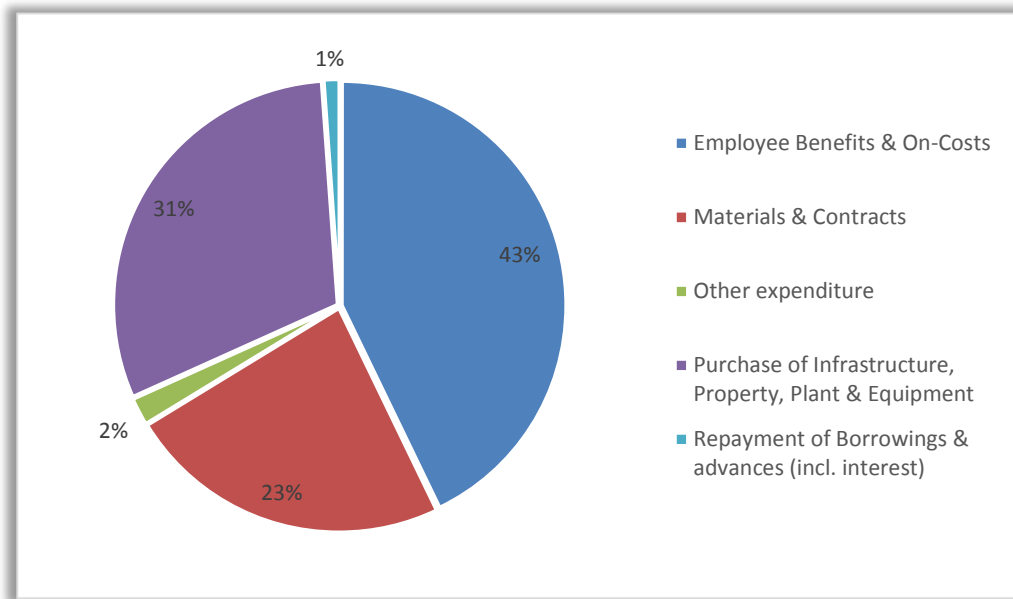
Uralla Shire Council			
Year Ended 30 June 2023			
INCOME STATEMENT - CONSOLIDATED	Actuals	Current Year	
Scenario: Planned Case	2020/21	2021/22	2022/23
	\$	\$	\$
Income from Continuing Operations			
Revenue:			
Rates & Annual Charges	6,867,000	7,122,291	7,398,801
User Charges & Fees	5,083,000	5,498,890	4,895,658
Other Revenues	651,000	495,995	539,560
Grants & Contributions provided for Operating Purposes	8,222,000	7,501,440	8,281,140
Grants & Contributions provided for Capital Purposes	7,268,000	5,937,588	2,750,110
Interest & Investment Revenue	162,000	94,240	262,161
Other Income:			
Reversal of impairment losses on receivables	1,000	-	-
Total Income from Continuing Operations	28,254,000	26,650,444	24,127,430
Expenses from Continuing Operations			
Employee Benefits & On-Costs	10,498,000	10,834,211	11,221,791
Borrowing Costs	77,000	75,770	60,533
Materials & Contracts	6,618,000	6,266,711	6,136,548
Depreciation & Amortisation	5,273,000	4,875,761	5,298,823
Other Expenses	390,000	464,872	427,595
Net Losses from the Disposal of Assets	502,000	-	-
Total Expenses from Continuing Operations	23,358,000	22,517,324	23,145,290
Operating Result from Continuing Operations	4,896,000	4,133,120	982,140
Discontinued Operations - Profit/(Loss)	-	-	-
Net Profit/(Loss) from Discontinued Operations	-	-	-
Net Operating Result for the Year	4,896,000	4,133,120	982,140
Net Operating Result before Grants and Contributions provided for Capital Purposes	(2,372,000)	(1,804,468)	(1,767,970)

The first table and pie chart represent a breakdown of our cash inflows (per the cash flow statement). In the table, it is evident that grants and contributions for both capital and operating purposes are the major source of funding, equating to 45.% of total funds. Source of funds include rates and charges, user fees and charges, investment interest, and other revenues.



CASH INFLOWS	\$	%
Rates and Annual Charges	7,387,755	30.56%
User Charges & Fees	4,912,793	20.33%
Grants & Contributions provided for Operating Purposes	8,293,702	34.31%
Grants & Contributions provided for Capital Purposes	2,750,110	11.38%
Interest & Investment Revenue	275,115	1.14%
Other Revenues	551,268	2.28%
Total	24,170,743	100.00%

The second table and pie chart represents a breakdown of outflows (per the cash flow statement). The table demonstrates that the purchase of infrastructure property, plant and equipment represents a significant component of Council's expenditure equating to 30.6%.



From Cash Flow Statement	\$	%
Employee Benefits & On-Costs	11,217,695	42.84%
Materials & Contracts	6,137,203	23.44%
Borrowing Costs	61,665	0.24%
Other	519,621	1.98%
Purchase of Infrastructure, Property, Plant & Equipment	8,010,705	30.59%
Repayment of Borrowings & advances	237,007	0.91%
	26,183,896	100.00%

Uralla Shire Council
Year Ended 30 June 2023
INCOME STATEMENT - CONSOLIDATED
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
Income from Continuing Operations			
Revenue:			
Rates & Annual Charges	6,867,000	7,122,291	7,398,801
User Charges & Fees	5,083,000	5,498,890	4,895,658
Other Revenues	651,000	495,995	539,560
Grants & Contributions provided for Operating Purposes	8,222,000	7,501,440	8,281,140
Grants & Contributions provided for Capital Purposes	7,268,000	5,937,588	2,750,110
Interest & Investment Revenue	162,000	94,240	262,161
Other Income:			
Reversal of impairment losses on receivables	1,000	-	-
Total Income from Continuing Operations	28,254,000	26,650,444	24,127,430
Expenses from Continuing Operations			
Employee Benefits & On-Costs	10,498,000	10,834,211	11,221,791
Borrowing Costs	77,000	75,770	60,533
Materials & Contracts	6,618,000	6,266,711	6,136,548
Depreciation & Amortisation	5,273,000	4,875,761	5,298,823
Other Expenses	390,000	464,872	427,595
Net Losses from the Disposal of Assets	502,000	-	-
Total Expenses from Continuing Operations	23,358,000	22,517,324	23,145,290
Operating Result from Continuing Operations	4,896,000	4,133,120	982,140
Discontinued Operations - Profit/(Loss)	-	-	-
Net Profit/(Loss) from Discontinued Operations	-	-	-
Net Operating Result for the Year	4,896,000	4,133,120	982,140
Net Operating Result before Grants and Contributions provided for Capital Purposes	(2,372,000)	(1,804,468)	(1,767,970)

Uralla Shire Council
Year Ended 30 June 2023
INCOME STATEMENT - GENERAL FUND
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
Income from Continuing Operations			
Revenue:			
Rates & Annual Charges	5,708,000	5,739,282	5,941,077
User Charges & Fees	3,500,000	3,775,904	3,266,512
Other Revenues	571,000	526,153	569,194
Grants & Contributions provided for Operating Purposes	5,901,000	5,072,144	5,569,963
Grants & Contributions provided for Capital Purposes	3,900,000	2,678,088	2,750,110
Interest & Investment Revenue	83,000	54,116	154,024
Other Income:			
Reversal of impairment losses on receivables	1,000	-	-
Total Income from Continuing Operations	19,664,000	17,845,687	18,250,880
Expenses from Continuing Operations			
Employee Benefits & On-Costs	7,564,000	7,964,622	8,134,227
Borrowing Costs	73,000	70,888	56,273
Materials & Contracts	5,018,000	4,493,147	4,173,405
Depreciation & Amortisation	4,398,000	4,017,481	4,245,763
Other Expenses	383,000	464,872	427,595
Net Losses from the Disposal of Assets	495,000	-	-
Total Expenses from Continuing Operations	17,931,000	17,011,010	17,037,263
Operating Result from Continuing Operations	1,733,000	834,677	1,213,617
Discontinued Operations - Profit/(Loss)	-	-	-
Net Profit/(Loss) from Discontinued Operations	-	-	-
Net Operating Result for the Year	1,733,000	834,677	1,213,617
Net Operating Result before Grants and Contributions provided for Capital Purposes	(2,167,000)	(1,843,411)	(1,536,493)

Uralla Shire Council
Year Ended 30 June 2023
INCOME STATEMENT - WATER FUND
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
Income from Continuing Operations			
Revenue:			
Rates & Annual Charges	473,000	553,622	584,864
User Charges & Fees	531,000	612,018	578,218
Other Revenues	21,000	4,000	5,000
Grants & Contributions provided for Operating Purposes	16,000	196,603	137,862
Grants & Contributions provided for Capital Purposes	58,000	1,150,000	-
Interest & Investment Revenue	27,000	19,492	51,674
Other Income:			
Reversal of impairment losses on receivables	-	-	-
Total Income from Continuing Operations	1,126,000	2,535,735	1,357,618
Expenses from Continuing Operations			
Employee Benefits & On-Costs	393,000	413,070	400,070
Borrowing Costs	-	-	-
Materials & Contracts	628,000	815,012	800,287
Depreciation & Amortisation	440,000	435,975	450,660
Other Expenses	4,000	-	-
Net Losses from the Disposal of Assets	-	-	-
Total Expenses from Continuing Operations	1,465,000	1,664,057	1,651,017
Operating Result from Continuing Operations	(339,000)	871,678	(293,399)
Discontinued Operations - Profit/(Loss)	-	-	-
Net Profit/(Loss) from Discontinued Operations	-	-	-
Net Operating Result for the Year	(339,000)	871,678	(293,399)
Net Operating Result before Grants and Contributions provided for Capital Purposes	(397,000)	(278,322)	(293,399)

Uralla Shire Council
Year Ended 30 June 2023
INCOME STATEMENT - SEWER FUND
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
Income from Continuing Operations			
Revenue:			
Rates & Annual Charges	686,000	829,387	872,860
User Charges & Fees	13,000	7,530	14,295
Other Revenues	36,000	-	2,000
Grants & Contributions provided for Operating Purposes	13,000	15,737	60,256
Grants & Contributions provided for Capital Purposes	3,125,000	2,109,500	-
Interest & Investment Revenue	24,000	12,960	14,543
Other Income:			
Reversal of impairment losses on receivables	-	-	-
Total Income from Continuing Operations	3,897,000	2,975,114	963,954
Expenses from Continuing Operations			
Employee Benefits & On-Costs	236,000	210,522	292,034
Borrowing Costs	-	-	-
Materials & Contracts	327,000	317,574	390,018
Depreciation & Amortisation	216,000	213,564	386,891
Other Expenses	3,000	-	-
Net Losses from the Disposal of Assets	-	-	-
Total Expenses from Continuing Operations	782,000	741,660	1,068,943
Operating Result from Continuing Operations	3,115,000	2,233,454	(104,989)
Discontinued Operations - Profit/(Loss)	-	-	-
Net Profit/(Loss) from Discontinued Operations	-	-	-
Net Operating Result for the Year	3,115,000	2,233,454	(104,989)
Net Operating Result before Grants and Contributions provided for Capital Purposes	(10,000)	123,954	(104,989)

**Uralla Shire Council
Year Ended 30 June 2023**

**INCOME STATEMENT - MCMAUGH GARDENS AGED CARE FUND
Scenario: Planned Case**

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
Income from Continuing Operations			
Revenue:			
Rates & Annual Charges	-	-	-
User Charges & Fees	1,039,000	1,103,438	1,036,633
Other Revenues	23,000	11,800	9,800
Grants & Contributions provided for Operating Purposes	2,292,000	2,216,956	2,513,059
Grants & Contributions provided for Capital Purposes	185,000	-	-
Interest & Investment Revenue	28,000	7,672	41,920
Other Income:			
Reversal of impairment losses on receivables	-	-	-
Total Income from Continuing Operations	3,567,000	3,339,866	3,601,412
Expenses from Continuing Operations			
Employee Benefits & On-Costs	2,305,000	2,245,997	2,395,460
Borrowing Costs	4,000	4,882	4,260
Materials & Contracts	645,000	686,936	819,272
Depreciation & Amortisation	219,000	208,741	215,509
Other Expenses	-	-	-
Net Losses from the Disposal of Assets	7,000	-	-
Total Expenses from Continuing Operations	3,180,000	3,146,555	3,434,501
Operating Result from Continuing Operations	387,000	193,311	166,911
Discontinued Operations - Profit/(Loss)	-	-	-
Net Profit/(Loss) from Discontinued Operations	-	-	-
Net Operating Result for the Year	387,000	193,311	166,911
Net Operating Result before Grants and Contributions provided for Capital Purposes	202,000	193,311	166,911

Uralla Shire Council
Year Ended 30 June 2023
BALANCE SHEET - CONSOLIDATED
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
ASSETS			
Current Assets			
Cash & Cash Equivalents	-	948,323	782,107
Investments	14,107,000	12,392,045	10,545,107
Receivables	3,293,000	2,397,404	2,451,473
Inventories	261,000	284,458	272,539
Contract assets	1,094,000	878,000	878,000
Other	81,000	68,859	65,754
Total Current Assets	18,836,000	16,969,090	14,994,980
Non-Current Assets			
Contract assets	-	216,000	216,000
Infrastructure, Property, Plant & Equipment	238,317,000	245,627,487	248,339,369
Right of use assets	62,000	62,000	62,000
Total Non-Current Assets	238,379,000	245,905,487	248,617,369
TOTAL ASSETS	257,215,000	262,874,577	263,612,349
LIABILITIES			
Current Liabilities			
Payables	6,303,000	5,684,875	5,592,696
Contract liabilities	2,215,000	1,153,575	1,238,392
Lease liabilities	16,000	-	-
Borrowings	266,000	237,007	197,060
Provisions	2,419,000	2,396,133	2,396,133
Total Current Liabilities	11,219,000	9,471,589	9,424,281
Non-Current Liabilities			
Lease liabilities	48,000	64,000	64,000
Borrowings	1,705,000	1,507,000	1,309,940
Provisions	2,814,000	2,836,867	2,836,867
Total Non-Current Liabilities	4,567,000	4,407,867	4,210,807
TOTAL LIABILITIES	15,786,000	13,879,457	13,635,089
Net Assets	241,429,000	248,995,120	249,977,260
EQUITY			
Retained Earnings	79,217,000	83,350,120	84,332,260
Revaluation Reserves	165,645,000	165,645,000	165,645,000
Other Reserves	-	-	-
Council Equity Interest	244,862,000	248,995,120	249,977,260
Non-controlling equity interests	-	-	-
Total Equity	244,862,000	248,995,120	249,977,260

Uralla Shire Council
Year Ended 30 June 2023
BALANCE SHEET - GENERAL FUND
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
ASSETS			
Current Assets			
Cash & Cash Equivalents	3,353,000	498,880	-
Investments	5,607,000	5,607,000	3,942,221
Receivables	2,865,000	1,919,313	1,984,768
Inventories	261,000	284,458	272,539
Contract assets	806,000	806,000	806,000
Other	81,000	68,859	65,754
Total Current Assets	12,973,000	9,184,510	7,071,283
Non-Current Assets			
Contract assets	-	-	-
Infrastructure, Property, Plant & Equipment	207,659,000	210,523,933	213,613,165
Right of use assets	62,000	62,000	62,000
Total Non-Current Assets	207,721,000	210,585,933	213,675,165
TOTAL ASSETS	220,694,000	219,770,443	220,746,448
LIABILITIES			
Current Liabilities			
Bank Overdraft	-	-	-
Payables	3,235,000	2,616,875	2,524,696
Contract liabilities	2,073,000	1,153,575	1,238,392
Lease liabilities	16,000	-	-
Borrowings	257,000	230,251	190,528
Provisions	2,419,000	2,396,133	2,396,133
Total Current Liabilities	8,000,000	6,396,833	6,349,749
Non-Current Liabilities			
Lease liabilities	48,000	64,000	64,000
Borrowings	1,676,000	1,482,065	1,291,537
Provisions	2,814,000	2,836,867	2,836,867
Total Non-Current Liabilities	4,538,000	4,382,932	4,192,404
.	12,538,000	10,779,766	10,542,154
Net Assets	208,156,000	208,990,677	210,204,294
EQUITY			
Retained Earnings	58,590,000	59,424,677	60,638,294
Revaluation Reserves	149,566,000	149,566,000	149,566,000
Other Reserves	-	-	-
Council Equity Interest	208,156,000	208,990,677	210,204,294
Non-controlling equity interests	-	-	-
Total Equity	208,156,000	208,990,677	210,204,294

Uralla Shire Council
Year Ended 30 June 2023
BALANCE SHEET - WATER FUND
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
ASSETS			
Current Assets			
Cash & Cash Equivalents	10,000	-	-
Investments	2,600,000	1,716,023	1,571,364
Receivables	270,000	340,630	329,340
Inventories	-	-	-
Contract assets	-	-	-
Other	-	-	-
Total Current Assets	2,880,000	2,056,653	1,900,704
Non-Current Assets			
Contract assets	-	-	-
Infrastructure, Property, Plant & Equipment	14,017,000	15,570,025	15,432,575
Right of use assets	-	-	-
Total Non-Current Assets	14,017,000	15,570,025	15,432,575
TOTAL ASSETS	16,897,000	17,626,678	17,333,279
LIABILITIES			
Current Liabilities			
Payables	-	-	-
Contract liabilities	142,000	-	-
Lease liabilities	-	-	-
Borrowings	-	-	-
Provisions	-	-	-
Total Current Liabilities	142,000	-	-
Non-Current Liabilities			
Lease liabilities	-	-	-
Borrowings	-	-	-
Provisions	-	-	-
Total Non-Current Liabilities	-	-	-
TOTAL LIABILITIES	142,000	-	-
Net Assets	16,755,000	17,626,678	17,333,279
EQUITY			
Retained Earnings	7,678,000	8,549,678	8,256,279
Revaluation Reserves	9,077,000	9,077,000	9,077,000
Other Reserves	-	-	-
Council Equity Interest	16,755,000	17,626,678	17,333,279
Non-controlling equity interests	-	-	-
Total Equity	16,755,000	17,626,678	17,333,279

Uralla Shire Council
Year Ended 30 June 2023
BALANCE SHEET - SEWER FUND
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
ASSETS			
Current Assets			
Cash & Cash Equivalents	9,000	-	-
Investments	2,300,000	1,469,023	1,431,522
Receivables	74,000	96,161	103,064
Inventories	-	-	-
Contract assets	288,000	72,000	72,000
Other	-	-	-
Total Current Assets	2,671,000	1,637,184	1,606,586
Non-Current Assets			
Contract assets	-	216,000	216,000
Infrastructure, Property, Plant & Equipment	12,282,000	15,333,270	15,258,879
Right of use assets	-	-	-
Total Non-Current Assets	12,282,000	15,549,270	15,474,879
TOTAL ASSETS	14,953,000	17,186,454	17,081,465
LIABILITIES			
Current Liabilities			
Payables	-	-	-
Contract liabilities	-	-	-
Lease liabilities	-	-	-
Borrowings	-	-	-
Provisions	-	-	-
Total Current Liabilities	-	-	-
Non-Current Liabilities			
Lease liabilities	-	-	-
Borrowings	-	-	-
Provisions	-	-	-
Total Non-Current Liabilities	-	-	-
TOTAL LIABILITIES	-	-	-
Net Assets	14,953,000	17,186,454	17,081,465
EQUITY			
Retained Earnings	9,164,000	11,397,454	11,292,465
Revaluation Reserves	5,789,000	5,789,000	5,789,000
Other Reserves	-	-	-
Council Equity Interest	14,953,000	17,186,454	17,081,465
Non-controlling equity interests	-	-	-
Total Equity	14,953,000	17,186,454	17,081,465

Uralla Shire Council
Year Ended 30 June 2023
BALANCE SHEET - MCMAUGH GARDENS
AGED CARE FUND
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
ASSETS			
Current Assets			
Cash & Cash Equivalents	61,000	449,443	782,107
Investments	3,600,000	3,600,000	3,600,000
Receivables	84,000	41,300	34,300
Inventories	-	-	-
Contract assets	-	-	-
Other	-	-	-
Total Current Assets	3,745,000	4,090,743	4,416,407
Non-Current Assets			
Contract assets	-	-	-
Infrastructure, Property, Plant & Equipment	4,359,000	4,200,259	4,034,750
Right of use assets	-	-	-
Total Non-Current Assets	4,359,000	4,200,259	4,034,750
TOTAL ASSETS	8,104,000	8,291,002	8,451,157
LIABILITIES			
Current Liabilities			
Payables	3,068,000	3,068,000	3,068,000
Contract liabilities	-	-	-
Lease liabilities	-	-	-
Borrowings	9,000	6,756	6,532
Provisions	-	-	-
Total Current Liabilities	3,077,000	3,074,756	3,074,532
Non-Current Liabilities			
Lease liabilities	-	-	-
Borrowings	29,000	24,935	18,403
Provisions	-	-	-
Total Non-Current Liabilities	29,000	24,935	18,403
TOTAL LIABILITIES	3,106,000	3,099,691	3,092,935
Net Assets	4,998,000	5,191,311	5,358,222
EQUITY			
Retained Earnings	3,785,000	3,978,311	4,145,222
Revaluation Reserves	1,213,000	1,213,000	1,213,000
Other Reserves	-	-	-
Council Equity Interest	4,998,000	5,191,311	5,358,222
Non-controlling equity interests	-	-	-
Total Equity	4,998,000	5,191,311	5,358,222

