

DELIVERY PROGRAM 2017-2021 2017-2018 OPERATIONAL PLAN



Disclaimer Information

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Version no.	Updated by:	Date:	Nature of changes
1	Director Community & Governance	May 2017	Initial Draft
2	Director Community & Governance	22 May 2017	Disability Inclusion Action Planning
3	Director Community & Governance	May 2017	Council resolved to put on public exhibition Res #25.05/17
4	General Manager	May 2017	Minor changes and public exhibition changes
5	General Manager		Adopted by Council Res #

5	General Manager	Adopted by Council – Res #

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Introduction

General Manager's Message

Welcome to the 2017 to 2021 edition of Council's 4-year Delivery Program, and 2017-2018 annual Operational Plan for the first year of this current 4-year term of Council.

This Delivery Progarm and Operational Plan set out the Principal Activities and annual Actions aimed at progressing the Strategies and achieving the Goals set out in the Community Strategic Plan

Council plans such as the Community Strategic Plan, Delivery Program and Operational Plan are interconnected and interact so that Council can plan in a holistic way, covering both the short and long term, to ensure a sustainable future for the Uralla Shire.

During 2016/17 Council undertook further reconstruction of the suite of documents to improve accessibility for the community.

The suite of strategic plans allows Council to ensure that a single direction and set of community goals are integrated across the documents; that a detailed program on how they will be achieved and measured is in place; and the resources required to achieve them are both allocated and within Council's means.

In addition to this over the past two years Council has implemented a number of organisation improvement initiatives developed to improve the capacity and capability of the organisation, which will ultimately allow services to be delivered more efficiently into the future.

The operational plan for the coming year includes the continuation of service delivery across the full range of operations currently enjoyed by residents and the following major works.

- ➤ New concrete decks to replace the last two timber deck bridges in the shire Mihi and Munsies;
- > Upgrade one kilometre section Bundarra Road at the Barloo Road intersection;
- A new steel can baler for the Uralla Re-cycling Centre;
- A further extension to the shared footpath/cycleway track in Maitland Street (subject to RMS funding);
- > Design of the Bundarra low pressure sewerage system and treatment plant;
- and
- > Finalisation of asset management plans and strategic business plans for Councils assets.

In addition to this, Council will also deliver through our regular capital renewal programs, including:

- Roads renewal, resealing and resheeting programs;
- Footpath and cycleway program;
- Water Supply infrastructure renewal program;
- Sewerage Service infrastructure renewal program; and
- Buildings renewal program.

Like all of our elected members and staff, I am excited and looking forward to another successful and productive year delivering for the entire community of Uralla Shire.

Andrew Hopkins

General Manager

Background

Integrated Planning and Reporting

In October 2009, the NSW Government's new framework for strategic planning and reporting for local councils came into effect through the introduction of the Local Government Amendment (Planning & Reporting) Act 2009. This act amended the NSW Local Government Act 1993 with regard to Councils strategic planning and reporting requirements.

The Integrated Planning & Reporting framework requires councils to better integrate their various plans and to plan holistically for the future. It requires councils and their communities to have informed discussions about funding priorities, acceptable service levels and to plan in partnership for a more sustainable future.

The framework is an improved way of doing business and ensures that all of council's plans and policies work together to achieve the community's goals. Each council must prepare a number of plans, which provide details on how the Council intends to deliver services and infrastructure across both the short and long term, based on the community priorities that have been identified through community engagement programs.

The Integrated Planning and Reporting Framework is captured in the diagram below:

COMMUNITY STRATEGIC PLAN 10+ years RESOUCING STRATEGY **DELIVERY** Long term **PROGRAM** financial planning Workforce 4 years COMMUNITY Management **ENGAGEMENT Planning** Asset Management **Planning OPERATIONAL PLAN PERPETUAL** 1 year **MONITORING AND REVIEW ANNUAL REPORT**

Integrated Planning and Reporting Diagram

Our Planning Framework

Uralla Shire Council's Delivery Program 2017-2021 and Operational Plan 2017-2018 are two parts of the suite of Integrated Planning and Reporting documents. These documents are linked together by a matrix of actions that details how the community's long term aspirations and outcomes will be achieved.

Long Term (10-Years) - Community Strategic Plan 2017-2027

The Community Strategic Plan 2027 was developed in consultation with the community, the long term community aspirations for the future direction of Uralla Shire have been captured as Community Goals within the Community Strategic Plan. Long Term Strategies have been included and they outline how the Community Goals will be achieved.

Medium Term (4-Years) Delivery Program 2017-2021

The four year program details the Principal Activities that Council will undertake in order to work towards achieving the Community Goals of the Community Strategic Plan

Short Term (1-Year) Operational Plan 2017-2018

The annual Operational Plan lists activities Council will undertake in the coming 12 month period. The Operational Plan also includes the Statement of Revenue Policy, which contains the annual budget, rates and charges, borrowings, and fees and charges.

This Operational Plan has also been prepared in the context of the State Government's Fit for the Future process and therefore includes performance targets contained in Council's Improvement Program to strengthen Council's long term sustainability.

In addition, this suite of documents is underpinned by Council's Resourcing Strategy which consists of a Long Term Financial Plan, Asset Management Plan and Workforce Plan. These documents outline how Council has considered, in the medium to long term, the Shire's finances, assets and workforce to achieve the Community Strategic Plan goals.

Addressing the Quadruple Bottom Line

The Integrated Planning & Reporting framework is designed to help improve the sustainability of the community, the local government area, and the Council using the 'quadruple bottom line' (QBL) approach. This is made up of four themes –Society, Economy, Environment and Leadership.

Society, also commonly referred to as community, is the physical and emotional health of the community and how they interact with each other within the community and with others who use and support the local services and facilities.

Economy is not financial management, it is about where Council spends the money, and how they provide connectivity, support the local economy and encourage investment and employment opportunities to the local government area.

Environment refers to ecological pressures and the state of natural resources. It is important to also remember that all environmental issues are interdependent.

Leadership also commonly known as governance relates not only to the way Council interacts and works with the community but also the way the community and other agencies might become involved with delivering some of the plans objectives. It also relates to democracy and the operations of the elected Council.

Disability Inclusion Act 2014 (NSW)

In the context of disability inclusion and action planning, 'disability' means a functional limitation or impairment, including cognitive, physical, mental, sensory and functional deficits, which may be present from birth, acquired by accident or illness or due to the process of ageing. The impairments or deficits may be temporary or permanent.

The Disability Inclusion Act 2014 (NSW) provides the legislative framework to guide state and local government disability inclusion action planning. The Act supports people with disabilities to access:

- The same human rights as other members of the community;
- Independence and social and economic inclusion within the community; and
- Choice and control in the pursuit of their goals and the planning and delivery of their supports and services.

In meeting the requirements under the Act for disability inclusion and access planning, Council must:

- a) Specify how it will incorporate UN human rights disability principles into its dealings with matters relating to people with disability
- b) Include strategies to support people with disability
- c) Include details of its consultation about the plan with people with disability
- d) Explain how planning supports the goals of the State Disability Inclusion Plan in the four key areas of:
 - Attitudes and behaviours
 - Liveable communities
 - Employment
 - Systems and processes

Other legislation which has relevance to the delivery of disability inclusion action planning includes:

- Commonwealth National Disability Insurance Scheme Act 2013;
- Commonwealth Aged Care (Living Longer Living Better) Act 2013
- Commonwealth Disability Discrimination Act 1992;

- Commonwealth Disability (Access to Premises Buildings) Standards 2010;
- NSW Anti-Discrimination Act 1997 (ADA);
- NSW Local Government Act 1993 and Local Government (General) Regulation 2005.

The most recent legislation and amendments reflect a shift towards the view that, while a disability may affect the way that a person interacts with others and their environment, it should not define a person and it should not limit their capacity to become an integral part of the community. Although, since the early 1990's, the rights of a person with a disability have been defined as the same rights as those of all people, it is understood that upholding these rights must include promotion of individual choice about what is important to them, universal access to services and facilities and inclusive communities where individuals can fully participate in social, business and community life.

These cultural and philosophical developments are embedded in the Commonwealth National Disability Insurance Scheme Act 2013 and the NSW Disability Inclusion Act 2014 which are complementary pieces of legislation dealing with funding of specialist supports and community responsibility and response respectively.

The Commonwealth National Disability Insurance Scheme Act 2013 defines how reasonable and necessary supports are provided for all people with a disability, and is administered by the National Disability Insurance Agency (NDIA) which is rolling out the NDIS in the New England Tablelands area in 2016-2017.

The NSW Disability Inclusion Act 2014 promotes the view that 'inclusion' is not only a goal for service providers and public and private sector organisations, it is a responsibility of the whole community. It legislates for the rights of people with a disability to full participation in every-day life, with enhanced community connection, independence, empowerment and wellbeing. It is the role of local government through Disability Inclusion Action Planning to promote and support inclusion in their communities.

In seeking to more fully understand and identify the barriers to inclusion and to seek solutions, consultation and engagement activities were undertaken with stakeholders.

An online and hard copy survey was distributed with a total of 14 responses, from people with a disability (8), carers (4), community members (1), service providers (1), sporting or leisure clubs (0). A public meeting was advertised and held on 11 April 2017, with Council staff (1), service providers (2), and community members and volunteers (4) attending. Individual interviews were held with the Community Support Coordinator and the Ability Links provider. These interviews provided an opportunity to drill down on some of the local issues and seek suggestions for improvements. A briefing was provided to Councillors and senior executive staff on the disability inclusion action planning process, and provided an opportunity to ask questions about its development, incorporation into the integrated planning and reporting framework. In all, 39 people provided input into the identification of the barriers to full participation in the Uralla local government area during the consultation period.

In 2016, a Uralla Main Street Disability Access Project was undertaken and a Mobility Map developed. As part of the project a survey of local businesses was undertaken, issues identified and ideas collected for improvement to access. These were included in the disability inclusion action planning.

Returned surveys and consultation meetings presented a clear picture of priorities with suggestions and solutions identified. These priorities are set out below into Uralla Shire Council's four focus areas for disability inclusion action planning:

Attitudes and Behaviours:

The information obtained regarding attitudes and behaviours was generally around a lack of understanding of the physical needs of people with a disability and how this impacted on their ability to participate in activities.

Liveability:

The most often quoted difficulty was access to shops in the main street.

There were also opportunities identified for parks, open spaces and recreational facilities:

- Improvements to picnic table areas and playground equipment to facilitate participation
- Improved access across kerbs to playgrounds, public toilets and recreational facilities
- Outdoor exercise equipment and/or facilitation of private gymnasium operator in the Shire.

There is a need to establish priorities for disability parking and kerb access to medical centres, pharmacies, and other high priority access areas.

Transport was also seen as a high priority and changes to aged care and the introduction of the NDIS has seen a reduction in transport availability.

Employment:

Lack of employment for people with a disability was believed to be more a result of a lack of jobs generally, although businesses could benefit from more information about the benefits of employing people with a disability and how they may make changes in their workplace.

Systems and Processes:

Most people seemed able to get appropriate information, either from the Council website or brochures and other publications. Improvements to accessibility formats and accuracy of information were identified.

Uralla Shire Council has included its disability inclusion action planning, in response to these priorities, into the Integrated Planning and Reporting Framework.

Our Mission

"The Uralla Shire Council is committed to creating a unique environment which offers an excellent quality of life and economic opportunities for its people."

Our Values

The Uralla Shire community strives to:

- enjoy a high quality of life;
- have thriving business centres;
- have educational and job opportunities available for people with a wide range of skills and aptitudes;
- have an innovative, adaptive and diverse economy;
- have access to good public services and relevant infrastructure;
- have a continuing improvement in its socio-economic status;
- treasure its natural and built heritage and continue to be progressive;
- ensure sustainability;
- provide security and safety for its residents;
- have a growing population and a sound demographic structure; and
- retain its own independent community-based local government authority.

Our Community Goals

OUR SOCIETY

- 1. A proud, unique and inviting community.
- 2. A safe, active and healthy shire.
- 3. A diverse and creative culture.
- 4. Access to and equity of services.

OUR ECONOMY

- 5. An attractive environment for business, tourism and industry.
- 6. Growing and diversified employment, education and tourism opportunities.
- 7. A safe and efficient network of arterial roads and supporting infrastructure, town streets, footpaths and cycleways that are adequate, interconnected and maintained.
- 8. Communities that are well serviced with essential infrastructure.

OUR ENVIRONMENT

- 9. To preserve, protect and renew our beautiful natural environment.
- 10. Maintain a healthy balance between development and the environment.
- 11. Reuse, recycle and reduce wastage.
- 12. Secure, sustainable and environmentally sound water-cycle infrastructure and services.

OUR LEADERSHIP

- 13. A strong, accountable and representative Council.
- 14. An effective and efficient organisation.
- 15. Deliver the goals and strategies of the Community Strategic Plan.

Delivery Program and Operational Plan Layout

The Delivery Program and Operational Plan is presented in this document in four key parts. As displayed on a previous page, the Integrated Planning and Reporting framework includes a ten year Community Strategic Plan, a four year Delivery Program and a one year Operational Plan.

This document not only includes the Delivery Program and Operational Plan, but it also provides you with our Budget and Statement and Revenue Policy.

The layout and key parts of this document, are:

Part 2: Delivery Program 2017-2021 and Operation Plan 2017-2018

The Delivery Program part of the document provides the Principal Activities Council will undertake over the next four years to achieve the objectives and strategies of the Community Strategic Plan's four major themes.

The Operational Plan sets out Council's proposed Actions which will be undertaken in the first year to meet the four year Actions of the Delivery Program. The Operational Plan also outlines whom is responsible for each Action, Council's primary role in each Action, and a measure and target to determine when the Action is achieved.

Part 3: Budget 2017-2018

This part of the document is laid out by program budget area. It sets out our budget for the year ahead and includes the financial plans and budgets for capital works and where funds and resources come from, and go to, in terms of carrying out day-to-day Council operations and to helping fund capital expenditure items.

Part 4: Statement of Revenue Policy 2017-2018

This part of the document includes Council rates, charges and levies to be applied, and the status and make-up of Council's cash accounts and reserves.

Elected Members



Back Row (L to R): Cr Kevin Ward, Cr Levi Sampson, Cr Natasha Ledger, Cr Bob Crouch, Cr Mark Dusting. Front Row (L to R): Cr Isabel Strutt, Cr Michael Pearce (Mayor), Cr Robert Bell (Deputy Mayor), Cr Tara Toomey.

Roles and responsibilities

Uralla Shire Council consists of nine councillors, selected by the community during local government elections every four years. The local government elections were held in September 2016 and at that eight Councillors were elected, four from each of two wards and the Mayor was for the first time, popularly elected by the community

The Mayor's roles include chairing meetings of the Council, presiding at civic functions, representing the council to other local governments and other levels of government and, when necessary, exercising Council's policy-making functions in between those meetings.

Each councillor has the responsibility of representing the broader needs and wishes of the whole community when making decisions. Councillors are responsible for making decisions on all areas of policy and strategic priorities which have a direct impact on the projects and services Council carries out.

Decisions are adopted through a majority voting system, with each councillor allocated one vote. In the case of a tied vote, the chairperson (usually the Mayor) must make the casting vote. Council must appoint a General Manager, who is responsible for Council's day-to-day operations and ensures Council policies and decisions are implemented. Council operates within a legislative framework of the *Local Government Act 1993* (NSW) and other NSW and Commonwealth legislation.

The councillors, as the elected body of Council, are responsible for the delivery of programs and services identified in the Delivery Program.

At the end of the current term of Council, an End-of-Term Report (September 2016- August 2020) will be provided to the community detailing Council's overall achievements in implementing the Community Strategic Plan.

Council meetings

Council meetings are held in accordance with Councils Code of Meeting Practice. The Ordinary Meetings of Council are held on the fourth Tuesday of each month from 12.30pm.

Agendas and business papers for meetings are available on Council's website at www.uralla.nsw.gov.au by Wednesday of the week preceding the meeting. Minutes of Council meetings are released as soon as possible following each Council meeting.

Council's senior staff prepare reports and make recommendations for councilors to consider. Matters can also be raised as Mayoral Minutes and Councillor notices of motion for debate at a Council meeting.

Executive Management Team

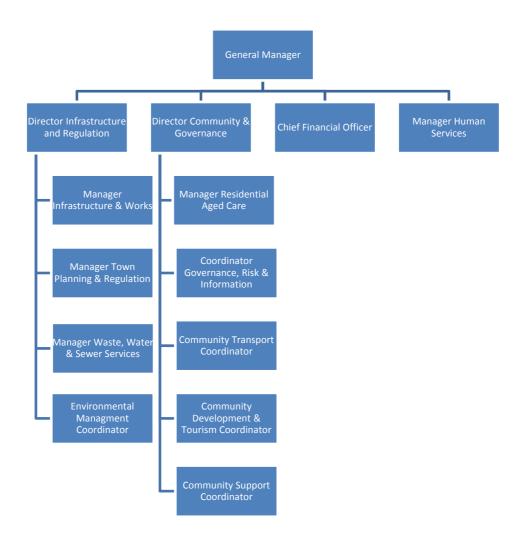
GENERAL MANAGER – Andrew Hopkins

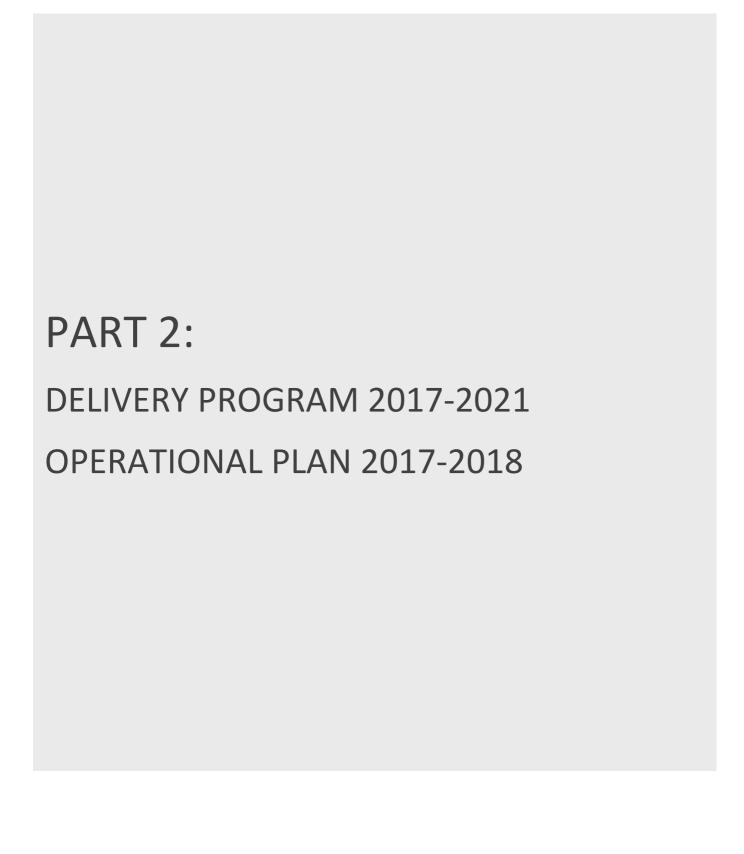
DIRECTOR COMMUNITY & GOVERNANCE - Trish Kirkland

DIRECTOR INFRASTRUCTURE & REGULATION – Terry Seymour

CHIEF FINANCIAL OFFICER – Simon Paul

Staff Structure





OUR OUR SOCIETY 10 year Goal 1.1 PLAN Strategy 1.1.1

A proud, unique and inviting community Provide vibrant and welcoming town centre, streets and meeting places

DI	ELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
		Principal Activity	Council Role	1		ear 3	4	Annual Action	Responsibility	Measure/ Target
1.	1.1.1	Maintain parks, gardens and open spaces	Provide	~	✓	✓	✓	Liaise with volunteers and other community groups to assist in the maintenance of parks, gardens, and open spaces	EMC	Volunteer maintenance activities/ increased
								Maintain and renew all parks, gardens and public open spaces in accordance with established service levels	MI&W	Service levels/ met

Strategy 1.1.2 Embellish our community with parks, paths, cycleways, facilities, and meeting places

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018	OPERATIONAL PLAN 2017-2018			
	Principal Activity	Council Role	1	Year 2 3	3 4	Annual Action	Responsibility	Measure/ Target		
1.1.2.1	Prepare Open Space Strategy	Provide	✓			Engage with the community and key stakeholders in developing the Open Spaces Strategy	DI&R	Engagement program/ implemented		
						Develop an overarching Open Spaces Strategy with an Action Plan guided by community consultation, and including disability inclusion and access provisions (DIAP 2.5) (2.6) (2.7)	DI&R	Strategy and Action Plan/ adopted		

Strategy 1.1.3 Respect the heritage of the region and highlight and enhance our unique characteristics

DELIVERY	7 PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities Council Role 1 2 3 4				ar 3	4	Annual Action	Responsibility	Measure/ Target
1.1.3.1	Provide cemetery services	Provide	✓	✓	√	√	Undertake maintenance of all cemeteries in accordance with established service levels	MI&W	Service Levels/ met
							Seek heritage funding to carry out restoration work at Uralla's Old Cemetery	MI&W	Heritage funding application/ lodged
							Provide family history information and interment services	MI&W	Services/ provided

Strategy 1.1.4 Support, encourage and celebrate community participation and volunteerism

DELIVE	RY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target	
1.1.4.1	Encourage volunteer participation	Facilitate	√	✓	✓	√	Develop a volunteer strategy including an induction and support program to promote participation that encourages involvement by people with a disability (DIAP 3.2)	DC&G	Strategy/ adopted	
							Promote volunteer opportunities	CD&TC	Opportunities /increased	
							Develop a program to attract more volunteers	CD&TC	Volunteers/ increased	
1.1.4.2	Provide support for 'before and after school' care in Uralla	Facilitate	√	✓	✓	√	Provide support to local schools wanting to establish a 'before and after school' care program(s) in Uralla	CD&TC	Support requested/ provided	

OUR SOCIETY
10 year Goal 1.2
PLAN Strategy 1.2.1

A safe, active and healthy shire Provide accessible quality sport and recreation facilities that encourage participation

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018	OPERATIONAL PLAN 2017-2018			
	Principal Activities		Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target			
1.2.1.1	Maintain community swimming complex	Provide	√	✓	✓	✓	Ensure Swimming Complex and surrounds are maintained to established service levels	MI&W	Service levels/ met		
							Maintain and test pool water quality in compliance with Department of Health guidelines	MI&W	Water quality/ compliant		
1.2.1.2	Provide shared footpaths and cycleways	Provide	✓	✓	✓	✓	Develop a shared footpath and cycleway plan including disability access provisions (DIAP 2.6)	DI&R	Plan/ completed		
							Seek annual funding to extend and integrate a cycleway network	DI&R	Funding application/ completed		
1.2.1.3	Maintain sports and recreation facilities	Provide	✓	✓	√	√	Maintain and enhance sporting fields and facilities in accordance with established service levels (DIAP 2.7)	MI&W	Service levels/ met		

Strategy 1.2.2 Work with key partners and the community to lobby for adequate health services in our region

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activity	Council Role	I Cai				Annual Action	Responsibility	Measure/ Target
1.2.2.1	Improve access to regional health services	Advocate	✓	✓	✓	√	Lobby for health services to meet the needs of our community	DC&G	Number of lobbying activities/ maintained
							Advocate to potential business owners the establishment of an indoor gym as opportunities arise (DIAP)	CD&TC	Opportunities explored/ =>1
							Liaise with medical practitioners to prepare for participation if the 2018 Bush Bursary/CWA Scholarship program	CD&TC	Medical practises participating =>1

Strategy 1.2.3 Provide, maintain and develop children's play and recreational facilities that encourage active participation

DELIVER'	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activity	Council Role	1	Year 2		4	Annual Action	Responsibility	Measure/ Target
1.2.3.1	Enhance recreational facilities for children	Provide	√	√ ,	✓	√	Establish needs and affordable design for Uralla sporting complex change room and canteen facility	DI&R	Grant funding/ expended

Strategy 1.2.4 Partner with police, community organisations and the community to address crime, anti-social behavior and maintain community safety

DELIVE	RY PROGRAM 2017-202	21					OPERATIONAL PLAN 2017-2018			
	Council Role	Year 1 2 3 4			4	Annual Action	Responsibility	Measure/ Target		
1.2.4.1	Preserve community safety	Facilitate	√	✓	√	✓	Provide support to police, emergency services, and community groups to preserve community safety	DI&R	NSW Bureau of crime statistics, reported crime instances/ stable or reducing	

Strategy 1.2.5 Provide effective regulatory, compliance and enforcement services for the community

DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activity Council Role 1 2 3 4					4	Annual Action	Responsibility	Measure/ Target
1.2.5.1	Provide effective regulatory, compliance and enforcement services	Provide	✓	Carry out food premises inspections to ensure compliance with the Food Act Issue and serve Orders where necessary under relevant legislation Register, licence and inspect onsite sewerage treatment systems	MTP&R	Food premises inspected/ annually Food premises returns submitted/ annually			
							Issue and serve Orders where necessary under relevant legislation	MTP&R	Issued orders compliant with legislation/ 100%
							Register, licence and inspect onsite sewerage treatment systems	MTP&R	Number of inspections/increased

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
Principal Activity	Council Role	1	Year 2 3	4	Annual Action	Responsibility	Measure/ Target		
					Administer companion animal registrations, respond to companion animal noise complaints, and impound animals and stray stock as required	MTP&R	Response to companion animal complaints/ 100%		
					Establish a regulation and compliance register (PBPR)	MTP&R	Register/ established		
					Develop and implement a trade waste policy	MTP&R	Policy/ implemented		

OUR OUR SOCIETY
10 year Goal 1.3
PLAN Strategy 1.3.1

A diverse and creative culture

Provide enhanced and innovative library services that support and encourage lifelong learning

DELIVERY PROGRAM 2017-2021							OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role		Year	r		Annual Action	Responsibility	Measure/ Target		
			1	2 3	3	4					
1.3.1.1	Provide library services	Provide	✓	√ ,	√	✓	Manage the service level agreement with Central Northern Regional Library	CD&TC	Service level agreement/ reviewed		
							Operate the Uralla library to optimise opening hours within resource and budget allocation	CD&TC	Uralla days open/ 7 days a week		
							Provide library recourses to Bundara volunteer managed library services	CD&TC	Rotate physical library items/ quarterly		
							Attend Central Northern Regional Library committee meetings	DC&G	Meetings/ attended		
							Provide electronic and physical library resources to patrons	CD&TC	Number of resource issues/ maintained		
							Maintain accurate library membership records	CD&TC	Number of library members/ maintained		
							Provide children story time program	CD&TC	Frequency of children story time/ weekly		

DELIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
Principal Activities	Council Role		Yea	ır		Annual Action	Responsibility	Measure/ Target		
		1	2	3	4					
						Develop and implement library operating policies and procedures	CD&TC	Policies and procedures / implemented		

Strategy 1.3.2 Work with the community and other partners to develop major cultural and community events and festivals

D	DELIVERY PROGRAM 2017-2021							OPERATIONAL PLAN 2017-2018		
		Principal Activities	Council Role		Ye	ear		Annual Action	Responsibility	Measure/ Target
				1	2	3	4			
1.	.3.2.1	Facilitate the development of a range of community and cultural activities	Facilitate	✓	✓	√		Develop a community event policy and community toolkit	CD&TC	Policy/ developed Toolkit/ commenced
								Develop a cultural plan	CD&TC	Plan/ completed

Strategy 1.3.3 Lobby government, companies and other individuals to secure funding for cultural and creative expression fields

DELI	VERY PROGRAM 2017-2022	1						OPERATIONAL PLAN 2017-2018					
	Principal Activities		Council	Year				Annual Action	Responsibility	Measure/ Target			
			Role	1	2	3	4						
1.3.3	8.3.1 Enhance opportunities for community cultural and creative expression	and	Advocate	✓	✓	✓	✓	Lobby government to encourage investment in Uralla Shire's cultural and creative programs	CD&TC	Number of lobbying activities/ maintained			
								Provide the annual community grants program	CD&TC	Grants program/ completed			

OUR OUR SOCIETY
10 year Goal 1.4
PLAN Strategy 1.4.1

Access to and equity of services Operate and maintain the McMaugh Gardens Aged Care Facility

DE	LIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
		Principal Activities	Council Role	Year			4	Annual Action	Responsibility	Measure/ Target
1.4	4.1.1	Operate a residential aged care facility	Provide	√			4 ✓	Manage McMaugh Gardens Aged Care facility in a financially sustainable manner	FM/DoN	Net profit/ achieved
							Establish and implement operational procedures	FM/DoN	Operational procedures/implemented	
								Maintain aged care facility accreditation	FM/DoN	Accreditation/ achieved

Strategy 1.4.2 Provide quality community care, ageing and disability services

DELIVERY	7 PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	1	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target		
1.4.2.1	Provide aged, disability, and community transport services	Provide	✓	✓	✓	✓	Manage consumer directed aged, disability, and community services in a financially sustainable manner	TCS	Net profit/ achieved		
							Manage state and federal funding agreements and grant acquittals for compliance	TCS	Funding agreements reporting and acquittals/ compliant		

DELIVERY PROGRAM 2017-2021				OPERATIONAL PLAN 2017-2018	PERATIONAL PLAN 2017-2018				
Principal Activities	Council Role	1 2	ear 3 4	Annual Action	Responsibility	Measure/ Target			
				Maintain National Disability and Insurance Scheme service accreditation	TCS	Accreditation/ maintained			

Strategy 1.4.3 Create a better understanding within the community of the services and facilities council provides

DELIVERY	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role		Ye	ear		Annual Action	Responsibility	Measure/ Target	
			1	2	3	4				
1.4.3.1	Promote Council's services and facilities	Facilitate	√	✓	√	√	Develop website content to promote understanding of Council services	CD&TC	Website content/ Improved	
							Deliver a local government week program to engage the community and show case services provided by Council	CD&TC	Program/ Delivered	
							Distribute a regular newsletter to residents	CD&TC	Newsletter published/ Monthly	
							Review and plan improvements to Council's website content for compliance with Website Content Accessibility Guidelines (DIAP 4.2)	CD&TC	Review & Improvement Plans/ Completed	
							Review and plan improvements to accessibility of Council's regular newsletter (DIAP 4.2)	CD&TC	Review & Improvement Plans/ Completed	

Strategy 1.4.4 Provide opportunities for residents to enjoy access to arts, festivals, sporting activities, recreation, community and cultural activities.

