



URALLA SHIRE COUNCIL

Hairdressers & Skin Penetration Premises

2013



Hairdressers & Skin Penetration Premises Policy

Section:

Subject : Hairdressers & Skin Penetration Premises

Description: To apply to all hairdressers and skin penetration premises within the Uralla Shire Council area.

- Objectives:**
- To protect public health by ensuring all operators are registered, conduct inspections of premises to ensure compliance with regulations and guidelines, maintain a public register.
 - To encourage hairdressers and skin penetration premises operators to achieve best practice.
 - To regularly monitor skin penetration hygiene practices for compliance with the *Public Health Act 2010* and *Public Health Regulation 2012*.
 - Meet legislative requirements being the *Public Health Act 2010* and *Public Health Regulation 2012*.
 - Ensure community needs and expectations are satisfied.

Policy:

Overview:

This Policy summarises the legislative requirements and applies to all hair dressers and skin penetration premises.

Hairdressing and other body decorating and grooming practices which may or may not deliberately pierce the skin are regulated under legislation but may still be subject to health and planning requirements.

Policy Statement:

Premises conducting skin penetration procedures must be approved, and registered with Council. These premises will be regularly inspected by Environmental Health Officers to ensure that:

1. The premises are maintained in a safe and hygienic condition; and
2. Operators conduct procedures safely to minimise risk to the health of their clients.

The *Public Health Act 2010* and *Public Health Regulation 2012* regulates body decorating and grooming practices that penetrate the skin and are carried out by people who are not registered as health professionals. Skin penetration is an activity that includes any of the following procedures:

- acupuncture
- beauty treatments (ie waxing, electrolysis)
- body piercing
- colonic lavage
- cosmetic enhancement
- body piercing
- tattooing
- nail artistry
- microdermabrasion

Premises not inspected by Council include:

- registered medical practitioners
- dentistry's
- chiropractors

- osteopaths
- dental technicians
- nurses
- optical dispensers, optometrists
- pharmacies
- physiotherapists
- podiatrists
- psychologists
- any procedure carried out by a person under the direction or supervision of such a professional where the procedure is carried out as part of that professional practice.

The *Public Health Act 2010* and *Public Health Regulation 2012* :

1. Specifies procedures to prevent disease transmission;
2. Requires operators to be registered with the local council; and
3. Supports Environmental Health Officer's to carry out hygiene inspections.

Environmental Health Officers have powers to enter premises to:

- Inspect premises
- Inspect equipment
- Ask questions
- Take samples, photos and videos
- Check records

Inspections will be carried out to ensure:

- Potential to spread disease is minimised
- Infection control techniques and procedures are followed
- Premises are clean and fitted out correctly
- Articles and equipment are clean, disinfected, sterilised and appropriate for the procedure
- Single use items are used only once
- Personal Protective Equipment is used
- Records are kept
- Premises are registered with Council

Part of Council's role is to provide advice to hairdressers and skin penetration premises and to follow up on complaints regarding either unhygienic practices, or unclean premises.

Hairdressers and skin penetration premises are to be inspected annually and results of previous inspections to ensure compliance with regulations. Council will take immediate action to address non-compliance. Premises that are found to have breaches may have their inspection frequency increased (this will result in an additional cost of an inspection fee).

In order for Council to undertake a regulatory inspection role, relevant fees and charges are required to be imposed. These are to be considered each year in the review of Council's Operational Plan.

Responsibility: **Councillors** are responsible for adopting the Policy and ensuring that appropriate resources are allocated to inspect and educate hairdressers and skin penetration premises on conducting skin penetration procedures within the Uralla Local Government Area.

The **General Manager** has the responsibility to resource the inspection and education role.

Directors and Managers are responsible for implementing the inspections and provision of education as required.

Employees are to carry out inspections, maintain accurate records,

including inspections, notifications, and fees.

Attachments: Nil

Review: This Policy will be reviewed every two years from date of adoption.

Resolution # Adopted on Thursday, 11 July 2013 by Delegation under Resolution 134/13; Adopted without Change 27 August 2013 (Resolution 249/13).