Uralla Shire Council
Year Ended 30 June 2023
CASH FLOW STATEMENT - CONSOLIDATED
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
Cash Flows from Operating Activities			
Receipts:			
Rates & Annual Charges	7,007,000	7,385,050	7,387,755
User Charges & Fees	5,391,000	5,421,618	4,912,793
Investment & Interest Revenue Received	221,000	62,879	275,115
Grants & Contributions	15,436,000	13,197,879	11,043,812
Other	645,000	628,492	551,268
Payments:			
Employee Benefits & On-Costs	(10,371,000)	(10,854,978)	(11,217,695)
Materials & Contracts	(6,653,000)	(6,213,343)	(6,137,203)
Borrowing Costs	(79,000)	(74,351)	(61,665)
Other	(386,000)	(386,638)	(519,621)
Net Cash provided (or used in) Operating Activities	11,211,000	9,166,609	6,234,558
Cash Flows from Investing Activities			
Receipts:			
Sale of Investment Securities	7,805,000	1,714,955	1,846,938
Sale of Infrastructure, Property, Plant & Equipment	183,000	-	-
Payments:			
Purchase of Investment Securities	(7,955,000)	-	-
Purchase of Infrastructure, Property, Plant & Equipment	(9,611,000)	(13,139,248)	(8,010,705)
Net Cash provided (or used in) Investing Activities	(9,578,000)	(11,424,293)	(6,163,767)
Cash Flows from Financing Activities			
Receipts:			
Other Financing Activity Receipts	1,270,000	-	-
Payments:			
Repayment of Borrowings & Advances	(218,000)	(226,993)	(237,007)
Repayment of lease liabilities (principal repayments)	(14,000)	-	-
Other Financing Activity Payments	(639,000)	-	-
Net Cash Flow provided (used in) Financing Activities	399,000	(226,993)	(237,007)
Net Increase/(Decrease) in Cash & Cash Equivalents	2,032,000	(2,484,677)	(166,216)
plus: Cash & Cash Equivalents - beginning of year	1,401,000	3,433,000	948,323
Cash & Cash Equivalents - end of the year	3,433,000	948,323	782,107
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Cash & Cash Equivalents - end of the year	3,433,000	948,323	782,107
Investments - end of the year	14,107,000	12,392,045	10,545,107
Cash, Cash Equivalents & Investments - end of the year	17,540,000	13,340,368	11,327,213
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Representing:			
- External Restrictions	12,690,000	10,149,045	9,966,885
- Internal Restrictions	4,510,000	2,985,000	1,336,000
- Unrestricted	340,000	206,323	24,328
	17,540,000	13,340,368	11,327,213

Uralla Shire Council
Year Ended 30 June 2023
CASH FLOW STATEMENT - GENERAL FUND
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
Cash Flows from Operating Activities			
Receipts:			
Rates & Annual Charges	-	6,037,467	5,937,954
User Charges & Fees	-	3,755,096	3,270,533
Investment & Interest Revenue Received	-	23,657	167,781
Grants & Contributions	-	7,651,083	8,332,635
Other	-	615,950	573,902
Payments:			
Employee Benefits & On-Costs	-	(7,985,389)	(8,130,131)
Materials & Contracts	-	(4,439,779)	(4,174,060)
Borrowing Costs	-	(69,469)	(57,405)
Other	-	(386,638)	(519,621)
Net Cash provided (or used in) Operating Activities	-	5,201,978	5,401,587
Cash Flows from Investing Activities			
Receipts:			
Sale of Investment Securities	-	-	1,664,779
Sale of Infrastructure, Property, Plant & Equipment	-	-	-
Payments:			
Purchase of Investment Securities	-	-	-
Purchase of Infrastructure, Property, Plant & Equipment	-	(7,835,414)	(7,334,995)
Net Cash provided (or used in) Investing Activities	-	(7,835,414)	(5,670,216)
Cash Flows from Financing Activities			
Receipts:			
Other Financing Activity Receipts	-	-	-
Payments:			
Repayment of Borrowings & Advances	-	(220,684)	(230,251)
Repayment of lease liabilities (principal repayments)	-	-	-
Other Financing Activity Payments	-	-	-
Net Cash Flow provided (used in) Financing Activities	-	(220,684)	(230,251)
Net Increase/(Decrease) in Cash & Cash Equivalents	-	(2,854,120)	(498,880)
plus: Cash & Cash Equivalents - beginning of year	-	3,353,000	498,880
Cash & Cash Equivalents - end of the year	-	498,880	(0)
Cash & Cash Equivalents - end of the year	3,353,000	498,880	(0)
Investments - end of the year	5,607,000	5,607,000	3,942,221
Cash, Cash Equivalents & Investments - end of the year	8,960,000	6,105,880	3,942,221
Representing:			
- External Restrictions	4,703,000	3,896,000	3,896,000
- Internal Restrictions	4,510,000	2,985,000	1,336,000
- Unrestricted	(253,000)	(775,120)	(1,289,779)
	8,960,000	6,105,880	3,942,221

Uralla Shire Council
Year Ended 30 June 2023
CASH FLOW STATEMENT - WATER FUND
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
Cash Flows from Operating Activities			
Receipts:			
Rates & Annual Charges	-	544,743	581,372
User Charges & Fees	-	549,755	593,310
Investment & Interest Revenue Received	-	20,004	51,364
Grants & Contributions	-	1,204,603	137,862
Other	-	4,000	5,000
Payments:			
Employee Benefits & On-Costs	-	(413,070)	(400,070)
Materials & Contracts	-	(815,012)	(800,287)
Borrowing Costs	-	-	-
Other	-	-	-
Net Cash provided (or used in) Operating Activities	-	1,095,023	168,551
Cash Flows from Investing Activities			
Receipts:			
Sale of Investment Securities	-	883,977	144,659
Sale of Infrastructure, Property, Plant & Equipment	-	-	-
Payments:			
Purchase of Investment Securities	-	-	-
Purchase of Infrastructure, Property, Plant & Equipment	-	(1,989,000)	(313,210)
Net Cash provided (or used in) Investing Activities	-	(1,105,023)	(168,551)
Cash Flows from Financing Activities			
Receipts:			
Other Financing Activity Receipts	-	-	-
Payments:			
Repayment of Borrowings & Advances	-	-	-
Repayment of lease liabilities (principal repayments)	-	-	-
Other Financing Activity Payments	-	-	-
Net Cash Flow provided (used in) Financing Activities	-	-	-
Net Increase/(Decrease) in Cash & Cash Equivalents	-	(10,000)	(0)
plus: Cash & Cash Equivalents - beginning of year	-	10,000	0
Cash & Cash Equivalents - end of the year	-	0	0
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Cash & Cash Equivalents - end of the year	10,000	0	0
Investments - end of the year	2,600,000	1,716,023	1,571,364
Cash, Cash Equivalents & Investments - end of the year	2,610,000	1,716,023	1,571,364
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Representing:			
- External Restrictions	-	-	-
- Internal Restrictions	-	-	-
- Unrestricted	2,610,000	1,716,023	1,571,364
	2,610,000	1,716,023	1,571,364

Uralla Shire Council
Year Ended 30 June 2023
CASH FLOW STATEMENT - SEWER FUND
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
Cash Flows from Operating Activities			
Receipts:			
Rates & Annual Charges	-	802,840	868,428
User Charges & Fees	-	13,329	12,317
Investment & Interest Revenue Received	-	11,546	14,050
Grants & Contributions	-	2,125,237	60,256
Other	-	-	2,000
Payments:			
Employee Benefits & On-Costs	-	(210,522)	(292,034)
Materials & Contracts	-	(317,574)	(390,018)
Borrowing Costs	-	-	-
Other	-	-	-
Net Cash provided (or used in) Operating Activities	-	2,424,857	274,999
Cash Flows from Investing Activities			
Receipts:			
Sale of Investment Securities	-	830,977	37,501
Sale of Infrastructure, Property, Plant & Equipment	-	-	-
Payments:			
Purchase of Investment Securities	-	-	-
Purchase of Infrastructure, Property, Plant & Equipment	-	(3,264,834)	(312,500)
Net Cash provided (or used in) Investing Activities	-	(2,433,857)	(274,999)
Cash Flows from Financing Activities			
Receipts:			
Other Financing Activity Receipts	-	-	-
Payments:			
Repayment of Borrowings & Advances	-	-	-
Repayment of lease liabilities (principal repayments)	-	-	-
Other Financing Activity Payments	-	-	-
Net Cash Flow provided (used in) Financing Activities	-	-	-
Net Increase/(Decrease) in Cash & Cash Equivalents	-	(9,000)	-
plus: Cash & Cash Equivalents - beginning of year	-	9,000	-
Cash & Cash Equivalents - end of the year	-	-	-
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Cash & Cash Equivalents - end of the year	9,000	-	-
Investments - end of the year	2,300,000	1,469,023	1,431,522
Cash, Cash Equivalents & Investments - end of the year	2,309,000	1,469,023	1,431,522
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Representing:			
- External Restrictions	-	-	-
- Internal Restrictions	-	-	-
- Unrestricted	2,309,000	1,469,023	1,431,522
	2,309,000	1,469,023	1,431,522

Uralla Shire Council
Year Ended 30 June 2023
CASH FLOW STATEMENT - MCMAUGH GARDENS
AGED CARE FUND
Scenario: Planned Case

	Actuals 2020/21 \$	Current Year 2021/22 \$	2022/23 \$
Cash Flows from Operating Activities			
Receipts:			
Rates & Annual Charges	-	-	-
User Charges & Fees	-	1,103,438	1,036,633
Investment & Interest Revenue Received	-	7,672	41,920
Grants & Contributions	-	2,216,956	2,513,059
Other	-	54,500	16,800
Payments:			
Employee Benefits & On-Costs	-	(2,245,997)	(2,395,460)
Materials & Contracts	-	(686,936)	(819,272)
Borrowing Costs	-	(4,882)	(4,260)
Other	-	-	-
Net Cash provided (or used in) Operating Activities	-	444,752	389,420
Cash Flows from Investing Activities			
Receipts:			
Sale of Investment Securities	-	-	-
Sale of Infrastructure, Property, Plant & Equipment	-	-	-
Payments:			
Purchase of Investment Securities	-	-	-
Purchase of Infrastructure, Property, Plant & Equipment	-	(50,000)	(50,000)
Net Cash provided (or used in) Investing Activities	-	(50,000)	(50,000)
Cash Flows from Financing Activities			
Receipts:			
Other Financing Activity Receipts	-	-	-
Payments:			
Repayment of Borrowings & Advances	-	(6,309)	(6,756)
Repayment of lease liabilities (principal repayments)	-	-	-
Other Financing Activity Payments	-	-	-
Net Cash Flow provided (used in) Financing Activities	-	(6,309)	(6,756)
Net Increase/(Decrease) in Cash & Cash Equivalents	-	388,443	332,664
plus: Cash & Cash Equivalents - beginning of year	-	61,000	449,443
Cash & Cash Equivalents - end of the year	-	449,443	782,107
Cash & Cash Equivalents - end of the year	61,000	449,443	782,107
Investments - end of the year	3,600,000	3,600,000	3,600,000
Cash, Cash Equivalents & Investments - end of the year	3,661,000	4,049,443	4,382,107
Representing:			
- External Restrictions	3,068,000	3,068,000	3,068,000
- Internal Restrictions	-	-	-
- Unrestricted	593,000	981,443	1,314,107
	3,661,000	4,049,443	4,382,107

Uralla Shire Council
Budget for the Year Ending 30 June 2023
CAPITAL EXPENDITURE - CONSOLIDATED
Scenario: Planned Case

	2022-2023 Budget	New asset or asset renewal
Organisational Services		
<i>IT Services</i>		
Technology replacement	66,140	Renewal
Infrastructure & Development		
Plant replacement program (net of sales)	1,304,545	Renewal
Depot - workshop safety audit action requirements	17,200	Renewal
Replacement roller shutters Bundarra	30,000	Renewal
<i>Works & Civil</i>		
Stormwater drainage	33,037	New
Biketrack - Plane Avenue 158m south of East St to Ro	79,000	New
Kerb & Gutter	70,600	New
Road Safety	10,000	Renewal
Local Urban Streets		
Salisbury Street (Gostwyck Rd to Duke St)	40,880	Renewal
Salisbury Street (Bridge St to Queen St)	73,000	Renewal
Local Urban Streets Reseals	53,268	Renewal
Sealed Rural Roads		
Northeys Road (2 sections)	346,982	Renewal
Gostwyck Road (4 sections)	711,480	Renewal
Northeys Road (1 section)	277,585	Renewal
Kingstown Rd (1 section)	252,330	Renewal
Gostwyck (1 section)	277,585	Renewal
Sealed road reseal program	318,614	Renewal
Regional Rural Unsealed Roads Re-sheeting	22,000	Renewal
Regional Rural Sealed Roads		
Thunderbolts Way (17,750 to 18,500) 750m	252,000	Renewal
Thunderbolts Way (19,000 to 19,750) 750m	252,000	Renewal
Thunderbolts Way (21750 to 22000) 100m - part s	33,600	Renewal
Thunderbolts Way (23500 to 23750) 200m	67,200	Renewal
Sealed Regional Road Reseal program	105,000	Renewal
Unsealed Rural Roads		
Rural Unsealed Roads Re-sheeting	634,769	Renewal
<i>Facilities & Open Space</i>		
Caravan Parks		
Queen St - Electrical works upgrades	60,500	Renewal
Uralla Parks		
Pioneer, Rotary and The Glen	1,700,000	New
Swimming Pool		
Plant & Equipment	20,230	Renewal

Uralla Shire Council
Budget for the Year Ending 30 June 2023
CAPITAL EXPENDITURE - CONSOLIDATED
Scenario: Planned Case

	2022-2023 Budget	New asset or asset renewal
<i>Sporting Facilities</i>		
General	33,000	Renewal
<i>Operational Buildings</i>		
Administration - carpet and general works	53,500	Renewal
Administration - customer service & Corp Services	121,950	Renewal
<i>Water</i>		
<i>Uralla</i>		
Telemetry upgrade	203,210	Renewal
Water meter replacements	30,000	Renewal
Waterworks Rd gravel re-sheeting	50,000	Renewal
Replacement of service lines	30,000	Renewal
<i>Sewer</i>		
<i>Uralla</i>		
Telemetry upgrade	85,000	Renewal
New switchboards at sewage pumping stations et	150,000	New
Manhole relining	62,500	Renewal
Lining aluminium tank at STP	15,000	Renewal
<i>Waste</i>		
Switchboard / power metering upgrade	15,000	Renewal
Community Services		
<i>Library</i>		
Collection/return lockers	2,000	New
<i>McMaugh Gardens</i>		
General furniture & equipment	50,000	Renewal
	<u>8,010,705</u>	



Part 4: Statement of Revenue 2022-2023

This part of the document includes Council rates, charges and levies to be applied.

Rating Policy

Rate Income

In accordance with Section 514 of the *Local Government Act 1993*, each parcel of land within Council's area must be categorised for rating purposes.

Section 497 of the *Local Government Act 1993* provides the method for structure of a rate.

A rate may consist of:

- (a) an ad-valorem amount (which may be subject to a minimum amount); or
- (b) a base amount to which an ad-valorem amount is added.

Uralla Shire Council utilises option (b), being the use of a base amount plus an ad-valorem.

A base amount is an amount paid by every rateable property in each land category, regardless of land value. An Ad Valorem amount (c in \$ applied to Land Value) is the amount calculated in addition to the base amount. The base amount and Ad Valorem amount are combined to give the total amount of the rate.

The Valuer Generals Department is the agency which determines the unimproved capital value of all properties within a Council area for the purposes of rating and re-values all properties within the Uralla Shire Council area once every five years. A revaluation was carried out in 2019 and that has been used for rating purposes in this Operational Plan. Information on the valuation methodology can be obtained through the Valuer General website at www.valuergeneral.nsw.gov.au/land_values/how_do_we_value_land/valuation_method.

Rate Pegging

For 2022-23 Council has increased its notional general rate income by 2.50%. This percentage includes the permissible increase of 0.70% announced by the Independent Pricing and Regulatory Tribunal (IPART) on 13 December 2021 and a permanent special variation under Section 508(2) of the *Local Government Act 1993 (NSW)*.

The components of the rate peg for 2022-23 are made up of:

- The change in the local government cost index (LGCI) to June 2021 of 0.9%.
- A productivity factor set at 0.0% because the ABS indices used by IPART for the LGCI incorporate improvements in labour and capital productivity.
- A downward adjustment of 0.2% to remove the additional revenue that was included in the 2021-22 rate peg to meet the costs of the 2021 local government elections.
- A population factor for each Council, which for Uralla Shire Council was 0.0%.

The NSW Government has undertaken to fully fund the increase in 2021-22 emergency services levy (ESL) contributions and cover any COVID-related increases in the cost of local government elections.

IPART advised that in determining the 2022-23 rate peg, they took into consideration the Local Government Cost Index, which measures price changes over the past year for goods, materials and labour used by an average council. The Local Government Cost Index is calculated by combining 26 cost components (such as employee benefits, salaries and wages, and building materials for roads, bridges and footpaths) using expenditure weightings based on NSW councils' expenditure in 2017-18 and 2018-19. The cost components measured cost changes over the year to June 2021 compared to the year to June 2020, with the exception of the Emergency Services Levy (ESL), which was calculated by using forecast costs for 2021-22.

The main contributors to the change in the index for the period ending June 2021 are:

- An increase of 1.2% in employee benefits and on-costs, measured by the ABS wage price index for the NSW public sector;
- An increase of 1.1% in construction works – roads, drains, footpaths, kerbing, bridges costs, measured by the ABS producer price index for roads and bridge construction – NSW; and
- An increase of 1.5% in other business services, measured by the ABS producer price index for other administrative services, not elsewhere classified.
- Decreases in electricity, water and sewerage and automotive fuel of between 6.6% and 2.4%.

Annual charges for water and sewerage funds are not subject to rate pegging legislation, however, reflect the requirement to finance the maintenance, renewal and replacement of infrastructure required for effective water supplies and sewerage systems.

Rating Categories

There are four land categories used for rating purposes, being: Farmland, Residential, Mining and Business. Council has made one sub-category of the Residential Category called Rural Residential.

Farmland Rate

The Farmland Rate applies to all rateable assessments categorised as farmland under Section 515 of the *Local Government Act 1993* throughout the whole of the Council area. A map of the area to which the Farmland Rate applies (whole of shire) is included at the end of this document.

Residential Rate

The Residential Rate applies to all rateable assessments categorised as residential under Section 516 of the *Local Government Act 1993* throughout the whole of the Council area. A map of the area to which the Residential Rate applies (whole of shire) is included at the end of this document.

Rural Residential Rate

The Rural Residential Rate applies to all rateable assessments categorised as Rural Residential under Section 529 of the *Local Government Act 1993* throughout the whole of the Council area. A map of the area to which the Rural Residential Rate applies (whole of shire) is included at the end of this document.

Business Rate

The Business Rate applies to all rateable assessments categorised as Business under Section 518 of the *Local Government Act 1993* throughout the whole of the Council area. A map of the area to which the Business Rate applies (whole of shire) is included at the end of this document.

Mining Rate

The Mining Rate applies to all rateable assessments categorised as Mining under Section 517 of the *Local Government Act 1993* throughout the whole of the Council area. A map of the area to which the Mining Rate applies (whole of shire) is included at the end of this document.