DELIVERY	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018	018		
	Principal Activities	Council Role	1		ar 3	4	Annual Action	Responsibility	Measure/ Target	
1.4.4.1	Increase community participation in community and cultural events	Facilitate	✓	✓	✓	✓	Promote community events through Council's Visitor Information Centre and social media platforms	CD&TC	Number of events promoted/ maintained	
							Seek Youth Week funding and facilitate the delivery of the Youth Week program of activities.	CD&TC	Funding application/ developed Youth Week activities/ delivered	

Strategy 1.4.5 Lobby government to maintain and improve community and public transport services and infrastructure

DELIVERY	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Ye 2	ar 3	4	Annual Action	Responsibility	Measure/ Target	
1.4.5.1	Enhance transport services	Advocate	√	✓	✓	✓	Lobby government to maintain community transport funding levels and services (DIAP)	DC&G	Number of lobbying activities/ maintained	
							Lobby government for new or improved public transport infrastructure and services (DIAP)	DI&P	Number of lobbying activities/ maintained	
							Advocate for continuing access to Mascot airport at peak times	GM	Number of lobbying activities/ maintained	

Strategy 1.4.6 Work towards achieving the status of a Disability Friendly community through the provision of accessible and inclusive facilities and services

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Duincinal Activities	Council Role		Year			Annual Action	Doggogajbility	Measure/
	Principal Activities	Kole	1	2	3	4		Responsibility	Outcome
1.4.6.1	Develop and implement a range of strategies to improve access and inclusion to council facilities and services	Provide	√	√	✓	✓	Incorporate principles of inclusion into Council's corporate planning and documentation (DIAP)	DC&G	Principles/ implemented
							Incorporate principles of inclusion into Council's asset inspection, planning and renewal programs (DIAP)	DI&R	Principles/ implemented
							Finalise the implementation of the Uralla Main Street access project (DIAP)	CD&TC	Project/ completed
							Assess and audit disability parking locations, including ramps and kerb access (DIAP)	DI&R	Review/ completed

OUR 10 OUR ECONOMY
year Goal 2.1
PLAN Strategy 2.1.1

An attractive environment for business, tourism and industry Promote Uralla Shire and the region as a place to live, work, visit and invest

DELIVE	RY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Y (ear 3	4	Annual Action	Responsibility	Measure/ Target	
2.1.1.1	Promote Uralla Shire through the visitor information centre	Provide	✓	✓	√	✓	Operate the Visitor Information Centre to optimise service	CD&TC	Open days = 7	
								Provide visitor information and advice about Uralla Shire during open hours	CD&TC	Visitor numbers to the centre/ monthly
									Finalise usage options for the vacant space within the visitor information building	CD&TC
							Maintain product sales information for items sold via the visitor information centre	CD&TC	Number and value of product sales/ monthly	

Strategy 2.1.2 Promote the Uralla Shire to business and industry and increase recognition of the areas strategic advantages

DEL	IVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities		1 2		Year		Annual Action	Responsibility	Measure/ Target		
2.1.	2.1 Improve recognition of Uralla Shire and the region's strategic economic advantages	Facilitate	✓ ✓	✓ ✓ ,	√ v	√ ✓	✓	✓	Develop a regional business development prospectus in collaboration with neighbouring councils and Regional Development Australia	CD&TC	Prospectus/ commenced
							Partner with neighbouring councils to promote and market the region	CD&TC	Participate in regional marketing activities/ =>2		
							Progress the light industrial land project by engaging a consultant to: i. undertake a market analysis and determine a preferred lot size and infrastructure requirements	CD&TC	Preferred lot size and infrastructure/ determined		
							ii. provide a preferred option recommendation, including estimated return on investment		Preferred option/ recommended		
							iii. prepare a marketing and sales strategy to achieve best value for money		Strategy/		

Strategy 2.1.3 Lobby for government funded infrastructure and services to match business and industry development in the region (education, transport, health)

Strategy 2.1.4

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	Year				Annual Action	Responsibility	Measure/ Outcome	
			1	2	3	4				
2.1.3.1	Enhance infrastructure to support regional education, transport and health development	Advocate	✓	√	√ √	✓	Lobby government for funding to undertake assessment and necessary upgrades to provide HML capacity	DI&R	Number of lobbying activities/ maintained	
							Develop a list of priority transport infrastructure projects to capitalise on grant funding opportunities	DI&R	Priority list/ compiled	

Implement tools to simplify development processes and encourage quality commercial, industrial, and residential development

DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities		ouncil Year Annual Action		Responsibility	Measure/				
			1	2	3	4			Target	
2.1.4.1	Process building and development application Provide	✓	√	√	✓	Assess and determine development, construction, and other regulatory applications	MTP&R	Applications determined/ = statutory timeframes		
								Construction certificates provided in accordance with legislation	MTP&R	Certificates provided/ = statutory timeframes
							Assess online development application service options and determine preferred solution	MTP&R	Preferred option/ determined	

Strategy 2.1.5 Develop the skills of businesses to maximise utilisation of new technologies and the emerging broadband and telecommunication networks

DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
Principal Activities		Council Role	Year 1 2 3 4			4	Annual Action	Responsibility	Measure/ Target	
2.1.5.1	Create a digital business forum	Facilitate	✓				Facilitate the establishment of a digital business forum	CD&TC	Forum/ established	
							Advocate for improved mobile connectivity services and to the national broadband network	DC&G	Number of lobbying activities / maintained	

OUR ECONOMY
10 year
PLAN
Goal 2.2
Strategy 2.2.1

oal 2.2 Growing diversified employment, education and tourism opportunities

Provide land use planning that facilitates employment creation

Principal Activities		Council Role		Υє	ear		Annual Action	Dogmonoi bilitu	Measure/	
		Noic	1	2	3	4		Responsibility	Target	
	2.2.1.1	Optimise land use planning instruments to support employment creating business and industries	Facilitate	√	✓	✓	✓	Monitor and review Council's Local Environment Plan and other strategic and supporting planning documents	DI&R	LEP & DCP/ maintained

Strategy 2.2.2 Support and encourage existing business and industry to develop and grow

DELIVERY PR	ROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
Dr	rincipal Activities	Council Role	l Year			Annual Action	Responsibility	Measure/		
Frincipal Activities			1	2	3	4		Responsibility	Target	
2.2.2.1	Encourage business and industry development	Facilitate	✓	✓	✓	✓	Assess and maintain a sufficient supply of residential, lifestyle, agricultural commercial and industrial zoned land	DI&R	LEP & DCP/ maintained	

Strategy 2.2.3 Support the attraction of new businesses, including sustainable employment generating projects

I	DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
		Principal Activities	Council Role	1	Yea	ar 3	4	Annual Action	Responsibility	Measure/ Target
2	2.2.3.1	Provide information to support new and existing business operators	Provide	✓	~	✓	•	Provide consultation with potential new business operators and pre-development application assistance	MTP&R	Number of consultation and assistance activities/ maintained
			Facilitate	✓	~	✓	•	Provide information to local businesses about incentives and supports available for employment of people with a disability (DIAP 3.1)	CD&TC	Number of consultation and assistance activities/ maintained

Strategy 2.2.4 Partner with neighbouring Councils to effectively market the unique natural characteristics and diverse tourism opportunities available within the New England region

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	1	Year 1 2 3 4			Annual Action	Responsibility	Measure/ Target		
2.2.4.1	Promote Uralla Shire and the region as a tourism destination	Facilitate	✓	✓	✓	✓	Collaborate with other councils and tourism bodies to promote the region with a Uralla Shire focus	CD&TC	Number of promotional activities/ maintained		

Strategy 2.2.5 Facilitate major social and cultural events being staged in our shire and our region

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Year		Annual Action	Responsibility	Measure/ Target	
2.2.5.1	Promote Uralla Shire and the region for major events	Facilitate	✓	✓ ,	/ /	Collaborate with other councils and tourism bodies to promote Uralla Shire and the region to event managers	CD&TC	Number of promotional activities/ maintained	



OUR ECONOMY Goal 2.3

Strategy 2.3.1

A safe and efficient network of arterial roads and supporting infrastructure; and town streets, footpaths and cycle ways that are adequate, interconnected and maintained

Provide an effective road network that balances asset conditions with available resources and asset utilisation

DELIVERY	/ PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	1	Ye 2	ar 3	4	Annual Action	Responsibility	Measure/ Target
2.3.1.1	Deliver road and drainage maintenance services and capital works programs	Provide	√	✓	~	~	Deliver sealed roads bitumen maintenance program in line with established service levels and intervention points	MI&W	Service levels/ met
							Deliver sealed roads capital renewal program	MI&W	Works/ completed
							Deliver sealed road network supporting infrastructure replacement program	MI&W	Works/ completed
							Seek funding for transport infrastructure expansion projects	MI&W	Number of funding applications/ maintained
							Deliver unsealed roads grading program in line with established service levels and intervention points	MI&W	Service levels/ met
							Deliver unsealed roads resheeting program in line with established service levels	MI&W	Service levels/ met

Strategy 2.3.2 Maintain, review and replace Council bridges and culverts as required

DELIVER	Y PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018	OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role		Year 2 3	4	Annual Action	Responsibility	Measure/ Target		
2.3.2.1	Deliver bridge and culvert maintenance services and capital works programs	Provide	✓	√ ✓	*	Inspect all bridges and carry out the required maintenance programs	DI&R	Inspections/ completed		
						Deliver bridge and culvert capital works program	DI&R	Capital works/ completed		

Strategy 2.3.3 Ensure road network supporting assets (signs, posts, lighting, guardrails, etc.) are maintained adequately and renewed as scheduled

DELIVE	RY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	Year			Annual Action	Responsibility	Measure/
			1	2	3 4			Target
2.3.3.1	Deliver unsealed roads, lighting, signs, guard rail, and posts maintenance and renewal program	Provide	*	*	~ ~	Deliver unsealed road network supporting infrastructure replacement program	MI&W	Replacements/ completed
	anu renewai program					Renew and maintain lighting, signs, posts, and guard rail assets in line with the Asset Management Plan	MI&W	Service levels/ met

Strategy 2.3.4 Provide a network of town and village streets that balances asset conditions with available resources and asset utilisation

	DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
-		Principal Activities	Council Role	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target	
	2.3.4.1	Deliver town and village streets maintenance services and capital works programs	Provide	~	~	✓	✓	Deliver town streets maintenance and resealing programs	MI&W	Service levels/ met

Strategy 2.3.5 Maintain existing walking and cycling networks across the region

DELIVERY	DELIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	1	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target
2.3.5.1	Deliver walkways and cycle ways maintenance services and capital works programs	Provide	✓	✓	✓	✓	Inspect footpaths and deliver maintenance and repair program	MI&W	Inspections/ completed Service levels/ met
							Upgrade the next stage Bundarra CBD footpath	MI&W	Works/ completed

Strategy 2.3.6 Facilitate the enhancement and expansion of accessible walking and cycle networks where strategically identified and interconnect them with other transport and recreation facilities

DEL	IVERY PR	ROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
	Pri	incipal Activities	Council Role	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target
2.3.	in cy	xpand the Shire's htegrated and accessible ycle ways and walkways etwork	Provide	~	√ •	· •	Seek funding from Roads & Maritime Services to extend cycleway network	MI&W	Number of funding applications/ maintained

Strategy 2.3.7 Implement and maintain developer contribution plans

DELIVERY	Y PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role		Year		Annual Action	Responsibility	Measure/ Target		
			1	2	3 4					
2.3.7.1	Develop section 94 and section 64 contribution framework	Provide	✓			Develop section 94 and section 64 development control and contribution plans for consideration	MI&W	Plan/ completed		

Strategy 2.3.6 Provide the required public transport infrastructure and work with key partners to expand the provision of cost effective public transport

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
Council Principal Activities Role		1	Year		Annual Action	Responsibility	Measure/ Target	
2.3.6.1	Enhance Council's public transport infrastructure	Provide	✓	√	✓ ✓	Deliver the renewal and maintenance program for Council bus stops	MI&W	Service levels/ met

OUR OUR ECONOMY 10 year Goal 2.4 PLAN Strategy 2.4.1

Communities that are well serviced with essential infrastructure Develop a strategically located network of quality, accessible and safe public amenities that are adequately maintained and renewed

	DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
-		Principal Activities	Council Role	Year		Year		Annual Action	Responsibility	Measure/ Target	
		Timespar Activities				4					
:	2.4.1.1	Provide public amenities for residents and visitors	Provide	✓	✓	✓	~	Deliver maintenance and renewal programs for public amenities	DI&R	Service levels/ met	

Strategy 2.4.2 Implement Council's strategic asset management plan and continue to develop asset systems, plans and practices for infrastructure assets to minimize whole of life costs

DELIVERY	Y PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
	Principal Activities		1	Year		Annual Action	Responsibility	Measure/ Target
2.4.2.1	Develop and implement asset management plans	Provide	✓	✓ ,	/ /	Review and update the plant asset management plan	DI&R	Plan update/ completed
						Finalise buildings asset management plan	DI&R	Plan/ finalised
						Implement the transport asset management plan	DI&R	Implementation/ commenced
						Develop the cemeteries asset management plan	DI&R	Plan/ completed

DELIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
Principal Activities	Council Role		Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target		
						Review and update the sewer asset management plan	DI&R	Plan update/ completed		
						Review and update the water supply asset management plan	DI&R	Plan update/ completed		
						Review and update the stormwater drainage asset management plan	DI&R	Plan update/ completed		

Strategy 2.4.3 Provide the infrastructure to embellish public spaces, recreation areas and parkland areas

DE	DELIVERY PROGRAM 2017-2021							OPERATIONAL PLAN 2017-2018				
		Principal Activities	Council		Yea	•		Annual Action	Responsibility	Measure/ Target		
	Principal Activities		Role	1	2	3 4	ı					
2.4	1.3.1	Provide connectivity to public spaces	Provide	✓	v	/ /	/	Connect footpaths and cycle ways	MI&W	Connectivity/ improved		

Strategy 2.4.4 Ensure adequate public car parking and kerb and gutter infrastructure is provided, maintained and renewed.

DEL	IVERY PROGRAM 20	017-2021					OPERATIONAL PLAN 2017-2018				
	Principal Acti	vities	Council Role	1	Year		Annual Action	Responsibility	Measure/ Target		
2.4	4.1 Maintain ker guttering to service level	established	Provide	*	•	~	Inspect all kerb and gutter and undertake the required repair and replacement program	MI&W	Inspections/ completed Service levels/ maintained		

OUR ENVIRONMENT
10 year Goal 3.1
PLAN Strategy 3.1.1

To preserve, protect and renew our beautiful natural environment Record and promote the region's heritage in partnership with the community

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	1	Yea 2		Annual Action	Responsibility	Measure/ Target		
3.1.1.1	Preserve Uralla Shire's heritage	Provide	√	√	✓ v	Continue to implement the recommended actions from the Heritage Strategy within budget allocations	DI&R	Funded strategy actions/ implemented		

Strategy 3.1.2 Protect the Shire's historic buildings and sites, recognising their value to the community

DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities		1	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target
3.1.2.1	Provide heritage services and support	Provide	~	✓	✓	•	Facilitate a Heritage Advisory Service and Local Heritage Assistance Fund	DI&R	Number of service activities/ maintained Value of funded assistance/ maintained

Strategy 3.1.3 Protect and maintain a healthy catchment and waterways

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Principal Activities		1	Yea	ar 3 4	Annual Action	Responsibility	Measure/ Target	
3.1.3.1	catchment and waterways	Provide	✓	✓	V ,	Maintain and renew gross pollution traps	MI&W	Service levels/ met	
	management					Finalise the management plan for Wooldridge fossicking area	EMC	Plan/ completed	
						Review dam safety plan	MWW&SS	Plan/ reviewed	
						Review service yield study and demand management plan for Bundarra water	MWW&SS	Study/ reviewed Plan/ revised	
						Review secure yield study and demand management plan for Uralla water	MWW&SS	Study/ reviewed Plan/ revised	
						Test treated effluent	MWW&SS	Testing regime/ compliant	

Strategy 3.1.4 Raise community awareness of environmental and biodiversity issues

DELIVERY	' PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
	Principal Activities		Council Year Role 1 2 3 4			Annual Action	Responsibility	Measure/ Target		
3.1.4.1	Provide bush regeneration activities and information	Provide	✓	✓	~	Review the bush regeneration strategy and action plan	EMC	Plan/ completed		
						Complete the management plan for roadside vegetation	EMC	Plan/ completed		
						Redevelop website information on environmental management in line with planned website development	EMC	Website content/ Updated		
						Implement the environmental sustainability action plan priorities	EMC	Implementation of priorities/commenced		

OUR OUR ENVIRONMENT
10 year Goal 3.2
PLAN Strategy 3.2.1

Maintain a healthy balance between development and the environment Retain open space and greenbelts that are accessible to everyone

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
Principal Activities		Council Role	Years 1 2 3 4		rs 3 4	Annual Action	Responsibility	Measure/ Target		
3.2.1.1	Preserve sensitive greenbelt lands	Provide	*	✓	√ ,	Review and monitor vegetation and environmental protection measures for sensitive land	DI&R	LEP & DCP/ maintained		

Strategy 3.2.2 Educate the community about sustainable practices in the home, at work and in public places

DELIV	ERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role			Years 1 2 3 4		Annual Action	Responsibility	Measure/ Target		
3.2.2.	1 Raise community awareness of sustainability practices	Facilitate	✓	✓	✓	✓	Collaborate and partner with the Uralla ZNET	EMC	Number of awareness programs/ maintained		

Strategy 3.2.3 Ensure that Uralla Shire is sufficiently prepared to deal with natural disasters including bushfires, major storms and flood events

	DELIVERY PROGRAM 2017	7-2021				OPERATIONAL PLAN 2017-2018			
	But a to all A satisfacts	Council Role		Years	5	Annual Action	Door on thilit.	Measure/	
	Principal Activities		1 2 3 4		4		Responsibility	Target	
3.2.3.1	Collaborate with service providers to be emergency response ready	Provide	✓	√ ∨	/ •	Participate in natural disaster mitigation and provide local emergency management officer	DI&R	Number of mitigation activities/ maintained	

OUR OUR ENVIRONMENT
10 year Goal 3.3
PLAN Strategy 3.3.1

Reuse, recycle and reduce wastage

Promoting recycling, reusing and providing regular and efficient waste and recycling services

DELIVER	Y PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Principal Activities Council Role 1 2 3 4		s 3 4	Annual Action	Responsibility	Measure/ Target			
3.3.1.1	Provide waste removal and recycling services within the Shire	Provide	✓	✓	~	Providing waste collection services in an efficient and effective manner	MWW&SS	Service levels/ met	
						Manage Waste Management facility, landfill sites and transfer station	MWW&SS	Income/ increasing Expenditure/ reducing Licence requirements/met	

Strategy 3.3.2 Providing education to the community on ways to minimize the waste produced by households

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	Years 1 2 3		irs 3	4	Annual Action	Responsibility	Measure/ Target	
3.3.2.1	Enhance community awareness of household	Provide	✓	/	✓	✓	Deliver the waste avoidance, waste reduction, and recycling program	MWW&SS	Program/ delivered	
	waste minimisation						Operate the community recycling centre	MWW&SS	Service levels/ met	

Strategy 3.3.3 Implementing initiatives to reduce illegal dumping and providing community education to prevent litter

DELIVE	RY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	Years 1 2 3 4			Annual Action	Responsibility	Measure/ Target		
3.3.3.1	Promote litter reduction	Provide	✓	✓	✓ ∨	Develop and implement waste education program	MWW&SS	Program/ developed Program/ delivered		

Strategy 3.3.4 Identifying and implementing water conservation and sustainable water usage practices in council operations

DELIVE	RY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target			
3.3.4.1	Minimise water wastage	Provide	✓	✓	✓	~	Inspect Council's water network to minimise water loss	MWW&SS	Inspections/ completed		

Strategy 3.3.5 Identify technologies in council facilities, infrastructure and service delivery to reduce our ecological footprint

DELIVER	RY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities		1	Years 1 2 3 4			Annual Action	Responsibility	Measure/ Target		
3.3.5.1	Reduce Council's environmental footprint	Provide	✓	V	✓	~	Collaborate with ZNET to develop projects and explore grant opportunities	EMC	Collaboration meetings held/ =4		
							Implement criteria to assess environmental management in infrastructure projects	EMC	Criteria/ implemented		

OUR OUR ENVIRONMENT
10 year Goal 3.4
PLAN Strategy 3.4.1

Secure sustainable and environmentally sound water-cycle infrastructure and services

Maintain and renew water network infrastructure to ensure the provision of secure, quality and reliable drinking water supplies

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	1	Yea	ars 3		Annual Action	Responsibility	Measure/ Target		
3.4.1.1	Provide water supply	Provide	√	√	✓	~	Deliver Uralla and Bundarra water supply in compliance with the Drinking Water Quality Management Plan	MWW&SS	Compliance/ achieved		
							Review the secure Yield Study and Demand Management Plan	MWW&SS	Review/ completed		
							Deliver annual water main replacement program	MWW&SS	Program/ complete		

Strategy 3.4.2 Maintain and renew the sewerage network infrastructure to ensure the provision of efficient and environmentally-sound sewerage services

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities		1	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target	
3.4.2.1	Provide sewerage services	Provide	le ✓	✓	/	✓	Operate the Uralla sewer treatment plant in an efficient and effective manner	MWW&SS	Licence compliance/ met	
							Maintain and renew the sewer infrastructure network in-line with established programs	MWW&SS	Service levels/ met	
							Progress Bundarra Sewerage Scheme	MWW&SS	Scheme implementation progressing to project plan/ milestones met	

Strategy 3.4.3 Ensure adequate stormwater and drainage infrastructure is provided, maintained and renewed

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018					
	Principal Activities	Council Role	1	Year 2		Annual Action	Responsibility	Measure/ Target			
3.4.3.1	Provide stormwater and drainage infrastructure	Provide	✓	✓	√ ∨	Maintain and review stormwater and drainage infrastructure	MI&W	Service levels/ met			

OUR LEADERSHIP
Goal 4.1
Strategy 4.1.1

A strong, accountable and representative Council Provide clear direction for the community through the development of the Community Strategic Plan, Delivery Program, and Operational Plan

DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities		1	Years 1 2 3 4			Annual Action	Responsibility	Measure/ Target	
4.1.1.1	Improve organisational capacity to deliver integrated strategic	Provide	√	✓			Resource Council to ensure integrated planning and reporting compliance	GM	Resources/ established	
	planning and reporting requirements						Increase staff awareness of the Integrated Planning and Reporting Framework	DC&G	IPRF included in staff induction program/ implemented Coordinator group information session/ completed	
4.1.1.2	Deliver integrated strategic planning and reporting requirements	Provide	✓	✓	✓	/	Review the 10-year community strategic plan	DC&G	Plan/ adopted	
							Develop and monitor the 4-year delivery program	DC&G	Program/ adopted Progress reported/ biannually	

