June 2022

Mayor's Message

t its May Ordinary Meeting, Council adopted several key strategic documents for public exhibition. This includes Council's Delivery Program (4-year plan), and Operational Plan (1-year plan, including statement of revenue, budget, and fees and charges), and the draft Disability Inclusion Action Plan. These documents have been shaped by community consultation and feedback received over the past year and I would like to take this opportunity to thank members of the public who contributed to their development. I would also like to commend the councillors and Council staff who put in an enormous amount of work to put these documents to Council despite the short timeframe.

Council is looking for feedback on these documents. I encourage you to visit the Council website to download an electronic version of the documents, or drop into our Customer Service Centre to pick up a paper copy. You can submit vour comments and feedback on these documents until 22 June 2022 for Council to consider at its June Ordinary Meeting.

On 17 May, Council hosted a public forum and invited members of the community to share their views on the proposed Thunderbolt Wind Farm State Significant Development **Environmental Impact Statement** (EIS). The EIS was published by the NSW Department of Planning and Environment with submissions open until 24 May. Council formally resolved to submit an objection focused on shortcomings in the EIS. We hope the objection will be considered and the EIS amended to align with the Uralla Shire community's values and priorities.

We can all contribute to the ongoing safety of our community. As days grow shorter and darker, Council would like to urge motorists to drive carefully and pedestrians to take care walking along or within road reserves, particularly at dusk. When walking or cycling, please wear reflective clothing or use lights to improve your visibility to motorists.

Councillors have decided to amend our Code of Meeting Practice so that Ordinary Council Meetings will now commence at 4:00pm. Meetings are open to the public, subject to Public Health Orders current on the day. For those who can't attend in person, we publish minutes which detail Council's resolutions and audio webcast as required by legislation. Council decisions are also summarised on the last page of this newsletter to keep you informed.

Acting Mayor, Cr Robert Crouch, **Deputy Mayor**



Road works and repairs may be delayed during sustained rainy periods. Unsealed roads are about half of Council's 935km road network.

STREET STORE SCHEDULE

Located at 60 Bridge St, Uralla

30 May - 5 June **RSL Uralla Sub Branch**

6-12 June

United Hospital Auxiliaries of NSW Inc Uralla Branch

13-19 June

Uralla District Show Society

20-26 June

Uralla Showground Land Manager (Board)

27 June - 3 July Thunderbolt Fishing Club

STRATEGIC DOCUMENTS ADOPTED FOR PUBLIC EXHIBITION

Delivery Program 2022-2026

The Delivery Program sets out the activities Council intends undertake over the next 4 years to deliver services and infrastructure that support the community's priorities as outlined in our Community Strategic Plan.

Operational Plan 2022-2023

Council prepares an annual budget that identifies Council's planned actions and spending for the financial year. The annual Operational Plan lists services that will be provided for the next financial year and includes the budget, revenue policy and the fees and charges.

During and following public exhibition of the Operational Plan, Council has resolved to engage an independent financial expert to assist Council with the review of the draft 2022-2023 budget to

identify any further saving and revenue options, including:

- a. the forecast fees and charges revenue
- b. kerbside collections optimum service delivery method
- c. optimised staffing costs
- d. retaining services within budget

The independent review of the draft 2022-2023 budget will occur both during the public consultation period and in the first quarter of the 2022-23 financial year.

This process is part of Council's plan to transform the organisation. Council has identified five key intervention strategies in order to build and lead a high-performing Council that is efficient, effective, customer focused and financially sustainable. These are outlined in a one-page Transformation Plan that Council will lead over this term of office (on page 3.)

Disability Inclusion Action Plan 2022-2026

The Disability Inclusion Action Plan 2022-2026 sets out how Council will take steps to make the Uralla Shire community more accessible and inclusive of people living with disability by addressing:

- community attitudes and behaviours
- liveable communities
- employment
- systems and processes

To make a submission

The community is invited to make written submissions on the documents on exhibition. Copies of documents are available at Council's Customer Service Centre or to download on the Council website at www.uralla.nsw.gov.au. Submissions close 5:00pm on 22 June 2022.

ZNET UPDATE: NSW GOVERNMENT'S BAN ON SINGLE-USE PLASTICS

The NSW Government's ban on single-use plastic rolls out from 1 June, bringing the state into line with others across the country. Shops will be no longer able to provide light-weight plastic bags with your purchase, so if you're not in the habit already, bring your own bags when you shop.