Rates Structure – 2022/2023

Rate Type	Category	Sub Category	Ad Valorem Amount Cents in \$		Base Amount \$		Base Amount % Yield		Rate Yield \$	
			2022/2023	2021/2022	2022/2023	2021/2022	2022/2023	2021/2022	2022/2023	2021/2022
Ordinary	Farmland		0.3286	0.3201	\$306.00	\$310.00	7.56%	7.59%	\$2,423,056	\$2,365,726
Ordinary	Residential	Ordinary	0.3286	0.3201	\$306.00	\$310.00	49.67%	49.95%	\$914,364	\$885,779
Ordinary	Residential	Rural	0.3286	0.3201	\$306.00	\$310.00	33.85%	34.62%	\$769,239	\$759,343
Ordinary	Business		0.3286	0.3201	\$306.00	\$310.00	45.44%	45.33%	\$107,782	\$103,968
Ordinary	Mining		0.3286	0.3201	\$306.00	\$310.00	0.00%	0.00%	\$0	\$0

Average Rate for each Land Category 2022/2023

	Farmland	Residential	Rural Residential	Business	Mining
Approximate Total Rates from Category	\$2,423,056	\$914,364	\$769,239	\$107,782	\$0
% of Total Rates	57.49%	21.70%	18.25%	2.56%	0%
Number of assessments	591	1,465	840	158	0
Average rates per assessment	\$4,100	\$624	\$916	\$682	\$0
Total Land Value of category	\$681,633,000	\$140,052,905	\$154,850,630	\$17,894,770	\$0
% of Total Land Value	68.55%	14.08%	15.57%	1.80%	0%

Average Rate for each Land Category 2021/2022

	Farmland	Residential	Rural Residential	Business	Mining
Approximate Total Rates from Category	\$2,365,726	\$885,779	\$759,343	\$103,968	\$0
% of Total Rates	57.49%	21.53%	18.45%	2.53%	0%
Number of assessments	587	1,446	859	154	0
Average rates per assessment	\$4,030	\$613	\$884	\$675	\$0
Total Land Value of category	\$682,944,100	\$138,489,020	\$155,104,500	\$17,758,240	\$0
% of Total Land Value	68.69%	13.93%	15.60%	1.79%	0%

Average Rate for each Land Category 2020/2021

	Farmland	Residential	Rural Residential	Business	Mining
Approximate Total Rates from Category	\$2,321,599	\$861,793	\$734,268	\$100,370	\$0
% of Total Rates	57.78%	21.45%	18.27%	2.50%	0%
Number of assessments	595	1,436	846	152	0
Average rates per assessment	\$3,902	\$600	\$868	\$660	\$0
Total Land Value of category	\$684,040,440	\$137,565,450	\$153,357,130	\$17,481,640	\$0
% of Total Land Value	68.925%	13.861%	15.452%	1.761%	0%

Annual Charges

Water Supply - Access Charges

In accordance with Section 501 of the *Local Government Act 1993*, it is proposed to levy a charge on all consumers connected to, or capable of being connected to, the Uralla or Bundarra water supply systems for water services, based on the table below.

Annual Water Access Charges				
Charge	Amount		Yield	
	2022/2023	2021/2022	2022/2023	2021/2022
Uralla Water	\$415.00	\$395.00	\$517,090	\$489,800
Bundarra Water	\$415.00	\$395.00	\$97,525	\$94,010
Total			\$614,615	\$583,810

Water Supply – Consumption Charges

In accordance with Section 502 of the *Local Government Act 1993*, it is proposed to levy a charge for the consumption of water for all properties, as detailed in the table below:

Water Usage Charge				
Charge	Amount per kL		Estimated Yield	
	2022/2023	2021/2022	2022/2023	2021/2022
Uralla Water Consumption Charge	\$3.00	\$2.86	\$548,076	\$522,500
Bundarra Water Consumption Charge	\$3.00	\$2.86	\$86,538	\$82,500
Total			\$634,614	\$605,000

Sewerage Charges - Residential

In accordance with Sections 501 and 502 of the *Local Government Act 1993*, it is proposed to levy a charge on all residential consumers connected to, or capable of being connected to, the Uralla sewer system for sewerage services, as detailed in the table below:

Annual Sewer Charges – Residential				
Charge	Amount		Yield	
	2022/2023	2021/2022	2022/2023	2021/2022
Uralla Sewerage	\$678.00	\$645.00	\$715,290	\$677,895
Bundarra Sewerage	\$678.00	\$645.00	\$119,328	\$113,520
Total			\$834,618	\$791,736

Sewerage Charges – Non-Residential

In accordance with Sections 501 and 502 of the *Local Government Act 1993*, it is proposed to levy a charge on all non-residential consumers connected to, or capable of being connected to, the Uralla or Bundarra sewer systems for sewerage services, that is the greater of:

- i) A charge calculated according to Department of Planning, Industry and Environment, Liquid Trade Waste Management Guidelines – 2021
- ii) A charge that is equal to the Sewerage Charges - Residential

Annual Sewer Charges – Non-Residential				
Charge	Amount		Yield	
	2022/2023	2021/2022	2022/2023	2021/2022
Uralla Sewerage – Access	\$473.00	\$450.00	\$51,084	\$42,750
Uralla Sewerage – Usage	\$1.57	\$1.50		
Bundarra Sewerage – Access	\$473.00	\$450.00	\$12,771	\$9,000
Bundarra Sewerage – Usage	\$1.57	\$1.50		

Trade Waste Charges

In accordance with Sections 501 and 502 of the *Local Government Act 1993*, it is proposed to levy a charge on all premises classified as dischargers of Liquid Trade Waste as per the Liquid Trade Waste Management Guidelines issued by the NSW Department of Planning, Industry and Environment that are connected to, or capable of being connected to, the Uralla or Bundarra sewer systems, according to Department of Planning, Industry and Environment, Liquid Trade Waste Management Guidelines – 2021.

Trade Waste Charges – Non-Residential				
Charge	Amount		Yield	
	2022/2023	2021/2022	2022/2023	2021/2022
Trade Waste - Annual	\$85.50	\$83.00	\$10,965	\$2,075
Trade Waste – Usage	\$1.50	\$1.47		

Stormwater Management Levy

In accordance with Section 496A of the *Local Government Act 1993*, it is proposed to levy a charge for the provision of stormwater management services.

The levy applies to all urban residential, business and industrial lots with impervious surfaces, as detailed in the table below:

Stormwater Management Levy				
Charge per lot	Amount		Estimated Yield	
	2022/2023	2021/2022	2022/2023	2021/2022
Urban Residential levy	\$25.00	\$25.00	\$25,300	\$24,775
Urban Strata residential levy	\$12.50	\$12.50	\$262	\$262
Charge per 350m ²	Amount		Estimated Yield	
Urban Business and industrial	\$25.00	\$25.00	\$7,475	\$7,450

Environmental Levy

In accordance with Section 501 of the *Local Government Act 1993*, it is proposed to levy an annual charge on all rateable properties as an Environmental Levy. This charge recognises that all rateable properties potentially produce waste and hence should contribute to the costs of running Council's Waste Management Facilities. Gate charges will apply as per Council's Fees and Charges Policy.

Environmental Levy				
Charge	Amount		Estimated Yield	
	2022/2023	2021/2022	2022/2023	2021/2022
Environmental Levy	\$327.00	\$320.00	\$998,658	\$974,720

Waste Management Charge (Residential)

In accordance with Section 496 of the *Local Government Act 1993* Council proposes to levy annual charges for the provision of waste management collection services on each parcel of rateable land for which services are available. The charges will be made as set out in the table below:

Waste Management Charge – Residential				
Charge	Amount		Yield	
	2022/2023	2021/2022	Services	Total Yield
Uralla Residential Domestic Waste Management – General Waste 140L & Recycling Waste 240L services (1 x each bin)	\$368.00	\$360.00	1,148	\$422,464
Bundarra Residential Domestic Waste Management – General Waste 140L & Recycling Waste 240L services (1 x each bin)	\$368.00	\$360.00	183	\$67,344
Invergowrie Residential Domestic Waste Management – General Waste 140L & Recycling Waste 240L services (1 x each bin)	\$368.00	\$360.00	570	\$209,760
Kentucky Residential Domestic Waste Management – General Waste 240L (per bin)	\$275.00	\$269.00	83	\$22,825
Additional – All Residential Areas except Kentucky - General Waste 140L service (per bin)	\$240.00	\$235.00	14	\$3,360
Additional – All Residential Areas except Kentucky - Recycling Waste 240L service (per bin)	\$128.00	\$125.00	2	\$256
TOTAL				\$726,009

Waste Management Charge (Non Rateable)

In accordance with Section 503(2) of the *Local Government Act 1993*, Council proposes to levy an annual charge for the removal of material from non-rateable properties. The charges will be made as set out in the table below:

Charge	Amount	
	2022/2023	2021/2022
Uralla & Bundarra Non-Rateable – General Waste 240L service (per bin)	\$275.00	\$263.00
Uralla & Bundarra Non-Rateable – General Waste 140L service (per bin)	\$213.00	\$208.00
Uralla & Bundarra Non-Rateable – Recycling Waste 240L (per bin)	\$128.00	\$125.00

Waste Management Charge (Non Residential)

In accordance with Section 501 of the *Local Government Act 1993*, Council proposes to levy an annual charge for the removal of material from non-residential properties. The charges will be made as set out in the table below:

Waste Management Charge – Non-Residential				
Charge	Amount		Yield	
	2022/2023	2021/2022	Services	Total Yield
Uralla Commercial –General Waste 240L service (per bin)	\$275.00	\$269.00	155	\$42,625
Uralla Commercial – General Waste 140L service (per bin)	\$213.00	\$208.00	71	\$15,123
Bundarra Commercial – General Waste 240L service (per bin)	\$275.00	\$269.00	46	\$12,650
Uralla & Bundarra Commercial – Recycling Waste 240L service (per bin)	\$128.00	\$125.00	35	\$4,480
TOTAL				\$74,878

Borrowings

There are no proposed borrowings for 2022/2023.

Interest on Rates & Charges

Interest will be charged on overdue rates and charges as regulated by the Office of Local Government. Council will apply the maximum rate determined under this regulation. Interest will be calculated on a simple daily basis.

In accordance with section 566(3) of the *Local Government Act 1993*, the Minister has determined that the maximum rate of interest payable on overdue rates and charges for the period 1 July 2022 to 30 June 2023 (inclusive) will be 6.0% per annum.

Fees and Charges

In accordance with Section 608 of the *Local Government Act 1993*, Council proposes a range of fees and charges as contained in the **2022/2023 Fees and Charges Schedule** contained in this document. Council reserves the right to change any of the fees and charges or strike new fees and charges during 2022/2023.

The application of these fees and charges will reduce the level of cross subsidisation required to be funded by ordinary rates.

The following factors have been taken into account in determining the fees:

- the cost of providing the service;
- the importance of the service to the community;
- the price fixed by the relevant industry body;
- any factors specified in the Local Government Regulations;
- National Competition Policy;
- Goods and Services Tax legislation.

Council provides a range of goods and services where statutory charges are set by regulation, examples include:

- section 603 certificates;
- section 149 certificates;
- information supplied under *Government Information (Public Access) Act 2009*;
- impounding fees;
- dog registrations; and
- building application fees.

Pricing Policy

Council is committed to providing a variety of goods and services which reflect concern for the individual and the wider community, and which meets the diverse needs of everyone who lives in, works in, or visits the Council area.

Council will ensure that charges are raised as equitably as possible. The charges or fees set have Goods and Services Tax (GST) included where applicable. Those charges or fees subject to GST are indicated in the Fees and Charges Schedule. The principles of competitive neutrality which is part of the National Competition Policy have been taken into consideration in the pricing policy.

Council adopts a user pays principle in the assessing and levying of fees and charges, whilst recognising the need for supplementing income in particular circumstances.

Council will ensure that all rates, charges and fees are set so as to provide adequate cash flows to meet operating costs and to assist in the provision of funding capital renewal and replacement.

Council will pursue all cost effective opportunities in order to maximise its revenue base and to seek an acceptable commercial rate of return on investments, subject to risk parameters.

Council recognises the need to set prices for goods and services in order to provide the most effective level of service to our community and to ensure resources are deployed most efficiently.

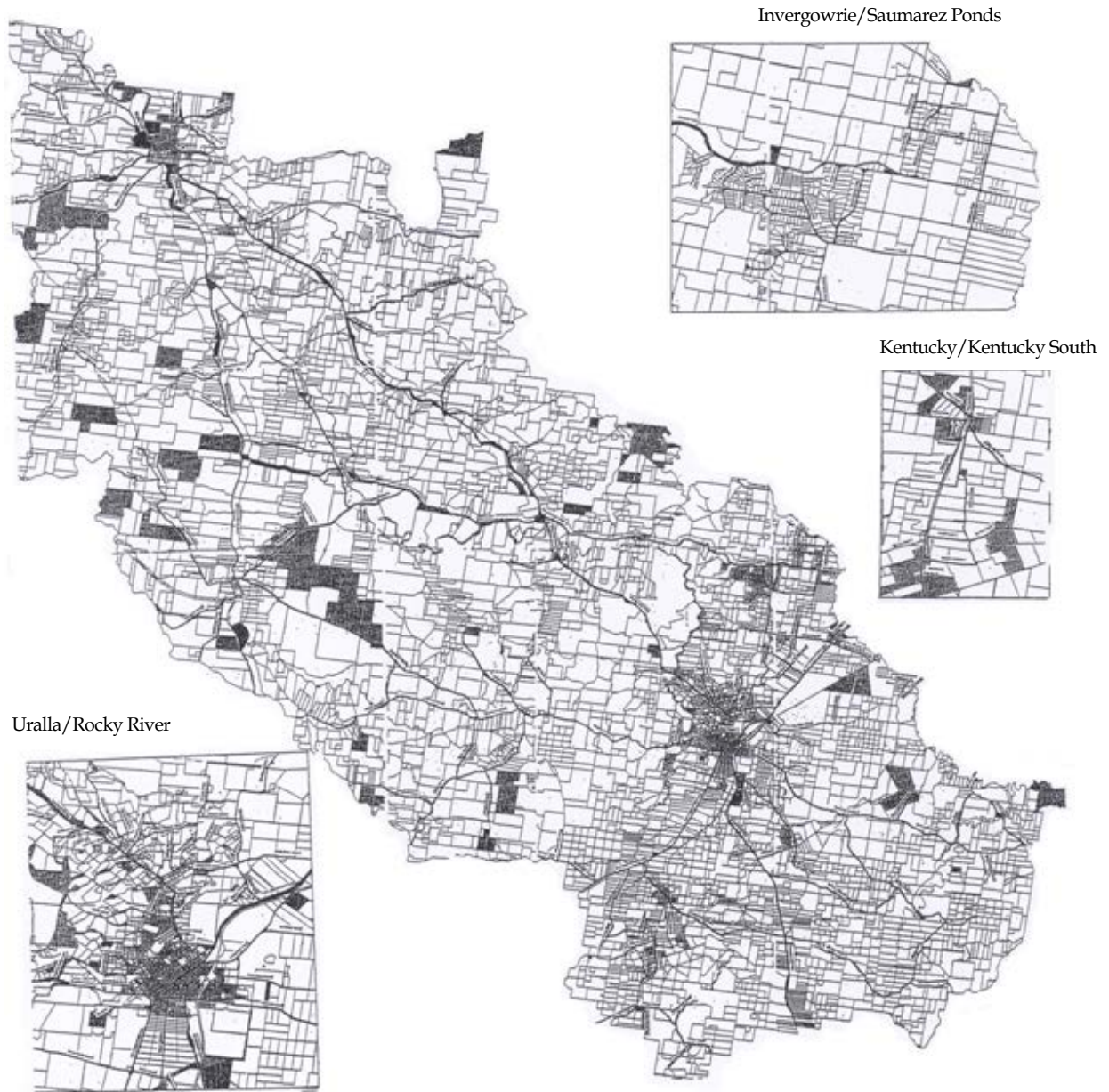
During the next financial year, Council will continue investigations into alternative methods of raising revenue with particular emphasis on user pays principles. Revision of Council's pricing policy will be undertaken during this period.

Council's pricing policy in relation to any particular good or service may be found in the relevant section of the Fees and Charges Schedule.

Council reserves the right to charge for any additional services or facilities, and to cater for legislative changes which are not identified in the fees and charges schedule.

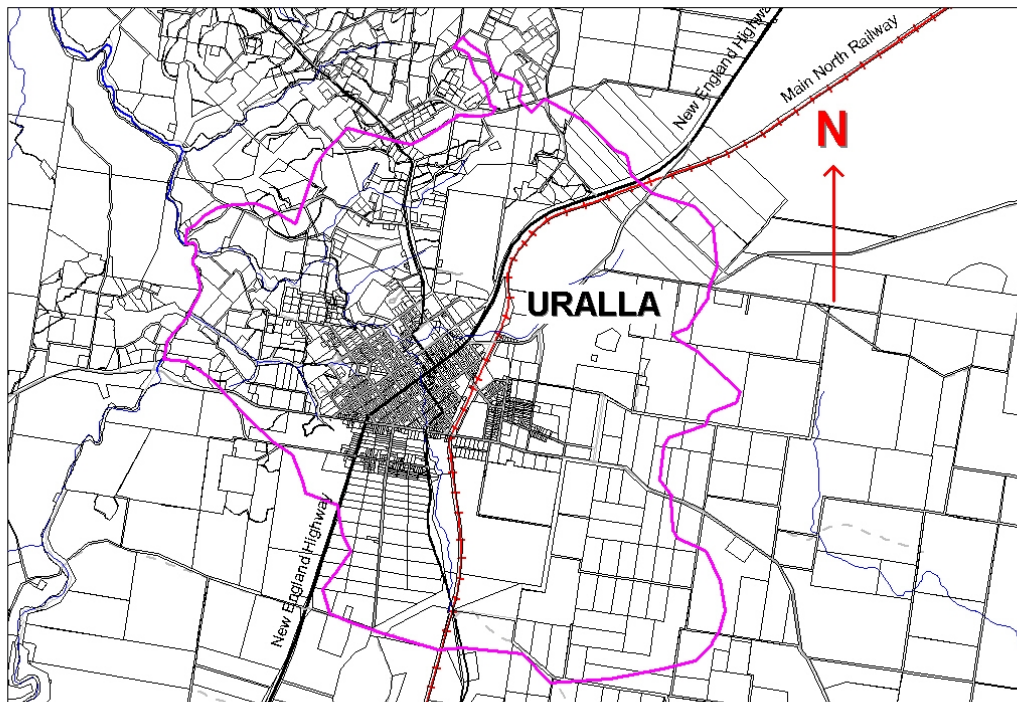
Rating Maps

Map of Ordinary Rate Area



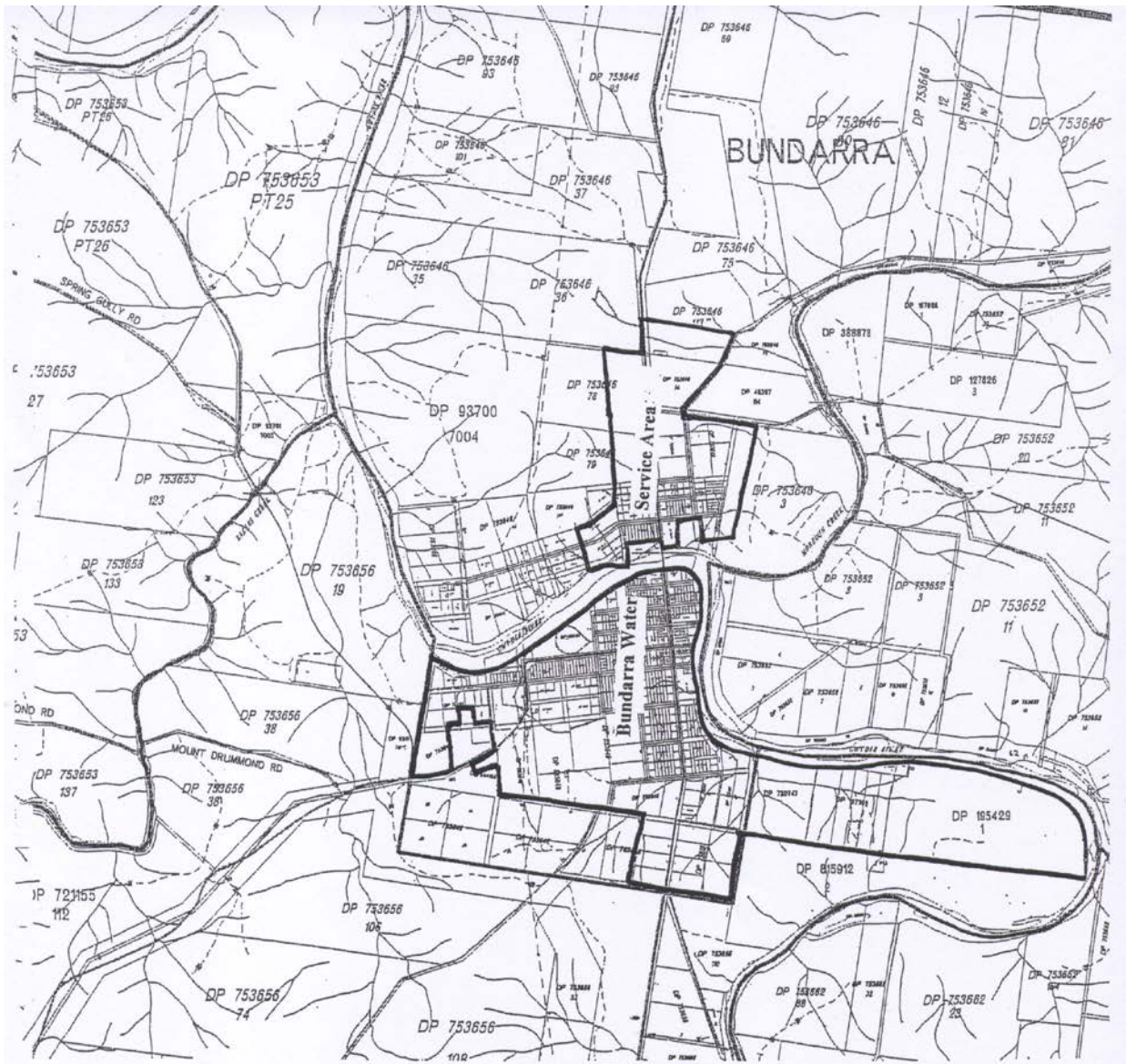
Uralla Shire applies the same base rate and rate in the dollar (ad valorem) for all rating categories (Farmland, Residential, Rural Residential, Mining and Business) across the Shire.