DELIVERY PRO	GRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
Princ	Principal Activities		Н	Years 1 2 3 4		Annual Action	Responsibility	Measure/ Target	
					Develop the resourcing strategy in support of the 4-year delivery program, integrating the: • Asset Management Strategy • Workforce Management Plan • Long Term Financial Plan	DI&R MHR CFO	Resourcing strategy/ commenced		
						Develop and monitor the annual operational plan	DC&G CFO	Plan/ adopted	
						Coordinate and produce the annual return	DC&G	Return/ adopted and provided to the Office of Local Government	

Strategy 4.1.2 Engage with the community effectively and use community input to inform decision making

D	ELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities		Council Role	1	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target	
4.	.1.2.1	Incorporate inclusive community consultation and stakeholder	Provide	✓	✓	✓	~	Implement the community engagement strategy	CD&TC	Implementation/ commenced	
		engagement in Council decision making						Develop and implement International Association for Public Participation (IAP2) community engagement training for key staff and councillors	CD&TC	Training program/ commenced	

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
Principal Activities	Council Role	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target	
					Facilitate a workshop for local businesses to promote inclusive responses to customers with a disability (DIAP 1.3)	DC&G	Workshop/ held	
					Facilitate the delivery of community presentations to Council	GM	Number of community presentations to Council/ maintained	
					Conduct community engagement and consultation activities	GM	Number of community engagement activities/=3	
					Establish an Access & Inclusion Committee to focus on Disability Inclusion and Access planning and promotion (DIAP)	DC&G	Committee/ established	

Strategy 4.1.3 Provide open, accountable and transparent decision making for the community

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018	OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Year 2	rs 3 4	Annual Action	Responsibility	Measure/ Target		
4.1.3.1	Implement and maintain a transparent and	Provide	✓	√	✓ v	Review and update the agency information guide	CGR&I	Guide review/ commenced		
	accountable decision making framework					Coordinate the publication of identified open access information to the website	CGR&I	Identified open access information published/ =>30%		
						Publish the formal access to information disclosure log to the website	CGR&I	Information disclosure log updated and published/ every 45 days		
						Develop and maintain the register of government contracts over \$20,000	CGR&I	Register of government contracts/ established		
						Publish the register of government contracts over \$20,000 to the website	CGR&I	Register of government contracts published to the website/ every 20 days		
						Establish a priority program of statutory and corporate policies and codes for review and update	DC&G	Priority review program/ established		

D	ELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018	OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	Н	Years 1 2 3 4		Annual Action	Responsibility	Measure/ Target			
						Priority statutory and corporate policies and codes reviewed and updated as required	CGR&I	Priority policy and codes updated/ =>50%			
						Business papers and minutes are distributed to Councillors and published to the community within agreed service levels	GM	Service levels/ met			
						Council ordinary and extraordinary meetings are conducted and open to the public	GM	Adopted schedule of meetings/ conducted			

Strategy 4.1.4 Provide strong representation for the community at the regional, state and federal levels

DELIVI	ERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	Н	Years 1 2 3 4		Annual Action	Responsibility	Measure/ Target		
4.1.4.1	Maintain effective partnerships and advocacy activities	Advocate	~	✓	√ •	Advocate the needs of the shire to State and Federal Governments through regional joint organisations of council	GM	Regular advocacy activities/ maintained		

Strategy 4.1.5 Undertake the civic duties of Council with the highest degree of professionalism and ethics

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target		
4.1.5.1	Implement and manage Council's integrity system	Provide	✓	✓	✓	✓	Establish a public interests disclosure and code of conduct complaints register	CGR&I	Public interest disclosures and code of conduct complaints register/ established	
							Manage public interest disclosures in accordance with legislation, policy and procedures	CGR&I	Public interest disclosures reporting to the NSW Ombudsman/ compliant	
							Coordinate code of conduct complaints in accordance with legislation, policy, and procedures	DC&G	Code of conduct complaints reporting to the OLG/ compliant	
							Provide code of conduct training program for Councillors and staff	CGR&I	Training provided/ biennially	
							Integrate code of conduct provisions into staff engagement and staff induction program	DC&G	Integration/ complete	
							Develop and maintain a register of pecuniary and non-pecuniary interests disclosures to council's website	CGR&I	Interests disclosure register/ established	

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
Principal Activities	Council Role	1	Years 1 2 3 4		Annual Action	Responsibility	Measure/ Target		
					Publish a register of pecuniary and non-pecuniary interests disclosures to council's website	CGR&I	Interests disclosure log updated and published/ every 45 days		
					Develop and maintain related party disclosures register	CGR&I	Related party disclosures resister/ established		
					Complete the fraud prevention plan	CGR&I	Plan/ completed		

O U R 10 year PLAN **OUR LEADERSHIP**

Goal 4.2 Strategy 4.2.1 An effective and efficient organisation

Provide a range of services that meet benchmarks determined with the community, having regard to quality and cost

DELIVER	Y PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Principal Activities		1	Yea 2	rs 3 4	Annual Action	Responsibility	Measure/ Target	
4.2.1.1	Improve the cost effectiveness and efficiency of community	Provide	√	V	v ,	Identify priority infrastructure and regulation areas for service level review.	DI&R	Priority areas/identified	
	service provision					Undertake service level reviews of identified infrastructure and regulation priorities	DI&R	Number of service level reviews completed/ =3	
						Develop service level plans for reviewed infrastructure and regulation service level areas	DI&R	Number of service level plans completed/ =3	
						Identify priority community and governance areas for service level review.	DC&G	Priority areas/identified	
						Undertake service level reviews of identified community and governance priorities	DC&G	Number of service level reviews completed/ =3	

DELIVERY PROGRAM 2	2017-2021					OPERATIONAL PLAN 2017-2018		
Principal Activities		Council Role	Role		s 3 4	Annual Action	Responsibility	Measure/ Target
						Develop service level plans for reviewed community and governance service level areas	DC&G	Number of service level plans completed/ =3
						Identify priority finance and workforce management areas for service level review.	GM	Priority areas/identified
						Undertake service level reviews of identified finance and workforce management priorities	GM	Number of service level reviews completed/ =3
						Develop service level plans for reviewed finance and workforce management service level areas	GM	Number of service level plans completed/ =3

Strategy 4.2.2 Operate in a financially responsible and sustainable manner

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Council Role		Years 1 2 3 4			Annual Action	Responsibility	Measure/ Target			
4.2.2.1	financial system and improve long term	Provide	✓	✓	*	V	Review and revise the 10-year Long Term Financial Plan	CFO	Reviewed and adopted/ annually		
	financial sustainability						Complete and report quarterly budget review statements	CFO	Budget review reported/ quarterly		

DELIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
Principal Activities	Council Role	1	Yea	ars 3	4	Annual Action	Responsibility	Measure/ Target		
						Ensure adequate and effective internal controls are in place for all financial management and purchasing functions	CFO	Internal audit actions for financial controls/ implemented		
						Maintain cash flow and maximise return on investment within the risk parameters provided by the Office Local Government	CFO	Investment returns / Bank Bill Swap Rate/ met		
						Model and adopt rate structures to maximize equity across the Council area and between categories	CFO	Rate structure review/ completed		
						Collect all rates and charges in-line with payment requirements and undertake debt recovery action for outstanding accounts	CFO	Outstanding debts/ =<6.5%		
						Develop and implement a procurement Policy	CFO	Policy/ adopted		
						Develop and implement a procurement guide and toolkit	CFO	Guidelines and toolkit/ implemented		
						Provide staff workshop session on the procurement guide and toolkit	CFO	Staff workshops/ =>2		
						Implement strategies to achieve annual expenditure reduction dividend (FFTF)	CFO	Expenditure reduction =>\$62,500 per annum/ achieved		

DELIVERY	/ PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target	
							Review all fees and charges for full cost recovery where appropriate (FFTF)	CFO	Review/ completed	
							Review asset valuations and depreciation methodology for all asset classes (FFTF)	CFO	Reviews/ completed 50%	
							Review Council's borrowing policy and capital expenditure guidelines (FFTF)	CFO	Review/ completed	
							Determine asset maintenance backlog based on asset management plans (FFTF)	DI&R	Asset maintenance backlog/ determined	
							Develop asset management strategy, including determined asset maintenance backlog (FFTF)	DI&R	Strategy/ commenced	
							Review building and land assets to identify surplus assets for disposal (FFTF)	CFO	Disposal program/ established	
4.2.2.2	Develop and implement business plans for all business areas	Provide	✓	✓	' •	~	Develop and implement a business plan for McMaugh Gardens (PBPR)	DC&G	Plan/ completed Implementation/ commenced	
							Develop and implement a business plan for Tablelands Community Support	DI&R	Plan/ completed Implementation/ commenced	

DELIVERY	' PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	1	ars 3		Annual Action	Responsibility	Measure/ Target	
							Develop and implement a business plan for Tablelands Community Transport	DC&G	Plan/ completed Implementation/ commenced	
							Develop and implement a waste business plan (FFTF)	DI&R	Plan/ completed Implementation/ commenced	
							Develop and implement a water supply business plan (PBPR)	DI&R	Plan/ completed Implementation/ commenced	
							Develop and implement a sewer business plan	DI&R	Plan/ completed Implementation/ commenced	
							Develop and implement a business plan for caravan parks	DI&R	Plan/ completed Implementation/ commenced	
4.2.2.3	Maximise grant and funding partnership opportunities	Provide	✓	✓	′ √	~	Identify and seek grant funding opportunities for infrastructure and regulation projects or services	DI&R	Number of grant funding opportunities pursued/ maintained	

DELIVERY	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Ye	ears 3	4	Annual Action	Responsibility	Measure/ Target	
							Identify partnership funding opportunities for infrastructure and regulation projects or services	DI&R	Number of partnership funding opportunities pursued/maintained	
							Identify and seek grant funding opportunities for community and governance projects or services	DC&G	Number of grant funding opportunities pursued/ maintained	
							Identify partnership funding opportunities for community and governance projects or services	DC&G	Number of partnership funding opportunities pursued/ maintained	
4.2.2.4	Achieve efficiency gains for internal services with a program of continuous	Provide	٧		/ ✓	/ /	Identify priority community and governance processes for review	DC&G	Priority areas/ identified	
	improvement						Undertake process reviews of identified community and governance priorities	DC&G	Number of process reviews completed/=3	
							Implement process improvements for community and governance reviewed priorities	DC&G	Number of process improvements completed/=3	
							Identify priority infrastructure and regulation processes for review.	DI&R	Priority areas/ identified	

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
Principal Activities	Council Role	1	Year 2	s 3 4	Annual Action	Responsibility	Measure/ Target	
					Undertake process reviews of identified infrastructure and regulation priorities	DI&R	Number of process reviews completed/=3	
					Implement process improvements for infrastructure and regulation reviewed priorities	DI&R	Number of process improvements completed/=3	
					Identify priority finance and workforce management processes for review.	GM	Priority areas/ identified	
					Undertake process reviews of identified finance and workforce management priorities	GM	Number of process reviews completed/=3	
					Implement process improvements for finance and workforce management reviewed priorities	GM	Number of process improvements completed/	

Strategy 4.2.3 Develop and consistently apply an asset management framework that ensures existing and future infrastructure is affordable, funded and maintained to ensure inter-generational equity and sustainability

DELIVERY PROGRAM 2017-2021							OPERATIONAL PLAN 2017-2018			
Principal Activities		Council Role		Years			Annual Action	Responsibility	Measure/ Target	
			1	2	3	4				
4.2.3.1	Provide asset revaluation and long term funding scenarios for asset maintenance and renewal	Provide	✓	✓	✓	✓	Develop long term funding scenarios that explore options to fund asset maintenance and renewal	CFO	Long term financial plan scenarios/ developed	
	, circua						Deliver the asset revaluation program	DI&R	Scheduled revaluations/ completed	

Strategy 4.2.4 Establish Uralla Council as an employer of choice that trains, recruits and retains talented staff and facilitates a diverse workforce

DELIVERY PROGRAM 2017-2021							OPERATIONAL PLAN 2017-2018			
Principal Activities		Council Role	1	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target	
4.2.4.1	Enhance Council's reputation as an innovative and inclusive workplace	Provide	✓	✓	√	√	Develop and implement a corporate staff induction program, including orientation information about what inclusion means (DIAP 1.1)	MHR	Program/ implemented	
	Workplace						Develop a succession planning program for key positions (WMP 2.1 & 5.2)	MHR	Program development/ commenced	

DELIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
Principal Activities	Council Role	1	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target	
						Review annual staff performance processes to improve effectiveness and efficiencies	MHR	Review/ completed	
						Establish training program for appropriate training to equip staff to carry out their roles (WMP 2.1)	MHR	Program development/ commenced	
						Review and implement staff reward and recognition systems (WMP 3.1)	MHR	Number of systems/ =>2	
						Provide a health and wellbeing program (WMP 1.3)	MHR	Number of programs/ =>2	
						Review recruitment process to focus on attracting the right people, with the right skills and to improve recruitment timeframes (WFP 4.1)	MHR	Days technical & professional positions vacant =<45 days	
						Improve the leadership capability of the current and future leaders (WMP 5.1)	GM	Leadership training program/ commenced	
						Proactively manage the return to work and workers compensation processes (WMP 1.2)	MHR	Number of absentee days/ maintained or reducing	

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
Principal Activities	rities Council Year 1 2 3 4		_	Annual Action	Responsibility	Measure/ Target		
					Develop and implement clear communication strategies for organisation leaders (WMP 5.3)	GM	Staff communication strategy/ developed Number of strategies implemented/ => 2	
					Develop inclusive recruitment processes and job design which enhance opportunities for employment of people with a disability (DIAP)	MHR	Inclusive principles embedded in recruitment processes / commenced	
					Audit operational facilities and plan improvements to enhance disability access to support employment of people with a disability (DIAP)	DI&R	Audit/ completed Plan/ commenced	

Strategy 4.2.5 Provide customer service excellence

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Principal Activities Council Role		Years 1 2 3 4		s 3 4	Annual Action	Responsibility	Measure/ Target	
4.2.5.1	Enhance customer service effectiveness		✓	✓		Develop Council's Customer Service Charter	DC&G	Charter/ implemented	
				Improve the effectiveness of Council's Customer Request Management System (CRM)	CD&TC	CRM health check and workflows reviewed and improved/ completed			
						Develop and implement biennial Customer Satisfaction survey	CD&TC	Survey/ developed	
				Improve customer service skills and knowledge, including responding to people with disability, with particular focus on those with language or literacy difficulties (DIAP)	CD&TC	Staff training/ conducted			

Strategy 4.2.6 Identify and manage risk associated with all Council activities and ensures a safe and healthy work environment workforce

DELIVERY	DELIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
Principal Activities		Council Role	1	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target	
4.2.6.1	Develop and incorporate a risk management framework which is	Provide	✓	✓	~	~	Resource Council to achieve legislative compliance and an integrated approach to workplace safety, enterprise risk management, and the internal audit program	GM	Resource/ established	
	effective and accessible.						Develop a workplace safety system	G&RMO	Workplace Health and Safety System/ commenced	
					Develop an enterprise wide risk management framework	G&RMO	Risk management framework/ commenced			
							Facilitate regular meetings of the Audit and Risk Committee	DC&G	Committee meetings held/ =>6	
								Establish and coordinate internal audit program and provide support to the Audit and Risk Committee	G&RMO	Audit program/ commenced
							Coordinate and report on the status of internal audit action recommendations to the executive	G&RMO	Report action status/ monthly	
							Improve staff risk awareness, and risk management and reporting practices	G&RMO	Risk training workshops/	
			Facilitate regular meetings of the Work Health and Safety Committee	G&RMO	Workplace Health and Safety Committee Meetings held/ =>6					

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
Principal Activities	Council Role	Н	Years 1 2 3 4		Annual Action	Responsibility	Measure/ Target	
					Coordinate and report the status of the Work Health and Safety system to the executive	G&RMO	Status report provided/ Monthly	
					Complete the organisation's Business Continuity Plan	G&RMO	Plan/ completed	

Strategy 4.2.7 Ensure compliance with regulatory and statutory requirements and that operations are supported by effective corporate governance

DELIVERY	DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Principal Activities		Years 1 2 3 4		3 4	Annual Action	Responsibility	Measure/ Target	
4.2.7.1	4.2.7.1 Improve the corporate governance framework	✓	✓	√ ,	Undertake a corporate governance gap analysis and develop an improvement action plan	DC&G	Gap analysis/ completed Improvement action plan/ completed		
						Establish a compliance and reporting register in accordance with statutory requirements	DC&G	Compliance register/ established	
							Coordinate compliance and reporting requirements to meet statutory obligations, and provide regular status reporting to the executive	DC&G	Compliance status reports/ monthly
						Develop a gifts and benefits register	CGR&I	Register/ established	
						Develop a secondary employment register	MHR	Register/ established	
						Develop customer complaints management protocols and procedures	CD&TC	Protocols and procedures/completed	
						Report customer complaints status to the executive	CD&TC	Status reports/ monthly	
						Develop a records management system and access to information improvement plan	CGR&I	Plan/ completed	

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
Principal Activities	Principal Activities Council Role 1 2 3 4		rs 3 4	Annual Action	Responsibility	Measure/ Target		
					Implement records management and access to information improvement action plan	CGR&I	implementation/ commenced	
					Complete and lodge annual Financial Statements in accordance with statutory requirements	CFO	Statutory requirements/ met	
					Complete all taxation returns and grant acquittals as required by external bodies	CFO	Returns and acquittals/ provided	
					Organise and manage the external audit of Council and address any management letter recommendations	CFO	External audit/completed Management letter actions/addressed	
					Develop an e-based Delegations Register	CGR&I	Register/ implemented	
					Implement the Office of Local Government's Local Government Act reform program.	CGR&I	Reforms/ implemented	

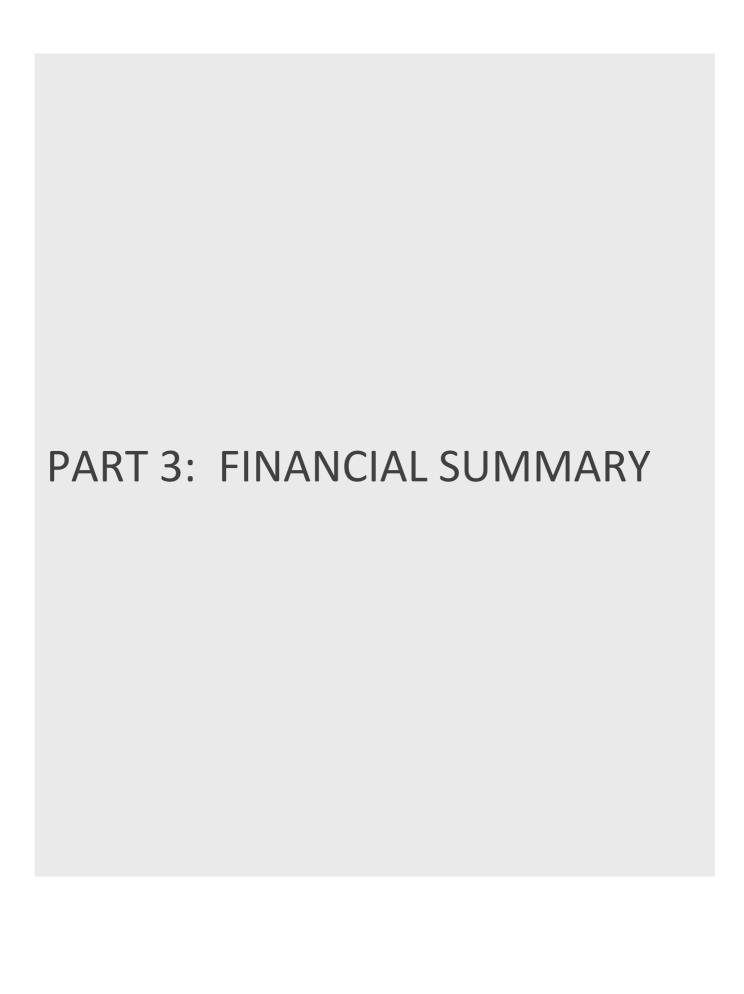
OUR 10 year PLAN
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OUR LEADERSHIP Goal 4.3 Strategy 4.3.1

Deliver the goals and strategies of the Community Strategic Plan
Resource the organisation of Council adequately to provide the services and support functions required to deliver the goals and strategies detailed in this plan

DELIVERY	' PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018													
	Principal Activities		Years		s 3 4	Annual Action	Responsibility	Measure/ Target											
4.3.1.1	1.1 Enhance the effectiveness of Council resourcing strategies and practices		•	✓	√ ✓	Review organisation structure to enable delivery of agreed services levels and projects	GM	Structure/ reviewed											
					Develop a staff succession planning program and plan	MHR	Program/ developed												
																	Establish IT Hardware and Software Asset Register	CGR&I	Asset Register/ established
						Develop IT Hardware rolling replacement program	CGR&I	Program/ developed											
						Develop and implement Information and Business Systems Strategic Improvement Plan	DC&G	Strategy/ completed Implementation/ commenced											
						Develop an information and communication technology disaster recovery plan in support of the business continuity plan	CGR&I	Recover plan/ developed											

DELIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Years	4	Annual Action	Responsibility	Measure/ Target	
						Offer profit making services for private works to help off-set council cost when plant and staffing capacity exists	DI&R	Private works/ increasing	



Financial Statements

URALLA SHIRE COUNCIL INCOME STATEMENT YEAR ENDED 30 JUNE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
CONSOLIDATED			J
Income from Continuing Operations			
Revenue			
Rates & Annual Charges	5,719,404	6,009,762	6,265,494
User Charges & Fees	7,754,803	7,934,578	7,015,011
Interest & Investment Revenue	344,031	316,452	248,560
Other Revenues	745,012	617,588	760,629
Grants & Contributions Provided for Operating Purposes	5,443,809	4,639,118	5,111,318
Grants & Contributions Provided for Capital Purposes	1,189,084	331,840	592,760
Other Income			
Net Gains from the Disposal of Assets			
Net Share of Interests in Joint Ventures & Associates Using the			
Equity Method			
_			
Total Income from Continuing Operations	21,196,141	19,849,338	19,993,772
Expenses from Continuing Operations			
Employee Benefits & On-Costs	9,101,490	8,963,577	9,469,657
Borrowing Costs	178,316	148,763	162,621
Materials & Contracts	4,665,842	4,544,443	3,990,186
Depreciation & Amortisation	3,945,257	3,922,156	3,931,900
Impairment			
Other Expenses	2,151,427	1,848,941	1,677,628
Net Losses from the Disposal of Assets			
Total Expenses from Continuing Operations	20,042,332	19,427,880	19,231,992
Discontinued Operations			
Discontinued Operations - Profit/(Loss)	0	0	0
4,(,			
Net Profit/(Loss) from Discontinued Operations	0	0	0
Net Operating Result for the Year	1,153,809	421,458	761,780
- -	· •	·	-
Net Operating Result Before Grants and Contributions Provided for			-
Capital Purposes	-35,275	89,618	169,020
•			

URALLA SHIRE COUNCIL INCOME STATEMENT VEAR ENDED 30 HINE 2019

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
GENERAL FUND			
Income from Continuing Operations			
Revenue			
Rates & Annual Charges	4,742,421	5,022,190	5,118,797
User Charges & Fees	4,262,317	4,235,019	3,474,589
Interest & Investment Revenue	170,055	129,076	90,960
Other Revenues	738,407	604,088	758,129
Grants & Contributions Provided for Operating Purposes	5,412,714	4,607,713	5,060,160
Grants & Contributions Provided for Capital Purposes	1,189,084	331,840	373,000
Other Income			
Net Gains from the Disposal of Assets	0	0	0
Net Share of Interests in Joint Ventures & Associates Using the			
Equity Method	0	0	0
Total Income from Continuing Operations	16,514,998	14,929,926	14,875,635
Expenses from Continuing Operations			
Employee Benefits & On-Costs	6,907,115	6,811,404	7,046,904
Borrowing Costs	170,316	144,820	158,216
Materials & Contracts	3,787,459	3,704,411	3,311,650
Depreciation & Amortisation	3,363,432	3,280,200	3,288,200
Impairment			
Other Expenses	1,661,228	918,774	703,243
Net Losses from the Disposal of Assets	0	0	0
Total Expenses from Continuing Operations	15,889,550	14,859,609	14,508,213
Discontinued Operations			
Discontinued Operations - Profit/(Loss)	0	0	0
Net Profit/(Loss) from Discontinued Operations	0	0	0
Net Operating Result for the Year	625,448	70,317	367,422
Net Operating Result Before Grants and Contributions Provided for Capital Purposes	E62 626	261 522	E E 70
Capital Fulpuses	-563,636	-261,523	-5,578

URALLA SHIRE COUNCIL INCOME STATEMENT YEAR ENDED 30 JUNE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
WATER FUND			
Income from Continuing Operations			
Revenue			
Rates & Annual Charges	409,678	411,197	423,827
User Charges & Fees	598,937	518,000	540,499
Interest & Investment Revenue	58,834	59,546	49,040
Other Revenues	0	0	0
Grants & Contributions Provided for Operating Purposes	17,576	17,930	36,768
Grants & Contributions Provided for Capital Purposes	0	0	0
Other Income			
Net Gains from the Disposal of Assets			
Net Share of Interests in Joint Ventures & Associates Using the			
Equity Method			
Total Income from Continuing Operations	1,085,024	1,006,673	1,050,134
Expenses from Continuing Operations			
Employee Benefits & On-Costs	232,876	137,863	223,771
Borrowing Costs	0	0	0
Materials & Contracts	161,111	217,250	193,250
Depreciation & Amortisation	274,791	277,246	277,400
Impairment	,	,	•
Other Expenses	269,025	271,210	292,168
Net Losses from the Disposal of Assets			
Total Expenses from Continuing Operations	937,803	903,569	986,589
Discontinued Operations			
Discontinued Operations - Profit/(Loss)	0	0	0
Net Profit/(Loss) from Discontinued Operations	0	0	0
Net Operating Result for the Year	147,221	103,104	63,545
Net Operating Result Before Grants and Contributions Provided for			
Capital Purposes	147,221	103,104	63,545

URALLA SHIRE COUNCIL INCOME STATEMENT YEAR ENDED 30 ILINE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
SEWER FUND			
Income from Continuing Operations			
Revenue			
Rates & Annual Charges	567,304	576,375	722,871
User Charges & Fees	12,068	10,000	15,327
Interest & Investment Revenue	47,712	50,112	43,028
Other Revenues	4	0	0
Grants & Contributions Provided for Operating Purposes	13,520	13,475	14,390
Grants & Contributions Provided for Capital Purposes	0	0	219,760
Other Income			
Net Gains from the Disposal of Assets			
Net Share of Interests in Joint Ventures & Associates Using the			
Equity Method			
Total Income from Continuing Operations	640,608	649,962	1,015,376
Expenses from Continuing Operations			
Employee Benefits & On-Costs	149,499	127,258	144,309
Borrowing Costs	0	0	0
Materials & Contracts	60,271	101,150	124,850
Depreciation & Amortisation	200,034	204,126	204,200
Impairment			
Other Expenses	179,175	175,650	211,462
Net Losses from the Disposal of Assets			
Total Expenses from Continuing Operations	588,979	608,184	684,820
Discontinued Operations			
Discontinued Operations - Profit/(Loss)	0	0	0
Net Profit/(Loss) from Discontinued Operations	0	0	0
Net Operating Result for the Year	51,629	41,778	330,555
Net Operating Result Before Grants and Contributions Provided for Capital Purposes	51,629	41,778	110,795
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URALLA SHIRE COUNCIL INCOME STATEMENT VEAR ENDED 30 HINE 2019