A ban on single-use plastics straws, cutlery, plates, bowls, polystyrene, and other items like microbeads in products will follow on 1 November 2022.

The NSW Plastics Action Plan supports the Plastic Reduction and Circular Economy Act 2021 which passed legislation in November 2021.

ZNET will be participating in plasticfree July, posting challenges and tips on social media and looking at case studies which demonstrate alternatives to plastic waste.

A film and discussion night on Tuesday 14 June (6pm at McCrossins Mill) will look further into the circular economy. A series of free Sew & Mend workshops support the community to play a role in reducing carbon emissions and tackling the issue of textile waste. Keep an eye out for upcoming repair workshops for furniture, tools and bikes in August!

To book, email <u>coordinator@</u> <u>zneturalla.org.au</u> or phone 0420 514 653.



Phyllis Khan and Carol McManus of Uralla Co-op sort textiles for reuse.

Upcoming ZNET Workshops:

Curtain Making: 4 June 2022 Sewing for Beginners: 11 June 2022 Mending Made Easy: 25 June 2022

PIONEER PARK NAME CHANGE PROPOSAL

Following representations and support from the Uralla community, Council is seeking community feedback on a proposal to change the name of Pioneer Park to correspond with the Fibonacci-themed elements of the park upgrade.

Some suggestions to change the name of the park include Fibonacci Park, 2358 Uralla Discovery Fibonacci Park, Uralla Fibonacci Park or other names which reflect

the Fibonacci theme of the park upgrade. Council welcomes suggestions and feedback from the community for consideration.

The proposal to rename the park is now on public exhibition and Council invites the community to complete a survey and provide feedback on the proposed name change. Surveys can be collected from the Uralla Library or Council Customer Service Centre at 32 Salisbury Street, Uralla. Surveys

Scan the QR code with your mobile to take the online survey and submit your feedback to Council. The survey takes less than 5 minutes to complete.



can also be completed online by visiting the Council website or scanning the QR code above.

Written submissions and surveys must be returned to Council by 5:00pm, 30 June 2022.

THE USC STORY

Uralla Shire Council needs to be financially sustainable, maintain agreed service levels and be able to consistently respond to customer requests in a satisfactory manner. Currently we don't always have the right resources, people or systems in place to deliver this. Plus, the current Local Government financial model is broken with fixed annual costs increasing at approximately four times the rate of revenue

To remain viable we need to have clear service standards, communication methods and be structured to deliver what we say we will deliver while being clear about what we are unable to deliver.

1

Increased capability The right people in the right role

2

Increased capacity suitable systems, procedures and tools

3

Promote a 'can do' culture, focused on customer service 4

Review service levels, efficiency opportunities & costs

5

Source new revenue opportunities

1. Review the structure - levels, service delivery focus 2. Centralised training budget & centralised training program 3. New Workforce Management Strategy developed and implemented

1. ICT shared service arrangement – improved software and hardware 2. Develop the customer request module – unique request number to customer, closeout to customer. 3. Procurement system completed and fully implemented

1. Create a service centre team using existing FTE 2. Customer experience training for all staff 3. Embed new organisation values: Unity, Safety, Commitment to Service 4. Open customer service counter. improved workflows to close-out

1. Desktop review (benchmarking) of all service areas - service levels and costs 2. Qualified assessment of nominated service areas (Council to determine) 3. Organisation structure review shared service options, improved team-work

1. New s7.11 and s7.12 income 2. Regional Energy Zone opportunities 3. Expand McMaugh Gardens 4. Fees and charges keep pace and average Benchmarking 2nd quartile 5. Other revenue sources to cover increased assets service levels (e.g.

road upgrades).