Map of Uralla Stormwater Catchment Area

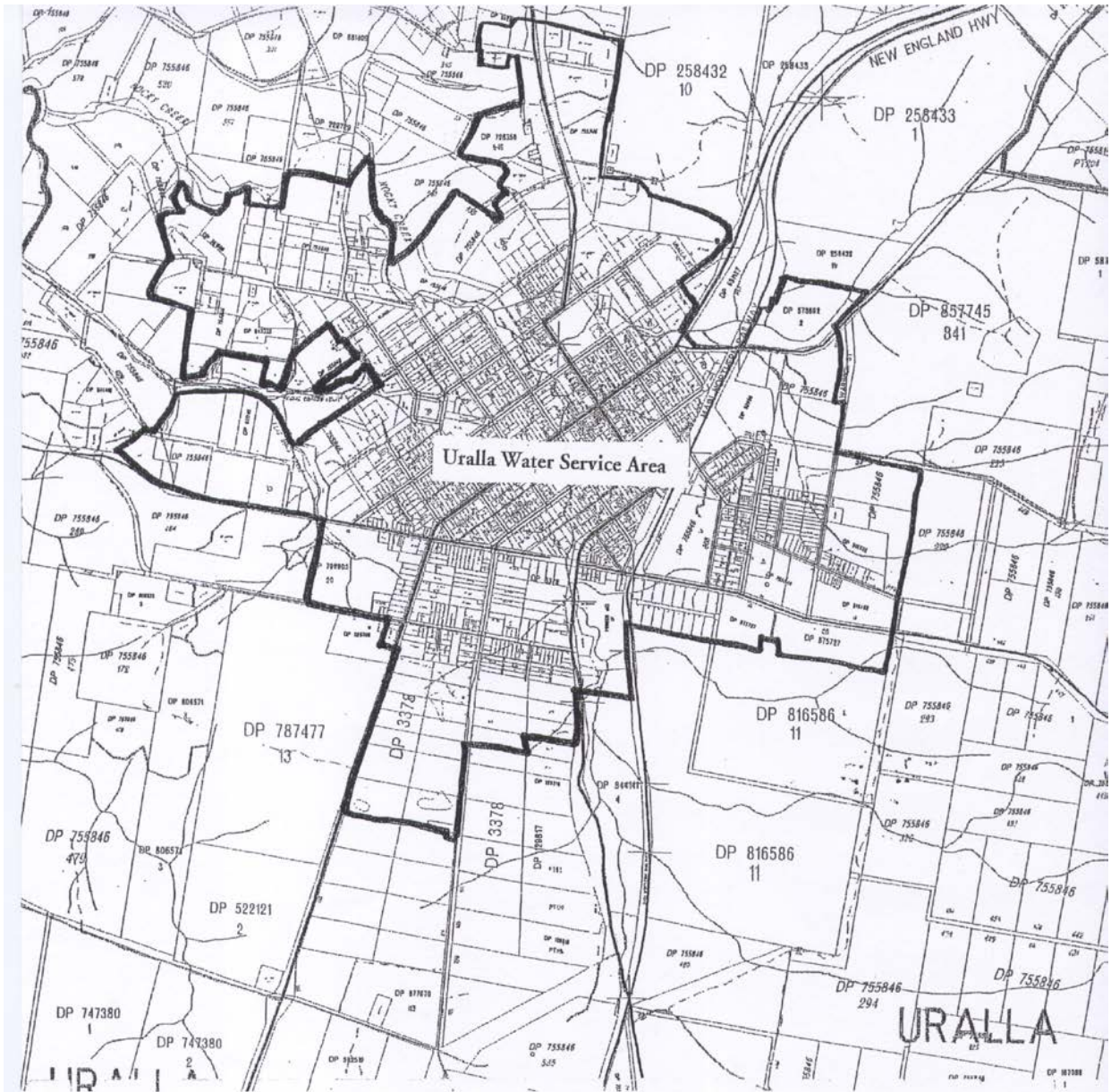


URALLA SHIRE COUNCIL URBAN STORMWATER CATCHMENT AREA

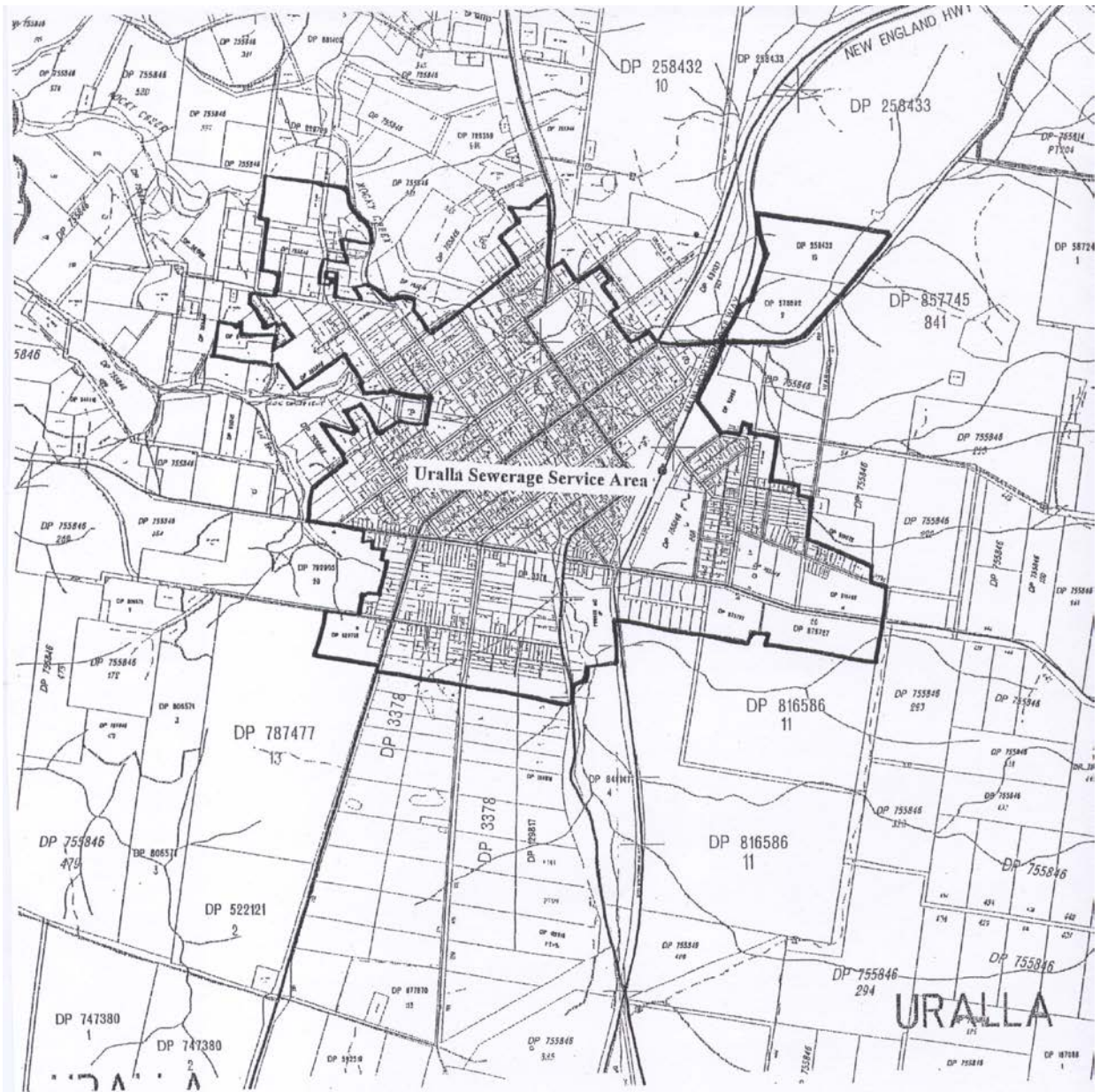
Map of Bundarra Water Service Area



Map of Uralla Water Service Area



Map of Uralla Sewer Service Area



PART 5: FEES & CHARGES



Fees & Charges 2022-2023

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Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Uralla Shire Council

Utilities

Water Services

Access and Supply

Water Access Charge Uralla and Bundarra	\$395.00	\$415.00	\$0.00	\$415.00	5.06%	\$20.00	Per annum per assessment	N
Water Supply – consumption charge	\$2.86	\$3.00	\$0.00	\$3.00	4.90%	\$0.14	Per kL	N

Water Connection Fees

Uralla and Bundarra Connection Charge to water main, up to 4 m	\$1,265.00	\$1,305.00	\$0.00	\$1,305.00	3.16%	\$40.00	Per connection within 4 m of water main: 20 mm or 25 mm	N
Uralla and Bundarra Connection Charge to water main, connection over 4 m	Construction cost + cost of additional design requirements will apply. Price on application. Per m construction cost + cost of additional design requirements will apply. Price on application. Last year fee						Per connection beyond 4 m of water main: 20 mm or 25 mm	N

Other Water Fees and Charges

Hydrant Flow Test	\$95.00	\$120.00	\$0.00	\$120.00	26.32%	\$25.00	Per test	N
Water Meter supplied and fitted (20 mm) or replaced	\$204.00	\$210.50	\$0.00	\$210.50	3.19%	\$6.50	Per Meter	N
Water Meter Testing only	\$76.00	\$135.00	\$0.00	\$135.00	77.63%	\$59.00	Per Meter	N

Fee will be refunded where meter is checked and found to be reading more than 4% over or under as per Australian Std AS3565-1 1998 and 2004

Water Meter Special read	\$76.00	\$78.50	\$0.00	\$78.50	3.29%	\$2.50	Per Read	N
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Water Sales

Treated sewage effluent charge from the Uralla STP	\$1.00	\$1.03	\$0.00	\$1.03	3.00%	\$0.03	kL	N
Bulk water sales	\$5.70	\$6.00	\$0.00	\$6.00	5.26%	\$0.30	Per kL	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Water Restriction Devices

Installation/ Removal during service hours (7.30 am-3.00 pm)	\$151.50	\$156.50	\$0.00	\$156.50	3.30%	\$5.00	Per Activity	N
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Other Costs

Council required to clear vegetation to gain access to a meter, at cost charge	\$85.00	\$88.00	\$0.00	\$88.00	3.53%	\$3.00	Per Activity	N
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This charge applies where property owners have not prevented vegetation from growing around the meter and will not clear it themselves. Rates advise that this is an 'at cost' charge.

Council required to return to property to read meter (e.g. where meter access is denied by locked yards/ gates etc)	\$67.00	\$69.50	\$0.00	\$69.50	3.73%	\$2.50	Per Visit	N
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Sewer Charges

Access and Supply

Residential sewer access charge	\$645.00	\$678.00	\$0.00	\$678.00	5.12%	\$33.00	Per annum single dwelling per lot/unit	N
Non-residential sewer access charge	\$450.00	\$473.00	\$0.00	\$473.00	5.11%	\$23.00	Per annum per connection	N
Usage charge	\$1.50	\$1.57	\$0.00	\$1.57	4.67%	\$0.07	Per kL	N
Unconnected lot sewer access charge	\$645.00	\$678.00	\$0.00	\$678.00	5.12%	\$33.00	Per annum per Lot	N

Sewer Connection Charges

Supply & install pressure sewer unit & house service – Bundarra only	\$0.00	\$10,308.20	\$0.00	\$10,308.20	∞	\$10,308.20		N
Provide junction to main on property, up to 4 m	\$1,055.00	\$1,090.00	\$0.00	\$1,090.00	3.32%	\$35.00		N
Council staff exposed main								

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Sewer Connection Charges [continued]

Provide junction and connection beyond 4m from sewer main	Price on application. Full cost recovery construction cost + cost of additional design requirements will apply. Per m construction cost + cost of additional design requirements will apply. Price on application.					Per m construction cost plus other design requirements		N
					Last year fee			

Trade Waste Charges

Trade Waste

Trade Waste – application fee	\$83.00	\$85.50	\$0.00	\$85.50	3.01%	\$2.50	Per Annum	N
Trade Waste – usage	\$1.47	\$1.50	\$0.00	\$1.50	2.04%	\$0.03	Per kL	N

Drainage Fees

Copy of Drainage Plan	\$39.50	\$41.00	\$0.00	\$41.00	3.80%	\$1.50	Per Plan	N
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Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Engineering Services

General Services

Hire of Council Equipment - Bond 5% of replacement value							Bond 5% of replacement value	Per equipment	N
Hire of Council Equipment - other							Per policy	Per equipment	N
Other (private) works							At cost plus 25%	Per work	N
							Last year fee At cost plus margin - refer policy		

Kerb and Guttering

Private works (not in conjunction with works program)							Full cost of works per DCP plus 25%	Per Metre	N
Adjoining owner charges (in conjunction with works program)	\$106.50	\$100.00	\$10.00	\$110.00	3.29%	\$3.50		Per Metre	N

Gutter Bridges

Gutter Bridge Construction							Full cost of works plus 25%	Per construction	N
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Landscaping Bonds

Residential Flats/Units	\$713.00	\$735.00	\$0.00	\$735.00	3.09%	\$22.00		Per Unit/ Minimum (GST payable only on forfeiture)	N
Light Industry/ Industry	\$2,935.00	\$3,025.00	\$0.00	\$3,025.00	3.07%	\$90.00		Per Unit/ Minimum (GST payable only on forfeiture)	N

Rural Addressing

Installation of new/ replacement numbering post	\$74.00	\$69.55	\$6.95	\$76.50	3.38%	\$2.50		Per post	N
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Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Plant Hire Charges

Charges by Plant Item	Internal hire rate plus 25% with a minimum 1 hr applying					Per Item	N
Grading Plant	Internal hire rate plus 25% with a minimum 1 hr applying					Per Crew	N
Grading of private roads and driveways to be charged at full crew costs (grader, water cart & roller) unless alternative work available for unrequested grading items							

Road Restoration Fees

Road Restoration Fees	As per RMS Schedules						N
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Civil Engineering Works

Civil Engineering Works	Estimated full cost of agreed work plus 25% margin or at hourly rates for unspecified work (i.e hire of plant only) plus 25%						N
The 25% margin may be varied subject to the nature and value of the work							

Sale of sand, gravel and topsoil

Delivery is at Council Truck hire rates (includes driver) plus 25%.

At cost of winning material, plus 25% margin, subject to the following minimums:

Unsieved sand	\$21.00	\$20.00	\$2.00	\$22.00	4.76%	\$1.00	Per Cubic Metre	N
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Mount Mutton transmitter

Leasing of space for transmitter and aerial at Mount Mutton	\$3,960.00	\$3,708.00	\$370.80	\$4,078.80	3.00%	\$118.80	Per annum	N
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Waste Management Facility

Domestic Waste Management

Domestic Waste Collection - 1 x 240L general waste (Kentucky)	\$269.00	\$275.00	\$0.00	\$275.00	2.23%	\$6.00	Per annum per assessment	N
Waste Facility Fee – included in Environmental Levy	\$320.00	\$327.00	\$0.00	\$327.00	2.19%	\$7.00	Per Annum	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Domestic Waste Management [continued]

Domestic Waste collection-1x14 0L General and 1x240L Recycling (all areas except Kentucky)	\$360.00	\$368.00	\$0.00	\$368.00	2.22%	\$8.00	Per Annum	N
Additional kerbside recycling service 240L - residential or commercial (all areas except Kentucky)	\$125.00	\$128.00	\$0.00	\$128.00	2.40%	\$3.00	Per Annum	N
Additional 140L kerbside general waste service - residential (all areas except Kentucky)	\$235.00	\$240.00	\$0.00	\$240.00	2.13%	\$5.00	Per Annum	N

Green Waste Kerbside Collection Fee – Uralla Township

Collection Fee	\$86.50	\$90.00	\$0.00	\$90.00	4.05%	\$3.50	Per Annum & pro rata	N
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Commercial Recycling

Manual Collection Weekly – Cardboard Only	\$21.50	\$22.50	\$0.00	\$22.50	4.65%	\$1.00	Per Week	N
Manual Collection bi-weekly – Cardboard Only	\$42.50	\$45.00	\$0.00	\$45.00	5.88%	\$2.50	Per Week	N
Community event bin charge (per bin)	\$5.30	\$5.50	\$0.00	\$5.50	3.77%	\$0.20	Per Event	N
Commercial event bin charge (per bin)	\$21.50	\$22.50	\$0.00	\$22.50	4.65%	\$1.00	Per Event	N

Non-Rateable Commercial Recycling

Waste Product Sales

240L Wheelie Bin	\$101.50	\$105.00	\$0.00	\$105.00	3.45%	\$3.50	Each	N
140L Wheelie Bin	\$82.50	\$85.00	\$0.00	\$85.00	3.03%	\$2.50	Each	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Waste Product Sales [continued]

Delivery – Uralla & Bundarra town area (within 5 km)	\$21.00	\$20.00	\$2.00	\$22.00	4.76%	\$1.00	Per return trip	N
Delivery – Uralla and Bundarra 5-15 km	\$26.50	\$27.27	\$2.73	\$30.00	13.21%	\$3.50	Per return trip	N
Delivery – beyond 15 km from Uralla or Bundarra, maximum 30 km	\$32.50	\$32.73	\$3.27	\$36.00	10.77%	\$3.50	Per return trip	N

Sorted Recycling

Recyclable materials, sorted only						No charge	Any volume	N
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Residential Waste (Sorted)

Wheelie Bin (up to 240 Litre, per bin)	\$4.30	\$4.09	\$0.41	\$4.50	4.65%	\$0.20	Per wheelie bin (full or part)	N
Car/sedan/wagon/4X4 domestic	\$5.40	\$5.09	\$0.51	\$5.60	3.70%	\$0.20	Full or part	N
Utility/6 x 4 trailer	\$10.60	\$10.00	\$1.00	\$11.00	3.77%	\$0.40	Level	N
Utility/6 x 4 trailer, heaped	\$16.00	\$15.09	\$1.51	\$16.60	3.75%	\$0.60	Heaped	N

Residential Waste (Unsorted)

Car/sedan/wagon/4x4 domestic vehicle	\$10.80	\$10.18	\$1.02	\$11.20	3.70%	\$0.40	Per load (full or part)	N
Utility/6x4 trailer	\$21.20	\$20.00	\$2.00	\$22.00	3.77%	\$0.80	Per load (full or part)	N
Utility/6x4 trailer, heaped	\$32.00	\$30.00	\$3.00	\$33.00	3.13%	\$1.00	Per load	N
Wheelie Bin (Up to 240L and per bin)	\$8.60	\$8.09	\$0.81	\$8.90	3.49%	\$0.30	Per load (full or part)	N

Commercial Waste

Commercial Waste - Bulk - Sorted	\$67.00	\$62.73	\$6.27	\$69.00	2.99%	\$2.00	Per cubic metre	N
Commercial Waste - Bulk - Unsorted	\$135.00	\$126.36	\$12.64	\$139.00	2.96%	\$4.00	Per cubic metre	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Commercial Waste [continued]

Annual kerbside service – Commercial 240 ltr bin (Uralla and Bundarra)	\$269.00	\$275.00	\$0.00	\$275.00	2.23%	\$6.00	Per Property	N
Annual kerbside service – Commercial 140 ltr bin (Uralla)	\$208.00	\$213.00	\$0.00	\$213.00	2.40%	\$5.00	Per Property	N

Uncontaminated garden and wood waste

Uncontaminated garden and wood waste : Car - Sedan or wagon	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	Per load	N
Uncontaminated garden and wood waste : Large trailer	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	Per load	N
Uncontaminated garden and wood waste : Truck	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	Per cubic metre	N
Uncontaminated garden and wood waste : Utility or small trailer	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	Per load	N
Uncontaminated garden and wood waste: wheelie bins (maximum of 2)	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	per wheelie bin	N

Contaminated Garden and Wood Waste

Contaminated garden and wood waste	Charged at residential/commercial waste rates							N
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Clean brick, Concrete, Tile

Wheelie Bin (up to 240 L, per bin)	\$5.40	\$5.09	\$0.51	\$5.60	3.70%	\$0.20	per bin (Full or part)	N
Car/sedan/wagon/4X4 domestic	\$7.50	\$7.09	\$0.71	\$7.80	4.00%	\$0.30	Full or part	N
Utility/6 x 4 trailer	\$8.50	\$8.00	\$0.80	\$8.80	3.53%	\$0.30	Full or part	N
Commercial	\$27.00	\$25.45	\$2.55	\$28.00	3.70%	\$1.00	Per cubic metre	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Mattresses

Cot mattresses or any stripped mattresses						No charge	Each	N
						Min. Fee excl. GST: \$7.00		
Single	\$10.60	\$10.00	\$1.00	\$11.00	3.77%	\$0.40	Each	N
King Single	\$13.00	\$12.18	\$1.22	\$13.40	3.08%	\$0.40	Each	N
Double	\$16.00	\$15.09	\$1.51	\$16.60	3.75%	\$0.60	Each	N
Queen	\$21.50	\$20.45	\$2.05	\$22.50	4.65%	\$1.00	Each	N
King	\$23.50	\$22.27	\$2.23	\$24.50	4.26%	\$1.00	Each	N

Lounges

1 seater	\$10.60	\$10.00	\$1.00	\$11.00	3.77%	\$0.40	Each	N
2 seater	\$16.80	\$15.82	\$1.58	\$17.40	3.57%	\$0.60	Each	N
3 seater	\$21.50	\$20.45	\$2.05	\$22.50	4.65%	\$1.00	Each	N

E-Waste

NTCRS eligible e-waste						Free of charge	Per Item	N
Non NTCRS e-waste	\$1.65	\$1.55	\$0.15	\$1.70	3.03%	\$0.05	Per Item	N

Appliances

Fridges, freezers & air-conditioning units containing CFCs	\$16.00	\$15.09	\$1.51	\$16.60	3.75%	\$0.60	Per Unit	N
All other white goods						Free of charge	Per Item	N

Dead Animals

Small domestic animals e.g. cats, chickens, possums, dogs	\$15.40	\$14.55	\$1.45	\$16.00	3.90%	\$0.60	Per Item	N
Medium animals – e.g. goats, sheep, pigs	\$36.50	\$34.55	\$3.45	\$38.00	4.11%	\$1.50	Per Item	N
Large Animals – e.g. horses, cattle	\$49.50	\$46.36	\$4.64	\$51.00	3.03%	\$1.50	Per Item	N

Tyres

Loads comprising more than 20 tyres, or tyre loads that are over 200 kg, will not be accepted without evidence of the required tracking and consignment.