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
McMAUGH GARDENS FUND			
Income from Continuing Operations			
Revenue			
Rates & Annual Charges	0	0	0
User Charges & Fees	2,881,481	3,171,559	2,984,596
Interest & Investment Revenue	67,429	77,718	65,532
Other Revenues	6,601	13,500	2,500
Grants & Contributions Provided for Operating Purposes	0	0	0
Grants & Contributions Provided for Capital Purposes	0	0	0
Other Income			
Net Gains from the Disposal of Assets			
Net Share of Interests in Joint Ventures & Associates Using the			
Equity Method			
Total Income from Continuing Operations	2,955,511	3,262,777	3,052,628
Expenses from Continuing Operations			
Employee Benefits & On-Costs	1,812,000	1,887,052	2,054,674
Borrowing Costs	8,000	3,943	4,405
Materials & Contracts	657,000	521,632	360,436
Depreciation & Amortisation	107,000	160,584	162,100
Impairment			
Other Expenses	42,000	483,307	470,755
Net Losses from the Disposal of Assets			
Total Expenses from Continuing Operations	2,626,000	3,056,518	3,052,370
Discontinued Operations			
Discontinued Operations - Profit/(Loss)	0	0	0
Net Profit/(Loss) from Discontinued Operations	0	0	0
Net Operating Result for the Year	329,511	206,259	258
Net Operating Result Before Grants and Contributions Provided for			
Capital Purposes	329,511	206,259	258

URALLA SHIRE COUNCIL STATEMENT OF FINANCIAL POSITION YEAR ENDED 30 JUNE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
CONSOLIDATED			
ASSETS			
Current Assets			
Cash & Cash Equivalents	5,200,000	5,975,614	5,455,298
Investments	5,150,000	4,000,000	3,200,000
Receivables	1,389,000	1,389,000	1,389,000
Inventories	175,000	175,000	175,000
Other	52,000	52,000	52,000
Non-Current Assets Classified as "Held for Resale"	-		
Total Current Assets	11,966,000	11,591,614	10,271,298
Non-Current Assets			
Investments	-	-	-
Receivables	-	-	1,000,000
Inventories	-	-	-
Infrastructure, Property, Plant & Equipment	231,517,000	232,110,931	233,979,256
Investments Accounted for Using the Equity Method	-	-	-
Investment Property	-	-	-
Intangible Assets		-	
Total Non-Current Assets	231,517,000	232,110,931	234,979,256
TOTAL ASSETS	243,483,000	243,702,545	245,250,554
LIABILITIES			
Current Liabilities			
Payables	3,403,000	3,403,000	3,403,000
Borrowings	202,000	202,000	202,000
Provisions	2,303,000	2,303,000	2,303,000
Total Current Liabilities	5,908,000	5,908,000	5,908,000
Non-Current Liabilities			
Payables	-		-
Borrowings	2,845,000	2,643,087	3,429,317
Provisions	943,000	943,000	943,000
Total Non-Current Liabilities	3,788,000	3,586,087	4,372,317
TOTAL LIABILITIES	9,696,000	9,494,087	10,280,317
Net Assets	233,787,000	234,208,458	234,970,238
EQUITY			
Retained Earnings	69,168,000	69,589,458	70,351,238
Revaluation Reserves	164,619,000	164,619,000	164,619,000
Council Equity Interest	233,787,000	234,208,458	234,970,238
Non-Controlling Equity Interests	-	-	-
Total Equity	233,787,000	234,208,458	234,970,238
		,,	,,2.00

URALLA SHIRE COUNCIL STATEMENT OF FINANCIAL POSITION YEAR ENDED 30 ILINE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
GENERAL			
ASSETS			
Current Assets			
Cash & Cash Equivalents	18,000	241,256	255,448
Investments	5,150,000	4,000,000	3,200,000
Receivables	1,009,000	1,009,000	1,009,000
Inventories	175,000	175,000	175,000
Other	52,000	52,000	52,000
Non-Current Assets Classified as "Held for Resale"	32,000	32,000	32,000
	6 404 000	- - 477.256	4 601 449
Total Current Assets	6,404,000	5,477,256	4,691,448
Non-Current Assets			
Investments	-	-	-
Receivables	-	-	-
Inventories	-	-	-
Infrastructure, Property, Plant & Equipment	201,397,000	202,196,280	204,140,351
Investments Accounted for Using the Equity Method	=	-	-
Investment Property	-	-	-
Intangible Assets	-	-	-
Total Non-Current Assets	201,397,000	202,196,280	204,140,351
TOTAL ASSETS	207,801,000	207,673,536	208,831,799
LIABILITIES			
Current Liabilities			
Payables	1,482,265	1,482,265	1,482,265
Borrowings	197,735	197,735	197,735
Provisions	2,303,000	2,303,000	2,303,000
Total Current Liabilities	3,983,000	3,983,000	3,983,000
Non-Current Liabilities			
Payables	_	_	_
Borrowings	2,786,000	2,588,219	3,379,060
Provisions	943,000	943,000	943,000
Total Non-Current Liabilities	3,729,000	3,531,219	4,322,060
rotal Non Current Liabilities	3,723,000	3,331,213	4,322,000
TOTAL LIABILITIES	7,712,000	7,514,219	8,305,060
Net Assets	200,089,000	200,159,317	200,526,739
EQUITY			
Retained Earnings	52,012,000	52,082,317	52,449,739
Revaluation Reserves	148,077,000	148,077,000	148,077,000
Council Equity Interest	200,089,000	200,159,317	200,526,739
Non-Controlling Equity Interests	-	-	-
Total Facility	200.000.000	200 450 247	200 526 720
Total Equity	200,089,000	200,159,317	200,526,739
			80

URALLA SHIRE COUNCIL STATEMENT OF FINANCIAL POSITION YEAR ENDED 30 ILINE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
WATER			
ASSETS			
Current Assets			
Cash & Cash Equivalents	1,806,000	1,956,350	1,157,045
Investments	1,800,000	1,930,330	1,137,043
Receivables	343,000	343,000	343,000
Inventories	343,000	343,000	343,000
Other		-	_
Non-Current Assets Classified as "Held for Resale"		-	-
	2 1 40 000	2 200 250	1 500 045
Total Current Assets	2,149,000	2,299,350	1,500,045
Non-Current Assets			
Investments		-	-
Receivables		-	1,000,000
Inventories		-	-
Infrastructure, Property, Plant & Equipment	18,618,000	18,570,754	18,433,604
Investments Accounted for Using the Equity Method		-	-
Investment Property		-	-
Intangible Assets		-	-
Total Non-Current Assets	18,618,000	18,570,754	19,433,604
TOTAL ASSETS	20,767,000	20,870,104	20,933,649
LIABILITIES			
Current Liabilities			
Payables		-	-
Borrowings		-	-
Provisions		-	-
Total Current Liabilities		-	-
Non-Current Liabilities			
Payables			
		-	-
Borrowings Provisions		-	-
Total Non-Current Liabilities			
Total Non-Carrent Liabilities			
TOTAL LIABILITIES	-	-	-
Net Assets	20,767,000	20,870,104	20,933,649
EQUITY			
Retained Earnings	8,840,000	8,943,104	9,006,649
Revaluation Reserves	11,927,000	11,927,000	11,927,000
Council Equity Interest	20,767,000	20,870,104	20,933,649
Non-Controlling Equity Interests	-	-	- -
Total Equity	20,767,000	20,870,104	20,933,649
	_0,, 0,,000		90

URALLA SHIRE COUNCIL STATEMENT OF FINANCIAL POSITION YEAR ENDED 30 JUNE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
CENTER			
SEWER ASSETS			
Current Assets			
Cash & Cash Equivalents	1,724,000	1,864,904	2,054,955
Investments	1,724,000	-	2,03 4 ,333
Receivables	37,000	37,000	37,000
Inventories	37,000	-	-
Other		_	_
Non-Current Assets Classified as "Held for Resale"		_	_
Total Current Assets	1,761,000	1,901,904	2,091,955
Non-Current Assets			
Investments		-	-
Receivables		-	-
Inventories		-	-
Infrastructure, Property, Plant & Equipment	6,550,000	6,450,874	6,591,378
Investments Accounted for Using the Equity Method		-	-
Investment Property		-	-
Intangible Assets		-	
Total Non-Current Assets	6,550,000	6,450,874	6,591,378
TOTAL ASSETS	8,311,000	8,352,778	8,683,333
LIABILITIES			
Current Liabilities			
Payables		-	-
Borrowings		-	-
Provisions		-	
Total Current Liabilities	-	-	-
Non-Current Liabilities			
Payables		-	-
Borrowings		-	-
Provisions		-	
Total Non-Current Liabilities	-	-	-
TOTAL LIABILITIES	-	-	
Net Assets	8,311,000	8,352,778	8,683,333
EQUITY			
Retained Earnings	5,387,000	5,428,778	5,759,333
Revaluation Reserves	2,924,000	2,924,000	2,924,000
Council Equity Interest	8,311,000	8,352,778	8,683,333
Non-Controlling Equity Interests	-	-	-
Total Equity	8,311,000	8,352,778	8,683,333

URALLA SHIRE COUNCIL STATEMENT OF FINANCIAL POSITION YEAR ENDED 30 ILINE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
McMAUGH GARDENS			
ASSETS			
Current Assets			
Cash & Cash Equivalents	1,652,000	1,913,104	1,987,850
Investments		-	-
Receivables		-	-
Inventories		-	-
Other		-	-
Non-Current Assets Classified as "Held for Resale"		-	-
Total Current Assets	1,652,000	1,913,104	1,987,850
Non-Current Assets			
Investments		-	-
Receivables		-	-
Inventories		-	-
Infrastructure, Property, Plant & Equipment	4,952,000	4,893,023	4,813,923
Investments Accounted for Using the Equity Method		-	-
Investment Property		-	-
Intangible Assets		-	-
Total Non-Current Assets	4,952,000	4,893,023	4,813,923
TOTAL ASSETS	6,604,000	6,806,127	6,801,773
LIABILITIES			
Current Liabilities			
Payables	1,920,735	1,920,735	1,920,735
Borrowings	4,265	4,265	4,265
Provisions		-	-
Total Current Liabilities	1,925,000	1,925,000	1,925,000
Non-Current Liabilities			
Payables		-	-
Borrowings	59,000	54,868	50,257
Provisions	,	-	-
Total Non-Current Liabilities	59,000	54,868	50,257
TOTAL LIABILITIES	1,984,000	1,979,868	1,975,257
Net Assets	4,620,000	4,826,259	4,826,517
EQUITY			
Retained Earnings	2,929,000	3,135,259	3,135,517
Revaluation Reserves	1,691,000	1,691,000	1,691,000
Council Equity Interest	4,620,000	4,826,259	4,826,517
Non-Controlling Equity Interests	-	-	-
Total Equity	4,620,000	4,826,259	4,826,517
			92

Cash Flows from Operating Activities Receipts 8,659,000 6,009,762 6,265,494 User Charges & Fees 5,064,000 7,934,578 7,015,011 Interest & Investment Revenue Received 5,004,000 4,970,958 5,704,078 Bonds & Contributions 9,416,000 4,970,958 5,704,078 Bonds & Deposits Received 1,380,000 617,588 760,629 Payments (6,354,000) (8,963,577) (9,469,657) Materials & Contracts (6,354,000) (4,544,443) (3,990,186) Borrowing Costs (166,000) (1,487,63) (162,621) Other (1,407,000) (1,488,941) (1,677,628) Net Cash Provided (or used in) Operating Activities 5,138,000 4,343,614 4,693,680 Cash Flows from Investing Activities Receipts Sale of Investment Securities 13,905,000 1,150,000 800,000 Sale of Infrastructure, Property, Plant & Equipment 3,850,000 (4,576,087) (5,986,225) Net Cash Flows from Financing Activities (18,650,000)<	TEAR ERDED 30 JONE 2010	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
Receipts	CONSOLIDATED FUNDS			
Rates & Annual Charges 5,659,000 6,009,762 6,265,494 User Charges & Fees 5,064,000 7,934,578 7,015,011 Interest & Investment Revenue Received 500,000 316,452 248,560 Grants & Contributions 9,416,000 4,970,958 5,704,078 Bonds & Deposits Received 1,380,000 617,588 760,629 Poyments Employee Benefits & On-Costs (8,954,000) (8,963,577) (9,469,657) Materials & Contracts (6,334,000) (4,544,443) (3,990,186) Borrowing Costs (166,000) (14,8763) (162,621) Other (1,407,000) (1,948,941) (1,677,628) Net Cash Provided (or used in) Operating Activities 5,138,000 4,343,614 4,693,680 Cash Flows from Investing Activities 13,905,000 1,150,000 800,000 Sale of Infrastructure, Property, Plant & Equipment 38,000 60,000 186,000 Poyments Purchase of Infrastructure, Property, Plant & Equipment (3,985,000) (4,576,087) (5,986,225) Net Cash Provided (or used in) Investing Activities (8,692,000) (3,366,087) (5,000,225) Cash Flows from Financing Activities (8,692,000) (3,366,087) (5,000,225) Cash Flows from Borrowings & Advances 0	Cash Flows from Operating Activities			
User Charges & Fees	Receipts			
Interest & Investment Revenue Received \$00,000 316,452 248,560 Grants & Contributions \$9,416,000 4,970,958 \$7,704,078 Bonds & Deposits Received \$0 ther \$1,380,000 617,588 760,629 Payments \$Employee Benefits & On-Costs \$(8,954,000) (8,963,577) (9,469,657) Materials & Contracts \$(6,354,000) (4,544,443) (3,990,186) Borrowing Costs \$(166,000) (148,763) (146,7628) \$0 ther \$(1,407,000) (1,487,631) (16,672,628) \$0 ther \$(1,407,000) (1,848,941) (1,677,628) \$0 ther \$(1,407,000) (1,848,941) (1,677,628) \$0 ther \$0 there \$0 there	Rates & Annual Charges	5,659,000	6,009,762	6,265,494
Grants & Contributions 9,416,000 4,970,958 5,704,078	User Charges & Fees	5,064,000	7,934,578	7,015,011
Bonds & Deposits Received Other	Interest & Investment Revenue Received	500,000	316,452	248,560
Other 1,380,000 617,588 760,629 Payments Employee Benefits & On-Costs (8,954,000) (8,963,577) (9,469,657) Materials & Contracts (8,954,000) (4,544,443) (3,990,186) Other (1,407,000) (1,488,941) (1,677,628) Net Cash Provided (or used in) Operating Activities 5,138,000 4,343,614 4,693,680 Cash Flows from Investing Activities Receipts 38,000 60,000 186,000 Sale of Infrastructure, Property, Plant & Equipment 38,000 60,000 186,000 Payments (18,650,000) 0 0 0 Purchase of Infrastructure, Property, Plant & Equipment (3,985,000) (4,576,087) (5,986,225) Net Cash Provided (or used in) Investing Activities (8,692,000) (3,366,087) (5,000,225) Cash Flows from Financing Activities 0	Grants & Contributions	9,416,000	4,970,958	5,704,078
Payments	Bonds & Deposits Received			
Employee Benefits & On-Costs (8,954,000) (8,963,577) (9,469,657) Materials & Contracts (6,334,000) (14,44,44) (3,990,186) (16,000) (148,763) (16,000) (148,763) (16,000) (14,8763) (16,000) (14,8763) (16,076,288) Net Cash Provided (or used in) Operating Activities 5,138,000 4,343,614 4,693,680 Cash Flows from Investing Activities 8 8 8 6,000 1,150,000 800,000 Sale of Investment Securities 13,905,000 1,150,000 800,000 800,000 Sale of Infrastructure, Property, Plant & Equipment 38,000 60,000 186,000 Payments (18,650,000) 0	Other	1,380,000	617,588	760,629
Materials & Contracts Borrowing Costs Other (6,354,000) (148,763) (162,621) (162,621) (167,6261) (167,6261) (16,000) (1,88,941) (16,776,828) (162,621) (1,407,000) (1,88,941) (1,677,628) (1,677,628) (1,677,628) (1,677,628) (1,677,628) (1,677,628) (1,677,628) (1,677,628) (1,677,628) (1,677,628) (1,677,628) (1,677,628) (1,677,628) (1,677,628) (1,677,637) (1,677,628) (1,677,628) (1,677,637) (1,677,628) (1,677,628) (1,677,637) (1,677,628) (1,677,628) (1,677,637) (1,677,628) (1,677,628) (1,677,637) (1,677,628) (1,677,628) (1,677,637) (1,677,628) (1,677,628) (1,677,637) (1,677,628) (1,677,628) (1,677,637) (1,677,628) (1,677,638) (1,677,638) (1,677,638) (1,677,638) (1,677,638) (1,677,638) (1,677,638) (1,677,638) (1,677,638) (1,677,638) (1,677,638) (1,677,638) (1,677,637) (1,677,638) (1,677,638) (1,677,638) (1,677,638)	Payments			
Borrowing Costs	Employee Benefits & On-Costs		(8,963,577)	(9,469,657)
Other (1,407,000) (1,848,941) (1,677,628) Net Cash Provided (or used in) Operating Activities 5,138,000 4,343,614 4,693,680 Cash Flows from Investing Activities Receipts 38,000 1,150,000 800,000 Sale of Investment Securities 13,905,000 1,150,000 800,000 Sale of Infrastructure, Property, Plant & Equipment 38,000 60,000 186,000 Payments Purchase of Infrastructure, Property, Plant & Equipment (1,650,000) 0 0 0 Purchase of Infrastructure, Property, Plant & Equipment (3,985,000) (4,576,087) (5,986,225) Net Cash Provided (or used in) Investing Activities (8,692,000) (3,366,087) (5,000,225) Cash Flows from Financing Activities 0 0 1,000,000 Proceeds from Borrowings & Advances 0 0 1,000,000 Payments (192,000) (201,913) (213,770) Repayment of Retirement Home Contributions (822,000) 0 0 0 Repayment of Retirement Home Contributions (822,000) 0 </td <td>Materials & Contracts</td> <td></td> <td>(4,544,443)</td> <td></td>	Materials & Contracts		(4,544,443)	
Net Cash Provided (or used in) Operating Activities 5,138,000 4,343,614 4,693,680 Cash Flows from Investing Activities 8 5,138,000 4,343,614 4,693,680 Cash Flows from Investing Activities 13,905,000 1,150,000 800,000 Sale of Infrastructure, Property, Plant & Equipment 38,000 60,000 186,000 Poyments (18,650,000) 0 0 0 Purchase of Investment Securities (18,650,000) 0 0 0 Purchase of Investment Securities (18,650,000) 0	Borrowing Costs	(166,000)	(148,763)	(162,621)
Cash Flows from Investing Activities Receipts 3ale of Investment Securities 13,905,000 1,150,000 800,000 Sale of Infrastructure, Property, Plant & Equipment 38,000 60,000 186,000 Payments (18,650,000) 0 0 0 Purchase of Investment Securities (18,650,000) (4,576,087) (5,986,225) Net Cash Provided (or used in) Investing Activities (8,692,000) (3,366,087) (5,000,225) Cash Flows from Financing Activities 8,692,000) (3,366,087) (5,000,225) Cash Flows from Financing Activities 0 0 1,000,000 Proceeds from Borrowings & Advances 0 0 1,000,000 Proceeds from Retirement Home Contributions (822,000) 0 0 0 Repayment of Borrowings & Advances (192,000) (201,913) (213,770) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1,000,000 0 0 0<	Other	(1,407,000)	(1,848,941)	(1,677,628)
Receipts Sale of Investment Securities 13,905,000 1,150,000 800,000 Sale of Infrastructure, Property, Plant & Equipment 38,000 60,000 186,	Net Cash Provided (or used in) Operating Activities	5,138,000	4,343,614	4,693,680
Sale of Infrastructure, Property, Plant & Equipment 38,000 60,000 186,000 Payments Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment (3,985,000) Purchase of Infrastructure, Property, Plant & Equipment (8,692,000) Purchase of Infrastructure, Property, Plant & Info (20,000) Purchase of Infrastructure, Property, Plant & Infrastructure, Property, Plant & Infrastructure, Pla	Cash Flows from Investing Activities Receipts			
Payments	Sale of Investment Securities	13,905,000	1,150,000	800,000
Purchase of Investment Securities	Sale of Infrastructure, Property, Plant & Equipment	38,000	60,000	186,000
Purchase of Infrastructure, Property, Plant & Equipment (3,985,000) (4,576,087) (5,986,225)	Payments			
Net Cash Provided (or used in) Investing Activities (8,692,000) (3,366,087) (5,000,225) Cash Flows from Financing Activities Receipts 0 0 1,000,000 Proceeds from Borrowings & Advances 0 0 1,000,000 Proceeds from Retirement Home Contributions 593,000 201,913) (213,770) Repayment of Borrowings & Advances (192,000) (201,913) (213,770) Repayment of Retirement Home Contributions (822,000) 0 0 0 Other Financing Activity Payments 0 (1,000,000) (201,913) (213,770) 0 0 0 (1,000,000) 0 (201,913) (213,770) 0 (201,913) (213,770) 0 (201,913) (213,770) 0 (201,913) (213,770) 0 (201,913) (213,770) 0 (201,913) (213,770) 0 (201,913) (213,770) 0 (201,913) (213,770) 0 (201,913) (213,770) 0 0 0 0 0 0 0 0 0 0	Purchase of Investment Securities	(18,650,000)	0	0
Cash Flows from Financing Activities Receipts 0 0 1,000,000 Proceeds from Borrowings & Advances 0 0 1,000,000 Proceeds from Retirement Home Contributions 593,000 201,913 (213,770) Repayment of Borrowings & Advances (192,000) (201,913) (213,770) Repayment of Retirement Home Contributions (822,000) 0 0 Other Financing Activity Payments 0 (1,000,000) Net Cash Flow Provided (Used in) Financing Activities (421,000) (201,913) (213,770) Net Increase/(Decrease) in Cash & Cash Equivalents (3,975,000) 775,614 (520,316) Plus: Cash, Cash Equivalents & Investments - Beginning of Year 9,175,000 5,200,000 5,975,614 Cash & Cash Equivalents & Investments - End of the Year 5,200,000 5,975,614 5,455,298 Plus: Investments - End of the Year 5,150,000 9,975,614 8,655,298 Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 <td>Purchase of Infrastructure, Property, Plant & Equipment</td> <td>(3,985,000)</td> <td>(4,576,087)</td> <td>(5,986,225)</td>	Purchase of Infrastructure, Property, Plant & Equipment	(3,985,000)	(4,576,087)	(5,986,225)
Receipts Proceeds from Borrowings & Advances 0 0 1,000,000 Proceeds from Retirement Home Contributions 593,000 7979999999999999999999999999999999999	Net Cash Provided (or used in) Investing Activities	(8,692,000)	(3,366,087)	(5,000,225)
Proceeds from Retirement Home Contributions 593,000 Payments Feature 1 Repayment of Borrowings & Advances (192,000) (201,913) (213,770) Repayment of Retirement Home Contributions (822,000) 0 0 0 Other Financing Activity Payments 0 (1,000,000) (201,913) (213,770) Net Cash Flow Provided (Used in) Financing Activities (421,000) (201,913) (213,770) Net Increase/(Decrease) in Cash & Cash Equivalents (3,975,000) 775,614 (520,316) Plus: Cash, Cash Equivalents & Investments - Beginning of Year 9,175,000 5,200,000 5,975,614 Cash & Cash Equivalents - End of the Year 5,200,000 5,975,614 5,455,298 plus: Investments - End of the Year 5,150,000 4,000,000 3,200,000 Total Cash, Cash Equivalents & Investments - End of Year 10,350,000 9,975,614 8,655,298 Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000	Cash Flows from Financing Activities Receipts			
Payments Repayment of Borrowings & Advances (192,000) (201,913) (213,770) Repayment of Retirement Home Contributions (822,000) 0 0 Other Financing Activity Payments 0 (1,000,000) Net Cash Flow Provided (Used in) Financing Activities (421,000) (201,913) (213,770) Net Increase/(Decrease) in Cash & Cash Equivalents (3,975,000) 775,614 (520,316) Plus: Cash, Cash Equivalents & Investments - Beginning of Year 9,175,000 5,200,000 5,975,614 Cash & Cash Equivalents - End of the Year 5,200,000 5,975,614 5,455,298 plus: Investments - End of the Year 5,150,000 4,000,000 3,200,000 Total Cash, Cash Equivalents & Investments - End of Year 10,350,000 9,975,614 8,655,298 Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	Proceeds from Borrowings & Advances	0	0	1,000,000
Repayment of Borrowings & Advances (192,000) (201,913) (213,770) Repayment of Retirement Home Contributions (822,000) 0 0 Other Financing Activity Payments 0 (1,000,000) Net Cash Flow Provided (Used in) Financing Activities (421,000) (201,913) (213,770) Net Increase/(Decrease) in Cash & Cash Equivalents (3,975,000) 775,614 (520,316) Plus: Cash, Cash Equivalents & Investments - Beginning of Year 9,175,000 5,200,000 5,975,614 Cash & Cash Equivalents - End of the Year 5,200,000 5,975,614 5,455,298 plus: Investments - End of the Year 5,150,000 4,000,000 3,200,000 Total Cash, Cash Equivalents & Investments - End of Year 10,350,000 9,975,614 8,655,298 Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	Proceeds from Retirement Home Contributions	593,000		
Repayment of Retirement Home Contributions (822,000) 0 0 Other Financing Activity Payments 0 (1,000,000) Net Cash Flow Provided (Used in) Financing Activities (421,000) (201,913) (213,770) Net Increase/(Decrease) in Cash & Cash Equivalents (3,975,000) 775,614 (520,316) Plus: Cash, Cash Equivalents & Investments - Beginning of Year 9,175,000 5,200,000 5,975,614 Cash & Cash Equivalents - End of the Year 5,200,000 5,975,614 5,455,298 plus: Investments - End of the Year 5,150,000 4,000,000 3,200,000 Total Cash, Cash Equivalents & Investments - End of Year 10,350,000 9,975,614 8,655,298 Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	Payments			
Other Financing Activity Payments 0 (1,000,000) Net Cash Flow Provided (Used in) Financing Activities (421,000) (201,913) (213,770) Net Increase/(Decrease) in Cash & Cash Equivalents (3,975,000) 775,614 (520,316) Plus: Cash, Cash Equivalents & Investments - Beginning of Year 9,175,000 5,200,000 5,975,614 Cash & Cash Equivalents - End of the Year 5,200,000 5,975,614 5,455,298 plus: Investments - End of the Year 5,150,000 4,000,000 3,200,000 Total Cash, Cash Equivalents & Investments - End of Year 10,350,000 9,975,614 8,655,298 Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	Repayment of Borrowings & Advances	(192,000)	(201,913)	(213,770)
Net Cash Flow Provided (Used in) Financing Activities (421,000) (201,913) (213,770) Net Increase/(Decrease) in Cash & Cash Equivalents (3,975,000) 775,614 (520,316) Plus: Cash, Cash Equivalents & Investments - Beginning of Year 9,175,000 5,200,000 5,975,614 Cash & Cash Equivalents - End of the Year 5,200,000 5,975,614 5,455,298 plus: Investments - End of the Year 5,150,000 4,000,000 3,200,000 Total Cash, Cash Equivalents & Investments - End of Year 10,350,000 9,975,614 8,655,298 Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	Repayment of Retirement Home Contributions	(822,000)	0	0
Net Increase/(Decrease) in Cash & Cash Equivalents (3,975,000) 775,614 (520,316) Plus: Cash, Cash Equivalents & Investments - Beginning of Year 9,175,000 5,200,000 5,975,614 Cash & Cash Equivalents - End of the Year 5,200,000 5,975,614 5,455,298 plus: Investments - End of the Year 5,150,000 4,000,000 3,200,000 Total Cash, Cash Equivalents & Investments - End of Year 10,350,000 9,975,614 8,655,298 Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	Other Financing Activity Payments		0	(1,000,000)
Plus: Cash, Cash Equivalents & Investments - Beginning of Year 9,175,000 5,200,000 5,975,614 Cash & Cash Equivalents - End of the Year 5,200,000 5,975,614 5,455,298 plus: Investments - End of the Year 5,150,000 4,000,000 3,200,000 Total Cash, Cash Equivalents & Investments - End of Year 10,350,000 9,975,614 8,655,298 Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	Net Cash Flow Provided (Used in) Financing Activities	(421,000)	(201,913)	(213,770)
Cash & Cash Equivalents - End of the Year 5,200,000 5,975,614 5,455,298 plus: Investments - End of the Year 5,150,000 4,000,000 3,200,000 Total Cash, Cash Equivalents & Investments - End of Year 10,350,000 9,975,614 8,655,298 Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	Net Increase/(Decrease) in Cash & Cash Equivalents	(3,975,000)	775,614	(520,316)
Polist Investments - End of the Year 5,150,000 4,000,000 3,200,000	Plus: Cash, Cash Equivalents & Investments - Beginning of Year	9,175,000	5,200,000	5,975,614
Total Cash, Cash Equivalents & Investments - End of Year 10,350,000 9,975,614 8,655,298 Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	Cash & Cash Equivalents - End of the Year	5,200,000	5,975,614	5,455,298
Representing: External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	plus: Investments - End of the Year	5,150,000	4,000,000	3,200,000
External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	Total Cash, Cash Equivalents & Investments - End of Year	10,350,000	9,975,614	8,655,298
External Restrictions 7,366,000 7,776,572 6,701,462 Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	Representing:			
Internal Restrictions 2,338,000 1,903,839 1,887,802 Unrestricted 646,000 295,203 66,034	•	7.366.000	7,776.572	6.701.462
Unrestricted 646,000 295,203 66,034				
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10,350,000 9,975,614 8,655,298		10,350,000	9,975,614	8,655,298