Council has identified five (5) key interventions to build and lead a high-performing organisation that is efficient, effective, customer focused and financially sustainable.

requests, improved

teamwork, efficiency

Development Application and Complying Development Certificate Approvals April 2022

Application No.	Applicant	Property	Development
DA-13-2022	Ambrose Building Development Services Pty Ltd	37A Park Street, Uralla	Storage Shed
DA-16-2022	Perry Homes (Aust) Pty Ltd	4 Wilkens Street, Uralla	Dwelling
DA-17-2022	RuralPlan Consultants	365 Mount Butler Road, Arding	Dwelling
DA-18-2022	Austam Homes	51 Rock Abbey Road, Uralla	Dwelling (Manufactured Home)
DA-19-2022	Austam Homes	639 Torryburn Road, Yarrowyck	Dwelling (Manufactured Home)
CDC-1-2022	Mr J Barwick	954 Bundarra Road, Saumarez Ponds	Double Garage
CDC-4-2022	Mr M Choct	194 Mount Mitchell Road, Invergowrie	Shed

Refusals: Nil Withdrawals: Nil

The Notices of Determination for the above Development Applications and Complying Development Certificates are available for public Inspection, free of charge, during office hours at Uralla Shire Council pursuant to Section 4.59 of the Environmental Planning and Assessment Act 1979 No. 203.

CIVIL **WORKS**

Completed in May

- Unsealed road maintenance grading: Hillview Road, Wilkinsons Road, Goodes Road, Talisker Road, Dog Trap Road, Summer Hill Road
- Unsealed road maintenance resheeting
- Roman Street kerb and gutter

Upcoming in June

- Road Safety School Zone Program: upgrades to school crossings in Uralla
- Asphalting Uralla town streets: Uralla Street, Park Street to North Street, King Street, McMahon Street to Maitland

Ongoing

- drainage, pipe laying, and clearing
- Road Safety School Zone Program: upgrade to school crossing in Bundarra



Stabilisina Bundarra Road

Catch up on your Council Meetings

At its May Extraordinary Meetings, Council resolved to:

- Adopt the Public Spaces Legacy Program Rotary Park detailed design and approve the project to proceed, and to investigate a variation for the inclusion of a dump-ezy point at Rotary Park or an alternate location.
- Place the draft Workforce Management Strategy 2022 on public exhibition for 28 days.
- Nominate Cr Bower temporary Deputy Mayor in the absence of the current Deputy Mayor, Cr Crouch.

At the May Ordinary Meeting, Council resolved to:

- Approve the increase of the Tullimba feedlot capacity from 1,000 to 2,000 head subject to development conditions.
- Make а submission to lodge an objection to the Thunderbolt Energy Hub Stage 1 Environmental Impact Statement.
- Adopt the Community Strategic Plan 2022 - 2031.
- Draft Place the Delivery Program 2022-2026 on public exhibition.
- Place the Draft Disability Inclusion Action Plan 2022-2026 on public exhibition.
- Place the Draft Operational Plan 2022-23 including draft Revenue Policy, draft Budget and draft Fees and Charges on public exhibition.

Meeting Dates

Meetings are open to the public subject to current **COVID** guidelines. Agendas, business papers, minutes, and meeting webcasts published on Council's website at uralla.nsw.gov.au/Council/ Council-Meetings

- independent Engage an financial expert to assist Council with the review of the draft 2022-23 budget to identify any further saving and revenue options.
- Apply for grant funding under the Crown Reserves Improvement Fund planting and rehabilitation projects at the Wooldridge Recreation and Fossicking Reserve.
- Submit an application to Reconnecting apply for Regional NSW - Community Events Program grant funding allocation.



Ordinary Meeting of Council Tuesday, 28 June 2022, 4:00pm. Council Chambers.

Council Workshops and Public Forums Refer to Public Notices on the Council website for details.

Your Councillors



Mayor **Robert Bell** mayor@uralla.nsw.gov.au

Deputy Mayor

Cr Bob Crouch



Cr Tim Bower tbower@uralla.nsw.gov.au



Cr Sarah Burrows sburrows@uralla.nsw.gov.au



Cr Leanne Doran ldoran@uralla.nsw.gov.au



Cr Bruce McMullen bmcmullen@uralla.nsw.gov.au



rcrouch@uralla.nsw.gov.au



Cr Tom O'Connor



Cr Tara Toomey ttoomey@uralla.nsw.gov.au



General Manager Ms Kate Jessep

Council Administration PO Box 106 Uralla NSW 2358 Ph. 02 6778 6300 | Fax. 02 6778 6349 Email: council@uralla.nsw.gov.au Council Website: www.uralla.nsw.gov.au Tourism Website: www.uralla.com

Emergency Contacts

After-Hours and Public Holidays 0427 784 982 Council Overseer: 0427 784 304 Water / Sewer: Report all Fires: 000 SES (Flood/Storm): 132 500