Motorcycle	\$6.88	\$6.46	\$0.65	\$7.10	3.20%	\$0.22	Per Item	N
Car	\$8.00	\$7.55	\$0.75	\$8.30	3.75%	\$0.30	Per Item	N
4X4	\$12.23	\$11.45	\$1.15	\$12.60	3.03%	\$0.37	Per Item	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Tyres [continued]

Light truck	\$14.40	\$13.64	\$1.36	\$15.00	4.17%	\$0.60	Per Item	N
Truck	\$27.00	\$25.45	\$2.55	\$28.00	3.70%	\$1.00	Per Item	N
Super single	\$44.87	\$42.00	\$4.20	\$46.20	2.96%	\$1.33	Per Item	N
Small tractor tyre, up to 1 m	\$108.74	\$101.82	\$10.18	\$112.00	3.00%	\$3.26	Per Item	N
Medium tractor tyre, 1 m-1.9 m	\$179.50	\$168.18	\$16.82	\$185.00	3.06%	\$5.50	Per Item	N
Large tractor tyre, 2 m-2.8 m	\$179.45	\$168.18	\$16.82	\$185.00	3.09%	\$5.55	Per Item	N
Extra large tractor tyre, > 2.8 m	\$198.50	\$185.86	\$18.59	\$204.45	3.00%	\$5.95	Per Item	N
Fork lift tyre, small up to 12"	\$21.49	\$20.14	\$2.01	\$22.15	3.07%	\$0.66	Per Item	N
Fork lift tyre, medium 12"-18"	\$26.22	\$24.55	\$2.45	\$27.00	2.97%	\$0.78	Per Item	N
Fork lift tyre, large greater than 18"	\$47.47	\$44.54	\$4.45	\$49.00	3.22%	\$1.53	Per Item	N
Grader tyre	\$130.50	\$122.27	\$12.23	\$134.50	3.07%	\$4.00	Per Item	N
Earth mover, small – up to 1 m	\$151.88	\$142.18	\$14.22	\$156.40	2.98%	\$4.52	Per Item	N
Earth mover, medium, 1 m-1.5 m	\$275.32	\$257.82	\$25.78	\$283.60	3.01%	\$8.28	Per Item	N
Earth mover, large, greater than 1.5 m	\$549.00	\$514.55	\$51.45	\$566.00	3.10%	\$17.00	Per Item	N
Shredded Tyres	NOT ACCEPTED							N

Tyres on Rims

Tyres on rim will be charged at double the rate of tyres off rim

Asbestos

Inadequately wrapped or unbagged asbestos will not be accepted. Please note that asbestos weighing more than 100 kg, or consisting of more than 10 m2 of sheeting in one load, will not be accepted without evidence of the required consignment number.

Asbestos – asbestos bag including disposal cost, maximum 0.5 cubic metre	\$20.00	\$19.09	\$1.91	\$21.00	5.00%	\$1.00	Per Bag	N
Asbestos-containing materials (subject to specific cost assessment)	\$272.00	\$254.55	\$25.45	\$280.00	2.94%	\$8.00	Per tonne	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Certified ENM and VENM

Clean Fill for use on cell walls, certified, all volumes					No charge		Any Volume	N
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Bio solids

All special wastes must be collected, transported and disposed of strictly in accordance with the requirements of the WorkCover Authority and the Environment Protection Authority.

Processed sludges from water & sewage treatment (in solid form only, liquid not accepted))	\$53.00	\$50.00	\$5.00	\$55.00	3.77%	\$2.00	Per cubic metre	N
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Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Community and Recreational Services

Sporting Fields

Field Hire

External users – details of application should be sought from Council

Hampden Park	\$56.00	\$52.73	\$5.27	\$58.00	3.57%	\$2.00	Per Day	N
Uralla Sporting Complex #	\$56.00	\$52.73	\$5.27	\$58.00	3.57%	\$2.00	Per field/per day	N
Canteen hire (two available) #	\$53.00	\$50.00	\$5.00	\$55.00	3.77%	\$2.00	Per day per canteen	N
Canteen hire bond (for non-regular user groups and for those outside of Uralla Shire area)	\$1,055.00	\$1,090.00	\$0.00	\$1,090.00	3.32%	\$35.00	Per event booking	N

Parks and Gardens

Casual Hiring Fee

Alma Park: Connect power to bandstand	\$35.50	\$33.64	\$3.36	\$37.00	4.23%	\$1.50	Per Day	N
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Aquatic Centre

Admittance Fees

Single Admission Fee – Adult	\$4.00	\$3.64	\$0.36	\$4.00	0.00%	\$0.00	Per Person	N
Single Admission Fee – Child	\$2.50	\$1.82	\$0.18	\$2.00	-20.00%	-\$0.50	Per Person	N
Books of 10 – Adult	\$36.00	\$33.73	\$3.37	\$37.10	3.06%	\$1.10	Per Book	N
Books of 10 – Child	\$22.50	\$16.36	\$1.64	\$18.00	-20.00%	-\$4.50	Per Book	N
Books of 20 – Adult	\$68.00	\$63.67	\$6.37	\$70.04	3.00%	\$2.04	Per Book	N
Books of 20 – Child	\$45.00	\$30.91	\$3.09	\$34.00	-24.44%	-\$11.00	Per Book	N
Books of 50 – Adult	\$160.00	\$149.81	\$14.98	\$164.79	2.99%	\$4.79	Per Book	N
Books of 50 – Child	\$112.50	\$77.27	\$7.73	\$85.00	-24.44%	-\$27.50	Per Book	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Library Services

Library Fees

Lost membership card replacement	\$5.00	\$5.00	\$0.00	\$5.00	0.00%	\$0.00	Per Card	N
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Lost, damaged or stolen books

Processing Fee	\$11.00	\$11.00	\$0.00	\$11.00	0.00%	\$0.00	Per Item	N
Item Replacement	At cost - determined by CNRL per item.						Per Item	N

Inter-Library Loan Fee

Charge 1 (local library search)	No charge from specific NSW libraries.						Per Item	N
Charge 2 (Library Lending Charge)	\$28.50	\$25.91	\$2.59	\$28.50	0.00%	\$0.00	Per Item	N

Photocopies and Printing (self-service)

A4 Black and White	\$0.30	\$0.27	\$0.03	\$0.30	0.00%	\$0.00	Per single sided page	N
A4 Colour	\$0.50	\$0.45	\$0.05	\$0.50	0.00%	\$0.00	Per single sided page	N
A3 Black and White	\$0.50	\$0.45	\$0.05	\$0.50	0.00%	\$0.00	Per single sided page	N
A3 Colour	\$1.00	\$0.91	\$0.09	\$1.00	0.00%	\$0.00	Per single sided page	N

Tourism

Hire

Uralla Visitor Information Centre - Hire of Kitchen	A refundable cleaning bond of \$100.00 to be paid by all hirers. Full day hire of kitchen \$40.00 plus GST Half day hire of kitchen \$20.00 plus GST							N
Gold Pan Hire	\$19.00	\$17.82	\$1.78	\$19.60	3.16%	\$0.60	Per Day	N

Photocopies and Printing (non self-service)

A4 (Black and White)	\$0.75	\$0.73	\$0.07	\$0.80	6.67%	\$0.05	Per single sided page	N
A4 (Colour)	\$1.15	\$1.09	\$0.11	\$1.20	4.35%	\$0.05	Per single sided page	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Cemeteries

Searches

Record search for burial details (after 15 minutes)	\$121.00	\$125.00	\$0.00	\$125.00	3.31%	\$4.00	Per Hour	N
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Uralla and Bundarra Lawn Cemeteries

Purchase of Double Depth Plot (does not include plaque)	\$1,585.00	\$1,636.36	\$163.64	\$1,800.00	13.56%	\$215.00	Per Plot	N
Interment	\$683.00	\$690.00	\$69.00	\$759.00	11.13%	\$76.00	Per interment	N
Interment: Saturdays, Sundays and Public Holidays loading	\$895.00	\$913.64	\$91.36	\$1,005.00	12.29%	\$110.00	Per interment	N
Surcharge for digging of grave by hand	\$105.00	\$119.09	\$11.91	\$131.00	24.76%	\$26.00	Per Person, Per Hour	N

Uralla and Bundarra Old Section Cemeteries

Purchase of plot - Double depth	\$1,585.00	\$1,636.36	\$163.64	\$1,800.00	13.56%	\$215.00	Per Plot	N
Purchase of plot - Single Depth	\$865.00	\$963.64	\$96.36	\$1,060.00	22.54%	\$195.00	Per Plot	N
Permission to carry out work at existing grave, includes monument erection and inspection	\$66.00	\$68.00	\$0.00	\$68.00	3.03%	\$2.00	Per Plot	N
Interment	\$738.00	\$766.36	\$76.64	\$843.00	14.23%	\$105.00	Per interment	N
Interment in an existing monument	\$950.00	\$990.91	\$99.09	\$1,090.00	14.74%	\$140.00	Per interment	N
Interment: Saturdays, Sundays and Public Holidays loading	\$895.00	\$913.64	\$91.36	\$1,005.00	12.29%	\$110.00	Per interment	N
Placement of ashes	\$318.00	\$373.64	\$37.36	\$411.00	29.25%	\$93.00	Minimum Per Placement	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Uralla and Bundarra Niche Wall and Uralla Niche Garden

Purchase of Niche in wall and Interment of Ashes *	\$512.00	\$530.00	\$53.00	\$583.00	13.87%	\$71.00	Per Niche	N
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* Interment includes standard plaque 145mm x 120mm

Purchase of Niche in garden	\$609.00	\$570.91	\$57.09	\$628.00	3.12%	\$19.00	Per Niche	N
Interment of Ashes	\$131.00	\$122.73	\$12.27	\$135.00	3.05%	\$4.00	Per Interment	N
Surcharge for family presence at interment after hours	\$73.00	\$68.64	\$6.86	\$75.50	3.42%	\$2.50	Per Interment	N
Vase	\$75.50	\$70.91	\$7.09	\$78.00	3.31%	\$2.50	Per Vase	N
Additional lines on plaque	\$37.00	\$35.00	\$3.50	\$38.50	4.05%	\$1.50	Per Line	N
Removal of plaques	\$173.50	\$162.73	\$16.27	\$179.00	3.17%	\$5.50	Per Plaque	N

Building Rental – Uralla

Hill Street Uralla

Per Unit	\$288.50	\$297.50	\$0.00	\$297.50	3.12%	\$9.00	Per Unit Per Fortnight	N
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Uralla Pre-School

5 Hill Street, Uralla	\$423.00	\$396.36	\$39.64	\$436.00	3.07%	\$13.00	Per Week	N
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Queen Street Uralla Caravan Park

Powered site for up to 2 persons	\$31.50	\$29.55	\$2.95	\$32.50	3.17%	\$1.00	Per Night	N
Unpowered site for up to 2 persons	\$23.00	\$21.82	\$2.18	\$24.00	4.35%	\$1.00	Per Night	N
Additional persons >2	\$5.00	\$4.55	\$0.45	\$5.00	0.00%	\$0.00	Per Night	N
Uninhabited, unpowered tent site	\$5.50	\$5.00	\$0.50	\$5.50	0.00%	\$0.00	Per Night	N

Longer stays (7 nights for 6)

Weekly Powered site for up to 2 persons	\$186.00	\$174.55	\$17.45	\$192.00	3.23%	\$6.00	Per Week	N
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Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Longer stays (7 nights for 6) [continued]

Weekly Unpowered site for up to 2 persons	\$136.50	\$128.18	\$12.82	\$141.00	3.30%	\$4.50	Per Week	N
Permanents with metered site	\$121.00	\$113.64	\$11.36	\$125.00	3.31%	\$4.00	Per Week	N
Power for metered site	\$0.40	\$0.36	\$0.04	\$0.40	0.00%	\$0.00	kWh	N

Uralla Community Centre

Tablelands Community Support Options – TCS

TCS Office	\$379.00	\$355.45	\$35.55	\$391.00	3.17%	\$12.00	Per Week	N
Office 1	\$158.00	\$148.18	\$14.82	\$163.00	3.16%	\$5.00	Per Week	N
Office 2	\$39.50	\$37.27	\$3.73	\$41.00	3.80%	\$1.50	Per Week	N

Large Group Room

Local Community Groups – Half Day	\$45.50	\$42.73	\$4.27	\$47.00	3.30%	\$1.50	Half Day	N
Local Community Groups – Full Day	\$85.50	\$80.45	\$8.05	\$88.50	3.51%	\$3.00	Full Day	N
Affiliated Centre Tenants	\$69.00	\$65.00	\$6.50	\$71.50	3.62%	\$2.50	Half Day	N
Commercial Users	\$126.50	\$118.64	\$11.86	\$130.50	3.16%	\$4.00	Full Day	N

Private Parties/ Commercial Functions

Booking	\$147.00	\$137.73	\$13.77	\$151.50	3.06%	\$4.50	Per Day	N
Cleaning bond (refundable)	\$283.50	\$292.50	\$0.00	\$292.50	3.17%	\$9.00	Per Booking	N

Small Group Room

Local Community Groups – Half Day	\$29.00	\$27.27	\$2.73	\$30.00	3.45%	\$1.00	Half Day	N
Local Community Groups – Full Day	\$45.50	\$42.73	\$4.27	\$47.00	3.30%	\$1.50	Full Day	N
Affiliated Centre Tenants	\$56.00	\$52.73	\$5.27	\$58.00	3.57%	\$2.00	Half Day	N
Commercial Groups	\$80.50	\$75.45	\$7.55	\$83.00	3.11%	\$2.50	Full Day	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Kitchen (large room only)

All groups: Including crockery and cutlery	Included in large room hire						Per Day	N
All breakages will be charged at replacement cost	All breakages will be charged at replacement cost							N

Building Rental – Bundarra

Bundarra School of Arts Hall

Hall Hire (less than 2 hours)	\$20.00	\$18.18	\$1.82	\$20.00	0.00%	\$0.00	Per two hours	N
General Hall Hire <50	\$47.50	\$44.55	\$4.45	\$49.00	3.16%	\$1.50	Per Day	N
General Hall Hire >50	\$73.00	\$68.64	\$6.86	\$75.50	3.42%	\$2.50	Per Day	N
Kitchen Use Extra <50	\$25.50	\$24.09	\$2.41	\$26.50	3.92%	\$1.00	Per Day	N
Kitchen Use Extra >50	\$37.50	\$35.45	\$3.55	\$39.00	4.00%	\$1.50	Per Day	N
Balls/weddings (includes kitchen hire)	\$137.00	\$128.64	\$12.86	\$141.50	3.28%	\$4.50	Per Day	N
Auction Sales, markets and similar uses	\$132.50 plus 25% of subletting fees						Per Day	N
Small Regular Usage – eg sporting clubs	\$10.00	\$9.09	\$0.91	\$10.00	0.00%	\$0.00	Per Session	N
Cleaning bond (refundable)	\$100.00	\$100.00	\$0.00	\$100.00	0.00%	\$0.00	Per Booking	N

External Equipment Hire

Cleaning bond (refundable)	\$50.00	\$50.00	\$0.00	\$50.00	0.00%	\$0.00	Per hire	N
Chairs	\$1.60	\$1.50	\$0.15	\$1.65	3.13%	\$0.05	Per Item	N
Tables	\$7.30	\$6.91	\$0.69	\$7.60	4.11%	\$0.30	Per Item	N
Replacement of broken or missing chairs and tables (hall or external use)	At replacement cost						Per Item	N

Bundarra Caravan Park

Powered site for up to 2 persons	\$24.00	\$22.73	\$2.27	\$25.00	4.17%	\$1.00	Per Night	N
Unpowered site for up to 2 persons	\$10.40	\$9.82	\$0.98	\$10.80	3.85%	\$0.40	Per Night	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Bundarra Caravan Park [continued]

Additional persons	\$5.00	\$4.55	\$0.45	\$5.00	0.00%	\$0.00	Per Night	N
Showers	\$3.00	\$2.73	\$0.27	\$3.00	0.00%	\$0.00	Per Use	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Aged and Disabled Services

Tableland Community Support

Home Care Packages and Private Clients

HCP Clients

Care Management HCP Level 1 - Fortnightly	\$70.00	\$70.00	\$0.00	\$70.00	0.00%	\$0.00	Per fortnight	N
Care Management HCP Level 2 - Fortnightly	\$140.00	\$140.00	\$0.00	\$140.00	0.00%	\$0.00	Per fortnight	N
Care Management HCP Level 3 - Fortnightly	\$350.00	\$350.00	\$0.00	\$350.00	0.00%	\$0.00	Per fortnight	N
Care Management HCP Level 4 - Fortnightly	\$550.00	\$550.00	\$0.00	\$550.00	0.00%	\$0.00	Per fortnight	N
Care with active sleepover (Sleepover with Active Care) - HCP	Fees by Agreement						24 hrs	N
Domestic Assistance - Mon to Fri 6am to 6pm (HCP clients)	\$70.00	\$70.00	\$0.00	\$70.00	0.00%	\$0.00	Per Hour	N
Domestic Assistance - Public holiday (HCP clients)	\$140.00	\$140.00	\$0.00	\$140.00	0.00%	\$0.00	Per Hour	N
Domestic Assistance - Sat (HCP clients)	\$105.00	\$105.00	\$0.00	\$105.00	0.00%	\$0.00	Per Hour	N
Domestic Assistance - Sun (HCP clients)	\$122.50	\$122.50	\$0.00	\$122.50	0.00%	\$0.00	Per Hour	N
In Home Respite - Mon to Fri 6am to 6pm (HCP clients)	\$70.00	\$70.00	\$0.00	\$70.00	0.00%	\$0.00	Per hour	N
In Home Respite - Public Holiday (HCP clients)	\$140.00	\$140.00	\$0.00	\$140.00	0.00%	\$0.00	Per hour	N
In Home Respite - Sat (HCP clients)	\$105.00	\$105.00	\$0.00	\$105.00	0.00%	\$0.00	Per hour	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

HCP Clients [continued]

In Home Respite - Sun (HCP clients)	\$122.50	\$122.50	\$0.00	\$122.50	0.00%	\$0.00	Per hour	N
Overnight Respite - HCP	Fees by Agreement						10 hrs	N
Package Management HCP Level 1 - Fortnightly	\$70.00	\$70.00	\$0.00	\$70.00	0.00%	\$0.00	Per fortnight	N
Package Management HCP Level 2 - Fortnightly	\$80.00	\$80.00	\$0.00	\$80.00	0.00%	\$0.00	Per fortnight	N
Package Management HCP Level 3 - Fortnightly	\$100.00	\$100.00	\$0.00	\$100.00	0.00%	\$0.00	Per fortnight	N
Package Management HCP Level 4 - Fortnightly	\$120.00	\$120.00	\$0.00	\$120.00	0.00%	\$0.00	Per fortnight	N
Personal Care - Mon to Fri 6am to 6pm (HCP clients)	\$70.00	\$70.00	\$0.00	\$70.00	0.00%	\$0.00	Per hour	N
Personal Care - Public Holiday (HCP clients)	\$140.00	\$140.00	\$0.00	\$140.00	0.00%	\$0.00	Per hour	N
Personal Care - Sat (HCP clients)	\$105.00	\$105.00	\$0.00	\$105.00	0.00%	\$0.00	Per hour	N
Personal Care - Sun (HCP clients)	\$122.50	\$122.50	\$0.00	\$122.50	0.00%	\$0.00	Per hour	N
Registered Nurse - Mon to Fri 6am to 6pm (HCP clients)	\$85.00	\$85.00	\$0.00	\$85.00	0.00%	\$0.00	Per hour	N
Registered Nurse - Public Holiday (HCP clients)	\$170.00	\$170.00	\$0.00	\$170.00	0.00%	\$0.00	Per hour	N
Registered Nurse - Sat (HCP clients)	\$127.50	\$127.50	\$0.00	\$127.50	0.00%	\$0.00	Per hour	N
Registered Nurse - Sun (HCP clients)	\$148.75	\$148.75	\$0.00	\$148.75	0.00%	\$0.00	Per hour	N
Social Support - Mon to Fri 6am to 6pm (HCP clients)	\$70.00	\$70.00	\$0.00	\$70.00	0.00%	\$0.00	Per Hour	N
Social support - Public Holiday (HCP clients)	\$140.00	\$140.00	\$0.00	\$140.00	0.00%	\$0.00	Per Hour	N
Social Support - Sat (HCP clients)	\$105.00	\$105.00	\$0.00	\$105.00	0.00%	\$0.00	Per Hour	N
Social support - Sun (HCP clients)	\$122.50	\$122.50	\$0.00	\$122.50	0.00%	\$0.00	Per Hour	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