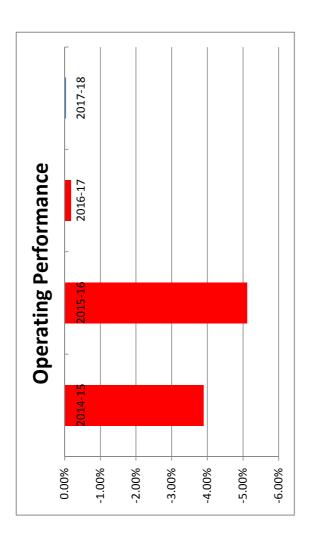
GENERAL FUND			
Cash Flows from Operating Activities			
Receipts			
·	,682,018	5,022,190	5,118,797
User Charges & Fees 1	,571,514	4,235,019	3,474,589
Interest & Investment Revenue Received	326,025	129,076	90,960
Grants & Contributions 9	,384,905	4,939,553	5,433,160
Bonds & Deposits Received			
Other 1	.,373,395	604,088	758,129
Payments			
Employee Benefits & On-Costs (6	5,759,625)	(6,811,404)	(7,046,904)
Materials & Contracts (5	5,475,618)	(3,704,411)	(3,311,650)
Borrowing Costs	(158,000)	(144,820)	(158,216)
Bonds & Deposits Refunded			
	(916,800)	(918,774)	(703,243)
Net Cash Provided (or used in) Operating Activities 4	,027,814	3,350,517	3,655,622
Cash Flows from Investing Activities			
Receipts Sale of Investment Securities 13	3,905,000	1,150,000	800,000
Sale of Investment Securities Sale of Infrastructure, Property, Plant & Equipment	38,000	60,000	186,000
Payments	30,000	00,000	180,000
,	3,650,000)	0	0
•	3,696,000)	(4,139,480)	(5,418,271)
	3,403,000)	(2,929,480)	(4,432,271)
	, , ,		
Cash Flows from Financing Activities			
Receipts			
Proceeds from Borrowings & Advances	0	0	1,000,000
Proceeds from Retirement Home Contributions	593,000	0	
Other Financing Activity Receipts	0	0	
Payments			
· ·	(188,327)	(197,781)	(209,159)
·	(822,000)	0	
Other Financing Activity Payments	0	0 (107.701)	700.044
Net Cash Flow Provided (Used in) Financing Activities	(417,327)	(197,781)	790,841
Net Increase/(Decrease) in Cash & Cash Equivalents (4	,792,513)	223,256	14,192
Plus: Cash, Cash Equivalents & Investments - Beginning of Year 4	,810,513	18,000	241,256
Cash & Cash Equivalents - End of the Year	18,000	241,256	255,448
plus: Investments - End of the Year 5	5,150,000	4,000,000	3,200,000
Total Cash, Cash Equivalents & Investments - End of Year 5	5,168,000	4,241,256	3,455,448

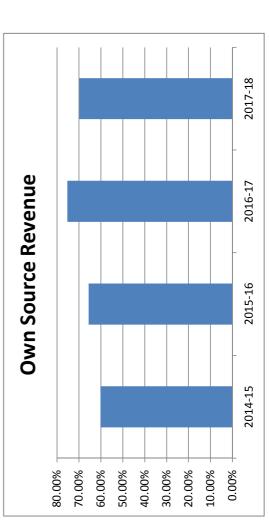
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
WATER FUND			
Cash Flows from Operating Activities			
Receipts			
Rates & Annual Charges	409,678	411,197	423,827
User Charges & Fees	598,937	518,000	540,499
Interest & Investment Revenue Received	58,834	59,546	49,040
Grants & Contributions	17,576	17,930	36,768
Bonds & Deposits Received			
Other	0	0	0
Payments			
Employee Benefits & On-Costs	(232,876)	(137,863)	(223,771)
Materials & Contracts	(161,111)	(217,250)	(193,250)
Borrowing Costs	0	0	0
Bonds & Deposits Refunded			
Other	(269,025)	(271,210)	(292,168)
Net Cash Provided (or used in) Operating Activities	422,012	380,350	340,945
Cash Flows from Investing Activities			
Receipts			
Sale of Investment Securities		0	
Sale of Infrastructure, Property, Plant & Equipment		0	0
Payments			
Purchase of Investment Securities		0	
Purchase of Infrastructure, Property, Plant & Equipment	(30,000)	(230,000)	(140,250)
Net Cash Provided (or used in) Investing Activities	(30,000)	(230,000)	(140,250)
Cash Flows from Financing Activities			
Receipts			
Proceeds from Borrowings & Advances		0	0
Proceeds from Retirement Home Contributions		0	O
Other Financing Activity Receipts		0	
Payments		O	
Repayment of Borrowings & Advances		0	0
· ·			U
Repayment of Retirement Home Contributions		0	(1,000,000)
Other Financing Activity Payments		0	(1,000,000)
Net Cash Flow Provided (Used in) Financing Activities	0	0	(1,000,000)
Net Cash Flow Flovided (Osed III) Financing Activities			(1,000,000)
Net Increase/(Decrease) in Cash & Cash Equivalents	392,012	150,350	(799,305)
Plus: Cash, Cash Equivalents & Investments - Beginning of Year	1,413,988	1,806,000	1,956,350
Cash & Cash Equivalents - End of the Year	1,806,000	1,956,350	1,157,045
plus: Investments - End of the Year			
Total Cash, Cash Equivalents & Investments - End of Year	1,806,000	1,956,350	1,157,045
·	·	•	

	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
SEWER FUND			J
Cash Flows from Operating Activities			
Receipts			
Rates & Annual Charges	567,304	576,375	722,871
User Charges & Fees	12,068	10,000	15,327
Interest & Investment Revenue Received	47,712	50,112	43,028
Grants & Contributions	13,520	13,475	234,150
Bonds & Deposits Received			
Other	4	0	0
Payments			
Employee Benefits & On-Costs	(149,499)	(127,258)	(144,309)
Materials & Contracts	(60,271)	(101,150)	(124,850)
Borrowing Costs	0	0	0
Bonds & Deposits Refunded			
Other	(179,175)	(175,650)	(211,462)
Net Cash Provided (or used in) Operating Activities	251,663	245,904	534,755
Cash Flows from Investing Activities			
Receipts			
Sale of Investment Securities		0	
Sale of Infrastructure, Property, Plant & Equipment		0	0
Payments			
Purchase of Investment Securities		0	
Purchase of Infrastructure, Property, Plant & Equipment	(11,000)	(105,000)	(344,704)
Net Cash Provided (or used in) Investing Activities	(11,000)	(105,000)	(344,704)
Cash Flows from Financing Activities			
Receipts			
Proceeds from Borrowings & Advances		0	0
Proceeds from Retirement Home Contributions		0	0
Other Financing Activity Receipts		0	0
Payments			
Repayment of Borrowings & Advances		0	0
Repayment of Retirement Home Contributions		0	0
Other Financing Activity Payments		0	0
Net Cash Flow Provided (Used in) Financing Activities	0	0	0
Net Increase/(Decrease) in Cash & Cash Equivalents	240,663	140,904	190,051
Plus: Cash, Cash Equivalents & Investments - Beginning of Year	1,483,337	1,724,000	1,864,904
Cash & Cash Equivalents - End of the Year	1,724,000	1,864,904	2,054,955
plus: Investments - End of the Year			
Total Cash, Cash Equivalents & Investments - End of Year	1,724,000	1,864,904	2,054,955

Meximaple Activities Receipts Rates & Annual Charges 2,881,481 3,171,599 2,984,596 Interest & Investment Revenue Received 67,429 77,718 65,532 Grants & Contributions 0 0 0 0 Bonds & Deposits Received 0 13,500 2,500 Other 6,601 13,500 2,500 Payments (657,000) (521,632) (360,436) Berngloyee Benefits & On-Costs (1,812,000) (1,887,052) (2,054,674) Materials & Contracts (657,000) (521,632) (360,436) Borrowing Costs (8,000) (3,943) (4,405) Bonds & Deposits Refunded (42,000) (483,307) (470,755) Net Cash Provided (or used in) Operating Activities 8 0 0 Receipts 8 0 0 0 Sale of Investment Securities 9 0 0 Sale of Infrastructure, Property, Plant & Equipment (248,000) (101,607) (83,000)		2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
Receipts 0 0 Rates & Annual Charges 2,881,481 3,171,559 2,984,596 Interest & Investment Revenue Received 67,429 77,718 65,532 Grants & Contributions 0 0 0 Bonds & Deposits Received 6,601 13,500 2,500 Other 6,601 13,500 2,500 Payments (1,812,000) (1,887,052) (2,054,674) Materials & Contracts (657,000) (521,632) (360,436) Borrowing Costs (8,000) (3,943) (4,405) Bords & Deposits Refunded (8,000) (3,943) (4,405) Other 42,000) (483,307) (470,755) Net Cash Provided (or used in) Operating Activities 8 8 0 0 Cash Flows from Investing Activities 8 0 0 0 Receipts 8 2 0 0 0 Sale of Infrastructure, Property, Plant & Equipment 0 0 0 0 0 0 0				
Rates & Annual Charges 0 0 0 0 User Charges & Fees 2,881,481 3,171,559 2,984,596 Interest & Investment Revenue Received 67,429 77,718 65,532 Grants & Contributions 0 3,60,436 0 <td< td=""><td>Cash Flows from Operating Activities</td><td></td><td></td><td></td></td<>	Cash Flows from Operating Activities			
User Charges & Fees	·			
Interest & Investment Revenue Received G7,429 77,718 G5,532 Grants & Contributions 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	_		_	
Grants & Contributions 0 0 0 Bonds & Deposits Received Other 6,601 13,500 2,500 Payments 6,601 13,500 2,500 Employee Benefits & On-Costs (1,812,000) (1,887,052) (2,054,674) Materials & Contracts (657,000) (521,632) (360,436) Borrowing Costs (8,000) (3,943) (4,405) Bonds & Deposits Refunded Other (42,000) (483,307) (470,755) Net Cash Provided (or used in) Operating Activities 366,843 162,358 Cash Flows from Investing Activities Receipts Sale of Investment Securities 0 0 Sale of Investment Securities 0 0 Purchase of Investment Securities 0 0 Purchase of Infrastructure, Property, Plant & Equipment (248,000) (101,607) (83,000) Net Cash Provided (or used in) Investing Activities (248,000) (101,607) (83,000) Cash From Financing Activities Receipts 0 0 <	_			
Bonds & Deposits Received Other 6,601 13,500 2,500 Other Payments 6,601 13,500 2,500 Employee Benefits & On-Costs (1,812,000) (1,887,052) (2,054,674) Materials & Contracts (657,000) (521,632) (360,436) Bonds & Deposits Refunded (8,000) (3,943) (4,405) Other (42,000) (483,307) (470,755) Net Cash Provided (or used in) Operating Activities 436,511 366,843 162,358 Cash Flows from Investing Activities 8 0 0 0 Receipts 9 0 0 0 0 Sale of Infrastructure, Property, Plant & Equipment 0 0 0 0 0 Payments 0<		·		
Other Payments 6,601 13,500 2,500 Payments Employee Benefits & On-Costs (1,812,000) (1,887,052) (2,054,674) Materials & Contracts (657,000) (521,632) (360,436) Borrowing Costs (8,000) (3,943) (4,405) Bonds & Deposits Refunded Other (42,000) (483,307) (470,755) Net Cash Provided (or used in) Operating Activities 436,511 366,843 162,358 Cash Flows from Investing Activities 0 0 0 Receipts 0 0 0 0 Sale of Investment Securities 0 0 0 0 0 Pourchase of Infrastructure, Property, Plant & Equipment 0		0	0	0
Payments	·			
Employee Benefits & On-Costs (1,812,000) (1,887,052) (2,054,674) Materials & Contracts (657,000) (521,632) (360,436) Borrowing Costs (8,000) (3,943) (4,405) Bonds & Deposits Refunded Other (42,000) (483,307) (470,755) Met Cash Provided (or used in) Operating Activities 436,511 366,843 162,358 Cash Flows from Investing Activities (42,000) (483,307) (470,755) Met Cash Provided (or used in) Operating Activities (42,000) (483,307) (470,755) Met Cash Provided (or used in) Operating Activities (42,000) (483,007) Met Cash Provided (or used in) Investing Activities (42,000) (10,607) (470,755) Met Cash Provided (or used in) Investing Activities (248,000) (101,607) (83,000) Met Cash Provided (or used in) Investing Activities (248,000) (101,607) (83,000) Met Cash Provided (or used in) Investing Activities (248,000) (101,607) (83,000) Met Cash Provided (or used in) Investing Activities (248,000) (101,607) (83,000) Met Cash Provided (or used in) Investing Activities (3,673) (4,132) (4,611) Met Provided (or used in) Investing Activities (3,673) (4,132) (4,611) Met Provided (Used in) Financing Activities (3,673) (4,132) (4,611) Met Increase/(Decrease) in Cash & Cash Equivalents 184,838 261,104 74,746 Met Increase/(Decrease) in Cash & Cash Equivalents 1,652,000 1,913,104 1,987,850 Met Cash Equivalents & Investments - Beginning of Year 1,652,000 1,913,104 1,987,850 Met Cash Equivalents - End of the Year 1,652,000 1,913,104 1,987,850 Met Cash Equivalents - End of the Year 1,652,000 1,913,104 1,987,850 Met Cash Equivalents - End of the Year 1,652,000 1,913,104 1,987,850 Met Cash Equivalents - End of the Year 1,652,000 1,913,104 1,987,850 Met Cash Equivalents - End of the Year 1,652,000 1,913,104 1,987,850 Met Cash Equivalents - End of the Year 1,652,000 1,913,104 1,987,850 Met Cash Equivalents - End of the Year 1,652,000 1,9		6,601	13,500	2,500
Materials & Contracts (657,000) (521,632) (360,436) Borrowing Costs (8,000) (3,943) (4,405) Bonds & Deposits Refunded (42,000) (483,307) (470,755) Net Cash Provided (or used in) Operating Activities 436,511 366,843 162,358 Cash Flows from Investing Activities 0 0 0 Sale of Investment Securities 0 0 0 Sale of Infrastructure, Property, Plant & Equipment 0 0 0 Poyments 0 0 0 0 0 Purchase of Investment Securities 0	•			
Borrowing Costs Refunded Other (8,000) (3,943) (4,405) (470,755) Net Cash Provided (or used in) Operating Activities 436,511 366,843 162,358 Cash Flows from Investing Activities 8436,511 366,843 162,358 Cash Flows from Investing Activities 0 0 0 Sale of Investment Securities 0 0 0 Sale of Infrastructure, Property, Plant & Equipment 0 0 0 Purchase of Infrastructure, Property, Plant & Equipment (248,000) (101,607) (83,000) Net Cash Provided (or used in) Investing Activities (248,000) (101,607) (83,000) Net Cash Flows from Financing Activities 8 0 0 Receipts 0 0 0 Proceeds from Borrowings & Advances 0 0 0 Proceeds from Retirement Home Contributions 0 0 0 Other Financing Activity Receipts 3 (4,132) (4,611) Repayment of Borrowings & Advances (3,673) (4,132) (4,611) Repayment of Retirement Home Contr		•	•	•
Bonds & Deposits Refunded Other (42,000) (483,307) (470,755) Net Cash Provided (or used in) Operating Activities 436,511 366,843 162,358 Cash Flows from Investing Activities Receipts Sale of Investment Securities 0 0 0 Payments Purchase of Investment Securities 0 0 0 Purchase of Investment Securities 0 0 0 Purchase of Infrastructure, Property, Plant & Equipment (248,000) (101,607) (83,000) Net Cash Provided (or used in) Investing Activities (248,000) (101,607) (83,000) Cash Flows from Financing Activities Receipts Proceeds from Borrowings & Advances 0 0 0 Proceeds from Retirement Home Contributions 0 0 0 Other Financing Activity Receipts Repayment of Borrowings & Advances (3,673) (4,132) (4,611) Repayment of Retirement Home Contributions 0 0 0 Other Financing Activity Payments Repayment of Retirement Home Contributions 0 0 0 Other Financing Activity Payments 0 0 0 Net Cash Flow Provided (Used in) Financing Activities (3,673) (4,132) (4,611) Net Increase/(Decrease) in Cash & Cash Equivalents 184,838 261,104 74,746 Plus: Cash, Cash Equivalents & Investments - Beginning of Year 1,467,162 1,652,000 1,913,104 Cash & Cash Equivalents - End of the Year				-
Other (42,000) (483,307) (470,755) Net Cash Provided (or used in) Operating Activities 436,511 366,843 162,358 Cash Flows from Investing Activities 8 6,843 162,358 Receipts 9 0 0 Sale of Investment Securities 0 0 0 Sale of Investment Securities 0 0 0 Purchase of Investment Securities 0 0 0 Purchase of Infrastructure, Property, Plant & Equipment (248,000) (101,607) (83,000) Net Cash Provided (or used in) Investing Activities (248,000) (101,607) (83,000) Net Cash Flows from Financing Activities 0 0 0 Receipts 0 0 0 Proceeds from Borrowings & Advances 0 0 0 Poyments 0 0 0 Repayment of Borrowings & Advances (3,673) (4,132) (4,611) Repayment of Retirement Home Contributions 0 0 0 Other Financing Activity Payments<		(8,000)	(3,943)	(4,405)
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Cash Flows from Investing Activities Receipts Sale of Investment Securities Sale of Infrastructure, Property, Plant & Equipment Payments Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment Receipts Provided (or used in) Investing Activities Receipts Proceeds from Borrowings & Advances Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions Other Financing Activity Receipts Payments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments O 0 Other F	Other	(42,000)	(483,307)	(470,755)
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Sale of Investment Securities Sale of Infrastructure, Property, Plant & Equipment Payments Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment Purchase of Infrastructure, Property of Infrastructure, Plant & Infrastructure, Plant & Infrastructure, Plant & Infrastructure, P	Cash Flows from Investing Activities			
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Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment Purchase of Infrastructure, Property, Plant & Infrastructure, Plant & Infrastructure, Property, Plant & Infrastructure, Plant &	Sale of Investment Securities		0	0
Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment Purchase of Infrastructure, Property, Plant & Equipment Perchase of Infrastructure, Property, Plant & Infrastructure, Infras	Sale of Infrastructure, Property, Plant & Equipment		0	0
Purchase of Infrastructure, Property, Plant & Equipment (248,000) (101,607) (83,000) Net Cash Provided (or used in) Investing Activities (248,000) (101,607) (83,000) Cash Flows from Financing Activities **Receipts** Proceeds from Borrowings & Advances	Payments			
Net Cash Provided (or used in) Investing Activities(248,000)(101,607)(83,000)Cash Flows from Financing Activities8888888888900 </td <td>Purchase of Investment Securities</td> <td></td> <td>0</td> <td>0</td>	Purchase of Investment Securities		0	0
Cash Flows from Financing Activities Receipts Proceeds from Borrowings & Advances Orceeds from Retirement Home Contributions Other Financing Activity Receipts Organizer Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Orceeds from Retirement Home Contributions Other Financing Activity Payments Orceeds from Retirement Home Contributions Other Financing Activity Payments Orceeds from Retirement Home Contributions Other Financing Activity Payments Orceeds from Retirement Home Contributions Other Financing Activity Payments Orceeds from Retirement Home Contributions Other Financing Activity Payments Orceeds from Retirement Home Contributions Other Financing Activity Receipts Orceeds from Retirement Home Contributions Orceeds fro	Purchase of Infrastructure, Property, Plant & Equipment	(248,000)	(101,607)	(83,000)
Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions Other Financing Activity Receipts Payments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Repayment of Retirement Home Contributions Other Financing Activity Payments Net Cash Flow Provided (Used in) Financing Activities Net Increase/(Decrease) in Cash & Cash Equivalents Plus: Cash, Cash Equivalents & Investments - Beginning of Year 1,467,162 1,652,000 1,913,104 1,987,850 plus: Investments - End of the Year	Net Cash Provided (or used in) Investing Activities	(248,000)	(101,607)	(83,000)
Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions Other Financing Activity Receipts Payments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Repayment of Retirement Home Contributions Other Financing Activity Payments Net Cash Flow Provided (Used in) Financing Activities Net Increase/(Decrease) in Cash & Cash Equivalents Plus: Cash, Cash Equivalents & Investments - Beginning of Year 1,467,162 1,652,000 1,913,104 1,987,850 plus: Investments - End of the Year	Cash Flows from Financing Activities			
Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions Other Financing Activity Receipts Repayments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Net Cash Flow Provided (Used in) Financing Activities Net Increase/(Decrease) in Cash & Cash Equivalents Plus: Cash, Cash Equivalents & Investments - Beginning of Year 1,467,162 1,652,000 1,913,104 1,987,850 plus: Investments - End of the Year				
Other Financing Activity Receipts Payments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Net Cash Flow Provided (Used in) Financing Activities Net Increase/(Decrease) in Cash & Cash Equivalents Plus: Cash, Cash Equivalents & Investments - Beginning of Year 1,467,162 1,652,000 1,913,104 1,987,850 plus: Investments - End of the Year	•		0	0
Payments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Net Cash Flow Provided (Used in) Financing Activities Net Increase/(Decrease) in Cash & Cash Equivalents Plus: Cash, Cash Equivalents & Investments - Beginning of Year Cash & Cash Equivalents - End of the Year Plus: Investments - End of the Year	Proceeds from Retirement Home Contributions		0	0
Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Net Cash Flow Provided (Used in) Financing Activities Net Increase/(Decrease) in Cash & Cash Equivalents Plus: Cash, Cash Equivalents & Investments - Beginning of Year Cash & Cash Equivalents - End of the Year Plus: Investments - End of the Year	Other Financing Activity Receipts		0	0
Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Net Cash Flow Provided (Used in) Financing Activities Net Increase/(Decrease) in Cash & Cash Equivalents Plus: Cash, Cash Equivalents & Investments - Beginning of Year 1,467,162 1,652,000 1,913,104 1,987,850 plus: Investments - End of the Year	- , , , , , , , , , , , , , , , , , , ,			
Repayment of Retirement Home Contributions Other Financing Activity Payments Net Cash Flow Provided (Used in) Financing Activities (3,673) (4,132) (4,611) Net Increase/(Decrease) in Cash & Cash Equivalents 184,838 261,104 74,746 Plus: Cash, Cash Equivalents & Investments - Beginning of Year 1,467,162 1,652,000 1,913,104 1,987,850 plus: Investments - End of the Year	•	(3,673)	(4,132)	(4,611)
Other Financing Activity Payments00Net Cash Flow Provided (Used in) Financing Activities(3,673)(4,132)(4,611)Net Increase/(Decrease) in Cash & Cash Equivalents184,838261,10474,746Plus: Cash, Cash Equivalents & Investments - Beginning of Year1,467,1621,652,0001,913,104Cash & Cash Equivalents - End of the Year1,652,0001,913,1041,987,850plus: Investments - End of the Year		, , ,		
Net Cash Flow Provided (Used in) Financing Activities(3,673)(4,132)(4,611)Net Increase/(Decrease) in Cash & Cash Equivalents184,838261,10474,746Plus: Cash, Cash Equivalents & Investments - Beginning of Year1,467,1621,652,0001,913,104Cash & Cash Equivalents - End of the Year1,652,0001,913,1041,987,850plus: Investments - End of the Year	·			0
Plus: Cash, Cash Equivalents & Investments - Beginning of Year 1,467,162 1,652,000 1,913,104 Cash & Cash Equivalents - End of the Year 1,652,000 1,913,104 1,987,850 plus: Investments - End of the Year	- , ,	(3,673)	(4,132)	
Cash & Cash Equivalents - End of the Year 1,652,000 1,913,104 1,987,850 plus: Investments - End of the Year	Net Increase/(Decrease) in Cash & Cash Equivalents	184,838	261,104	74,746
plus: Investments - End of the Year	Plus: Cash, Cash Equivalents & Investments - Beginning of Year	1,467,162	1,652,000	1,913,104
·	Cash & Cash Equivalents - End of the Year	1,652,000	1,913,104	1,987,850
Total Cash, Cash Equivalents & Investments - End of Year 1,652,000 1,913,104 1,987,850	plus: Investments - End of the Year			
	Total Cash, Cash Equivalents & Investments - End of Year	1,652,000	1,913,104	1,987,850

URALLA SHIRE COUNCIL BUDGET RATIOS YEAR ENDED 30 JUNE 2018





Operating Performance

2017-18	-0.03%
2016-17	-0.17%
2015-16	-5.11%
2014-15	-3.89%

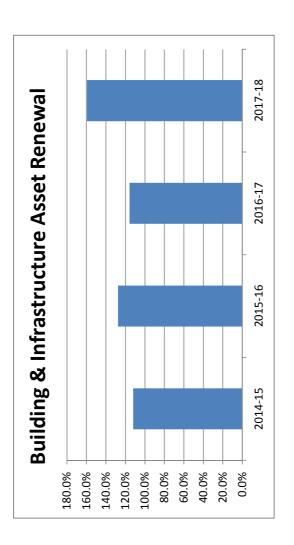
This ratio measures Council's achievement of containing operating expenditure within operating revenue. The benchmark is set at breakeven.