HCP Clients [continued]

Travel (HCP clients)	\$1.10	\$1.10	\$0.00	\$1.10	0.00%	\$0.00	Per km	N
Home Care Packages – Client Income Assessed Fee	Dept of Social Services Fees – My Aged Care website							N
Home Care Packages – Exit Fee	\$400.00	\$400.00	\$0.00	\$400.00	0.00%	\$0.00	Exit	N

Private Clients

Administration (Private Clients) - Monthly	Charged by agreement relative to service needs (incl GST) Min. Fee excl. GST: \$70.00							N
Registered Nurse - Mon to Fri 6am to 6pm (Private clients)	\$126.50	\$115.00	\$11.50	\$126.50	0.00%	\$0.00	Per hour	N
Registered Nurse - Public Holiday (Private clients)	\$247.50	\$240.00	\$24.00	\$264.00	6.67%	\$16.50	Per hour	N
Registered Nurse - Sat (Private clients)	\$170.50	\$159.65	\$15.97	\$175.62	3.00%	\$5.12	Per hour	N
Registered Nurse - Sun (Private clients)	\$198.00	\$185.40	\$18.54	\$203.94	3.00%	\$5.94	Per hour	N
Travel (Private Clients)	\$1.20	\$1.27	\$0.13	\$1.40	16.67%	\$0.20	Per km	N
Case Management (Private clients) - Monthly	Cost by agreement relative to care needs - Plus GST Min. Fee excl. GST: \$90.00						Per Month	N
Domestic Assistance – Mon to Fri 6am to 6pm (Private clients)	\$71.50	\$71.50	\$7.15	\$78.65	10.00%	\$7.15	Per Hour	N
Domestic Assistance – Sat (Private clients)	\$121.00	\$115.00	\$11.50	\$126.50	4.55%	\$5.50	Per Hour	N
Domestic Assistance – Sun (Private clients)	\$143.00	\$135.00	\$13.50	\$148.50	3.85%	\$5.50	Per Hour	N
Domestic Assistance – Public holiday (Private clients)	\$165.00	\$160.00	\$16.00	\$176.00	6.67%	\$11.00	Per Hour	N
Social Support – Mon to Fri 6am to 6pm (Private clients)	\$71.50	\$71.50	\$7.15	\$78.65	10.00%	\$7.15	Per Hour	N
Social Support – Sat (Private clients)	\$121.00	\$117.34	\$11.73	\$129.07	6.67%	\$8.07	Per Hour	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Private Clients [continued]

Social Support – Sun (Private clients)	\$143.00	\$138.64	\$13.86	\$152.50	6.64%	\$9.50	Per Hour	N
Social Support – Public Holiday (Private clients)	\$165.00	\$170.00	\$17.00	\$187.00	13.33%	\$22.00	Per Hour	N
Personal Care – Mon to Fri 6am to 6pm (Private clients)	\$71.50	\$71.50	\$7.15	\$78.65	10.00%	\$7.15	Per Hour	N
Personal Care – Sat (Private clients)	\$121.00	\$113.30	\$11.33	\$124.63	3.00%	\$3.63	Per Hour	N
Personal Care – Sun (Private clients)	\$143.00	\$133.90	\$13.39	\$147.29	3.00%	\$4.29	Per Hour	N
Personal Care – Public Holiday (Private clients)	\$165.00	\$170.00	\$17.00	\$187.00	13.33%	\$22.00	Per Hour	N
In Home Respite – Mon to Fri 6am to 6pm (Private clients)	\$71.50	\$71.50	\$7.15	\$78.65	10.00%	\$7.15	Per Hour	N
In Home Respite – Sat (Private clients)	\$121.00	\$121.36	\$12.14	\$133.50	10.33%	\$12.50	Per Hour	N
In Home Respite – Sun (Private clients)	\$143.00	\$145.00	\$14.50	\$159.50	11.54%	\$16.50	Per Hour	N
In Home Respite – Public Holiday (Private clients)	\$165.00	\$172.73	\$17.27	\$190.00	15.15%	\$25.00	Per Hour	N
Overnight Respite - Private Clients	Fees by Agreement Min. Fee excl. GST: \$71.50						10 hrs	N
Care with active sleepover (Sleepover with Active Care) - Private Clients	Fees by Agreement Min. Fee excl. GST: \$300.00						24 hrs	N

Commonwealth Home Support Programme

Goods, Equipment and Technology	25% of variable costs for goods / equipment or assistive technology						25% of variable costs for goods/ equipment or assistive technology.	N
Domestic Assistance	\$15.00	\$15.00	\$0.00	\$15.00	0.00%	\$0.00	Per Hour	N
Personal care	\$15.00	\$15.00	\$0.00	\$15.00	0.00%	\$0.00	Per Hour	N
Respite	\$15.00	\$15.00	\$0.00	\$15.00	0.00%	\$0.00	Per Hour	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Commonwealth Home Support Programme [continued]

Social Support – Individual	\$15.00	\$15.00	\$0.00	\$15.00	0.00%	\$0.00	Per Hour	N
Social Support – Group	\$12.00	\$12.00	\$0.00	\$12.00	0.00%	\$0.00	Per Hour	N
Allied Health	\$35.00	\$35.00	\$0.00	\$35.00	0.00%	\$0.00	Service	N
Home Maintenance	\$30.00	\$30.00	\$0.00	\$30.00	0.00%	\$0.00	Service	N

NDIS

House cleaning	As per NDIS Price Guide - 1 July 2022					Per hour	Y
	Last year fee As per NDIS Price Guide - 1 July 2021						
Plan Management	As per NDIS Price Guide 1 July 2022					Per hour	Y
	Last year fee As per NDIS Price Guide 1 July 2021						
Self-Care Activities	As per NDIS Price Guide 1 July 2022					Per hour	Y
	Last year fee As per NDIS Price Guide 1 July 2021						

McMaugh Gardens Aged Care Centre

Bond

Accommodation Entry Bond	\$200,000.00	\$225,000.00	\$0.00	\$225,000.00	12.50%	\$25,000.00	Per Room maximum to asset testing	Y
Accommodation Entry Bond – further detail	In line with the Dept of Health & Ageing regulated Pensioner Allowable limit for Accommodation Bonds							Y

Daily Fees

Standard Resident	As per Department of Health schedule of resident fees & charges						Per Day	Y
Protected Resident	As per Department of Health schedule of resident fees & charges						Per Day	Y
Phased Resident	As per Department of Health schedule of resident fees & charges						Per Day	Y
Non Standard Resident	As per Department of Health schedule of resident fees & charges						Per Day	Y

Respite

Pensioner	As per Department of Health schedule of resident fees & charges						Per Day	Y
Non-Pensioner	As per Department of Health schedule of resident fees & charges						Per Day	Y
Day Respite	As per Department of Health schedule of resident fees & charges						Per Day	Y

Telephone Calls

Local	\$0.70	\$0.68	\$0.07	\$0.75	7.14%	\$0.05	Per Call	N
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Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Telephone Calls [continued]

STD						At cost	Per Call	N
Fax Transmission	\$0.70	\$0.68	\$0.07	\$0.75	7.14%	\$0.05	Per Page	N

Transport Residents

To Armidale	\$37.50	\$35.45	\$3.55	\$39.00	4.00%	\$1.50	Return Trip	N
From Uralla Doctors Surgery or Foot Clinic	\$6.40	\$6.00	\$0.60	\$6.60	3.13%	\$0.20	One Way Trip	N
To and from Uralla CBD	\$6.40	\$6.00	\$0.60	\$6.60	3.13%	\$0.20	One Way Trip	N
To Tamworth						By negotiation	One Way Trip	N
Staff Escort	\$47.50	\$44.55	\$4.45	\$49.00	3.16%	\$1.50	Hour	N

Visitor Meals

Lunch	\$10.60	\$10.00	\$1.00	\$11.00	3.77%	\$0.40	Each	N
Dinner	\$10.60	\$10.00	\$1.00	\$11.00	3.77%	\$0.40	Each	N

Tablelands Community Transport

Vehicle Hire (without driver)

Subject to conditions on application

Car

Mini Bus

Client Contributions – Individual return transport

0-15 km	\$9.00	\$10.00	\$0.00	\$10.00	11.11%	\$1.00	Per return trip per person	N
16-50 km	\$20.00	\$20.00	\$0.00	\$20.00	0.00%	\$0.00	Per return trip per person	N
51-100 km	\$25.00	\$30.00	\$0.00	\$30.00	20.00%	\$5.00	Per return trip per person	N
101-150 km	\$35.00	\$40.00	\$0.00	\$40.00	14.29%	\$5.00	Per return trip per person	N
151-200 km	\$40.00	\$45.00	\$0.00	\$45.00	12.50%	\$5.00	Per return trip per person	N
201-250 km	\$45.00	\$50.00	\$0.00	\$50.00	11.11%	\$5.00	Per return trip per person	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Client Contributions – Individual return transport [continued]

251-300 km	\$50.00	\$60.00	\$0.00	\$60.00	20.00%	\$10.00	Per return trip per person	N
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Client Contributions – Group return transport

Access Bus (Uralla/ Invergowrie/ Armidale)	\$5.00	\$5.00	\$0.00	\$5.00	0.00%	\$0.00	Per return trip per person	N
Social Outing	\$10.00	\$15.00	\$0.00	\$15.00	50.00%	\$5.00	Per return trip per person	N

Other Services

Community transport – other	Cost is variable based on km and time used							N
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Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Development and Health Services

Development Control

The fees identified as a Statutory Fee in the Council Cost Recovery Policy column will be charged in accordance with the maximum fee payable under the Environmental Planning and Assessment Act 1979 (as amended). The applicable fees at the time of printing are as follows and may be changed without notice.

Section 7.11 Contributions

Previously Section 94 Contributions

Section 7.11 Contributions	See: Section 7.11 and 7.12 Contributions Document		N
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Complying Development Certificates – Fees based on construction cost

To \$5,000	\$197.00 plus \$5.50 per \$1,000	Per Application	Y
\$5,001-\$100,000	\$228.00 plus \$3.85 per \$1,000 above \$5,000	Per Application	Y
\$100,001-\$250,000	\$627.00 plus \$2.20 per \$1,000 above \$100,000	Per Application	Y
Over \$250,000	\$985.00 plus \$1.10 per \$1,000 above \$250,000	Per Application	Y

Bushfire Attack Certification

Development Applications – Building Works – Based on cost of works

Environmental Planning & Assessment Regulation 2000 (EPAR) Clause 246B

Less than \$5000	\$110.00	\$129.00	\$0.00	\$129.00	17.27%	\$19.00	Per Application	Y
\$5,001-\$50,000	\$198.00 + \$3.00 per \$1,000, or part thereof, above \$5,000						Per Application	Y
	Last year fee \$170.00 + \$3.00 per \$1,000, or part thereof, above \$5,000							
\$50,001-\$250,000	\$412.00 + \$3.64 per \$1,000, or part thereof, above \$50,000						Per Application	Y
	Last year fee \$352.00 + \$3.64 per \$1,000, or part thereof, above \$50,000							
\$250,001-\$500,000	\$1,356.00 + \$2.34 per \$1,000, or part thereof, above \$250,000						Per Application	Y
	Last year fee \$1,160.00 + \$2.34 per \$1,000, or part thereof, above \$250,000							
\$500,001-\$1,000,000	\$2,041.00 + \$1.64 per \$1,000, or part thereof, above \$500,000						Per Application	Y
	Last year fee \$1,745.00 + \$1.64 per \$1,000, or part thereof, above \$500,000							
\$1,000,001-\$10,000,000	\$3058.00 + \$1.44 per \$1,000, or part thereof, above \$1,000,000						Per Application	Y
	Last year fee \$2,615.00 + \$1.44 per \$1,000, or part thereof, above \$1,000,000							
Greater than \$10,000,001	\$18,565.00 + \$1.19 per \$1,000, or part thereof, above \$10,000,000						Per Application	Y
	Last year fee \$15,875.00 + \$1.19 per \$1,000, or part thereof, above \$10,000,000							

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Development Application

Designated development requiring advertising	\$2,220.00	\$2,596.00	\$0.00	\$2,596.00	16.94%	\$376.00	Per Application	Y
Designated Development – Standard DA Fees plus additional fee(c.251)	\$920.00	\$1,076.00	\$0.00	\$1,076.00	16.96%	\$156.00	Per Application	Y
Erection of dwelling costing less than \$100,000 (c.247)	\$455.00	\$532.00	\$0.00	\$532.00	16.92%	\$77.00	Per Application	Y
Development not involving the erection of a building, the carrying out of a work, or the subdivision of land or demolition	\$285.00	\$333.00	\$0.00	\$333.00	16.84%	\$48.00	Per Application	Y
Advertising Signs (c.250)	\$285.00	\$333.00	\$0.00	\$333.00	16.84%	\$48.00	First Sign	Y
Additional Signs	\$93.00	\$93.00	\$0.00	\$93.00	0.00%	\$0.00	Per Additional Sign	Y

Miscellaneous Administrative Application Fees

Section 88B	\$59.50	\$61.50	\$0.00	\$61.50	3.36%	\$2.00	Per Application	N
Stamping additional plans and specs – up to four copies	\$25.80	\$26.57	\$0.00	\$26.57	2.98%	\$0.77	Per Application	Y
Each additional copy	\$10.30	\$10.61	\$0.00	\$10.61	3.01%	\$0.31	Per Document	Y
Building Specifications	\$22.00	\$23.00	\$0.00	\$23.00	4.55%	\$1.00	Per Document	N
Certified Copy of Document, map or plan as per s, 150(2) (R.c.262)	\$53.00	\$62.00	\$0.00	\$62.00	16.98%	\$9.00	Per Document	Y

Building Entitlement Confirmation Fee

Per application	\$314.00	\$323.42	\$0.00	\$323.42	3.00%	\$9.42	Per Application	Y
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Planning Reform Fee

For cost of work >\$50,000 for each \$1,000					(\$0.64 per \$1,000) - \$5		Per Matter	Y
					Last year fee \$0.64 per \$1,000			

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Subdivision Fees

Subdivisions – Opening of a New Road	\$665.00	\$777.00	\$0.00	\$777.00	16.84%	\$112.00	Per Application	Y
Plus fee per additional lot created	\$65.00	\$65.00	\$0.00	\$65.00	0.00%	\$0.00	Per Additional Lot	Y
Subdivisions – No opening of a New Road	\$330.00	\$386.00	\$0.00	\$386.00	16.97%	\$56.00	Per Application	Y
Plus fee per additional lot created	\$53.00	\$53.00	\$0.00	\$53.00	0.00%	\$0.00	Per Additional Lot	Y
Subdivisions – Strata	\$330.00	\$386.00	\$0.00	\$386.00	16.97%	\$56.00	Per Application	Y
Plus fee per additional lot created	\$65.00	\$65.00	\$0.00	\$65.00	0.00%	\$0.00	Per Additional Lot	Y

Subdivision Certificate / Title Plan Processing Fee

Processing Fee	\$165.50	\$170.50	\$0.00	\$170.50	3.02%	\$5.00	Per Application	N
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Refund of DA fee for cancellation of DA

Processing commenced						1/2 DA fee	Per Application	N
Processing largely completed						No refund	Per Application	N
Processing not commenced						Full DA fee	Per Application	N

Review of Determination per s, 82A, EPA Regulations c.257

Not involving building work						50% of original DA fee	Per Application	Y
Dwelling <\$100,000	\$190.00	\$222.00	\$0.00	\$222.00	16.84%	\$32.00	Per Application	Y

All other Development Work – EPA R. c.257

Less than \$5,000	\$55.00	\$64.00	\$0.00	\$64.00	16.36%	\$9.00	Per Application	Y
\$5,001-\$250,000				\$100.00 + \$1.50 per \$1,000, or part thereof, above \$5,000			Per Application	Y
				Last year fee \$85.00 + \$1.50 per \$1,000, or part thereof, above \$5,000				
\$250,001-\$500,000				\$585.00 + \$0.85 per \$1,000, or part thereof, above \$250,000			Per Application	Y
				Last year fee \$500.00 + \$0.85 per \$1,000, or part thereof, above \$250,000				
\$500,001-\$1,000,000				\$833.00 + \$0.50 per \$1,000, or part thereof, above \$500,000			Per Application	Y
				Last year fee \$712.00 + \$0.50 per \$1,000, or part thereof, above \$500,000				

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

All other Development Work – EPA R. c.257 [continued]

\$1,000,001-\$10,000,000	\$1154.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000						Per Application	Y
	Last year fee							
	\$987.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000							
Greater than \$10,000,001	\$5,540.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000						Per Application	Y
	Last year fee							
	\$4,737.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000							
Plus fee for required Notice under s.82A EPA Regulations	\$620.00	\$725.00	\$0.00	\$725.00	16.94%	\$105.00	Per Application	Y

Review of Determination per s, 82B, EPA Regulations (Rejection) – c.257A

Less than \$100,000	\$55.00	\$64.00	\$0.00	\$64.00	16.36%	\$9.00	Per Application	Y
\$100,001-\$1,000,000	\$150.00	\$175.00	\$0.00	\$175.00	16.67%	\$25.00	Per Application	Y
Greater than \$1,000,001	\$250.00	\$292.00	\$0.00	\$292.00	16.80%	\$42.00	Per Application	Y

Modification of Consent at Applicants Request – c.258

4.55 – Minor Error/ Discrepancy	\$71.00	\$83.00	\$0.00	\$83.00	16.90%	\$12.00	Per Application	Y
4.55 – Modification of minor environmental impact	\$754.00 or 50% or original fee whichever is lesser						Per Application	Y
	Last year fee							
	\$645.00 or 50% or original fee whichever is lesser							

Other modifications per s.4.55 not of minor environmental impact

Original fee was less than \$100.00 (c.258)	50% of original fee						Per Application	Y
Original fee was greater than \$101.00 (no works involved)	50% of original fee						Per Application	Y
No building or work involved: For dwelling house costing \$100,000 or less	\$190.00	\$222.00	\$0.00	\$222.00	16.84%	\$32.00	Per Application	Y

All other requests for modifications, based on estimated construction costs

Less than \$5,000	\$55.00	\$64.00	\$0.00	\$64.00	16.36%	\$9.00	Per Application	Y
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Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

All other requests for modifications, based on estimated construction costs [continued]

\$5,001-\$250,000	\$100.00 + \$1.50 per \$1,000, or part thereof, above \$5,000						Per Application	Y
	Last year fee \$85.00 + \$1.50 per \$1,000, or part thereof, above \$5,000							
\$250,001-\$500,000 (c. 258)	\$585.00 + \$0.85 per \$1,000, or part thereof, above \$250,000						Per Application	Y
	Last year fee \$500.00 + \$0.85 per \$1,000, or part thereof, above \$250,000							
\$500,001-\$1,000,000	\$833.00 + \$0.50 per \$1,000, or part thereof, above \$500,000						Per Application	Y
	Last year fee \$712.00 + \$0.50 per \$1,000, or part thereof, above \$500,000							
\$1,000,001-\$10,000,000	\$1154.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000						Per Application	Y
	Last year fee \$987.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000							
Greater than \$10,000,001	\$5,540.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000						Per Application	Y
	Last year fee \$4,737.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000							
Modification to consent requiring advertisement per s. 4.55 EPA Act	\$665.00	\$725.00	\$0.00	\$725.00	9.02%	\$60.00	Per Application	Y

Designated Development

Fee	\$920.00	\$1,076.00	\$0.00	\$1,076.00	16.96%	\$156.00	Per Application	Y
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Integrated Development (c.252A/253)

Standard DA fee plus additional fee	\$140.00	\$164.00	\$0.00	\$164.00	17.14%	\$24.00	Per Application	Y
Fee to be forwarded to Integrated Authority	\$320.00	\$374.00	\$0.00	\$374.00	16.88%	\$54.00	Per Application	Y

Advertised Development (c.252)