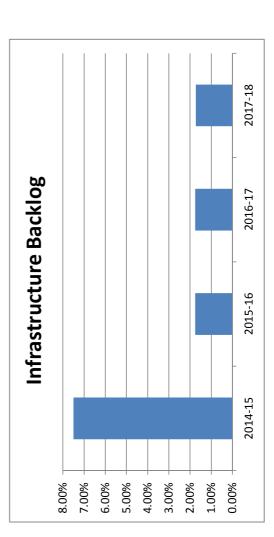
Own Source Revenue

2017-18	69.82%
2016-17	75.27%
2015-16	65.58%
2014-15	60.12%

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants & contributions. The benchmark is set at 60% over a three year rolling average.

URALLA SHIRE COUNCIL BUDGET RATIOS YEAR ENDED 30 JUNE 2018





Building & Infrastructure Asset Renewal

115.7% 159.4%
115
127.6%
112.0%

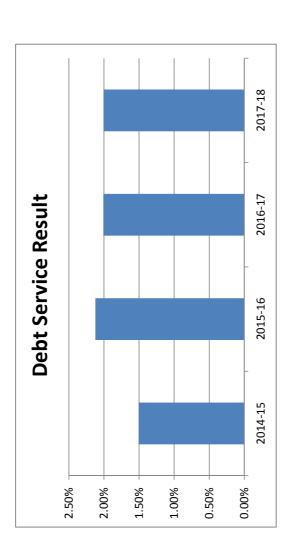
To assess the rate at which these assets are being renewed relative to the rate at which they are depreciating. The benchmark is set at 100%.

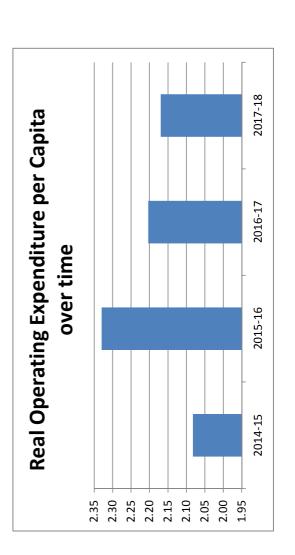
Infrastructure Backlog

2017-18	1.72%
2016-17	1.75%
2015-16	1.75%
2014-15	7.50%

This ratio shows what proportion the backlog amount is against the total value of a Council's infrastructure. The benchmark is set at < 2%.

URALLA SHIRE COUNCIL BUDGET RATIOS YEAR ENDED 30 JUNE 2018





Debt Service Result

2017-18	2.01%
2016-17	2.01%
2015-16	2.12%
2014-15	1.51%

This ratio shows the percentage of operating revenue required to service council debt. The benchmark is set at < 20%.

Real Operating Expenditure per Capita over time

2017-18	2.17
2016-17	2.20
2015-16	2.33
2014-15	2.08

This ratio adjusts the operating expenditure by the CPI to reflect per capita expenditure over time. The benchmark is set at < 2.0 and should be declining.

Capital and Special Projects

	2017-2018 Budget	Funded from General	New asset or asset renewal
Organisational Services			
HR			
New software	60,000	60,000	New
IT Services			
General infrastructure			
Technology replacement	46,279	46,279	Renewal
E-Register for delegations	8,000	8,000	New
Property			
Hill Street Aged Units - Fence	12,000	12,000	Renewal
Infrastructure & Regulation			
I&R Management			
Plant replacement program	1,107,000	1,107,000	Renewal
Depot	39,500	39,500	Renewal
Industrial land redevelopment - advertising & mar	30,000	30,000	Renewal
Works & Civil			
Stormwater drainage			
Rowan Avenue	45,000	45,000	New
Bridges - Local			
Mihi Bridge	260,000		Renewal
Footpaths			
Per council works program	52,414		New
Kerb & Gutter	62,800		Renewal
Local Urban Streets including Urban Facilities & Bus Sl	285,869	285,869	Renewal
Regional Rural Sealed Roads			
Sealed road reseal program	248,500		Renewal
Rehab MR73 23km to 24km	400,000		Renewal
Repair three sections of MR124	358,686		Renewal
	1,007,186		
Regional Rural Unsealed Roads	15,193		Renewal
Sealed Rural Roads			
Per council works program	811,521		
	811,521		
Unsealed Rural Roads			
Per council works program	460,073		
Per council works program	800,000		

Capital and Special Projects

		2017-2018 Budget	Funded from General	New asset or asset renewal
	Bike Track			
	Bike track extension Maitland Street	56,000	-	New
Facilities 8	& Open Space			
	Uralla Parks & Reserves	6,000	6,000	New
	Bundarra Parks & Reserves	-		
	Sport Grounds & Recreation Facilities	3,236	3,236	New
Waste				
	Sundry	1,000		Renewal
	Equipment for CDS	120,000		New
	Tin can press/baler	25,000		New
	Landfill improvement matching funds	80,000	226,000	New
Environme	ental Management			
	General	5,000	5,000	New
Water				
	Upgrade electrical/mechanical - Uralla	83,250		Renewal
	Upgrade electrical/mechanical - Bundarra	22,000		Renewal
	Land acquisition for Goldfinch Street Bundarra wat	35,000		
Sewer				
	Upgrade electrical/mechanical	16,704		Renewal
	Bundarra sewerage system	328,000		New
Community Ser	vices			
Communi	ty Development			
	Tourism - VIC	2,000	2,000	Renewal
	Library - new chairs & IT improvements	17,200	17,200	Renewal
McMaugh	n Gardens			
	IT & associated equipment upgrades	33,000	33,000	New
	General furniture & equipment	50,000	50,000	Renewal
		5,986,225	1,976,084	



Rating Policy

Rate Income

In accordance with Section 514 of the Local Government Act 1993, each parcel of land within Council's area must be categorised for rating purposes.

Section 497 of the Local Government Act 1993 provides the method for structure of the general rate. The options are:

- a) an ad-valorem;
- b) an ad-valorem with a minimum; or
- c) a base amount plus an ad-valorem.

Uralla Shire Council utilises option c, being the use of a base amount plus an ad-valorem.

A base amount is an amount paid by every rateable property in each land category, regardless of land value. An Ad Valorem amount (c in \$ applied to Land Value) is the amount calculated in addition to the base amount. The base amount and Ad Valorem amount are combined to give the total amount of the rate.

The Valuer Generals Department is the agency who determines the unimproved capital value of all properties within a Council area for the purposes of rating and re-values all properties within the Uralla Shire Council area once every five years. A new valuation has been carried out in 2017 and those new valuations will be used for rating purposes in this Operational Plan. Consequently some ratepayers will notice fluctuations in their rates outside the 1.5% general increase. Information on the valuation methodology can be obtained through the Lands Department website http://www.lpi.nsw.gov.au/valuation/land-valuation-process and selecting NSW Land Values.

Rate Pegging

For 2017/18 Council has increased its notional general rate income by the permissible increase of 1.50% announced by the Independent Pricing and Regulatory Tribunal (IPART) on 29 November 2016.

IPART advised that in determining the 2017/18 rate peg, they took into consideration the rise in the Local Government Cost Index. The main contributors to increasing the level of the index over the year ending September 2016 were:

- an increase of 2.3% in employee benefits and on-costs, measured by the ABS wage price index for the NSW public sector
- an increase of 1.5% in other expenses (e.g. miscellaneous expenses such as councillors' and mayoral fees), measured by the ABS consumer price index – all groups Sydney

- an increase of 0.6% in construction works roads, drains, footpaths, kerbing, bridges costs, measured by the ABS producer price index for roads and bridge construction NSW
- an increase of 2.7% in buildings non-dwelling costs, measured by the ABS producer price index for non-residential building construction, and
- an increase of 1.9% in other business services costs (e.g. materials and contracts such as other operating leases, contractor and consultancy costs), measured by the ABS producer price index for other administrative services.

Partly offsetting these impacts were decreases in automotive fuels (10.5%), gas (10.4%) and telecommunications and internet services (7.1%).

Annual charges for water and sewerage funds are not subject to rate pegging legislation, however, reflect the requirement to finance the maintenance, renewal and replacement of infrastructure required for effective water supplies and sewerage systems.

Rating Categories

There are four land categories used for rating purposes, being: Farmland, Residential, Mining and Business. Council has made one sub-category of the Residential Category called Rural Residential.

Farmland Rate

The Farmland Rate applies to all rateable assessments categorised as farmland under Section 515 of the Local Government Act throughout the whole of the Council area. A map of the area to which the Farmland Rate applies (whole of shire) is included at the end of this document.

Residential Rate

The Residential Rate applies to all rateable assessments categorised as residential under Section 516 of the Local Government Act throughout the whole of the Council area. A map of the area to which the Residential Rate applies (whole of shire) is included at the end of this document.

Rural Residential Rate

The Rural Residential Rate applies to all rateable assessments categorised as Rural Residential under Section 529 of the Local Government Act throughout the whole of the Council area. A map of the area to which the Rural Residential Rate applies (whole of shire) is included at the end of this document.

Business Rate

The Business Rate applies to all rateable assessments categorised as Business under Section 518 of the Local Government Act throughout the whole of the Council area. A map of the area to which the Business Rate applies (whole of shire) is included at the end of this document.

Mining Rate

The Mining Rate applies to all rateable assessments categorised as Mining under Section 517 of the Local Government Act throughout the whole of the Council area. A map of the area to which the Mining Rate applies (whole of shire) is included at the end of this document.

Rates Structure – 2017/18

Rate Type	Category	Sub Category		Ad Valorem Amount Base Amount Cents in \$		nount	Base A % Y		Rate Yield \$		
			2017/2018	2016/2017	2017/2018	2016/2017	2017/2018	2016/2017	2017/2018	2016/2017	
Ordinary	Farmland		0.3595	0.395	\$277.00	\$272.50	8.07%	8.05%	\$2,008,997	\$1,972,482	
Ordinary	Residential	Ordinary	0.3595	0.395	\$277.00	\$272.50	45.78%	45.84%	\$863,974	\$842,366	
Ordinary	Residential	Rural	0.3595	0.395	\$277.00	\$272.50	30.73%	30.13%	\$743,551	\$739,870	
Ordinary	Business		0.3595	0.395	\$277.00	\$272.50	40.85%	39.84%	\$100,346	\$107,379	
Ordinary	Mining		0.3595	0.395	\$277.00	\$272.50	0.00%	0.00%	\$0	\$0	

Average Rate for each Land Category 2017/2018

	Farmland	Residential	Rural Residential	Business	Mining
Approximate Total Rates from Category	\$2,008,997	\$863,974	\$743,551	\$100,346	\$0
% of Total Rates	54.05%	23.25%	20.00%	2.70%	0
Number of assessments	585	1,428	825	149	0
Average rates per assessment	\$3,434	\$605	\$901	\$673	\$0
Total Land Value of category	\$513,755,720	\$130,297,150	\$143,261,620	\$16,509,010	\$0
% of Total Land Value	63.91%	16.21%	17.82%	2.06%	0

Average Rate for each Land Category 2016/17

	Farmland	Residential	Rural Residential	Business	Mining
Approximate Total Rates from Category	\$1,972,482	\$842,366	\$739,870	\$107,379	\$0
% of Total Rates	53.86%	23.00%	20.20%	2.93%	0
Number of assessments	583	1,417	818	158	0
Average rates per assessment	\$3,383	\$594	\$904	\$680	\$0
Total Land Value of category	\$459,142,820	\$115,502,230	\$130,877,230	\$16,353,560	\$0
% of Total Land Value	63.60%	16.00%	18.13%	2.27%	0

Average Rate for each Land Category 2015/16

	Farmland	Residential	Rural Residential	Business	Mining
Approximate Total Rates from Category	\$1,973,382	\$767,824	\$743,574	\$101,233	\$0
% of Total Rates	55.03%	21.41%	20.74%	2.82%	0
Number of assessments	578	1401	814	160	0
Average rates per assessment	\$3414	\$548	\$913	\$633	\$0
Total Land Value of category	\$448,036,250	\$97,453,895	\$129,851,540	\$14,464,100	\$0
% of Total Land Value	64.95%	14.13%	18.82%	2.10%	0

Annual Charges

Water Supply - Access Charges

In accordance with Section 501 of the Local Government Act 1993, it is proposed to levy a charge on all consumers connected to, or capable of being connected to, the Uralla or Bundarra water supply systems for water services, based on the table below.

Annual Water Access Charges					
Charge	Amo	ount	Yie	eld	
	2017/2018	2016/2017	2017/2018	2016/2017	
Uralla Water	\$316.00	\$311.00	\$384,572	\$371,645	
Bundarra Water	\$316.00	\$311.00	\$72,680	\$72,152	
Total			\$457,252	\$443,797	

Water Supply – Consumption Charges

In accordance with Section 502 of the Local Government Act 1993, it is proposed to levy a charge for the consumption of water for all properties, as detailed in the table below:

Water Usage Charge					
Charge	Amount Estimated Yield				
	2017/2018	2016/2017	2017/2018	2016/2017	
Uralla Water Usage Charge	\$2.30	\$2.25	\$451,000	\$430,000	
Bundarra Water Usage Charge	\$2.30	\$2.25	\$70,000	\$60,000	
Total			\$521,000	\$490,000	

Sewerage Charges - Residential

In accordance with Sections 501 and 502 of the Local Government Act 1993, it is proposed to levy a charge on all residential consumers connected to, or capable of being connected to, the Uralla or Bundarra sewer system for sewerage services, as detailed in the table below:

Annual Sewer Charges - Residential							
Charge	Amount Yield				Amount		eld
	2017/2018	2017/2018 2016/2017 2017/2018					
Uralla Sewerage	\$559.00	\$550.00	\$584,155	\$564,300			
Bundarra Sewerage	\$559.00	\$0	\$129,688	\$0			
Total			\$713,843	\$564,300			

Sewerage Charges – Non - Residential

In accordance with Sections 501 and 502 of the Local Government Act 1993, it is proposed to levy an access charge (70% of residential charge) plus a usage charge (per kilolitre) on all non-residential consumers connected to, or capable of being connected to, the Uralla or Bundarra sewer systems for sewerage services, as detailed in the table below:

Annual Sewer Charges – Non-Residential					
Charge	Amo	ount	Yio	eld	
	2017/2018	2016/2017	2016/2017	2016/2017	
Uralla Sewerage – Access	\$391.00	\$385.00	\$35,190	\$36,575	
Uralla Sewerage – Usage	\$1.11	\$1.10			
Bundarra Sewerage – Access	\$391.00	\$0	\$0	\$0	
Bundarra Sewerage – Usage	\$1.11	\$0			

Trade Waste Charges

In accordance with Sections 501 and 502 of the Local Government Act 1993, it is proposed to levy an annual charge plus a usage charge (per kilolitre) on all non-residential consumers connected to, or capable of being connected to, the Uralla or Bundarra sewer systems for sewerage services, as detailed in the table below:

Trade Waste Charges – Non-Residential					
Charge Amount Yield					
	2017/2018	2016/2017	2016/2017	2016/2017	
Trade Waste - Annual	\$74.00	\$74.00	\$6,000	\$5,000	
Trade Waste - Usage	\$1.33	\$1.30			

Stormwater Management Levy

In accordance with Section 496A of the Local Government Act 1993, it is proposed to levy a charge for the provision of stormwater management services.

The levy applies to all urban residential, business and industrial lots with impervious surfaces, as detailed in the table below:

Stormwater Management Levy					
Charge per lot	Amount Estimated Yield				
	2017/2018	2016/2017	2017/2018	2016/2017	
Urban Residential levy	\$25.00	\$25.00	\$23,525	\$23,225	
Urban Strata residential levy	\$12.50	\$12.50	\$213 \$:		
Charge per 350m²	Amount Estimated Yield			ed Yield	
Urban Business and industrial	\$25.00	\$25.00	\$5,225	\$5,850	

Waste Facility Fee

In accordance with Section 501 of the Local Government Act 1993, it is proposed to levy an annual charge on all rateable properties as a Waste Management Facility fee. This charge recognises that all rateable properties potentially produce waste and hence should contribute to the costs of running Council's Waste Management Facilities. Gate charges will apply as per Council's Fees and Charges Policy.

Waste Facility Fee				
Charge	Amount Yield			
	2017/2018	2016/2017	No of Assess.	Total Yield
Waste Facility Fee	\$212.00	\$206.00	2,987	\$633,244

Waste Management Charge (Residential)

In accordance with Section 496 of the Local Government Act 1993 Council proposes to levy annual charges for the provision of waste management collection services on each parcel of rateable land for which services are available. The charges will be made as set out in the table below:

Waste Management Charge - Residential						
Charge	Amount		Charge Amount		Yi	eld
	2017/2018	2016/2017	Services	Total Yield		
Uralla Residential	\$324.00	\$315.00	1046	\$343,592		
Bundarra Residential	\$324.00	\$315.00	174	\$56,876		
Invergowrie Residential	\$324.00	\$315.00	507	\$163,976		
Additional Recycling Bin	\$112.00	\$109.00	1	\$112		
TOTAL				\$564,556		

Waste Management Charge (Non Rateable)

In accordance with Section 503(2) of the Local Government Act 1993, Council proposes to levy an annual charge for the removal of material from non-rateable properties. The charges will be made as set out in the table below:

Charge	Amount		
	2017/2018	2016/2017	
Uralla Non-Rateable	\$324.00	\$315.00	
Bundarra Non-Rateable	\$324.00	\$315.00	
Additional Recycling Bin	\$112.00	\$109.00	

Waste Management Charge (Non Residential)

In accordance with Section 501 of the Local Government Act 1993, Council proposes to levy an annual charge for the removal of material from non-residential properties. The charges will be made as set out in the table below:

Waste Management Charge – Non-Residential					
Charge	Amo	ount	Yi	eld	
	2017/2018	2017/2018 2016/2017 Services			
Uralla Commercial - Large	\$242.00	\$236.00	132	\$31,944	
Uralla Commercial - Small	\$187.00	\$182.00	41	\$7,667	
Bundarra Commercial	\$242.00	\$236.00	22	\$5,566	
TOTAL				\$45,177	

Environmental Levy

In accordance with Section 501 of the Local Government Act 1993, Council proposes to levy an annual Environmental Levy on every rateable assessment in the Shire. The levy is utilized to continue bush regeneration projects throughout the Shire and to match external funding for environmental management projects that are obtained. The levy is as detailed in the table below:

Environnemental Levy					
Charge Amount Estimated Yield					
	2017/2018	2016/2017	2017/2018	2016/2017	
Environmental Levy	\$77.00	\$75.00	\$230,076	\$223,125	

Borrowings

The only proposed borrowing included in the operational plan is an internal loan for \$1,000,000 to be utilised for the replacement of plant and equipment.

Interest on Rates & Charges

Interest will be charged on overdue rates and charges as regulated by the Office of Local Government. Council will apply the maximum rate determined under this regulation. Interest will be calculated on a simple daily basis. In accordance with section 566(3) of the Act, the Minister has determined that the maximum rate of interest payable on overdue rates and charges for the 2017/18 rating year will be 7.5%

Fees and Charges

In accordance with Section 608 of the Local Government Act, 1993, Council proposes a range of fees and charges as contained in the **2017/2018 Fees and Charges Schedule** contained in this document. Council reserves the right to change any of the fees and charges or strike new fees and charges during 2017/2018.

The application of these fees and charges will reduce the level of cross subsidisation required to be funded by ordinary rates.

The following factors have been taken into account in determining the fees:

- the cost of providing the service;
- the importance of the service to the community;
- the price fixed by the relevant industry body;
- any factors specified in the Local Government Regulations;
- National Competition Policy;
- Goods and Services Tax legislation.

Council provides a range of goods and services where statutory charges are set by regulation, examples include:

- section 603 certificates;
- section 149 certificates;
- information supplied under Freedom of Information Act;
- impounding fees;
- dog registrations; and
- building application fees.

Pricing Policy

Council is committed to providing a variety of goods and services which reflect concern for the individual and the wider community, and which meets the diverse needs of everyone who lives in, works in, or visits the Council area.

Council will ensure that charges are raised as equitably as possible. The charges or fees set have Goods and Services Tax (GST) included where applicable. Those charges or fees subject to GST are indicated in the Fees and Charges Schedule. The principles of competitive neutrality which is part of the National Competition Policy have been taken into consideration in the pricing policy.

Council adopts a user pays principle in the assessing and levying of fees and charges, whilst recognising the need for supplementing income in particular circumstances.

Council will ensure that all rates, charges and fees are set so as to provide adequate cash flows to meet operating costs and to assist in the provision of funding capital renewal and replacement.

Council will pursue all cost effective opportunities in order to maximise its revenue base and to seek an acceptable commercial rate of return on investments, subject to risk parameters.

Council recognises the need to set prices for goods and services in order to provide the most effective level of service to our community and to ensure resources are deployed most efficiently.

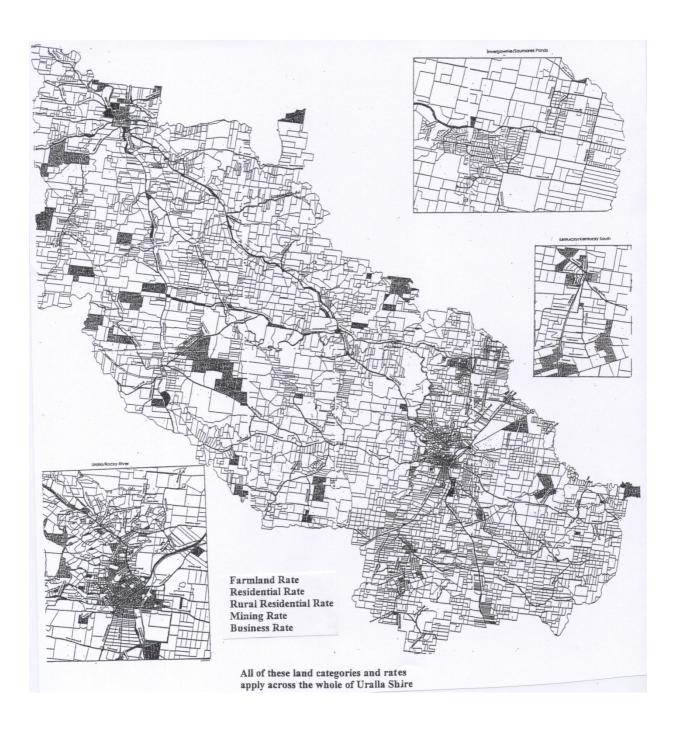
During the next financial year, Council will continue investigations into alternative methods of raising revenue with particular emphasis on user pays principles. Revision of Council's pricing policy will be undertaken during this period.

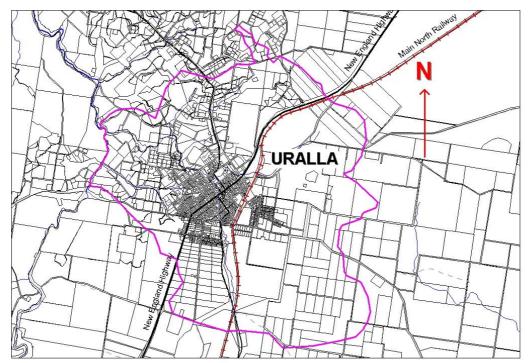
Council's pricing policy in relation to any particular goods or services may be found in the relevant section of the Fees and Charges Schedule.

Council reserves the right to charge for any additional services or facilities, and to cater for legislative changes which are not identified in the fees and charges schedule.

Rating Maps

Map of Ordinary Rate Area





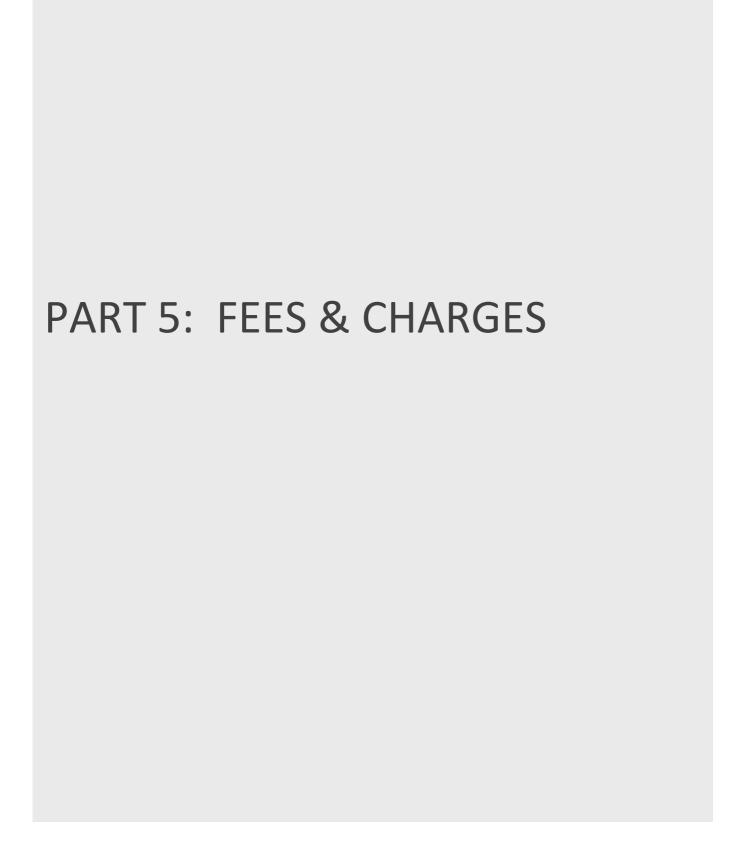
URALLA SHIRE COUNCIL URBAN STORMWATER CATCHMENT AREA

Map of Bundarra Water Service Area









Description of Rate, Fee or Charge	URALLA SHIRE COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recovery Policy
Utilities and Engineering Services					
<u>Utilities</u>					
Water Services					
Water Connection Fees Uralla and Bundarra Service Charge	Per Connection	\$979.56	\$958.00	N	Full
Oralia and buildaria Service Charge	r er connection	\$979.30	\$930.00	IN	i uii
Other Water Fees and Charges	DanMatan	\$4.40.00	\$4.40.00		F
Water Meter supplied and fitted (20 mm) Water Meter Testing only	Per Meter Per Meter	\$146.00 \$58.00	\$143.00 \$57.00	N N	Full Full
Water Meter Special read	Per Read	\$42.00	\$41.00	N	Full
Water Calca					
<u>Water Sales</u> Bulk water sales	Per 4.5 kls (1,000 gallons)		*		
		\$22.00	\$21.00	N	Full
Water Restriction Devices					
Installation/Removal during service hours (7.30 am to	Installation/Removal	\$153.00	\$149.00	N	Full
,		·	·		
Sewer Charges					
Sewer Connection Charges Application Fee and Provision of Connection	per connection	\$552.00	\$540.00	N	Full
		, , , , , , , , , , , , , , , , , , ,	¥3.555		
Drainage Fees		\$36.00	¢25.00	N.	Full
Copy of Drainage Plan	per plan	\$36.00	\$35.00	N	Full
Waste Sundry Sales					
Product Sales					
240L Wheelie Bin	Each	\$87.00	\$85.00	N	Full
140L Wheelie Bin	Each	\$77.00	\$75.00	N	Full
Delivery - Uralla & Bundara town area	per trip	\$6.50	\$6.00		
Delivery - Invergowrie	per trip	\$11.00	\$11.00		
Engineering Services General Services Kerb and Guttering Private works (not in conjunction with works program) Adjoining owner charges (in conjunction with works progr	Per Metre	Full cost of works per DCP plus 25% \$98.00	Full cost of works per DCP plus 25% \$96.25	Y Y	Full Partial
,,		400.00	400:120	·	
Gutter Bridges Gutter Bridge Construction	Per construction	Full aget of works	Full cost of works		
Guiter Bridge Construction	Per construction	Full cost of works plus 25%	Full cost of works plus 25%	Υ	Full
		principle.	p.100 = 0.70		
<u>Landscaping: Bonds</u> Residential Flats/Units	Per Unit/Minimum	\$660.00	\$645.00	Y	Full
Light Industry/Industry	Per Unit/Minimum (GST	\$2,715.00	\$2,655.00	Ϋ́	Full
, ,	payable only on forfeiture)		. ,		
Rural Addressing Installation of new/replacement numbering post		\$68.00	\$66.00	N	Full
installation of new/replacement numbering post		ψου.σσ	ψου.ου		I dii
Plant Hire Charges Charges by Plant Item	Per Item	applying. Grading of priv to be charged at full cr	6 with a minimum 1 hr vate roads and driveways ew costs (grader, water ernative work available	Y	Full
<u>Truck Hire</u> Trucks for Gravelling	Per Vehicle	At Council truck h	ire rates plus 25%	Υ	Full
Road Restoration Fees		As per RMS Schedules	As per RMS Schedules	N	Full
Engineering Works		margin (the 25% margin the nature and value of	agreed work plus 25% may be varied subject to if the work) or at hourly ork (i.e hire of plant only)	Y	Full
Sale of sand, gravel and topsoil			erial, plus 25% margin, pwing mimimums:		
Unsieved sand *	Per cubic metre	\$16.00	\$15.00	Y	Full
Ulisieveu saliu	L &L CADIC ILIGILG	Ψ10.00) \$13.00	ı	Fuil

Description of Rate, Fee or Charge	URALLA SHIRE COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recovery Policy
Utilities and Engineering Services Cont					
General Services Sale of sand, gravel and topsoil cont.					
Gravel (Granite) at Depot *	Per cubic metre	\$40.00	\$39.00	Υ	Full
Gravel - Carlon at Depot*	Per cubic metre	\$26.00	\$25.00	I	Full
Topsoil *	Per cubic metre	\$53.00	\$52.00	Υ	Full
* Delivery is at Council Truck hire rates (includes driver)	plus 25%	•	•		
Waste Kerbside Collection Fee - Kentucky	Per Annum				
waste Refuside Collection Fee - Refitacky	I el Allium	Per Invergowrie	Per Invergowrie		
		waste/recycling levy	waste/recycling levy		
Green Waste Kerbside Collection Fee - Uralla Township	Per Annum	\$80.00	\$78.00		
Bundarra Garbage Collection - outside the defined Domestic	Waste Collection area				
Wheelie Bin	Per Annum	Per Bundarra waste/recycling levy	Per Bundarra waste/recycling levy	N	Full
Waste Management Facility					
		ı			
Commercial Recycling Manual Collection Weekly	pa	\$11.25	\$11.00		
Manual Collection bi-weekly	pa	\$17.40	\$17.00		
MGB weekly service	pa	\$94.10	\$92.00		
Sale of Green Waste (mulched)	per cubic metre	\$12.50	\$12.00	Υ	Partial
Sorted Waste: Car/sedan	per full load.	N/A	\$2.00	Y	Partial
Sorted Waste or Recycling: Car/sedan	per full load.	\$2.00	N/A	Y	Partial
Sorted Waste: Car/sedan Sorted Waste or Recycling: Car/sedan	per half load per half load	N/A \$1.00	\$1.00 N/A	Y Y	Partial Partial
Sorted Waste of Recycling. Car/sedan Sorted Waste Utility/small trailer/wagon	per full load.	\$1.00 N/A	\$3.00	Ϋ́	Partial
Sorted Waste or Recycling Utility/small trailer/wagon	per full load.	\$3.00	N/A	Ϋ́	Partial
Sorted Waste Utility/small trailer/wagon	per half load	N/A	\$2.00	Y	Partial
Sorted Waste or Recycling Utility/small trailer/wagon	per half load	\$2.00	N/A	Υ	Partial
Sorted Waste Large trailer or truck > one tonne	per tonne	N/A	\$31.00	Υ	Partial
Sorted Waste or Recycling Large trailer or truck	per load	\$31.70	N/A	Υ	Partial
Unsorted Waste Car/sedan	per full load.	\$9.50	\$9.00	Y	Partial
Unsorted Waste Car/sedan	per half load per full load.	\$5.00 \$17.50	\$5.00 \$17.00	Y Y	Partial Partial
Unsorted Waste Utility/small trailer/wagon Unsorted Waste Utility/small trailer/wagon	per half load	\$9.50	\$9.00	Ϋ́	Partial
Unsorted Waste Large trailer or truck > one tonne	per tonne	\$200.50	\$196.00	Ý	Partial
Untreated Wood Waste Car/sedan	per full load.	\$2.00	\$2.00	Υ	Partial
Untreated Wood Waste Car/sedan	per half load	\$1.00	\$1.00	Υ	Partial
Untreated Wood Waste Utility/small trailer/wagon	per full load.	\$3.00	\$3.00	Y	Partial
Untreated Wood Waste Utility/small trailer/wagon	per half load	\$2.00	\$2.00	Y Y	Partial
Untreated Wood Waste Large trailer or truck > one tonn Untreated Wood Waste Large trailer or truck	per load	N/A \$31.70	\$31.00 N/A	Ϋ́	Partial Partial
Concrete, Brick Car/sedan	per full load.	\$2.00	\$2.00	Ϋ́	Partial
Concrete, Brick Car/sedan	per half load	\$1.00	\$1.00	Υ	Partial
Concrete, Brick Utility/small trailer/wagon	per full load.	\$3.00	\$3.00	Υ	Partial
Concrete, Brick Utility/small trailer/wagon	per half load	\$2.00	\$2.00	Y	Partial
Concrete, Brick Larger trailer, utility or truck	per tonne	\$8.50 \$8.50	\$8.00 \$8.00	Y Y	Partial
Concrete, Brick Larger trailer, utility or truck Matresses	per load each	\$7.15	\$7.00	Ϋ́	Partial Partial
Lounge	each	\$7.50	N/A	'	1 artial
Fridges, freezers & airconditioning units containing CFC		\$11.50	\$11.00	Υ	Partial
Electronic Waste - TVs & Computer Monitors	per unit	\$5.00	\$5.00	Υ	Partial
Other electrical items	1-	No charge	No charge	Y	Partial
Small domestic animals Medium animals - goats, sheep, pigs	each	\$13.50 \$32.70	\$13.00 \$32.00	Y Y	Partial Partial
Medium animals - goats, sheep, pigs Large animals - horses, cattle	each each	\$32.70 \$44.00	\$32.00 \$43.00	Υ Υ	Partial Partial
Tyres car	odon	\$8.50	\$8.00	Ϋ́	Partial
Tyres - Light truck		\$19.50	\$19.00	Ϋ́	Partial
Tyres - Large truck		\$37.80	\$37.00	Υ	Partial
Tyres - Tractor/grader Tyres - Other (Depends on size)		\$134.00	\$131.00	Y	Partial
Tyres on rim		Prices by arrangement Double the relevant	Prices by arrangement Double the relevant	Y	Partial
,		charge listed above	charge listed above	Y	Partial
Shredded rubber per m2	nor hog	\$204.50	\$200.00	Y	Partial
Asbestos - asbestos bag including disposal cost	per bag	n/a \$18.50	\$18.00	Υ	Partial
Asbestos - Asbestos Bag Asbestos - small load <50 kg	per bag per load	\$18.50 N/A	\$48.00	Υ	Partial
Asbestos - less than 50 kg	<50 kg	\$49.00	¥-10.00	·	· artial
Asbestos - large trailer or utility	per tonne	N/A	\$255.00	Υ	Partial
Asbestos - large trailer or utility	per load	N/A	\$255.00	Υ	Partial
Asbestos	m3	\$250.00	AF=C CC		5
Waste Requiring Special Precautions - 1st tonne	per tonne	N/A	\$578.00 \$383.00	Y Y	Partial
Waste Requiring Special Precautions - 2 tonnes or more Waste Requiring Special Precautions	per tonne	N/A Prices by arrangement	\$282.00 N/A	f	Partial
• •					
Note: All special wastes must be collected, transported a Authority and the Environment Protection Authority.	and disposed of strictly in acc	cordance with the requirer	ments of the WorkCover		

Description of Rate, Fee or Charge	URALLA SHIRE COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recovery Policy
Community and Recreational Services					
Recreational Services					
Sporting Fields					
Field Hire		450.00	4=1.00	.,	
Hampden Park Recreational Services Cont	Per day	\$52.00	\$51.00	Y	Partial
Sporting Fields Cont					
Field Hire					
Uralla Sporting Complex	Per day	\$84.00	\$82.00	Υ	Partial
Parks and Gardens					
Casual Hiring Fee Alma Park: Connect power to bandstand	Per day	\$32.00	\$31.00	Y	Full
·		,	T		-
Aquatic Centre					
Admittance Fees Single Admission Fee - Adult	Per person	\$3.50	\$3.00	Υ	Partial
Single Admission Fee - Child	Per person	\$2.50	N/A	·	- artial
Books of 10 - Adult	per book	\$30.00	\$18.00	Υ	Partial
Books of 10 - Child	per book	\$21.50	N/A		
Books of 20 - Adult	per book	\$55.00 \$40.00	\$31.00 N/A	Y	Partial
Books of 20 - Child Books of 50 - Adult	per book per book	\$40.00 \$125.00	\$70.00	Υ	Partial
Books of 50 - Child	per book	\$90.00	N/A	Ϋ́	Partial
	, , , , , ,	Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ Ţ	1311		
Library Services					
<u>Library Fees</u> Member overdue fee (begins 1 week after due date)	Per Item, Per Week	n/a	n/a	N	Partial
Visitor overdue fee (begins 1 week after due date)	Per Item	\$1.00 up to \$5.00	\$1.00 up to \$5.00	N	Partial
Lost membership card replacement	Per card	\$4.00	\$3.00	N	Partial
Last demonstrad or stales has be		φ4.00	\$3.00	IN	Failiai
<u>Lost, damamged or stolen books</u> * Processing Fee	Per Item	\$11.00	\$11.00	N	Partial
* Item Replacement	Per Item	At cost	At cost	N	Full
Sale of discarded books	Per Item	Price dependent upon	Price dependent upon		
		item	item	Y	Full
Inter-Library Loan Fee					
Charge 1 (local library search)	Per Item	No charge	No charge	Υ	Partial
Charge 2 (Central Northern Regional Library Search)	Per Item	\$3.00	\$3.00	Υ	Partial
Charge 3 (interstate search and supply)	Per Item	\$16.00	\$16.00	Υ	Full
Photocopies and Printing:					
A4 Black and White	Per single sided page	\$0.30	\$0.20	Υ	Partial
A4 Colour	Per single sided page	\$0.50	\$0.40	Υ	Partial
<u>Tourism</u> Gold Pan Hire	per day	\$15.00	\$15.00	Y	Full
Thunderbolt Paintings Postcard Booklet	Each	\$4.50	\$4.00	Y	Full
Old Uralla Cemetery Book	Each	\$12.00	\$9.90	Υ	Full
Golden Words and a Golden Landscape book	Each	\$20.00	\$20.00	Υ	Full
Printing and Copying		*	4		
A4 (Colour)	Per single sided page	\$0.30 \$0.50	\$0.20 \$0.40		
A4 (Colour) Fax	Per single sided page Each	\$0.70	\$0.60		
, an	Edon	40.10	ψοιου		
Cemeteries					
Record search for burial details	Per Hour	\$112.00	\$109.00	N	Full
Uralla and Bundarra Lawn Cemteries	D D! .				
Purchase of Double Depth Plot (does not include plaque)	Per Plot	\$1,160.00	\$1,134.00	Υ	Full
Interment	Per interment	\$529.00	\$517.00	Υ	Full
Interment: Saturdays, Sundays and Public Holidays	Per interment	\$676.00	\$661.00	Υ	Full
Surcharge for digging of grave by hand	Per Person, Per Hour	\$54.00	\$52.50	Y	Full
Uralla and Bundarra Old Section Cemeteries	5 5			Υ	Full
Purchase of plot	Per Plot	\$495.00	\$483.00		
Permission to carry out work at existing grave, includes monument erection and inspection	Per Plot	\$60.00	\$58.00	N	Full
Interment	Per interment	\$529.00	\$517.00	Υ	Full
Interment in an exisiting monument	Per interment	\$676.00	\$476.00	Υ	Full
Interment: Saturdays, Sundays and Public Holidays Placement of ashes	Per interment Minimum Per Placement	\$676.00 \$142.00	\$476.00 \$139.00	Y Y	Full Full

Description of Rate, Fee or Charge	URALLA SHIRE COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recovery Policy
Community and Recreational Services (Cont				
Uralla and Bundarra Niche Wall and Uralla Niche Garden Purchase of Niche in wall and Interment of Ashes * Purchase of Niche in garden Interment of Ashes Family presence at interment after hours	Per Niche Per Niche Per interment Per interment	\$372.00 \$564.00 \$120.00 \$67.00	\$364.00 \$551.00 \$117.50 \$65.00	Y Y Y	Full Full Full Full
Vase * Interment includes standard plaque 145mm x 120mm Additional lines on plaque	Per Vase Per line	\$65.00 \$31.00	\$63.00 \$29.70	Y Y	Full Full
Removal of plaques	Per plaque	\$160.00	\$0.00		
Building Rental Uralla					
Rental fees for new leases or licences on Council properties negotiated during the year will be based on valuation advice and other relevant factors, such as Community benefit.					
Uralla Community Centre <u>Tablelands Community Support Options - TCSO</u> Office 1	Per Week Per Week	\$352.00 \$147.00	\$344.00 \$144.00	Y Y	Partial Partial
Office 2	Per Week	\$36.00	\$35.25	Y	Partial
Large Group Room Local Community Groups Affiliated Centre Tennants Commercial Users	Half Day Full day Per Hour Half Day Full day	\$42.00 \$79.00 \$15.00 \$64.00 \$116.00	\$41.00 \$77.00 \$14.00 \$62.00 \$113.00	Y Y Y Y	Partial Partial Partial Partial Partial
Private Parties/ Commercial Functions	,	·	·		
Booking Cleaning bond (refundable)	Per Day Per booking	\$136.00 \$263.00	\$133.00 \$257.00	Y Y	Partial Partial
Small Group Room Local Community Groups Local Community Groups Affiliated Centre Tennants Commercial Groups	Half day Full day Per Hour Half day Full day	\$26.00 \$42.00 \$7.00 \$52.00 \$74.00	\$25.00 \$41.00 \$7.00 \$51.00 \$72.00	Y Y Y Y	Partial Partial Partial Partial Partial
Kitchen (large room only) All groups: Including crockery and cutlery All breakages will be charged at replacement cost	Per Day	Included in room hire	Included in room hire		
Building Rental - Bundarra					
Bundarra School of Arts Hall Hall Hire	Per Day	\$44.00	\$43.00	Y	Full
General Hall Hire <50	Per Day	\$67.00	\$65.00	Ϋ́	Full
General Hall Hire >50 Kitchen Use Extra <50 Kitchen Use Extra >50	Per Day Per Day	\$23.00 \$34.00	\$22.00 \$33.00	Y Y	Full Full
Special Events (Kitchen use included in hire fee) Balls	Per Day Per Day	\$127.00 \$127.00	\$124.00 \$124.00	Y Y	Full Full
Weddings Auction Sales, markets and similar uses	Per Day Per Session	\$127 plus 25% of subletting fees \$13.50	\$124 plus 25% of subletting fees \$13.00	Y Y	Full Full
Small Regular Usage - eg sporting clubs Cleaning bond (refundable)	Per booking	\$84.00	\$82.00	N	
External Equipment Hire Blue Plastic Chairs	Per Item	\$1.35	\$1.30	Y Y	Full Full
Red Metal Chairs	Per Item	\$0.60	\$0.60	Ϋ́Υ	Full
Tables	Per Item	\$6.00 at replacement cost	\$5.80 at replacement cost	Ϋ́	Full
Replacement of broken or missing chairs and tables (hall	rei iteiii				
Replacement of broken or missing chairs and tables (hall Rental fees for new leases or licences on Council properties negotiated during the year will be based on valuation advice and other relevant factors, such as Community benefit.	rentem				

Description of Rate, Fee or Charge	URALLA SHIRE COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recovery Policy
Community and Recreational Services	<u>Cont</u>				
Aged and Disabled Services					
Tableland Community Support Options	Per Hour	Dept Funded	Dept Funded	N	Partial
Community Options Program - Mainstream	Per Hour	Dept Funded	Dept Funded Dept Funded	N	Partial
Community Options Program - Mainstream Community Options Program - Aboriginal and Torres	Per Program	Dept Funded Dept Funded	Dept Funded Dept Funded	N N	Partial
Tableland Community Support Options Cont	T et i Togram	Dept i unueu	Dept i unueu	' '	i aitiai
•	Danillana	Dept of Social Services	Dept of Social Services	N.	D
Rural and Remote Program Dementia Respite Program	Per Hour Per Session	Dept of Social Services	Dept of Social Services	N N	Partial Partial
Elders Group - Aboriginal and Torres Strait Islanders	Per Item	Dept of Social Services	Dept of Social Services	N	Partial
Equipment		Dept of Social Services	Dept of Social Services		
		Dept of Social Services	Dept of Social Services		
Community Aged Care Packages - Mainstream	Per Pension/Week	Dept of Social Services	Dept of Social Services	N	Partial
Pensioner	Per Pension/Week	Dept of Social Services	Dept of Social Services	N	Partial
Other Community Aged Care Packages - Aboriginal and Torres Str	 ait Islanders			N	Partial
Pensioner	Per Pension/Week	Dept of Social Services	Dept of Social Services	N	Partial
Other	Per Pension/Week	Dept of Social Services	Dept of Social Services		
Private Clients Including Consumer Directed Care Initial Consultation/Annual Assessment		6454.00	6400.00		D
Initial Consultation/Annual Assessment Risk Assessment - WHS	Annual	\$151.80 \$75.90	\$138.00 \$69.00	Y Y	Partial Partial
Travel	per km	\$0.90	\$0.90	Ϋ́	Partial
Case Management - Mon. to Fri.	Per Hour	\$75.90	\$69.00	Ý	Partial
Domestic Assistance - Mon to Fri 6am to 6pm	Per Hour	\$52.25	\$47.50	Y	Partial
Domestic Assistance - Sat	Per Hour	\$78.10	\$71.00	Y	Partial
Domestic Assistance - Sun	Per Hour	\$97.90	\$89.00	Y	Partial
Domestic Assistance - Public holiday Social Support - Mon to Fri 6am to 6pm	Per Hour Per Hour	\$122.10 \$52.25	\$111.00 \$47.50	Y Y	Partial Partial
Social Support - North or Fit dam to opin	Per Hour	\$78.10	\$47.50 \$71.00	Ϋ́	Partial
Social Support - Sun	Per Hour	\$97.90	\$89.00	Y	Partial
Social Support - Public Holiday	Per Hour	\$122.10	\$111.00	Y	Partial
Personal Care - Mon to Fri 6am to 6pm	Per Hour	\$52.25	\$47.50	Y	Partial
Personal Care - Sat	Per Hour	\$78.10	\$71.00	Y	Partial
Personal Care - Sun Personal Care - Public Holiday	Per Hour Per Hour	\$97.90 \$122.10	\$89.00 \$111.00	Y Y	Partial Partial
In Home Respite - Mon to Fri 6am to 6pm	Per Hour	\$52.25	\$47.50	Ϋ́	Partial
In Home Respite - Sat	Per Hour	\$78.10	\$71.00	Y	Partial
In Home Respite - Sun	Per Hour	\$97.90	\$89.00	Υ	Partial
In Home Respite - Public Holiday	Per Hour	\$122.10	\$111.00	Υ	Partial
Overnight Respite - 8 hours		By negotiation	By negotiation	Y	Partial
Overnight Respite - 10 hours 24 hr care with active sleepover		By negotiation By negotiation	By negotiation By negotiation	Y Y	Partial Partial
24 III date with active steepever		By negotiation	By negotiation		1 ditial
McMaugh Gardens Aged Care Centre				N	Statutory Fee
Accommodation Entry Bond	Per Room maximum to	\$200,000.00	\$200,000.00		
	asset testing				
			lealth & Ageing regulated mit for Accommodation		
			nds.		
Daily fees Post March 2012		As per Department of	As per Department of		
Standard Resident	Per Day	Health schedule of	Health schedule of	N	Statutory
Protected Resident	Per Day	resident fees &	resident fees &	N	Statutory
Phased Resident	Per Day	charges	charges	N	Statutory
Non Standard Resident	Per Day			N	Statutory
Despite		As per Department of	As per Department of		
Respite Pensioner	Per Day	Health schedule of	Health schedule of	N	Statutory
Non-Pensioner	Per Day	resident fees &	resident fees &	N	Statutory
Day Respite	Per Day	charges	charges	N	Statutory
	_				
Talanhara Oall					
Telephone Calls	Per Call	¢o ee	¢o ee	V	EII
Local STD	Per Call	\$0.55 At Cost	\$0.55 At Cost	Y Y	Full Full
Fax Transmission	Per Page	\$0.55	\$0.55	Ϋ́	Full
	J.				
Transport Residents					
To Armidale	Per Return Trip	\$35.00	\$35.00	Y	Partial
From Uralla Doctors Surgery or Foot Clinic To and from Uralla CBD	Per Trip Each Way Per Trip Each Way	\$6.00 \$6.00	\$6.00 \$6.00	Y Y	Partial Partial
TO AND HOM OTAMA COD	i oi ilip Lauli way	φυ.υυ	φυ.υυ	1 '	i ailiai

Description of Rate, Fee or Charge	JRALLA SHIRF COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recover Policy
Community and Recreational Services C	Cont				
McMaugh Gardens Aged Care Centre Cont					
Transport Residents Cont					
To Tamworth Staff Escort	Per Trip per hour	By Negotiation \$45.00	By Negotiation \$45.00	Y Y	Partial Partial
<u>Visitors Meals</u>	Per Meal - Lunch Per Meal - dinner	\$10.00 \$10.00	\$10.00 \$10.00	Y Y	Partial Partial
Tablelands Community Transport					
Vehicle Hire Rate (excluding fuel charges) HACC Groups - Per Vehicle Per Day plus km rates noted	Mini - bus	4=0 . 400	4		
below	Car	\$70 to \$80	\$65.00 Between \$35 - \$50 per	N	Partia
	Gai	\$65 per day	day		
Non HACC Groups plus km rates noted below	Mini - bus	\$75 to \$80	\$80.00	Υ	Partia
	Car	\$75 per day	Between \$45 - \$60 per day		
			l ady	N	Partia
Plus fee for each kilometre - HACC groups	Per Kilometre Per Kilometre	\$0.20	\$1.00	Υ	Partia
Plus fee for each kilometre - Non-HACC groups	Per Kilometre	\$0.25	\$1.35	Y	Dantia
Scooter Hire Armidale Bruno Scooter	Per Hour	Not available	\$3.00	Y	Partia
Development and Health Services					
Development Control Section 94 Contributions		See: Section 94	See: Section 94		Partia
Complying Development Certificates - fees based on construc	to \$5,000	-	\$186.00 plus \$5.50 per \$1,000	у	Full
	\$5,001 to \$100,000	\$1,000 \$219.00 plus \$3.85 per \$1000 above \$5,000	\$214.00 plus \$3.85 per \$1000 above \$5,000	у	Full
951.9475	\$100,001 to \$250,000	\$604.00 plus \$2.20 per	\$591.00 plus \$2.20 per	у	Full
	over \$250,000		\$1000 above \$100000 \$931.00 plus \$1.10 per \$1,000 above \$250,000	у	Full
				.,	
Bushfire Attack Certification	per assessment	Council Cost Recover changed in accordance payable under the Envi Assessment Act 197 applicable fees at the follows and may be c	\$278.50 a Statutory Fee in the y Policy column will be e with the maximum fee ronmental Planning and 9 (as amended). The time of printing are as harged without further tice.	Y	Full
Development Applications - Building Works - Based on cost					
(Environmental Planning & Assessment Regulation 2000 (EPAR) Clause 246B)					
Less than \$5000	Per Application	\$110.00	\$110.00	N	Statuto
\$5,001 - \$50,000	Per Application	\$170.00 + \$3.00 per	\$170.00 + \$3.00 per \$1,000, or part thereof, above \$5,000	N	Statuto
\$50,001 - \$250,000	Per Application	\$352.00 + \$3.64 per \$1,000, or part thereof, above \$50,000	\$352.00 + \$3.64 per \$1,000, or part thereof, above \$50,000	N	Statuto
\$250,001 - \$500,000	Per Application	\$1,160.00 + \$2.34 per \$1,000, or part thereof, above \$250,000	\$1,160.00 + \$2.34 per \$1,000, or part thereof, above \$250,000	N	Statuto
\$500,001 - \$1,000,000	Per Application	\$1,745.00 + \$1.64 per \$1,000, or part thereof, above \$500,000	\$1,745.00 + \$1.64 per \$1,000, or part thereof, above \$500,000	N	Statuto
\$1,000,001 - \$10,000,000	Per Application	\$2,615.00 + \$1.44 per \$1,000, or part thereof, above \$1,000,000	\$2,615.00 + \$1.44 per \$1,000, or part thereof, above \$1,000,000	N	Statuto