Fee	\$1,105.00	\$1,292.00	\$0.00	\$1,292.00	16.92%	\$187.00	Per Application	Y
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Prohibited Development

Fee	\$1,105.00	\$1,292.00	\$0.00	\$1,292.00	16.92%	\$187.00	Per Application	Y
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Building Line Variation

All premises	\$163.00	\$168.00	\$0.00	\$168.00	3.07%	\$5.00	Per Application	N
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Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Other Notice Required

Fee	\$1,105.00	\$1,292.00	\$0.00	\$1,292.00	16.92%	\$187.00	Per Application	Y
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Privately Certified Certificate Registration (c.263)

Fee	\$36.00	\$36.00	\$0.00	\$36.00	0.00%	\$0.00		Y
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Engineering Plans Checking (design and construction) – based on cost of work

Less than \$10,000	\$429.00	\$401.82	\$40.18	\$442.00	3.03%	\$13.00	Per Application	N
\$10,001-\$100,000	\$536.00	\$502.73	\$50.27	\$553.00	3.17%	\$17.00	Per Application	N
Plus fee for each \$1,000 above \$10,000 to \$100,000	\$21.50	\$20.45	\$2.05	\$22.50	4.65%	\$1.00	Per Application	N
Above \$100,000	\$2,395.00	\$2,245.45	\$224.55	\$2,470.00	3.13%	\$75.00	Per Application	N

Planning Proposal

Planning proposal application	At full cost to applicant					Per Application	N	
Subject to \$4,500 deposit								

SEPP Applications

Long Service Levy

Part of the service may not be GST taxable

Long Service Levy fee for cost of works > \$25,000	0.35% of cost of all building work \$25,000 and over					Cost of work	Y
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Construction Certificates

To \$5,000	\$175.00	\$163.86	\$16.39	\$180.25	3.00%	\$5.25	Per Application	N
\$5,001-\$100,000	\$240.00	\$224.55	\$22.45	\$247.00	2.92%	\$7.00	Per Application	N
\$100,001-\$250,000	\$375.00	\$351.82	\$35.18	\$387.00	3.20%	\$12.00	Per Application	N
Over \$250,000	\$387.00 plus \$1.10 per \$1,000 above \$250,000					Per Application	N	
Last year fee								
\$375.00 plus \$1.10 per \$1,000 above \$250,000								

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Fee for Basix Certificate (c.262B)

Section 68 Applications

On-site Waste Water management system	\$237.50	\$245.00	\$0.00	\$245.00	3.16%	\$7.50	Per Application	N
Minor changes to existing OSSM system or scheduled inspection	\$86.00	\$89.00	\$0.00	\$89.00	3.49%	\$3.00	Per Application	N
Sewer supply work	\$166.50	\$171.50	\$0.00	\$171.50	3.00%	\$5.00	Per Application	N
Water supply work	\$166.50	\$171.50	\$0.00	\$171.50	3.00%	\$5.00	Per Application	N
Stormwater supply work	\$166.50	\$171.50	\$0.00	\$171.50	3.00%	\$5.00	Per Application	N
Install a manufactured home, moveable dwelling or associated structure	\$429.00	\$442.00	\$0.00	\$442.00	3.03%	\$13.00	Per Application	N
Management of waste	\$107.00	\$110.50	\$0.00	\$110.50	3.27%	\$3.50	Per Application	N
Community land	\$107.00	\$110.50	\$0.00	\$110.50	3.27%	\$3.50	Per Application	N
Public Roads	\$107.00	\$110.50	\$0.00	\$110.50	3.27%	\$3.50	Per Application	N
Caravan Park/ camping ground	\$213.50	\$220.00	\$0.00	\$220.00	3.04%	\$6.50	Per Application	N
Amusement Device	\$166.50	\$171.50	\$0.00	\$171.50	3.00%	\$5.00	Per Application	N
Domestic oil or solid fuel heating appliance, other than a portable appliance	\$166.50	\$171.50	\$0.00	\$171.50	3.00%	\$5.00	Per Application	N
Use a standing vehicle or any article for the purpose of selling any article in a public place	\$405.00	\$418.00	\$0.00	\$418.00	3.21%	\$13.00	Per Application	N

Building Inspections (including Compliance and Occupation Certificates)

Inspection	\$219.85	\$270.00	\$27.00	\$297.00	35.09%	\$77.15	Per inspection	N
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Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Building Certificates (EPA R. c.260)

Domestic – Includes Initial inspection

Fee	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	\$0.00	Per Dwelling	Y
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Commercial

Building Certificates – building up to 200m2	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	\$0.00	Per Building	Y
Building Certificates – Fee for 201-2,000m2	\$250.00 plus \$0.50 per m2 over 200m2						Per Building	Y
Building Certificates – Fee for greater than 2,001m2	\$1,165.00 plus \$0.075 per m2 over 2000m2						Per Building	Y

Building Certificate – additional inspections (if required)

Fee	\$90.00	\$90.00	\$0.00	\$90.00	0.00%	\$0.00	Per Building	Y
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Copy of Building Certificate (c.261)

Fee	\$13.00	\$13.00	\$0.00	\$13.00	0.00%	\$0.00	Per Copy	Y
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Additional fee where applicant /owner erected the building and:

Development consent, complying development consent or construction certificate consent was required and not obtained	Maximum fee payable to which the erection or alteration relates in the period of 24 months immediately preceding	Per Certificate	Y
Penalty notice has been issued for an offence under 4.2 of the Act in relation to erection of building and the penalty has been paid	Maximum fee payable to which the erection or alteration relates in the period of 24 months immediately preceding	Per Certificate	Y
Where Order No, 2, 12, 13, 15, 18 or 19 in the Schedule 5 of the Act has been issued	Maximum fee payable to which the erection or alteration relates in the period of 24 months immediately preceding	Per Certificate	Y

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Additional fee where applicant /owner erected the building and: [continued]

Where a person has been found guilty of an offence under the Act in relation to the erection of a building	Maximum fee payable to which the erection or alteration relates in the period of 24 months immediately preceding					Per Certificate	Y
Where the court has made a finding that the building was erected in contravention of a provision of the Act	Maximum fee payable to which the erection or alteration relates in the period of 24 months immediately preceding					Per Certificate	Y

Building Indemnity Insurance

Solicitor Enquiry	\$61.00	\$63.00	\$0.00	\$63.00	3.28%	\$2.00	Per Enquiry	N
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Environmental Engineering

Damage Deposit

Inspection

Licencing Fees

General

Inspection of Underground Petroleum Storage Systems	n/a Min. Fee excl. GST: \$300.00					Per inspection	N	
Advertisement/ Advertising Structure Inspection	\$39.50	\$41.00	\$0.00	\$41.00	3.80%	\$1.50	Per Inspection	N
Sandwich Board Inspection	\$40.00	\$41.50	\$0.00	\$41.50	3.75%	\$1.50	Per Inspection	N
Cooling Tower Inspection (microbial Control)	\$166.50	\$171.50	\$0.00	\$171.50	3.00%	\$5.00	Per Inspection	N
Essential Services (Fire Safety) Certificate Registration and Administration	\$43.50	\$40.91	\$4.09	\$45.00	3.45%	\$1.50	Per Inspection	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

General [continued]

Hairdresser/ Beauty Salon/ Skin Penetration Inspection	\$134.50	\$139.00	\$0.00	\$139.00	3.35%	\$4.50	Per Inspection	N
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Food Premises

Annual Administration/ Registration Fee (includes 1 inspection)	\$232.50	\$240.20	\$0.00	\$240.20	3.31%	\$7.70	Per Premises	Y
Inspection Fee includes repeat inspection due to non- compliance, change of premises operator and if non compliance based on complaint.	\$169.50	\$175.00	\$0.00	\$175.00	3.24%	\$5.50	Per Premises Per Hour	N
Issue of Improvement Notice	\$330.00	\$330.00	\$0.00	\$330.00	0.00%	\$0.00	Per Notice	Y

Swimming Pools

Registration on behalf of owner	\$10.00	\$9.09	\$0.91	\$10.00	0.00%	\$0.00	Per Pool/ Spa	Y
Exemption	\$97.00	\$100.00	\$0.00	\$100.00	3.09%	\$3.00	Per Pool/ Spa	Y
Inspection	\$150.00	\$136.36	\$13.64	\$150.00	0.00%	\$0.00	Per Pool/ Spa	N
2nd inspection if 1st failed (no 3rd inspection fee)	\$100.00	\$90.91	\$9.09	\$100.00	0.00%	\$0.00	Per Pool/ Spa	N

Street Vendors

License/ Approval Fee	\$107.00	\$110.50	\$0.00	\$110.50	3.27%	\$3.50	Per Vendor	N
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Petrol Pump Approvals

Hoarding Approval Fees

Onsite Sewerage Management Systems

Registration	\$42.00	\$43.50	\$0.00	\$43.50	3.57%	\$1.50	Per system	N
Inspection	\$179.00	\$184.50	\$0.00	\$184.50	3.07%	\$5.50	Inspection	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Onsite Sewerage Management Systems [continued]

Administration fee for non-inspected systems	\$46.00	\$47.50	\$0.00	\$47.50	3.26%	\$1.50	Per estimated system	N
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Development Information

Development Certificates

Section 10.7(2) Certificate (EPA R. c.259)	\$53.00	\$62.00	\$0.00	\$62.00	16.98%	\$9.00		Y
EPA Regulations 2000								
Section 10.7(5) Certificate (includes Notices and Orders information)	\$133.00	\$156.00	\$0.00	\$156.00	17.29%	\$23.00		Y
EPA Regulations 2000								
Multiple copies of Certificates	\$14.80	\$15.40	\$0.00	\$15.40	4.05%	\$0.60	Per additional copy	N
Section 735A Certificate	\$55.50	\$57.50	\$0.00	\$57.50	3.60%	\$2.00	Per Certificate	N
Section 5(31) Certificates	\$55.50	\$57.50	\$0.00	\$57.50	3.60%	\$2.00	Per Certificate	N

Certificates

Confirmation of Development Information (Interpreting LEP, existing use rights, housing entitlements, file search)	\$107.00	\$110.50	\$0.00	\$110.50	3.27%	\$3.50	Per Hour	N
Certified copy of an Environmental Planning Instrument/ related document per s.150(2) EPA Act	\$48.50	\$50.00	\$0.00	\$50.00	3.09%	\$1.50	Per Copy	N
Digital media of Council LEP, DCP or related Planning/ Development Policy	\$19.40	\$20.00	\$0.00	\$20.00	3.09%	\$0.60	Per Disk	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Certificates [continued]

Other copy of Council LEP, DCP or related Planning/ Development Policy	\$37.50	\$39.00	\$0.00	\$39.00	4.00%	\$1.50	Per Document	N
Documents <10 pages	\$7.10	\$7.40	\$0.00	\$7.40	4.23%	\$0.30	Per Document	N
Documents 10-30 pages	\$12.60	\$13.00	\$0.00	\$13.00	3.17%	\$0.40	Per Document	N
Documents 31-50 pages	\$25.00	\$26.00	\$0.00	\$26.00	4.00%	\$1.00	Per Document	N
Documents >51 pages	\$48.50	\$50.00	\$0.00	\$50.00	3.09%	\$1.50	Per Document	N
Binders and covers (DCP)	\$63.00	\$65.00	\$0.00	\$65.00	3.17%	\$2.00	Per Document	N
LEP full size colour map sheet	\$48.50	\$50.00	\$0.00	\$50.00	3.09%	\$1.50	Per Document	N
Uralla Shire Biodiversity Strategy 2012	\$37.00	\$38.50	\$0.00	\$38.50	4.05%	\$1.50	Per Document	N
Uralla Biodiversity Strategy Planning Outcomes Report 2013	\$12.60	\$13.00	\$0.00	\$13.00	3.17%	\$0.40	Per Document	N

Animal Control

Companion Animal 1998 – registrations (cats and dogs)

Cat	\$50.00	\$59.00	\$0.00	\$59.00	18.00%	\$9.00	Per animal	Y
Cat - not desexed (Breeder OR with written notification from vet that it should not be desexed)	\$0.00	\$59.00	\$0.00	\$59.00	∞	\$59.00	Per animal	N
Companion animal - registration late fee	\$0.00	\$19.00	\$0.00	\$19.00	∞	\$19.00	Per animal	Y
Dog - Desexed (by relevant age)	\$60.00	\$69.00	\$0.00	\$69.00	15.00%	\$9.00	per animal	Y
Dog - not desexed (breeder OR with written notification from vet that it should not be desexed)	\$0.00	\$69.00	\$0.00	\$69.00	∞	\$69.00		N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Companion Animal 1998 – registrations (cats and dogs) [continued]

Dog - Working dog/Dog in service of the State/ Assistance animal	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00		N
Dog - Not desexed or desexed after relevant age	\$216.00	\$234.00	\$0.00	\$234.00	8.33%	\$18.00	Per Animal	Y
Dog - Desexed (sold by pound/ shelter)	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	Per Animal	Y
Pensioner desexed companion animal	\$26.00	\$29.00	\$0.00	\$29.00	11.54%	\$3.00	Per Animal	Y
Cat - Desexed (sold by pound/ shelter)	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	Per Animal	Y

Companion Animal Control – Release/Sale/Surrender

Animal surrender	\$91.00	\$94.00	\$0.00	\$94.00	3.30%	\$3.00	Each	N
First Release	\$62.50	\$70.00	\$0.00	\$70.00	12.00%	\$7.50	Each	N
Second Release (within 12 months)	\$113.50	\$130.00	\$0.00	\$130.00	14.54%	\$16.50	Each	N
Daily Charge, Sustenance	\$19.20	\$19.80	\$0.00	\$19.80	3.13%	\$0.60	Per Day	N

Dog Control – Training Aids

Hire of anti-barking collar (Citronella)	\$44.50	\$41.82	\$4.18	\$46.00	3.37%	\$1.50	Per fortnight or minimum charge	N
Deposit for anti-barking collar (Citronella)	\$55.50	\$52.27	\$5.23	\$57.50	3.60%	\$2.00	Bond	N
Hire of Trap	\$10.60	\$10.00	\$1.00	\$11.00	3.77%	\$0.40	Per Hire	N
Trap deposit	\$116.00	\$119.50	\$0.00	\$119.50	3.02%	\$3.50		N
Deposit – refundable								

Stock Control – Release Fees

Impounding Costs	\$124.00	\$128.00	\$0.00	\$128.00	3.23%	\$4.00	Per Hour	N
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Sheep/Goats

Impounded between 6.00 am-6.00 pm Monday to Friday	\$50.50	\$52.50	\$0.00	\$52.50	3.96%	\$2.00	Per Animal	N
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Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Sheep/Goats [continued]

Impounded between 6.00 am-6.00 pm or on any time on Weekends & Public Holidays	\$100.00	\$103.00	\$0.00	\$103.00	3.00%	\$3.00	Per Animal	N
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Other Animals

Impounded between 6.00 am-6.00 pm Monday to Friday	\$50.50	\$52.50	\$0.00	\$52.50	3.96%	\$2.00	Per Animal	N
Impounded between 6.00 am-6.00 pm or on any time on Weekends and Public Holidays	\$100.00	\$103.00	\$0.00	\$103.00	3.00%	\$3.00	Per Animal	N

Sustenance Costs

Sheep/Goats	\$10.60	\$11.00	\$0.00	\$11.00	3.77%	\$0.40	Per head / per day	N
Other animals	\$22.50	\$23.50	\$0.00	\$23.50	4.44%	\$1.00	Per head / per day	N

Other Animal Fees

Damages to garden or growing crop					Full Cost Recovery		Per Animal	N
Fee for veterinary care					Full Cost Recovery		Per Animal	N
Fee for advertising					Full Cost Recovery		Per Animal	N
Fee for sale of animals					Full Cost Recovery		Per Animal	N
Fee for serving notices					Full Cost Recovery		Per Animal	N
Truck/Float Hire					Full Cost Recovery		Per Animal	N

Other Regulatory Fees

Vehicle Impounding					\$140 + \$12 per night		Per Vehicle	N
					Last year fee \$135 + \$10 per night			

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Companion Animals Regulation 2018

Late fee permit not paid 28 days after permit required	\$17.00	\$17.00	\$0.00	\$17.00	0.00%	\$0.00	Per animal	Y
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Companion Animals Regulation 2018 (Part 4, Sec 27)

Commenced 1 July 2019

Permit fee for dangerous/restricted dog	\$195.00	\$195.00	\$0.00	\$195.00	0.00%	\$0.00	Per animal	Y
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Companion Animals Regulation 2018 (Part 4, Sec 27)

All dangerous/restricted dogs will require an annual permit as well as life time registration from July 2019.

Commenced 1 July 2019

Permit fee for undesexed cat	\$80.00	\$80.00	\$0.00	\$80.00	0.00%	\$0.00	Per animal	Y
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Companion Animals Regulation 2018 (Part 4, Sec 27)

All undesexed cats will require a permit as well as lifetime registration from July 2019.

Commenced 1 July 2019

Animal Permit

Cat - not desexed by four months of age	\$0.00	\$85.00	\$0.00	\$85.00	∞	\$85.00	Per animal per annum	N
Dangerous dog or restricted dog breed annual permit	\$0.00	\$206.00	\$0.00	\$206.00	∞	\$206.00	Per animal per annum	N
Permit late fee	\$0.00	\$19.00	\$0.00	\$19.00	∞	\$19.00	Per animal	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Administrative Services

Corporate Records

Printing and copying (non self-service)

A4 Black and White	\$0.75	\$0.41	\$0.04	\$0.45	-40.00%	-\$0.30	Per single sided page	N
A4 Colour	\$1.15	\$0.91	\$0.09	\$1.00	-13.04%	-\$0.15	Per single sided page	N
A3 Black and White	\$1.15	\$0.91	\$0.09	\$1.00	-13.04%	-\$0.15	Per single sided page	N
A3 Colour	\$1.90	\$2.09	\$0.21	\$2.30	21.05%	\$0.40	Per single sided page	N

Public Access Act (GIPA) Income

Photocopy, printing and postage fees also apply.

Note that if the information sought is made publicly available within three working days after the applicant is granted access, then the applicant is entitled to a full waiver of the processing charge.