Description of Rate, Fee or Charge	URALLA SHIRE COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recovery Policy
Development and Health Services Cont	,	,			
Development Control Cont					
Greater than \$10,000,001	Per Application		\$15,875.00 + \$1.19 per \$1,000, or part thereof, above \$10,000,000	N	Statutory
Development Application					
Designated Development -Standard DA Fees plus		\$920.00	\$920.00	N	Statutory
Erection of dwelling costing less than \$100,000 (c.247)		\$455.00	\$455.00	N	Statutory
Residential Flat Development Review Panel under SEPP 65		\$760.00	\$760.00	N	Statutory
Development not involving the erection of a building, the	Per Application	\$285.00	\$285.00	N	Statutory
Advertising Signs	First Sign	\$285.00	\$285.00	N	Statutory
Additional Signs	Per Additional Sign	\$93.00	\$93.00	N	Statutory
Miscellaneous Administrative Application Fees					
Section 88B	Per Application	\$57.00	\$57.00	Υ	Full
Application for approval of temporary dwelling	Per Application	\$85.00	\$85.00	N	Statutory
Application for approval of movable dwelling adjacent to	Per Document	\$85.00	\$85.00	N	Statutory
Stamping additional plans and specs - up to four copies		\$25.00	\$25.00	N	Statutory
Each additional copy	Per Document	\$10.00	\$10.00	N	Statutory
Building Specifications	Per Document	\$20.00	\$19.50	Y	Full
Certified Copy of Document, map or plan as per s,	Per Document	\$53.00	\$53.00	N	Statutory
Building Entitlement Confirmation Fee Per application		\$300.00	\$300.00	N	Statutory
		Ψοσοίου	4000.00		
Planning Reform Fee For cost of work >\$50,000 for each \$1,000		\$0.64 per \$1,000	\$0.64 per \$1,000	N	Statutory
Subdivision Fees (EPA R. c. 249)		•			
Subdivisions - Opening of a New Road Plus fee per additional lot created	Per Application Per Additional Lot	\$665.00 \$65.00	\$665.00 \$65.00	N N	Statutory Statutory
Subdivisions - No opening of a New Road	Per Application	\$330.00	\$330.00	N	Statutory
Plus fee per additional lot created	Per Additional Lot	\$53.00	\$53.00	N	Statutory
Subdivisions - Strata Plus fee per additional lot created	Per Application Per Additional Lot	\$330.00 \$65.00	\$330.00 \$65.00	N N	Statutory
·		·	·		Statutory
Subdivision Certificate / Title Plan Processing Fee	Per Application	\$297.00	\$297.00	N	Full
Refund of DA fee for cancellation of DA Processing commenced		1/2 DA fee	1/2 DA fee	N	Full
Processing largely completed.					
Processing not commenced		Full DA fee	Full DA fee	N	Full
Development Applications Other					
Review of Determination per s, 82A, EPA Regulations c.257	Dan A. II. II				
Not involving building work	Per Application	50% of original DA fee	50% of original DA fee	N	Statutory
Dwelling <\$100,000		\$190.00	\$190.00	N	Statutory
All other Development Work EPA R. c.257 Less than \$5.000	Per Application	\$55.00	\$55.00	N	Statutory
2000 παπ φο,000	1 of Application	400.00	φοσιου	'`	Clatatory
\$5,001 - \$250,000	Per Application	\$85.00 + \$1.50 per \$1,000, or part thereof, above \$5,000	\$85.00 + \$1.50 per \$1,000, or part thereof, above \$5,000	N	Statutory
\$250,001 - \$500,000	Per Application	\$500.00 + \$0.85 per \$1,000, or part thereof, above \$250,000	\$500.00 + \$0.85 per \$1,000, or part thereof, above \$250,000	N	Statutory
\$500,001 - \$1,000,000	Per Application	\$712.00 + \$0.50 per	\$712.00 + \$0.50 per \$1,000, or part thereof, above \$500,000	N	Statutory
\$1,000,001 - \$10,000,000	Per Application	\$987.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000	\$987.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000	N	Statutory
Greater than \$10,000,001	Per Application	\$4,737.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000	\$4,737.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000	N	Statutory

	JRALLA SHIRF COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recover Policy
<u>Development and Health Services Cont</u>					
Development Applications Other Cont					
Plus fee for require Notice under s.82A EPA Regulations	Per Application	\$620.00	\$620.00	N	Statutor
Review of Determination per s, 82B, EPA Regulations (Reject					
Less than \$100,000	Per Application	\$55.00 \$150.00	\$55.00 \$150.00	N	Statuto
\$100,001 - \$1,000,000 Greater than \$1,000,001	Per Application Per Application	\$150.00	\$150.00	N N	Statuto Statuto
Modification of Concept at Applicants Doquest . 2259					
Modification of Consent at Applicants Request c.258 96(1) - Minor Error/Discrepency	Per Application	\$71.00	\$71.00	N	Statuto
96(1A) + 96AA(1) - Modification of minor environmental	Per Application				
impact		\$645.00 or 50% or	\$645.00 or 50% or original fee whichever	N	Ctatuta
		original fee whichever is lesser	is lesser	IN .	Statuto
Other modifications per s.96(2) or 96AA(1) not of minor					
Original fee was less than \$100.00 (c.258)	Per Application	50% of original fee	50% of original fee	N	Statuto
Original fee was greater than \$101.00	Per Application	50% of original fee	50% of original fee	N	Statuto
No building or work involved For dwelling house costing \$100,000 or less	Per Application	\$190.00	\$190.00	N N	Statuto Statuto
All other requests for modifications, based on estimated					
Less than \$5,000	Per Application	\$55.00	\$55.00	N	Statuto
\$5,001 - \$250,000	Per Application	\$05.00 . \$4.50 mar	£05.00 - £4.50 mar	N	Statuto
		\$85.00 + \$1.50 per \$1,000, or part thereof, above \$5,000	\$85.00 + \$1.50 per \$1,000, or part thereof, above \$5,000	N	Statuto
\$250,001 - \$500,000 (c. 258)	Per Application	\$500.00 + \$0.85 per	\$500.00 + \$0.85 per		
			\$1,000, or part thereof, above \$250,000	N	Statuto
\$500,001 - \$1,000,000	Per Application	\$712.00 + \$0.50 per \$1,000, or part thereof, above \$500,000	\$712.00 + \$0.50 per \$1,000, or part thereof, above \$500,000	N	Statuto
\$1,000,001 - \$10,000,000	Per Application	\$987.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000	\$987.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000	N	Statuto
Greater than \$10,000,001	Per Application	\$4,737.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000	\$4,737.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000	N	Statuto
Modification to consent requiring advertisement per	Per application	\$665.00	\$665.00	N	Statuto
Plus fee for any consent required notice pursuant to	Per Application	\$760.00	\$760.00	N	Statuto
Designated Development	Per Application	\$920.00	\$715.00	N	Statuto
Integrated Development (c.252A/253)					
Standard DA fee plus additional fee	Per Application	\$140.00	\$140.00	N	Statuto
Fee to be forwarded to Integrated Authority Standard DA fee plus additional fee	Per Application Per Application	\$320.00 \$140.00	\$320.00 \$140.00	N N	Statuto
Fee to be forwarded to Integrated Authority	Per Application	\$320.00	\$320.00	N	Statuto
Advertised Development (c.252)	Per Application	\$1,105.00	\$1,105.00	N	Statuto
Prohibited Development	Per Application	\$2,200.00	\$830.00	N	Statuto
Building Line Variation	Par Application	\$153.00	\$153.00	NI	Full
All premises	Per Application			N	
Other Notice Required	Per Application	\$1,105.00	\$1,105.00	N	Statuto
Privately Certified Certificate Registration (c.263)		\$36.00	\$36.00	N	Statuto

Description of Rate, Fee or Charge	URALLA SHIRE COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recover Policy
Development and Health Services Cont	•				
Development Applications Other Cont					
Engineering Plans Checking (design and construction) -		A 100 To		.,	
Less than \$10,000		\$400.50 \$500.00	\$391.50 \$489.00	Y Y	Full Full
\$10,001 - \$100,000 Plus fee for each \$1,000 above \$10,000 to \$100,000		\$19.50	\$19.00	Ϋ́	Full
Above \$100,000		\$2,233.00	\$2,183.50	Ý	Full
Plus fee for each \$1,000 above \$100,000		\$10.50	\$10.30	Υ	Full
The maximum fee payable for a staged development application in relation to a site, and for any subsequent development application for any part of the site, is the maximum fee that would be payable as if a single development application only was requred for all the development on the site.					
Planning Proposal	Per Application	At full cost to	At full cost to	N	Full
		applicant	applicant	IN	i uii
Deposit		subject to \$4,500	subject to \$4,500		
		deposit	deposit		
SEPP Applications					
State Environmental Planning Policy 1 Objections:	Per Application	\$110.00	\$110.00	N	Statuto
<i>,</i> , ,		,	,		
Long Service Levy fee for cost of works > \$25,000	Cost of work	0.35%	0.35%	Part	Statuto
Construction Certificates Last year included Complying Development Certificates	to \$5,000	\$133.00 plus \$5.50 per \$1,000	\$128.75 plus \$5.50 per \$1000	Υ	Full
	\$5,001 to \$100,000	\$162.00 plus \$3.85 per \$1,000 above \$5,000	\$157.00 plus \$3.85 per \$1000 above \$5000	Υ	Full
	\$100,001 to \$250,000	\$550.00 + \$2.20 per \$1,000 above \$100,000	\$534.00 + \$2.20 per \$1000 above \$100000	Υ	Full
	over \$250,000		\$873.50 plus \$1.10 per \$1000 above \$250 000	Y	Full
Fee for Basix Certificate (c. 262B) Single Detached Dwellings	Per Application	\$50.00	\$50.00	N	Statuto
Fee for Basix Certificate Cont	. o. r.pp.nod.io.i	¥ 33.33	400.00		- Clarate
Dual occupancies, multi dwelling housing (other than					
(a) for the first 2 dwellings, and	Per Application	\$80.00	\$80.00	N	Statuto
(b) for each dwelling more than 2 dwellings	Per Application	\$35.00	\$35.00	N	Statuto
Residential flat dwelling:					
(a) for the first 3 dwellings, and	Per Application	\$120.00	\$120.00	N	Statuto
(b) for each dwelling more than 3 dwellings	Per Application	\$20.00	\$20.00	N	Statute
Alterations and additions to Basix affected buildings - for each dwelling	Per Application	\$25.00	\$25.00	N	Statuto
Certified Copy of Document plan or map (c.262)	Per Application	\$53.00	\$53.00	N	Statuto
Section 68 Applications					
On-site Waste Water management system	Per Application	\$232.00	\$226.00	N	Full
Sewer supply work	Per Application	\$101.00	\$98.50	N	Full
Water supply work	Per Application	\$101.00	\$95.50	N	Full
Stormwater supply work	Per Application	\$101.00	\$95.50	N	Full
Install a manufactured home, moveable dwelling or	Per Application	\$430.00	\$418.00 \$05.50	N	Full
Management of waste Community land	Per Application Per Application	\$96.00 \$289.00	\$95.50 \$289.00	N N	Full Full
Public Roads	Per Application	\$96.00	\$95.50	N N	Full
Caravan Park/camping ground	Per Application	\$101.00	\$95.50	N	Full
Amusement Device	Per Application	\$101.00	\$95.50	N	Full
Domestic oil or solid fuel heating appliance, other than a	Per Application	\$101.00	\$95.50	N	Full
portable appliance		V.000	******		

Description of Rate, Fee or Charge	URALLA SHIRE COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recovery Policy
Development and Health Services Cont					
Development Inspection Fees					
Building Inspections (including Compliance and Occupation	Per Inspection				
Inspection	Per Hour	\$111.00	\$108.00	Y	Full
Inspection of dwelling for relocation		\$111.00 plus travel @	\$108.00 plus travel @	Υ	Full
		75c per km	75c per km		
Building Certificates (EPA R. c.260)					
Domestic - Includes Initial inspection	Per Dwelling	\$250.00	\$250.00	N	Statutory
		V 200.00	4 2000	.,	Ciaiaiciy
Commercial:	Dan Davidalia a	*050.00	* 050.00		01-1-1
Building Certificates - building up to 200m2 Building Certificates - Fee for 201 - 2,000m2	Per Building	\$250.00 \$250.00 plus \$0.50 per	\$250.00 \$250.00 plus \$0.50 per	N	Statutory
20.0g 0500.05 1.00.05 25. 2,0002		m2 over 200m2	m2 over 200m2	N	Statutory
D.11. D. 17. 4 . E. 4 . 4 . 0.004 . 0			T		
Building Certificates - Fee for greater than 2,001m2	Per Building	\$1,165.00 plus \$0.075	\$1,165.00 plus \$0.075	N	Statutory
		per m2 over 2000m2	per m2 over 2000m2	IN	Statutory
Building Certificate - additional inspections (if required)		\$90.00	\$90.00	N	Statutory
Building Certificate - additional inspections (in required)		\$90.00	φ90.00	IN	Statutory
Copy of Building Certificate (c. 261)	Per Copy	\$13.00	\$13.00	N	Statutory
Additional fee where applicant /owner erected the building an	l d:				
	_				
Development consent compliant development consent	I Day Caytificate				
Development consent, complying development consent or construction certificate consent was required and not	Per Certificate	Maximum fee payable	to which the erection or		
obtained			ne period of 24 months	N	Statutory
		immediatel	y preceding		
Penalty notice has been issued for an offence under	Per Certificate	Maximum fee navable	to which the erection or		
76A(1) of the Act in relation to erection of building an d			ne period of 24 months	N	Statutory
the penalty has been paid			y preceding		,
Where Order No, 2, 12, 13, 15, 18 or 19 in the Tableto s,	Per Certificate				
121B(1) of the Act has been issued			to which the erection or ne period of 24 months	N	Statutory
			y preceding	IN	Statutory
Where a person has been found guilty of an offence	Per Certificate				
under the Act in relation to the erection of a building	<u>r er certinoate</u>	l	to which the erection or	l	.
			ne period of 24 months by preceding	N	Statutory
Additional Faculture and bank form an area to delice by	 	- Initiodiator	- proceding		
Additional Fee where applicant /owner erected the bu					
Where the court has made a finding that the building was erected in contravention of a provision of the Act	Per Certificate	Maximum fee payable	to which the erection or		
erected in contravention of a provision of the Act		alteration relates in th	ne period of 24 months	N	Statutory
		immediatel	y preceding		
Building Indemnity Insurance Solicitor Enquiry	Dor Enquiry	\$56.00	\$55.00	N	Full
Solicitor Enquiry	Per Enquiry	\$50.00	\$55.00	N	Full
Environmental Engineering					
<u>Damage Deposit</u>					
Kerb and guttering, footpath and roadway	Per Metre	\$190.00	\$180.00	Υ	Full
language to a					
Inspection Gutter crossing fee (installed by Private Contractor)	Per Application	\$111.00	\$107.00	Υ	Full
Canol Greening for (motalica 2) 1 maio Communicity	. o. / ippiioation	VV	V 101100	·	
Licencing Fees					
Advertisement/Advertising Structure Inspection	Per Inspection	\$35.00	\$34.00	N	Partial
Sandwich Board Inspection	Per Inspection	\$26.00	\$25.00	N	Partial
Cooling Tower Inspection (microbial Control)	Per Inspection	\$111.00	\$108.00	N	Partial
Essential Services (Fire Safety) Certificate Registration	Per Inspection	\$28.00 \$111.00	\$27.00	N N	Partial
Hairdresser/Beauty Salon.Skin Penetration Inspection	Per Inspection	\$111.00	\$108.00	N	Partial
Food Premises	_				
Annual Administration/Registration Fee (includes 1 inspection)	Per Premises	\$200.00	\$200.00	N	Statutory
Inspection) Inspection Fee includes repeat inspection due to non-	Per Premises	\$125.00	\$125.00	N	Statutory
Issue of Improvement Notice	Per Notice	\$330.00	\$330.00	N	Statutory
	1	******	1	l .	

Description of Rate, Fee or Charge	URALLA SHIRE COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recovery Policy
Development and Health Services Cont					
Licencing Fees Cont					
Swimming Pools Registration on behalf of owner Exemption Inspection	Per Pool/Spa Per Pool/Spa Per Pool/Spa	\$10.00 \$70.00 \$110.00	\$10.00 \$70.00 \$108.00	N N Y	Statutory Statutory Full
Compliance Certification	Per Certificate	\$70.00	\$70.00	N	Statutory
Street Vendors License/Approval Fee	Per Vendor	\$245.00	\$240.50	N	Full
Petrol Pump Approval	Per Pump	\$74.00	\$72.00	N	Full
Hoarding Approval Fees Type A Hoarding Type B Hoarding OnSite Sewerage Management Systems	Per Metre Per Metre	\$55.00 \$85.00	\$54.00 \$83.00	N N	Full Full
Registration Inspection Administration fee for non-inspected systems	Per system Inspection Per estimated system	\$31.00 \$110.00 \$51.00	\$30.00 \$108.00 \$50.00	N Y	Partial Full
Development Information					
s149(2) Planning Certificate (EPA R. c.259) s149(5) Planning Certificate (includes Notices and Orders Multiple copies of Certificates Section 735A Certificate Section 121ZP Certificate	EPA Regulations 2000 EPA Regulations 2000 Per additional copy Per Certificate Per Certificate	\$53.00 \$133.00 \$13.50 \$115.00 \$115.00	\$53.00 \$133.00 \$13.00 \$112.00 \$112.00	N	Statutory Statutory Full Full Full
Other Information (note: available free of					
charge on Council's website) Confirmation of Development Information (Interpreting LEP, existing use rights, housing entitlements, file search)	Per Hour	\$112.00	\$109.00	N	Full
Certified copy of an Environmental Planning Instrument/related document per s.150(2) EPA Act	Per Copy	\$45.00	\$44.00	N	Full
CD Rom of Council LEP, DCP or related Planning/Developme Other copy of Council LEP, DCP or related Planning/Development Policy	ent Policy Per Document	\$18.00	\$17.00	N N	Full Full
Documents <10 pages Documents 10-30 pages	Per Document Per Document	\$6.50 \$11.50	\$6.10 \$11.00	N N	Full Full
Development and Health Services Cont	,				
Other Information (note: available free of					
charge on Council's website) Cont Documents 31-50 pages	Per Document	\$23.00	\$22.00	N	Full
Documents >51 pages Binders and covers (DCP)	Per Document	\$45.00 \$58.00	\$44.00 \$57.00	N N	Full Full
LEP full size colour map sheet	Per Document	\$45.00	\$44.00	N	Full
Uralla Shire Biodiversity Strategy 2012 Uralla Biodiversity Strategy Planning Outcomes Report 2013	Per Document	\$34.00 \$11.50	\$33.00 \$11.00	N N	Full Full
Animal Control Companion Animal 1998 - registrations (cats and dogs)	-				
Entire Animal (not desexed)	Per Animal	\$195.00	\$194.00	N	Statutor
Desexed	Per Animal	\$53.00	\$53.00	N	Statutor
Pensioner	Per Animal	\$22.00	\$21.00	N	Statutor
Registered Breeders Desexed purchased pound/shelter	Per Animal Per Animal	\$53.00 \$26.50	\$53.00	N N	Statutor Statutor
Companion Animal Control - Release/Sale/Surrender	Each	\$97.00 \$47.00	\$95.00	Y	Full
Animal surrender First Release	Each Each	\$47.00 \$119.00	\$46.00 \$116.00	N N	Full Full
Second Release in 12 months,	Per day	\$19.00	\$18.00	N N	Full
Companion Animals - Microchipping and sales	Des Asia	****	****	V	D
Microchip Pensioner discount Sale of dogs	Per Animal Each	\$31.00 \$23.00	\$30.00 \$22.00	Y N	Partial Partial
* Crossbred	Per Animal	\$271.00 \$274.00	\$265.00	Y	Partial
* Purebred	Per Animal Per Animal	\$271.00 \$265.00	\$265.00 \$259.00	Y Y	Partial

Description of Rate, Fee or Charge	URALLA SHIRE COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recovery Policy
Development and Health Services Cont					
Animal Control Cont Dog Control - Training Aids	ſ			N	Full
Hire of anti-barking collar (Citronella)	Per fortnight or minimum	\$40.00	\$38.00	Y	Full
Hire of anti-barking collar (Citronella)	Per Collar	\$390.00	\$382.00	Y	Full
Purchase of anti-barking Citronella Collar	Deposit - refundable	\$25.00	\$24.00	N	Full
Kennel Runs	Per Week	\$31.00	\$30.00	Υ	Full
Kennel Runs	Deposit - refundable	\$0.00	\$0.00	N	Full
Hire of Trap	Per hire	\$9.00	\$9.00	Υ	Full
Hire of Trap	Deposit - refundable	\$108.00	\$106.00	N	Full
Hire of Electronic Containment System	Deposit - refundable	\$115.00	\$111.00	Y	Full
Stock Control - Release Fees		44.500	444.00	.,	
Impounding Costs	Per Hour	\$115.00	\$111.00	Y	Full
Sheep/Goats					
Impounded between 6.00 am - 6.00 pm Monday to	Per Animal	\$46.00	\$0.00	Υ	Full
Impounded between 6.00 am - 6.00 pm or on any time	Per Animal	\$92.00	\$0.00	Y	Full
Other Animals					
Impounded between 6.00 am - 6.00 pm Monday to Friday	Per Animal	\$46.00	\$45.00	Υ	Full
Impounded between 6.00 am - 6.00 pm or on any time	Per Animal	¢02.00	\$00.00	Y	Full
on Weekends and Public Holidays		\$92.00	\$90.00	Y	Full
Sustenance costs:					
* Sheep/Goats	per head / per day	\$9.00	\$9.00	Υ	Full
* Other animals	per head / per day	\$20.00	\$19.00	Υ	Full
Damages to garden or growing crop	Per Animal	Full Cost Recovery	Full Cost Recovery	Υ	Full
Fee for veterinary care	Per Animal	Full Cost Recovery	Full Cost Recovery	Ϋ́	Full
Fee for advertising	Per Animal	Full Cost Recovery	Full Cost Recovery	Y	Full
Fee for sale of animals	Per Animal	Full Cost Recovery	Full Cost Recovery	Υ	Full
Fee for serving notices	Per Animal	Full Cost Recovery	Full Cost Recovery	Υ	Full
Truck/Float Hire	Per Animal	Full Cost Recovery	Full Cost Recovery	Y	Full
Dog obedience classes					
Puppy program (4 weeks) Dog obedience classes	Per Program	\$80.00	\$74.00	Y	Full
	Day Duaguage	****	\$74.00	V	F
Introduction to Obedience Program (4 weeks) Advanced Obedience Training (Saturdays)	Per Program Per Session	\$80.00	\$74.00 \$12.00	Y	Full
Puppy picnic	Per Session Per Session	\$12.50 \$12.50	\$12.00 \$12.00	Y Y	Full Full
Kids and dogs workshop	Per Workshop	\$9.50	\$9.00	Ϋ́	Full
•			·		
Other Regulatory Fees Vehicle Impounding		\$125 + \$10 per night	\$120 + \$10 per night	Y	Full
Corporate		Ψ120 + Ψ10 per mgm	ψ120 + ψ10 per mgm		i uii
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Administrative Services					
Corporate records				.,	
Printing and copying		***	40.50	Y	Full
A4 Black and White A4 Colour	Per single sided page Per single sided page	\$0.60 \$1.00	\$0.50 \$0.90	Y Y	Full Full
Runs in excess of 10 copies, A4 black & white	Single sided page	\$5.00 + .45c per copy	\$3.5 + .30c per copy	Ϋ́	Full
Runs in excess of 10 copies, A4 colour	Single side per page	\$9.00 + .90c per copy	\$3.5 + .20c per copy	'	i uii
Printing and convine (internal)					
Printing and copying (internal) Per copy	Single side per copy	\$0.25	\$0.20	Y	Full
Public Access Act (GIPA) Income	An Domilated	¢20.00	¢20.00	N.I	Ctotute
GIPA Application Fee GIPA Processing Fee	As Regulated Per hour, with 50%	\$30.00 \$30.00	\$30.00 \$30.00	N N	Statutory Statutory
GIPA Processing Fee	Fer flour, with 50%	\$40.00	\$40.00	N	Statutory
Chamber/Office Room Hire					
Hire of Meeting Rooms and Facilities					
Council Chambers		400000	A 2 2 2 2 2	.,	
* Non local groups - includes video, TV, whiteboard Kitchen facilities	Per day Per day	\$265.00 \$55.00	\$260.00 \$53.00	Y	Partial
Tea and coffee provided (excluding service)	Per day Per Person	\$55.00 \$8.00	\$52.00 \$7.50	Y	Partial Partial
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Description of Rate, Fee or Charge	URALLA SHIRE COUNCIL	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST	Does GST Apply?	Cost Recovery Policy
Corporate					
Other Miscellaneous Fees and Charges					
Sale of document copies	Each		l .	N	Full
Development Control Plan	Each	\$25.00	\$21.00	Ν	Full
Local Environment Plan (LEP)	Each	\$35.00	\$31.00	N	Full
State of Environment Report	Each	\$45.00	\$42.00	N	Full
Financial Services					
General Income					
Rate/Valuation Enquiries					
Written/complex	Per invoice	\$16.00	\$15.00		
Copy of rate notice		\$16.00	\$15.00		
Missallawasus Face					
Miscellaneous Fees Section 603 Certificates	Set by Department of	\$80.00	\$75.00	N	Statutory
Dishonoured Cheque Fee	per cheque	\$40.00	\$40.00	N Y	Full
Refund Fee	Per Refund	\$10.00	\$10.00	Ϋ́	Full



OPERATIONAL PLAN

2017 - 2018