GIPA Application Fee	\$30.00	\$30.00	\$0.00	\$30.00	0.00%	\$0.00	Application	Y
GIPA Processing Fee – regular	\$30.00	\$30.00	\$0.00	\$30.00	0.00%	\$0.00	Per Hour	Y
GIPA Processing Fee – hardship (Pensioner Concession card issued by the Commonwealth that is in force; or an enrolled full-time student; or a not-for-profit organisation)	\$15.00	\$15.00	\$0.00	\$15.00	0.00%	\$0.00	Per Hour	Y
GIPA Advance Deposit	50% of total Processing Fee						Per Application	Y
GIPA Internal Review	\$40.00	\$40.00	\$0.00	\$40.00	0.00%	\$0.00	Per Matter	Y

Council Chamber/Office Room Hire

Hire of Meeting Rooms and Facilities

Council Chambers	\$225.00	\$204.55	\$20.45	\$225.00	0.00%	\$0.00	Per day or part thereof	N
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Non local groups – includes video, TV, whiteboard, kitchen facilities and complimentary tea and coffee

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Other Miscellaneous Fees and Charges

Sale of document copies

Development Control Plan	\$28.00	\$29.00	\$0.00	\$29.00	3.57%	\$1.00	Each	N
Local Environment Plan (LEP)	\$38.50	\$40.00	\$0.00	\$40.00	3.90%	\$1.50	Each	N
State of Environment Report	\$12.60	\$13.00	\$0.00	\$13.00	3.17%	\$0.40	Each	N

Name	Year 21/22	Year 22/23			Increase %	Increase \$	Unit	Statutory Fee
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)				

Financial Services

General Income

Rate/Valuation Enquiries

Written/complex response to a rating or valuation enquiry	By quotation, charged at \$60.00 per hour excl GST Min. Fee excl. GST: \$60.00						Per Invoice	N
	Last year fee By quotation, charged at \$52.20 per hour excl GST Min. Fee excl. GST: \$52.20							
Copy of rate notice	\$18.00	\$18.60	\$0.00	\$18.60	3.33%	\$0.60	Per Copy	N

Miscellaneous Fees

Section 603 Certificates	n/a Min. Fee excl. GST: \$90.00							Y
Fee charged will be as per the Statutory charge set by the Office of Local Government								
Dishonoured Cheque Fee	\$42.50	\$44.00	\$0.00	\$44.00	3.53%	\$1.50	Per Cheque	N
Certificate Refund Fee	\$10.60	\$10.00	\$1.00	\$11.00	3.77%	\$0.40	Per application	N

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Domestic Waste collection-1x140L General and 1x240L Recycling (all areas except Kentucky)	[Domestic Waste Management]	12
Double Dwelling <\$100,000	[Mattresses] [Review of Determination per s, 82A, EPA Regulations c.257]	15 34
E		
Each additional copy	[Miscellaneous Administrative Application Fees]	33
Earth mover, large, greater than 1.5 m	[Tyres]	16
Earth mover, medium, 1 m-1.5 m	[Tyres]	16
Earth mover, small – up to 1 m	[Tyres]	16
Erection of dwelling costing less than \$100,000 (c.247)	[Development Application]	33
Essential Services (Fire Safety) Certificate Registration and Administration	[General]	40
Exemption	[Swimming Pools]	41
Extra large tractor tyre, > 2.8 m	[Tyres]	16
F		
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Fee	[Advertised Development (c.252)]	36
Fee	[Prohibited Development]	36
Fee	[Other Notice Required]	37
Fee	[Privately Certified Certificate Registration (c.263)]	37
Fee	[Domestic – Includes Initial inspection]	39
Fee	[Building Certificate – additional inspections (if required)]	39
Fee	[Copy of Building Certificate (c.261)]	39
Fee for advertising	[Other Animal Fees]	45
Fee for sale of animals	[Other Animal Fees]	45
Fee for serving notices	[Other Animal Fees]	45
Fee for veterinary care	[Other Animal Fees]	45
Fee to be forwarded to Integrated Authority	[Integrated Development (c.252A/253)]	36
First Release	[Companion Animal Control – Release/Sale/Surrender]	44
For cost of work >\$50,000 for each \$1,000	[Planning Reform Fee]	33
Fork lift tyre, large greater than 18"	[Tyres]	16
Fork lift tyre, medium 12"-18"	[Tyres]	16
Fork lift tyre, small up to 12"	[Tyres]	16
Fridges, freezers & air-conditioning units containing CFCs	[Appliances]	15
From Uralla Doctors Surgery or Foot Clinic	[Transport Residents]	30
G		
General Hall Hire <50	[Bundarra School of Arts Hall]	23
General Hall Hire >50	[Bundarra School of Arts Hall]	23
GIPA Advance Deposit	[Public Access Act (GIPA) Income]	47
GIPA Application Fee	[Public Access Act (GIPA) Income]	47
GIPA Internal Review	[Public Access Act (GIPA) Income]	47
GIPA Processing Fee – hardship (Pensioner Concession card issued by the Commonwealth that is in force; or an enrolled full-time student; or a not-for-profit organisation)	[Public Access Act (GIPA) Income]	47
GIPA Processing Fee – regular	[Public Access Act (GIPA) Income]	47
Gold Pan Hire	[Hire]	19
Goods, Equipment and Technology	[Commonwealth Home Support Programme]	28
Grader tyre	[Tyres]	16
Grading Plant	[Plant Hire Charges]	11
Greater than \$1,000,001	[Review of Determination per s, 82B, EPA Regulations (Rejection) – c.257A]	35
Greater than \$10,000,001	[Development Applications – Building Works – Based on cost of works]	32
Greater than \$10,000,001	[All other Development Work – EPA R. c.257]	35
Greater than \$10,000,001	[All other requests for modifications, based on estimated construction costs]	36
Gutter Bridge Construction	[Gutter Bridges]	10

Fee Name	Parent Name	Page
H		
Hairdresser/Beauty Salon/Skin Penetration Inspection	[General]	41
Hall Hire (less than 2 hours)	[Bundarra School of Arts Hall]	23
Hampden Park	[Field Hire]	18
Hire of anti-barking collar (Citronella)	[Dog Control – Training Aids]	44
Hire of Council Equipment - Bond 5% of replacement value	[General Services]	10
Hire of Council Equipment - other	[General Services]	10
Hire of Trap	[Dog Control – Training Aids]	44
Home Care Packages – Client Income Assessed Fee	[HCP Clients]	27
Home Care Packages – Exit Fee	[HCP Clients]	27
Home Maintenance	[Commonwealth Home Support Programme]	29
House cleaning	[NDIS]	29
Hydrant Flow Test	[Other Water Fees and Charges]	7
I		
Impounded between 6.00 am-6.00 pm Monday to Friday	[Sheep/Goats]	44
Impounded between 6.00 am-6.00 pm Monday to Friday	[Other Animals]	45
Impounded between 6.00 am-6.00 pm or on any time on Weekends & Public Holidays	[Sheep/Goats]	45
Impounded between 6.00 am-6.00 pm or on any time on Weekends and Public Holidays	[Other Animals]	45
Impounding Costs	[Stock Control – Release Fees]	44
In Home Respite - Mon to Fri 6am to 6pm (HCP clients)	[HCP Clients]	25
In Home Respite – Mon to Fri 6am to 6pm (Private clients)	[Private Clients]	28
In Home Respite - Public Holiday (HCP clients)	[HCP Clients]	25
In Home Respite – Public Holiday (Private clients)	[Private Clients]	28
In Home Respite - Sat (HCP clients)	[HCP Clients]	25
In Home Respite – Sat (Private clients)	[Private Clients]	28
In Home Respite - Sun (HCP clients)	[HCP Clients]	26
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Inspection	[Swimming Pools]	41
Inspection	[Onsite Sewerage Management Systems]	41
Inspection Fee includes repeat inspection due to non-compliance, change of premises operator and if non compliance based on complaint.	[Food Premises]	41
Inspection of Underground Petroleum Storage Systems	[General]	40
Install a manufactured home, moveable dwelling or associated structure	[Section 68 Applications]	38
Installation of new/replacement numbering post	[Rural Addressing]	10
Installation/Removal during service hours (7.30 am-3.00 pm)	[Water Restriction Devices]	8
Interment	[Uralla and Bundarra Lawn Cemeteries]	20
Interment	[Uralla and Bundarra Old Section Cemeteries]	20
Interment in an existing monument	[Uralla and Bundarra Old Section Cemeteries]	20
Interment of Ashes	[Uralla and Bundarra Niche Wall and Uralla Niche Garden]	21
Interment: Saturdays, Sundays and Public Holidays loading	[Uralla and Bundarra Lawn Cemeteries]	20
Interment: Saturdays, Sundays and Public Holidays loading	[Uralla and Bundarra Old Section Cemeteries]	20
Issue of Improvement Notice	[Food Premises]	41
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K		
King	[Mattresses]	15
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Kitchen Use Extra >50	[Bundarra School of Arts Hall]	23
L		
Large Animals – e.g. horses, cattle	[Dead Animals]	15
Large tractor tyre, 2 m-2.8 m	[Tyres]	16
Late fee permit not paid 28 days after permit required	[Companion Animals Regulation 2018]	46
Leasing of space for transmitter and aerial at Mount Mutton	[Mount Mutton transmitter]	11
LEP full size colour map sheet	[Certificates]	43
Less than \$10,000	[Engineering Plans Checking (design and construction) – based on cost of work]	37

Fee Name	Parent Name	Page
L [continued]		
Less than \$100,000	[Review of Determination per s, 82B, EPA Regulations (Rejection) – c.257A]	35
Less than \$5,000	[All other Development Work – EPA R. c.257]	34
Less than \$5,000	[All other requests for modifications, based on estimated construction costs]	35
Less than \$5000	[Development Applications – Building Works – Based on cost of works]	32
License/Approval Fee	[Street Vendors]	41
Light Industry/Industry	[Landscaping Bonds]	10
Light truck	[Tyres]	16
Local	[Telephone Calls]	29
Local Community Groups – Full Day	[Large Group Room]	22
Local Community Groups – Full Day	[Small Group Room]	22
Local Community Groups – Half Day	[Large Group Room]	22
Local Community Groups – Half Day	[Small Group Room]	22
Local Environment Plan (LEP)	[Sale of document copies]	48
Long Service Levy fee for cost of works > \$25,000	[Long Service Levy]	37
Lost membership card replacement	[Library Fees]	19
Lunch	[Visitor Meals]	30
M		
Management of waste	[Section 68 Applications]	38
Manual Collection bi-weekly – Cardboard Only	[Commercial Recycling]	12
Manual Collection Weekly – Cardboard Only	[Commercial Recycling]	12
Medium animals – e.g. goats, sheep, pigs	[Dead Animals]	15
Medium tractor tyre, 1 m-1.9 m	[Tyres]	16
Minor changes to existing OSSM system or scheduled inspection	[Section 68 Applications]	38
Modification to consent requiring advertisement per s. 4.55 EPA Act	[All other requests for modifications, based on estimated construction costs]	36
Motorcycle	[Tyres]	15
Multiple copies of Certificates	[Development Certificates]	42
N		
No building or work involved: For dwelling house costing \$100,000 or less	[Other modifications per s.4.55 not of minor environmental impact]	35
Non NTCRS e-waste	[E-Waste]	15
Non Standard Resident	[Daily Fees]	29
Non-Pensioner	[Respite]	29
Non-residential sewer access charge	[Access and Supply]	8
Not involving building work	[Review of Determination per s, 82A, EPA Regulations c.257]	34
NTCRS eligible e-waste	[E-Waste]	15
O		
Office 1	[Tablelands Community Support Options – TCS]	22
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On-site Waste Water management system	[Section 68 Applications]	38
Original fee was greater than \$101.00 (no works involved)	[Other modifications per s.4.55 not of minor environmental impact]	35
Original fee was less than \$100.00 (c.258)	[Other modifications per s.4.55 not of minor environmental impact]	35
Other (private) works	[General Services]	10
Other animals	[Sustenance Costs]	45
Other copy of Council LEP, DCP or related Planning/ Development Policy	[Certificates]	43
Over \$250,000	[Complying Development Certificates – Fees based on construction cost]	32
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Overnight Respite - HCP	[HCP Clients]	26
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P		
Package Management HCP Level 1 - Fortnightly	[HCP Clients]	26
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Permanents with metered site	[Longer stays (7 nights for 6)]	22
Permission to carry out work at existing grave, includes monument erection and inspection	[Uralla and Bundarra Old Section Cemeteries]	20
Permit fee for dangerous/ restricted dog	[Companion Animals Regulation 2018]	46
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Permit late fee	[Animal Permit]	46
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Personal Care - Mon to Fri 6am to 6pm (HCP clients)	[HCP Clients]	26
Personal Care – Mon to Fri 6am to 6pm (Private clients)	[Private Clients]	28
Personal Care - Public Holiday (HCP clients)	[HCP Clients]	26
Personal Care – Public Holiday (Private clients)	[Private Clients]	28
Personal Care - Sat (HCP clients)	[HCP Clients]	26
Personal Care – Sat (Private clients)	[Private Clients]	28
Personal Care - Sun (HCP clients)	[HCP Clients]	26
Personal Care – Sun (Private clients)	[Private Clients]	28
Phased Resident	[Daily Fees]	29
Placement of ashes	[Uralla and Bundarra Old Section Cemeteries]	20
Plan Management	[NDIS]	29
Planning proposal application	[Planning Proposal]	37
Plus fee for each \$1,000 above \$10,000 to \$100,000	[Engineering Plans Checking (design and construction) – based on cost of work]	37
Plus fee for required Notice under s.82A EPA Regulations	[All other Development Work – EPA R. c.257]	35
Plus fee per additional lot created	[Subdivision Fees]	34
Plus fee per additional lot created	[Subdivision Fees]	34
Plus fee per additional lot created	[Subdivision Fees]	34
Power for metered site	[Longer stays (7 nights for 6)]	22
Powered site for up to 2 persons	[Queen Street Uralla Caravan Park]	21
Powered site for up to 2 persons	[Bundarra Caravan Park]	23
Private works (not in conjunction with works program)	[Kerb and Guttering]	10
Processed sludges from water & sewage treatment (in solid form only, liquid not accepted)	[Bio solids]	17
Processing commenced	[Refund of DA fee for cancellation of DA]	34
Processing Fee	[Lost, damaged or stolen books]	19
Processing Fee	[Subdivision Certificate / Title Plan Processing Fee]	34
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Provide junction to main on property, up to 4 m	[Sewer Connection Charges]	8
Public Roads	[Section 68 Applications]	38
Purchase of Double Depth Plot (does not include plaque)	[Uralla and Bundarra Lawn Cemeteries]	20
Purchase of Niche in garden	[Uralla and Bundarra Niche Wall and Uralla Niche Garden]	21
Purchase of Niche in wall and Interment of Ashes *	[Uralla and Bundarra Niche Wall and Uralla Niche Garden]	21
Purchase of plot - Double depth	[Uralla and Bundarra Old Section Cemeteries]	20
Purchase of plot - Single Depth	[Uralla and Bundarra Old Section Cemeteries]	20
Q		
Queen	[Mattresses]	15
R		
Record search for burial details (after 15 minutes)	[Searches]	20
Recyclable materials, sorted only	[Sorted Recycling]	13
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Registered Nurse - Public Holiday (HCP clients)	[HCP Clients]	26
Registered Nurse - Public Holiday (Private clients)	[Private Clients]	27
Registered Nurse - Sat (HCP clients)	[HCP Clients]	26
Registered Nurse - Sat (Private clients)	[Private Clients]	27
Registered Nurse - Sun (HCP clients)	[HCP Clients]	26
Registered Nurse - Sun (Private clients)	[Private Clients]	27
Registration	[Onsite Sewerage Management Systems]	41
Registration on behalf of owner	[Swimming Pools]	41
Removal of plaques	[Uralla and Bundarra Niche Wall and Uralla Niche Garden]	21

Fee Name	Parent Name	Page
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Replacement of broken or missing chairs and tables (hall or external use)	[External Equipment Hire]	23
Residential Flats/Units	[Landscaping Bonds]	10
Residential sewer access charge	[Access and Supply]	8
Respite	[Commonwealth Home Support Programme]	28
Road Restoration Fees	[Road Restoration Fees]	11
S		
Sandwich Board Inspection	[General]	40
Second Release (within 12 months)	[Companion Animal Control – Release/Sale/Surrender]	44
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Section 5(31) Certificates	[Development Certificates]	42
Section 603 Certificates	[Miscellaneous Fees]	49
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Single Admission Fee – Adult	[Admittance Fees]	18
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Small domestic animals e.g. cats, chickens, possums, dogs	[Dead Animals]	15
Small Regular Usage – eg sporting clubs	[Bundarra School of Arts Hall]	23
Small tractor tyre, up to 1 m	[Tyres]	16
Social Outing	[Client Contributions – Group return transport]	31
Social Support – Group	[Commonwealth Home Support Programme]	29
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Social Support - Mon to Fri 6am to 6pm (HCP clients)	[HCP Clients]	26
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Social support - Public Holiday (HCP clients)	[HCP Clients]	26
Social Support – Public Holiday (Private clients)	[Private Clients]	28
Social Support - Sat (HCP clients)	[HCP Clients]	26
Social Support – Sat (Private clients)	[Private Clients]	27
Social support - Sun (HCP clients)	[HCP Clients]	26
Social Support – Sun (Private clients)	[Private Clients]	28
Solicitor Enquiry	[Building Indemnity Insurance]	40
Staff Escort	[Transport Residents]	30
Stamping additional plans and specs – up to four copies	[Miscellaneous Administrative Application Fees]	33
Standard DA fee plus additional fee	[Integrated Development (c.252A/253)]	36
Standard Resident	[Daily Fees]	29
State of Environment Report	[Sale of document copies]	48
STD	[Telephone Calls]	30
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Subdivisions – No opening of a New Road	[Subdivision Fees]	34
Subdivisions – Opening of a New Road	[Subdivision Fees]	34
Subdivisions – Strata	[Subdivision Fees]	34
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Supply & install pressure sewer unit & house service – Bundarra only	[Sewer Connection Charges]	8
Surcharge for digging of grave by hand	[Uralla and Bundarra Lawn Cemeteries]	20
Surcharge for family presence at interment after hours	[Uralla and Bundarra Niche Wall and Uralla Niche Garden]	21
T		
Tables	[External Equipment Hire]	23
TCS Office	[Tablelands Community Support Options – TCS]	22
To \$5,000	[Complying Development Certificates – Fees based on construction cost]	32
To \$5,000	[Construction Certificates]	37
To and from Uralla CBD	[Transport Residents]	30
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Trade Waste – application fee	[Trade Waste]	9
Trade Waste – usage	[Trade Waste]	9
Trap deposit	[Dog Control – Training Aids]	44

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T [continued]		
Travel (HCP clients)	[HCP Clients]	27
Travel (Private Clients)	[Private Clients]	27
Treated sewage effluent charge from the Uralla STP	[Water Sales]	7
Truck	[Tyres]	16
Truck/Float Hire	[Other Animal Fees]	45
U		
Unconnected lot sewer access charge	[Access and Supply]	8
Uncontaminated garden and wood waste : Car - Sedan or wagon	[Uncontaminated garden and wood waste]	14
Uncontaminated garden and wood waste : Large trailer	[Uncontaminated garden and wood waste]	14
Uncontaminated garden and wood waste : Truck	[Uncontaminated garden and wood waste]	14
Uncontaminated garden and wood waste : Utility or small trailer	[Uncontaminated garden and wood waste]	14
Uncontaminated garden and wood waste: wheelie bins (maximum of 2)	[Uncontaminated garden and wood waste]	14
Uninhabited, unpowered tent site	[Queen Street Uralla Caravan Park]	21
Unpowered site for up to 2 persons	[Queen Street Uralla Caravan Park]	21
Unpowered site for up to 2 persons	[Bundarra Caravan Park]	23
Unsieved sand	[Sale of sand, gravel and topsoil]	11
Uralla and Bundarra Connection Charge to water main, connection over 4 m	[Water Connection Fees]	7
Uralla and Bundarra Connection Charge to water main, up to 4 m	[Water Connection Fees]	7
Uralla Biodiversity Strategy Planning Outcomes Report 2013	[Certificates]	43
Uralla Shire Biodiversity Strategy 2012	[Certificates]	43
Uralla Sporting Complex #	[Field Hire]	18
Uralla Visitor Information Centre - Hire of Kitchen	[Hire]	19
Usage charge	[Access and Supply]	8
Use a standing vehicle or any article for the purpose of selling any article in a public place	[Section 68 Applications]	38
Utility/6 x 4 trailer	[Residential Waste (Sorted)]	13
Utility/6 x 4 trailer	[Clean brick, Concrete, Tile]	14
Utility/6 x 4 trailer, heaped	[Residential Waste (Sorted)]	13
Utility/6x4 trailer	[Residential Waste (Unsorted)]	13
Utility/6x4 trailer, heaped	[Residential Waste (Unsorted)]	13
V		
Vase	[Uralla and Bundarra Niche Wall and Uralla Niche Garden]	21
Vehicle Impounding	[Other Regulatory Fees]	45
W		
Waste Facility Fee – included in Environmental Levy	[Domestic Waste Management]	11
Water Access Charge Uralla and Bundarra	[Access and Supply]	7
Water Meter Special read	[Other Water Fees and Charges]	7
Water Meter supplied and fitted (20 mm) or replaced	[Other Water Fees and Charges]	7
Water Meter Testing only	[Other Water Fees and Charges]	7
Water Supply – consumption charge	[Access and Supply]	7
Water supply work	[Section 68 Applications]	38
Weekly Powered site for up to 2 persons	[Longer stays (7 nights for 6)]	21
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Wheelie Bin (up to 240 L, per bin)	[Clean brick, Concrete, Tile]	14
Wheelie Bin (up to 240 Litre, per bin)	[Residential Waste (Sorted)]	13
Wheelie Bin (Up to 240L and per bin)	[Residential Waste (Unsorted)]	13
Where a person has been found guilty of an offence under the Act in relation to the erection of a building	[Additional fee where applicant /owner erected the building and:]	40
Where Order No, 2, 12, 13, 15, 18 or 19 in the Schedule 5 of the Act has been issued	[Additional fee where applicant /owner erected the building and:]	39
Where the court has made a finding that the building was erected in contravention of a provision of the Act	[Additional fee where applicant /owner erected the building and:]	40
Written/complex response to a rating or valuation enquiry	[Rate/Valuation Enquiries]	49
Other		
\$1,000,001-\$10,000,000	[Development Applications – Building Works – Based on cost of works]	32
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Other [continued]

\$1,000,001-\$10,000,000	[All other requests for modifications, based on estimated construction costs]	36
\$10,001-\$100,000	[Engineering Plans Checking (design and construction) – based on cost of work]	37
\$100,001-\$1,000,000	[Review of Determination per s, 82B, EPA Regulations (Rejection) – c.257A]	35
\$100,001-\$250,000	[Complying Development Certificates – Fees based on construction cost]	32
\$100,001-\$250,000	[Construction Certificates]	37
\$250,001-\$500,000	[Development Applications – Building Works – Based on cost of works]	32
\$250,001-\$500,000	[All other Development Work – EPA R. c.257]	34
\$250,001-\$500,000 (c. 258)	[All other requests for modifications, based on estimated construction costs]	36
\$5,001-\$100,000	[Complying Development Certificates – Fees based on construction cost]	32
\$5,001-\$100,000	[Construction Certificates]	37
\$5,001-\$250,000	[All other Development Work – EPA R. c.257]	34
\$5,001-\$250,000	[All other requests for modifications, based on estimated construction costs]	36
\$5,001-\$50,000	[Development Applications – Building Works – Based on cost of works]	32
\$50,001-\$250,000	[Development Applications – Building Works – Based on cost of works]	32
\$500,001-\$1,000,000	[Development Applications – Building Works – Based on cost of works]	32
\$500,001-\$1,000,000	[All other Development Work – EPA R. c.257]	34
\$500,001-\$1,000,000	[All other requests for modifications, based on estimated construction costs]	36

